SPRING FORUM
JANUARY 22, 2016
## INTRODUCTIONS

- Mohamed Saeed Baligh  
  Electronic Media Counselor (shared)
- Fatah Campbell  
  Office Asst. 1, SFS
- Amber Cohen  
  Adjunct Instructor Criminal Justice
- Melissa Cole  
  University Police Officer 1
- Jonathan Conklin  
  Math Tutor, RLC
- Donna Decker  
  Online/Offsite Admissions Advisor
- Jessica Escobedo  
  Financial Aid Counselor
- Gina Fairchild  
  Adjunct Instructor Spanish
- Joshua Fitch  
  Internal Controls Coord. (shared)
- Thomas Gucwa  
  Asst. Women’s Basketball Coach
- Ian Gallagher  
  IT Procurement Specialist
- Jawann Haynes  
  Residence Hall Director
- Beverly Koopmann  
  Motor Vehicle Operator
- Matthew Krzyston  
  Instructor Mechatronics
INTRODUCTIONS

• Jason Lonecke  University Police Officer 1
• Jennifer Lukovsky  Asst. Prof., Veterinary Science
• Mariah Liberman  PT ISA Veterinary Science
• Michael McAneny  Adjunct Instructor Architecture
• Michael Viera  Assistive Tech Specialist RLC
• Chad Oliver  Sr. Systems Administrator CIS
• Peter Ryan  Plant Utilities Engineer 1
• Jessica Shore  Per Diem Counselor, Counseling & Health
• George Spielman  Secretary 1, Counseling & Health
• Todd Paternoster  Adjunct Instructor LAS
• Connor Tucker  ISA Applied Technologies
• Thomas Wilk  Asst. Men’s Basketball Coach
PROMOTIONS/TITLE CHANGES

• Kenneth Fass  Web Operations Manager
• Joshua Gregory  Asst. Director of Admissions
• Richard Hood  Refrigeration Mechanic/HVAC
• Christina Ludden  Advisement Coordinator, School of Nursing
• Morgan McKee  Asst. Director of Capital Construction
• Richard Sackett  Refrigeration Mechanic/HVAC
• Gabriella Vasta  Interim Coordinator of Access & Equity
• Christina Viafore  CADI, Interim Director of HR & Marketing
ACADEMICS THEN & NOW

Can you name the programs currently offered that didn’t exist in 1998?
NEW PROGRAMS SINCE 1999

- Criminal Justice
- Mechatronics
- Recreation & Sports Facilities Management
- Business & Technology Management
- BSN
- Dual Degree Nursing
- MSN
- Hospitality Management online
- Environmental Studies
- Construction Management
- Information Systems Auditing
- Golf Course Management
- Bus. & Professional Golf Management
- Architectural Design & Building
- Teacher Education
How many Community College partnerships did Delhi have in 1999?

How many do we have now?
ACADEMICS THEN & NOW

1999

2015

Zilch®
ACADEMICS THEN & NOW

How many students registered for summer 2000 classes

How many in 2015?
ACADEMICS THEN & NOW

1999

2015
In 1999 - How many FT faculty? Adjuncts?

In 2015 - How many FT faculty? Adjuncts?
ACADEMICS THEN & NOW

1999
Full time: 101
Adjuncts: 23

2015
Full time: 145
Adjuncts: 96
ACADEMICS THEN & NOW

How many DL sections in 1998?

How many online in 2015?
ACADEMICS THEN & NOW

1999
Classes: 12
Students: 90

2015
Classes: 280
Students: 2000
ACADEMICS THEN & NOW

• How many degrees were awarded in 2000?

• In 2015?
ACADEMICS THEN & NOW

1999 563

2015 993

Commencement 2015
• What share of our students were from underrepresented minorities in 2000?
• In 2015?
ACADEMICS THEN & NOW

1999 16%

2015 32%
ACADEMICS THEN & NOW

• How many students were on the Dean’s List Fall 2005?

• Fall 2015?
ACADEMICS THEN & NOW

2005  294  

2015  884
ACADEMICS THEN & NOW

• How many SUNY approved study abroad programs did the college have in 2000?

• In 2015?
ACADEMICS THEN & NOW

1999

Bonus point if you can name both program locations!

2015

2
## Enrollement Then & Now

<table>
<thead>
<tr>
<th>Year</th>
<th>1st/Trans</th>
<th>Cont/Ret</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1999</td>
<td>978</td>
<td>866</td>
<td>1844</td>
</tr>
<tr>
<td>2015</td>
<td>1139</td>
<td>1515</td>
<td>3596</td>
</tr>
</tbody>
</table>
ENROLLMENT THEN & NOW

1999
Avg. GPA accepted students: 76.6
Top 5 counties: Delaware, Nassau, Westchester, Suffolk, Broome
Top enrolled: Ind. Studies, Vet Tech, AOS combos (Elect., Plumbing, Refrig. and/or Welding), Carpentry and Hotel

2015
Avg. GPA of accepted students: 83
Top 5 counties: Suffolk, Nassau, Bronx, Delaware, King’s (Brooklyn)
Top enrolled: BSN, Vet Tech., LAS, Culinary, Criminal Justice
1999
1,297 residential students
5 traditional residence halls
200 programs/year
Traditional key access
First Living & Learning – Vet Tech

2015
1,692 residential students
5 plus: DuBois lower level, Catskill suite style, Riverview Townhouses
600 programs/year
ID card access

RESIDENCE LIFE THEN & NOW
COMMUNITY SERVICE THEN AND NOW

1999
OCCE founded – PT Dir.
10,000 service hours/year

2015
OCCE – FT Director
24,000 service hours/year
Carnegie Classification
Service-Learning Courses
ATHLETICS THEN & NOW

1999

- Old Farrell Gym – Commons
- Fitness Center in Farrell Basement
- NJCAA
- College Colors: Green & White

2015

- Clark Field House - Fitness Center – 2004
- Athletic Hall of Fame – 2008
- Hosted 18 NJCAA Championships
- Won 17 NJCAA Nat’l Champs in C.Country & Track
- USCAA
- College Colors: Green & Gold
CADI THEN & NOW

1999
- Campus Store & CADI in Sanford
- 19 meal plan $1,300
- Net assets: $1,607,976
- Hot Dog & Taco Cart – 2nd floor Farrell

2015
- B & N and CADI offices in Farrell
- 19 meal plan $2,415
- Net Assets: $7,927,078
- Bronco Bucks & C-Store
1999
Back Alley Lounge
60% participation rate
Mail rooms in each res. hall
1st Co-curr. Transcript
25 clubs, 12 Greek orgs.

2015
Ren. Farrell opened 2010
80% participation rate
Mail Ctr. & Bronco Express
45 clubs, 16 Greek orgs.
COUNSELING & HEALTH SERVICES

1999
Crisis unit in Oneonta
Paper records
No fee “Rewind,” mostly alcohol
Limited parental involvement

2015
Crisis unit in Binghamton
Electronic records
$35 “Rewind,” mostly marijuana
Significant parental involvement
COLLEGE ADVANCEMENT

Faculty & Staff Giving

<table>
<thead>
<tr>
<th>Year</th>
<th>1999</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>89</td>
<td>275</td>
</tr>
</tbody>
</table>

Total Fund-raising

<table>
<thead>
<tr>
<th>Year</th>
<th>1999</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>291,794</td>
<td>1,087,277</td>
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</tbody>
</table>
COLLEGE ADVANCEMENT

Press Releases

- 1999: 108
- 2015: 4301

Press Release
FACILITIES THEN & NOW

• Unusable courtyard
• Uneven, asphalt track
• Electrical program housed in South Hall
• Res Halls had vintage ‘60’s bathrooms
• Library badly in need of rehab
• Russell Hall dark brick
• Facilities offices in stinky surplus trailers

• New Agora
• State-of-the-art track
• Dedicated electrical program facility
• All new bathrooms
• $1M renovation
• Total Russell facelift
• New office complex
CIS THEN & NOW

Overhead projectors in 75 classrooms
Computers used floppy disks
No teleconference/videoconferencing
No emergency phones
No such thing as an AED
No wireless access points
No wireless devices connected to network
1 megabyte bandwidth

Smart classroom tech in most (507)
Massive internal storage & backup
Can “zoom” in from almost anywhere
Blue light phones
AED’s throughout campus
361 wireless access points
3,360 wireless devices connected to network
1 gigabyte bandwidth (1,000 times larger)
• Evenden, Bush & Farnsworth 100% electric
• Several utility emergencies every year
• Ran steam plant for summer camps hot water
• Heating plant burned #4 fuel
• No alternative fuel capability

• Connected to central heating plant
• Very rare to have utility emergency
• Produce hot water at building (save energy)
• Changed fuel, updated tech, reduced emissions by 50%+
• Utilize/teach PV and wind tech.
• Campus “lawns” full of weeds
• No soft scape planting areas

• No dandelions!
• Many new planting beds – thanks to utility projects
BUSINESS & FINANCE THEN & NOW

**Student Cost of Attendance**

<table>
<thead>
<tr>
<th>Year</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>2000</td>
<td>11,260</td>
</tr>
<tr>
<td>2015</td>
<td>22,450</td>
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</table>

**Tuition Rates**

<table>
<thead>
<tr>
<th>Year</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>2000</td>
<td>6,170</td>
</tr>
<tr>
<td>2015</td>
<td>15,820</td>
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</table>
Employee Travel Rates

2000 - $0.325/mile for personal car
2015 - $0.575/mile

2000 - $74 lodging per diem (Albany)
2015 - $111 lodging per diem (Albany)
CANDACE’S CRYSTAL BALL

• I care GREATLY for SUNY Delhi and I want it to prosper under new leadership

• I want to be positive about Delhi’s future, but also want to share with you what I see as the challenges ahead.
NEW PRESIDENT

• All of SUNY Delhi needs to work together
CHALLENGES AHEAD!

- Financial Stability
- Enrollment Growth
- Program Development
- Campus Capital & Beautification Projects
- Faculty & Staff Diversity
- SUNY Initiatives
- Increasingly Complex Environment: Need for Entire Campus Community Involvement
FINANCIAL STABILITY

• Using $2.7M from savings to meet operating budget this year – cannot continue
  • Depleting savings to support operations
  • Past savings have funded many one time needs, acad. equip, renovations, classroom upgrades, technology

• Strongly linked to enrollment; currently not in growth mode
  • Impacts tuition & fees, CADI, DIFR, B & N, etc.
  • Cannot increase f/s levels, academic equip. purchases, etc. without enrollment growth

• State funding increasingly categorical/restricted - $18M Performance Improvement Fund, $2M critical maintenance (can’t use for personnel, raises, etc.). Need for additional external $. 

ENROLLMENT GROWTH

• **Maintaining** our current enrollment status requires more effort and more resources than in the past -- just to remain even; far greater if we start downward trend.

• **Increasing** enrollment will require broad-based, well organized and well implemented initiatives including: new program development, increasing scholarship aid, increased individual attention, focusing on unique programs and experiences.
ENROLLMENT GROWTH

- Traditional
  - Chose to be more selective – smaller class
  - Fewer NYS high school grads
  - Increased competition

- Community College Partners
  - Need to invest in “winners”
  - Need organizational structure to support
  - Move to hybrid and/or online

- Online programs
  - Increased competition
  - Tend to enroll online close to home
NEW PROGRAM DEVELOPMENT

• Develop new programs to attract students
• Design programs that appeal to women (improve gender balance)
• Create “seamless” associate to baccalaureate pathways
• Develop new master’s programs
CAMPUS CAPITAL & BEAUTIFICATION PROJECTS

• No Capital funding in sight; “chip away” philosophy continues, using in-house Capital Crew
• ~$2M/yr. critical maintenance
• Reserve funding for top priority one-time needs
• Increase student projects: Service Learning, Experiential Learning
FACULTY & STAFF DIVERSITY

• F/S Diversity makes us stronger
• Need role models/mentors for our students
• Our efforts (even enhanced) have failed
• Chief Diversity Officer - SUNY unfunded mandate
• It’s the right thing to do – how to get there?
  • Concerted effort on the part of many
  • Will require us to think and do things differently
SUNY INITIATIVES

- SUNY Performance Improvement Plan (PIP)
- SUNY Seamless Transfer – Degree Works
- SUNY Child Protection Policy
- SUNY Student Gender ID Survey
- SUNY Excels
- SUNY Performance Investment Fund
- SUNY Experiential Learning
- SUNY Diversity, Equity & Inclusion Policy
- Open SUNY
INCREASINGLY COMPLEX ENVIRONMENT: NEED FOR ENTIRE CAMPUS COMMUNITY INVOLVEMENT

• Far more complex organization than in 1999
• Far larger organization -- more students, faculty & staff
• Far more demands (personally & professionally) on our time
• Far less cross-campus interaction
• Far less participation in campus-wide initiatives
• Far less “we are a big family” feeling
THANK YOU!

Thanks to all of you for making the past 17 years EXCELLENT!

Special thanks to my Cabinet for all their hard work and support.

As Dennis Callas used to say,

“All the best!”
CONGRATULATIONS!

3rd Place – NAHB International Builders’ Show, Las Vegas

Students: Charles Buys, Daniel Distasio, Henry Hitchcock, Matthew Millham, Michael Weglarz, and faculty: Alan Smith, Alex Brownell, Michael Cannistraci, Jared Yando and Gary Brackett
REMEMBERING PERRI

Anyone who spent time with Perri knew he was a “foodie.” Perri loved to cook, hunt and of course, eat good food. We are gathering memories and recipes to include in a book commemorating Perri’s passion for food. Please share recipes Perri gave you, recipes you gave Perri, recipes you wish you shared with Perri, recipes for foods you ate together, recipes for food you talked about, cooking techniques, hunting stories, photos and all things related to Perri and food. Copies of the cookbook will be sold with all proceeds benefitting the Chief Perri DeFreece Scholarship Fund. We hope you will consider being part of this opportunity to honor our colleague and friend. Please send your recipes and memories to Bonnie Martin or Ellen Giambalvo.
Dan Klossner, Campus Ministry President, wishes to remind the college community that the Reverend Father James G. Krueger serves as SUNY Delhi’s Campus Chaplain. Father Krueger is available to provide spiritual nurturing for Delhi students. The Campus Ministry does not affiliate with any particular religion or tradition, in order to encourage a non-judgmental space for students to explore their spirituality.
The College Players would like to invite both faculty and staff to audition for our spring 2016 show. Performance dates are April 1-3, and rehearsals are expected to be Tuesday, Wednesdays and Thursdays from 6-9 pm.

For more information, please contact Kelly Keck at the Callas Center or at ext. 4674.