



(Please note: these minutes will be presented to the College Council for approval at their next meeting on April 14, 2020)

The College Council of SUNY Delhi met for a regular meeting on Tuesday, February 11, 2020. Present were:

Council: K. Mario, J. Schoonmaker, W. Oliver, S. Ruiz

Administration: M. Laliberte, T. Aguirre, C. Bishop, S. Deane, K. Ligeikis, J. Padovani, D. Sohns, M. Sullivan

Observers: E. Frisbee, D. Krzyston, G. Spielman

College Council meetings are broadcast per a January 11, 2016, Amendment to the Public Officers Law Regarding Broadcasting of Open Meetings.

I. Chair Schoonmaker called the meeting to order at 4:30 pm.

II. Approval of Minutes: Chair Schoonmaker asked for a motion to approve the minutes of December 10, 2019.

Kathy Mario moved to approve the minutes. **Wayne Oliver** seconded the motion. The motion carried.

III. President's Report – President Laliberte provided the following updates:

You all may have heard that Kelli is retiring at the end of the month. Susan Deane will be the Interim Provost. I have appointed Tomás Aguirre as the Chair of the Search Committee. We are currently collecting resumes. The goal is to hire someone before the end of the semester. I want to pass around our strategic plan look book. I was resistant to put anything in print because there are already changes to it. We are working with the accreditation process and working on the middle states process. We are also coordinating the strategic plan with our budget process. Last year was the first year that we did a zero based budget. We are working hard at trying to save money. We need to put money aside for investments. We have been focusing on the retention of our students. Recruitment is going to be tough all colleges are pushing different and new ideas. However, we need to work on retaining our students here at SUNY Delhi. We need to help students focus on what they want to do after getting their college degree. We have great tools in place. Starfish is one of the tools that we use to flag a student who is struggling or give a KUDOS! Starfish is a program that we can use for good advising. Susan Deane started a program in the School of Nursing which helps Nurses get credit hours toward their degree based on prior life experience work in the field of study. We have been hearing from alum that they would have stayed at SUNY Delhi after the two years but there was no four -year degree. They want to come back to SUNY Delhi and finish their degree if we can give credit towards prior life experience. I feel the program can work really well in Applied Sciences. In January, I gave the campus an update of those campus community members who inspire us at SUNY Delhi. The update was so successful we will do a monthly newsletter of those who are inspiring our students to be successful. In March we will be back in Naples, Florida for the St. Patrick's Day Parade. It is one of the largest with 50,000 people attending. If you want, you can even ride on one the trolley's.

Wayne Oliver: What a great idea. Alum can return and finish their degree in a shorter period of time.

President Laliberte: We need to push this idea out into the campus community so that we can receive feedback. We need to give credit especially if an alum has ten to fifteen years working in their field of study. I can see this working in Applied Sciences and Hospitality.

Kathy Mario: Does this have to go through SUNY?

Susan Deane: State education department was the hurdle not SUNY.

President Laliberte: SUNY said it was up to us on how we deliver credits based on experience and training.

Chair Schoonmaker asked for a motion to approve the President's Report. **Kathy Mario** moved to approve the reports. **Wayne Oliver** seconded the motion. The motion carried.

Chair Schoonmaker asked for the approval of 48 renewals and the 12 new for the Advisory Council. **Wayne Oliver** moved to approve. **Kathy Mario** seconded the motion. The motion carried.

Chair Schoonmaker: Do we have anyone from Mechatronics?

Kelli Ligeikis: Yes, one of our new members is from Mechatronics.

IV. College Leadership Team Reports:

Carol Bishop: We are now heading into budget season. The Capital program is having a two for one match. No one knows what it means and there has not been much details provided how it is going to work. University Police have not had a union contract in eight years. We will have to include the negotiation in the budget process. The income eligibility for the excelsior scholarship this year is \$135,000.

Kathy Mario: How does that work if a student is in the BOCES program?

Carol Bishop: If they are in a college program before they come to SUNY Delhi, they can lose eligibility.

President Laliberte: Those students we have to make sure they are non-matriculated. The problem arises is if they are a matriculated student. Delaware Academy students are here and financial aid has been able to help them so they don't lose eligibility. These students are in our automotive program.

Kathy Mario: These children really do benefit from such a wonderful program.

Michael Sullivan: When you are ineligible then you always are ineligible.

President Laliberte: There is an appeal process.

Wayne Oliver: Will the Delaware Academy students receive the award if they are eligible?

President Laliberte: Yes, because they are non-matriculated.

Tomás Aguirre: We just attended the NCAA convention in California and I found it to be so interesting how engaged Division 3 athletes are compared to Division 1. The student athlete's grade point averages are higher than other students on campus. Athletes know how to manage their time and they are dedicated to success. These students are very engaged and involved in many activities across campus. I also learned that a strong athletic program can drive alumni engagement and we have been working on that over the last year. We need to keep in mind that we need full support from the campus community for a turf field or new tennis courts.

President Lalibaerte: This year was another provisional year for the NCAA. Next year would be our last provisional year. Bob Backus and Cathy Foto have done an outstanding job getting things in order for the NCAA standards. We also have joined the NAC basketball conference with twelve schools on the east and twelve on the west. It is going to help by not travelling so far away from SUNY Delhi and be able to compete closer to home. We were part of the NEAC conference and they are falling apart. We are also hosting the ACAA basketball championship.

Tomás Aguirre: Coach Rob Munro does a fantastic job with our Track and Field Teams. He gets runners from Syracuse coming back to SUNY Delhi to compete. Men's and Women's basketball are keeping their grade point

averages and we didn't lose any athlete we were at 100% which is amazing.

Wayne Oliver: How are the graduation rates for athletes?

Kathy Mario: Some of these kids are working too!

Tomás Aguirre: The graduation rates are excellent. These students know how to manage their time and have excellent skill sets. The Men's grade point average was 2.97 and the Women's 2.69 for basketball.

Tomás Aguirre: We also all want to be aware that mental health continues to be a number one concern. We also held a Student Life division meeting and we selected a focus topic of wellness. We had folks from the local community and talk about meditation and yoga. We also experienced healthy foods compared to comfort food.

Tomás Aguirre: The Mosaic Cultural Center under the direction of Jarvis is holding professional development opportunities regarding cultural awareness and meeting the students where they are at. The Counseling staff is working with students who were academically dismissed and allowed back and those students who are on academic probation.

Wayne Oliver: That is impressive and is higher than the general population on campus.

President Laliberte: When you work at Division 1 schools, you have to knock on doors to get these students to attend class.

Sebastian Ruiz: I appreciate what everyone does for us here at SUNY Delhi. We have so many students doing positive things to make SUNY Delhi more like your home.

Kathy Mario: Sebastian, what a great example you are to help students see the importance of being involved and knowing where the support is on campus.

Dawn Sohns: We have had positive feedback from our social media endeavor. We have been working hard behind the scenes on ADA compliance. We have also been working on improving our website so that we can communicate who SUNY Delhi is and why we are different than all other colleges.

Dawn Sohns: Our academic pages on the website needed work. We are currently working on a new template and once approved it will be up and running.

Tomás Aguirre: I think it is a great idea to make the connection of the degree and what careers are out there if you pursue a certain degree.

Dawn Sohns: Michelle Cleveland at Delaware Academy has been fantastic help students realize what we have to offer just across the street.

Wayne Oliver: I think for parents it would be great to have an affordability page.

Sebastian Ruiz: I agree I was all about getting as many scholarships that I could. My parents don't have a lot of money so I wanted to help them by doing my part.

Chair Schoonmaker: I am now getting updates and news about SUNY Delhi. I love it so we need to make sure our alumnus, receive them.

Kelli Ligeikis: This will be my last meeting. I have enjoyed working with everyone over the last three years. There was a list that got completed and there is also a list of things that need to be done. I leave things in great shape for Susan.

Kathy Mario: Thank you Kelli! Happy retirement. It was nice getting to know you.

David Krzyston: We reviewed with Gwen Kay the adoptions and resolution and did have some difficulty but we feel it is being resolved. We would like Student Senate to be more involved with Faculty Senate especially when it comes to campus resolutions. Carol Bishop and Stephen Cembrinski visited Faculty Senate to go over the budget process from last year. I feel it went very well. Carol Bishop reached out to have two Faculty Senate representatives to be part of the Resource Allocation Task Force.

David Krzyston: Next week we will vote.

David Krzyston: We also needed two people to be part of the Provost Search Committee. So we did a paper vote and it will be Elizabeth Frisbee and Mistelle Fields.

David Krzyston: The Starfish program is fantastic. I am resistant to change but I love the program. It keeps you organized, you can add notes on the student's record. It is also great to keep track of attendance.

Kathy Mario: Does it flag a student?

David Krzyston: Yes, you can flag the student or give a KUDOS!

Kelli Ligeikis: The flag resource is there to help catch a student before academic dismissal. Everyone across campus is now using it.

David Krzyston: I like that you can give a KUDOS to a student who is working very hard.

Wayne Oliver: Can this system be used by multiple instructors?

David Krzyston: Yes, and it is so much easier than the old system we were using.

Tomás Aguirre: We can provide the resources at the critical point in a student's life. When it is critical then a Counselor can be called to work with the student.

Wayne Oliver: The student gets the same information as recorded in their record?

David Krzyston: Yes, and it also gives the student a chance to respond. Maybe the student doesn't like my style of teaching. It also shows the Professor that they may have to change and meet the need of the student.

Elizabeth Frisbee: I recently attended the UFS Plenary in January 2020. Chair Tisch is going to visit all SUNY campuses. She wants to talk to staff, students, and faculty to see what is happening with their concerns and success. There was a lot of talk providing education to prisoners. They want all campuses to think of providing these services to local correctional facilities and jails. The Resolution Committee is working on how to get Student Senate more involved in the resolution process.

John Padovani: This week is Winterfest. The theme is the Winter Olympics.

John Padovani: Nick Bonaventure is working with Christina Viafore at CADI to train all student employees how to be dedicated workers and learn proper life skills.

John Padovani: Residence Life we are at 87% occupancy for the Spring and that is about where we were last year. JMZ will be touring campus regarding the Residence Hall Master Plan.

John Padovani: Michelle DeFreece is working hard at raising money for the O'Connor Center. She received donations of \$500 and \$3000 to help support the Regalia Student Ready Store.

John Padovani: Lacey Williams has designed an off campus living guide and training. Students living off campus will need this training which is about community, local laws, tenant rights, and budgeting.

Kathy Mario: Lacey talked about this at our Mayor's Task Force meeting.

John Padovani: Yes, that is correct. Lacey has also worked on the fire and safety policy. We have banned the use of hookahs on campus.

John Padovani: We had success this Fall using the Residence Life Gap Grant which cover students who owe between \$100 and \$1000. We have 60 qualified applicants for Fall 2020.

Wayne Oliver: Is it 30% of students that live off campus?

John Padovani: Yes, it is around that percentage.

Michael Sullivan: We are really pleased with our new database tool. Our first test is going to be February 27, 2020.

Michael Sullivan: We are preparing for our March travel to Naples, Florida. We will have a luncheon and reception with alumni and we will have 30 people attend. March 26, 2020 we are going to host the EOP Alumni and Student networking. We are also planning regional events in April 2020. In July 2020, we are planning the Yankees game with the first 200 receive a branded hat and alum will be attending. We are planning the next homecoming in early September 2020 in conjunction with the Delhi Harvest fest.

Michael Sullivan: The college foundation has moved endowments from \$10,000 to \$25,000.

Wayne Oliver: How much are you leaving on the table?

Michael Sullivan: We have not seen any push back yet.

President Laliberte: We have the College Foundation Board in support because we need more money to support our students than in the past.

Chair Schoonmaker asked for a motion to approve the College Leadership Team reports. **Kathy Mario** moved to approve the reports. **Wayne Oliver** seconded the motion. The motion carried.

V. **Old Business: None**

VI. **New Business: None**

VII. **Chair's Comments:** I am just worried about the shrinking numbers on the College Council. Kathy Mario is going to follow up with the Governor's office regarding Seth Blocker and Tahira Clark.

President Lalibere: The Fishers have sold their home so Michelle has resigned from the College Council.

VIII. **Adjournment:** **Chair Schoonmaker** asked for a motion to adjourn. **Wayne Oliver** moved to adjourn the meeting. **Kathy Mario** seconded the motion. The motion carried. The meeting was adjourned at 6:00 pm.