



**Metropolitan Golf Course Superintendents Association, Inc.**  
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## **Position Available**

# **GOLF COURSE SUPERINTENDENT**

**Date:** September 8, 2011

**Course:** **The Patterson Club**  
Fairfield, CT

**Club Overview:** The Patterson Club is a private country club in Fairfield, CT. It was originally founded in 1929 and has an 18-hole golf course designed by Robert Trent Jones, opened in 1946. The Patterson Club also provides its members a new, state of the art 53,000 square foot clubhouse which opened in 2010, an Olympic pool and pool house, seven Har-Tru Tennis Courts and four platform tennis courts. In October 2011, the Club will begin construction of an additional short-game practice area, slated to open in June, 2012. The clubhouse includes two separate indoor member dining areas, an alfresco patio dining area, locker rooms, and a separate banquet space to accommodate larger club and private events alike. The facility is open 11 months a year, is proud to have over 460 families that make up the membership and boasts very active social and sports calendars and programs. Total rounds of golf annually average 20,000 with a golf season that typically begins in mid-April and ends mid-November.

**The Course:** The golf course is situated on 168 acres of continuous land with two streams and four ponds. The Championship tees play from a yardage of 6,824, with a rating of 73 and slope of 132. The golf course has recently undergone an extensive tree removal program as well as \$3.5M in bunker renovations, tee and green re-grassing, and course renovation. The club has also recently purchased over \$500k of new maintenance equipment including new greens mowers, fairway mowers, rough mowers as well as a new deep tine aerator and sprayer.

Greens: A1/A4 Bent Grass approximately 3.5 acres

Tees: Penntrio, Approximately 2 Acres

Fairways: Bent Grass/Poa Annua/Ryegrass Approximately 24 Acres

Rough: Bluegrass/Rye/Fescue

Irrigation System: Toro Lynx

Acreage of Golf Course: Total 168 Acres

Separate Chemical Storage Facility 6,700ft<sup>2</sup>

Separate 2000 Gal Fuel tank, 1000 Gal Diesel Fuel tank, 1000 Gal Heating Oil Tank.

**Staffing:** This Department typically has six full time, year-round employees and 25 employees during the heart of the golf season. The Superintendent's position recently opened was held by the prior professional for 9+ years.

**Job Description:** The Golf Course Superintendent at the Patterson Club will maintain the golf course and grounds of the club consistently and at the required level as desired and directed by the Club's General Manager and Grounds Committee. The Golf Course will be maintained in its "parkland style" as originally envisioned by Robert Trent Jones, Sr., with future improvements acknowledging the design as well. The current and continuing emphasis will be to provide a golf course and related grounds that present a most enjoyable, memorable and challenging experience to the Patterson Club's members and their guests.

**Responsibilities:** also include year-long equipment maintenance, fertilizer/pesticide applications, utilities operation, equipment management, tree and plant management, environmental/regulatory compliance, course renovation (when necessary), personnel administration, operational budget understanding and adherence, and special project coordination. Regular interaction with the Grounds Committee Chairperson, the Club's membership through visibility and the Club's General Manager is also an integral component of the Golf Course Superintendent's position. A detailed job description will be provided to those at the final interview stage.

**Requirements:** At least 5 years of experience as a Superintendent or Assistant Superintendent at a recognized 18-hole private or top 100 daily fee club with proven results in maintaining high caliber golf course and grounds conditions. The candidate must show a record of job stability, professional advancement, continuing education and progress as well as unwavering ethical and professional conduct. A turf grass or agronomic degree as well as GCSAA Certification are required. A keen eye for detail along with the ability to direct and lead a team of turf care professionals is crucial, as is a solid understanding of operating budgets, financial management, and the ability to develop future budgets. He/she must have good written and verbal communication skills and must represent the Club professionally at all times. A valid driver's license and State Pesticides License are required.

**Compensation:** A regionally competitive salary commensurate with experience and benefits package will be negotiated with the final candidate; the terms and conditions of which will be specified in a written contract provided by the club. The package will include: A competitive base salary, bonus incentive program as determined by the Club's General Manager in conjunction with the Grounds Committee, family health and dental insurance, annual vacation at the General Managers approval, GCSAA and local chapter membership, professional association dues and fees allowance, education allowance, a monthly vehicle stipend, and a 401k plan with 4% employer match after one year of service.

Interview expenses will be reimbursed to those candidates asked to travel.

Please send resume to:

**Kevin Daniel Lalumiere**  
**General Manager / Chief Operating Officer**  
**The Patterson Club**  
**1118 Cross Highway**  
**Fairfield, CT 06824**

Emails may be sent to [klalumiere@thepattersonclub.com](mailto:klalumiere@thepattersonclub.com)

Telephone calls will not be accepted. Email submissions are accepted, but hard copies must also be submitted. The deadline for applicant submissions is October 15, 2011.