



**College Council Meeting
May 2, 2023**

**Office of the President
Dr. Mary Bonderoff, Officer in Charge**

Fiscal Stability

A tremendous amount of work has gone into reducing spending and proactively planning budgets for next year. There are several committees led or liaised by VP Chelsea Mathieu, including the Spending Pause Committee, Personnel Review Committee, and the College Senate's Budget and Planning Committee. Attrition is definitely a way for SUNY Delhi to think about how we do business.

Additionally, a Campus Resources Priority and Use Committee was created to review technology and space requests to make recommendations regarding asset assignments. Examining space utilization, complementing the kickoff of the Facilities Master Planning process, will permit the institution to effectively prepare course scheduling and construction projects. Several exciting renovations have been generously considered by the SUNY Construction Fund. More information will be shared in the coming months.

Strategic Enrollment Management and Retention

The whole campus was brought together for multiple high energy, high turnout Accepted Student Days. The Slate CRM implementation is coming along nicely. Digital marketing is underway through this tool for prospective students. This is also being used for registration for big campus events, such as Orientation, with follow up emails to encourage students to deposit.

Members of the SEM planning project hosted an SEM Open Forum, sharing data and draft strategies for a three-year plan. The Steering Committee is combing through the proposed recommendations and finalizing the plan this month.

Multiple departments are working tirelessly in collaboration with SUNY Administration to make our EOP class. Internal processes are being refined and outreach has increased to students who may be eligible for this excellent program.

Academic and Operational Alignment

The President's Office website has been updated to reflect different levels of [shared governance](#), including three recent changes or additions.

- The Deans are now included in the President's Cabinet meetings.
- A new Executive Leadership Team (ELT) has been established.

- A new Student Advisory Council for the President's Office has been created.

In March, John Padovani was promoted as the Interim VPSA. At the same time, Louis Reyes was appointed as the full-time Interim CDO. A new Diversity, Equity and Inclusion (DEI) department was established to combine numerous areas to better serve students. This includes Access and Equity, EOP, CPASS, and the MOSAIC Multicultural Center. Gabriella Vasta was also promoted to oversee EOP and CPASS, in addition to Access and Equity Services. Great changes are underway to recruit and retain students of all backgrounds.

The college hosted the Middle States site visitors from February 26th through March 1st. The evaluation report was shared with leadership in March. Campus community members can access this on the college's Institutional Effectiveness website. Senior leadership provided an Institutional Response and is currently waiting for the commission to determine accreditation in June. Subsequently, cabinet members are working to swiftly address the report's findings.

The Strategic Enrollment Plan (SEM), which shall begin implementation this Fall, has explicitly identified target audiences, marketing needs, and a framework for cohesive and supportive student retention efforts. Furthermore, Academic Affairs is exploring restructuring the schools through a newly established committee. Two representatives from each school will review various iterations to propose the best structural options to senior leadership. Leadership will review the recommended iterations to ensure the structure is fiscally sustainable.

Lastly, the strategic planning committee worked on revising the college's themes. The themes must be presented through shared governance bodies, including the College Council. This work is currently on hold and will reconvene in the fall semester.

Community Engagement

This spring, we welcomed VP Michael Sullivan as the Executive Director of the College Foundation.

Throughout this semester, there has been a variety of student-run and CADI dining offered at the Bluestone Restaurant. It's exciting to welcome the community back to Bluestone, so our students get real experience outside the classroom.

The annual Zrally Dinner fundraiser was a great success. Kudos to the School of Business and Hospitality for putting together a fantastic event. It was wonderful to see our alumni, who have moved on to esteemed restaurants and entrepreneurship. They created delicious courses with current culinary students, which is a special treat and memorable experience.

As always, we continue to work closely together to strengthen partnerships with industry and government representatives in order to enhance quality instruction, updated equipment and job placement.

Academic Programs and Services **Dr. Thomas Jordan, Provost**

School of Applied Technologies and Architecture

Construction

The Construction Program members attended the “Journal of Light Construction Trade Show” in Providence, RI in March, which featured many new innovations in the field.

The program has many community projects currently active in the village of Delhi:

Cannon Memorial Park

Excavated for planter bed foundation, concrete planned for next Wed then build dry stack stone planter bed from there (32' x 14')

Woodlawn Cemetery

Excavated for replacement perimeter drains
Stone & Drainage pipe to be put in place

Delhi Village Fixtures

Building two picnic tables for the Village of Delhi on campus

Catio (yes, it is a Patio for Cats)

Platform and some outside framing started in the lab on campus
Framing work continues

On campus, we are building a Concrete Structure outside Smith Hall, facilities have excavated the site and the stone has been placed and the students are working on forming footers for the structure.

Refrigeration and Air Conditioning

The program has expanded the program to allow for the high demand of HVAC (Heating Ventilation & Air Conditioning) technicians. The faculty have developed a new commercial refrigeration course with a dedicated lab to expand our offerings and make our graduates more valuable. They are in the process of searching for a part-time Instructional Support Technician to handle the increased student load.

Residential Construction

Our students have returned to their offsite field project in Bovina, and they are working on siding and building a large deck.

Doug Fairgrieve was instrumental in developing a partnership with Curtis Lumber that has been very productive. This has allowed them to update and upgrade our tools for our jobsites. Some of the faculty attended a brunch and tour of Curtis's main facility in Ballston Spa and then attended their expo to meet with vendors and suppliers. The faculty are in the process of arranging for some of these vendors and suppliers to come to campus to give demonstrations to our students.

Welding

The program has revamped its entire schedule and is in the process of searching for an Instructional Support Technician to allow the program to take a fourth section of students. We are also searching for a replacement instructor.

School of Nursing (SON)

The RN-to-BSN program hosted the Accreditation Commission Education for Nursing (ACEN) site visit March 7-9, 2023. The recommendation of the site evaluation team is to award the program continuing accreditation meeting all standards with 100% compliance. Final accreditation letter will be awarded in Fall, 2023.

The School of Nursing has submitted the National League of Nursing (NLN) Center of Excellence application for re-designation for an additional four years. The Center of Excellence is in the category of *Creating Environments to Enhance Student Learning and Professional Development*.

Elizabeth Pratt and Rebecca Norman-Eck's abstract *Lessons Learned from Nursing Student Perceptions of Alternative Practicum Experiences Related to Covid-19* has been selected for an in-person oral presentation for Sigma's 47th Biennial Convention to be held November 2023 in San Antonio, Texas.

Two students in the MS program presented their posters at the SUNY Graduate Research Conference on April 11, 2023: Cassie Eberhard: *A Comparison of Suicide Rates Among the Teenage Population pre and post COVID pandemic*. Linalee Moreira: *The Difference in Outcomes Using Traditional Versus Review Textbooks in Undergraduate Foundational Nursing Courses*.

Nursing Club (Pre-Licensure Students) have been actively involved in various community events such as Health Fair at the Delhi Community Center in March 2023; Springbrook Donation Event to include donations such as playdough, coloring books, crayon, and fidget toys, in April 2023; and fundraising event to sell Club T-Shirts which were peer designed and developed.

“Sip, Dip, Paint, and Gift”, a faculty-led activity for students to paint terracotta planters with flowers and gifted to the residents at the Delhi Rehabilitation Center in April 2023.

Susan Deane, Cheryle Levitt, and Barbara D’Anna reviewed manuscripts for the following journals: National League of Nursing: NLN Perspectives, Journal of Nursing Education and Practice, Nurse Reports, and International Journal of Environmental Research and Public Health, and Public Choice Reviews.

School of Business & Hospitality Management

The Volunteer Income Tax Assistance (VITA) group has had a successful tax preparation season thus far. Under the direction of Adriene Clifford and Charles Mole, three Accounting majors have assisted more than twenty clients, mostly SUNY Delhi students, with preparing their New York State and federal income tax returns. Saturday, April 8th marked their final session for this year.

Students from the Social Media class hosted Mark Sullivan to share college-wide strategies related to social media campaigns. A team of four students is collaborating with the Office of Marketing and Enrollment Management to assist with formulating a social media plan and building content specifically targeted towards veterans.

The School of Business & Hospitality Management attended the Open House event on April 1. Student Chris Falcone provided demonstrations of the Business Department’s 3D printer and Carter Webster, Jordan McKeen, and Noah Heyn hosted cooking demonstrations. Carter Webster, Olivia Friedman, and Madeline Kummer assisted with speaking to prospective students and their families in Alumni Hall, and Ava Cartagena, Moses Rojas, and Lucien Rickli met with students in the Baking Lab. Faculty members Julee Miller, Sean Pehrsson, James Margiotta, Heidi Yorke, Brianne Smith participated as well.

Hospitality Management and Culinary Arts faculty and students have been busy at Bluestone this semester hosting events for the public, students, and a variety of private groups. Thursday evenings included a variety of themed buffets and Friday evenings offered a three-course fine dining experience. Each evening has sold out, and the feedback has been extraordinary.

The Hospitality Management Department and students hosted the Middle States review team for dinner on Tuesday, February 28. All members of the team raved about their experience and said that attention was paid to every detail.

Forty students, faculty and staff from across campus attended the 2023 Etiquette Dinner which was hosted by the Hospitality Management Department. Members of the Mosaic staff participated as well.

Amanda Holland, Heidi Yorke, and David Brower participated in the Clark Scholarship Foundation's Sophomore Symposium which was held on March 22 and 23 at the Otesaga Resort Hotel. The panelists addressed more than 400 sophomores from 12 area high schools and provided an overview on careers in the hospitality industry as well as opportunities to pursue collegiate programs in the disciplines.

Brianne Smith, Julee Miller, and Sean Pehrsson hosted 30 students from New York City Transit Technical Institute to inform them about the Culinary Arts and Baking and Pastry Arts programs at SUNY Delhi. Several of them have already applied to attend this fall semester.

Richard Celli is working with student Michael Sherwood on an honors independent study focused on the usability and application of databases. The project specifically focuses on effective engineering and utilization. Shemar Patterson is enrolled in an independent study where he is evaluating SQL and Big Data.

The Business Department has three critical searches underway; Cyber Operations, Accounting/Management, and Business/Management. Candidates for the first two searches were interviewed week the first week in April, and candidates for the final position will be on campus the first week of May. New hires will start in the fall semester.

Representatives from Clarkson University hosted a virtual information session for students interested in pursuing their MBA. SUNY Delhi has an arrangement with Clarkson which offers scholarships and tuition discounts for students. This partnership has been in place for three years and has been appealing to a number of students. Discussions are occurring with Syracuse University to offer a comparable opportunity for Delhi graduates as well.

Sean Pehrsson continues to forge relationships with members of the cannabis cultivation and distribution community throughout New York State. David Brower, Joann Kudrewicz from Ravens View Genetics, and David Serrano of the Cannabis Workforce Initiative and Sean will be meeting to discuss funding opportunities and program expansion.

The Hospitality Club has had a very busy spring semester. They are currently finalizing plans for a trip to the Sagamore Resort on Lake George where they will tour the property, dine in the main restaurant, and experience the hospitality of the village of Lake George. A homemade fudge sale was held as a fundraiser to offset the cost of this experience.

The 2023 Annual Kevin Zraly Scholarship Dinner was held on Friday, March 14. This year's event prominently featured four successful graduates who worked alongside students and chef instructors to create a scrumptious meal. The faculty and students are also working on plans for the Second Annual Michael Barnes Hospitality Invitational Golf Tournament, which will be held at the College Golf Course at Delhi on May 5.

Brianne Smith hosted virtual Employer Spotlights with Justin Terry from the Adirondack League Club and Mallory Law from the Adirondack Experience at Blue Mountain Lake in March. Additional employers including Kevin McGuirk from Siwanoy Country Club, Chip Olszewski, West Hills Country Club/Bonura Hospitality Group, and Nathan Hitchcock from the Halyard Restaurant on Long Island have also visited campus to recruit students for summer and permanent employment.

The "Tomato Sauce Project," which is under the direction of Brianne Smith, continues to make great progress. The team has increased their production of sauce and is taking full advantage of a new tilt skillet and other small wares that help to improve workflow and efficiency. Nutritional analysis, sanitation standards, and program promotion are critical elements of the initiative at the current time.

School of Liberal Arts & Sciences

Two faculty searches in progress in Psychology and Criminal Justice. Finalists will be invited to campus. The Visiting Assistant Professor/DEI (Diversity, Equity & Inclusion) Coordinator search was not successful. We will continue to work on this.

The school received a donation of \$1,000 from Nancy Deckinger for Art classes.

Faculty continue with presentations, publications and exhibits:

- Lindsay Walker presented Intimate Partner Violence at the January LA&S Academic Forum.
- Kathryn DeZur personal essay "Evidentia" has been selected for publication by *The Nassau Review* and won its Writer's Award for Prose.
- Jason Cash's co-edited book, *The World of Final Fantasy VII: Essays on the Game and Its Legacy*, has been released.
- Rhonda Harrow-Engel exhibits paintings and ceramics at the Smithy Pioneer Gallery in Cooperstown this spring.

Resnick Academic Achievement Center (RAAC)

Advising

During the January Staff Development advisement offered three workshops for staff:

New Advisor Training: This workshop is geared toward newer advisors, but all advisors and staff were welcome. It was designed to provide advisors with advising best practices and to serve as an introduction to key advising resources.

Degree Works refresher: This workshop was geared towards advisors and designed to help advisors more effectively use our degree auditing software in the advisement process.

Roundtable for experienced Advisors: This was open to all, but it is meant to provide an opportunity for the advising office to provide updates and get feedback from faculty advisors. This meeting provides current advisors with an opportunity to share experiences/concerns and brainstorm possible solutions with other advisors & the advisement staff.

We offered Registration help sessions for all students but focused on first year students that might struggle with the process. Professional staff were present to assist with searching for courses and working through issues that arise.

We also offered presentations for Residence Life staff (professional and students) as well as presentations to the Academic Schools

The center was very entrenched in the Middle States visit for accreditation. We welcomed the team, transported them from Oneonta to Delhi each day and escorted them around campus to each meeting.

Student Support Services

The C-PASS program has seven students (four bachelor's and three associate's) on track for graduation this May. This will be the first group of C-PASS students to graduate with bachelor's degrees as they are part of the original Fall 2019 C-PASS cohort. Currently, C-PASS is in the process of interviewing students for the Fall 2023 cohort.

During Week 4, Starfish Success deployed an additional survey called the Early Warning Survey. This survey contained a new Kudos, You Are Off to a Great Start, which was raised 2,795 times. The survey also included the Tutoring Referral for the first time on a survey and 167 referrals to tutoring were created.

A new Starfish Success Kiosk is also being added to the Nursing Lab this semester for better tracking of attendance at Mandatory Lab sessions.

Staff participated in the Town hall to address student concerns.

The academic exploration program (AEP) has provided basic study skills presentations to Student Success courses and two introductory Hospitality courses. AEP continues to offer Success Coaching to any student.

The Assessment Committee is considering utilizing Starfish to gather data for the Responsibility and Applied Knowledge ILO's (Institutional Learning Outcomes). The coordinator of AEP is on the assessment committee and has communicated the potential benefits of utilizing starfish success. The Peer Tutoring program has received requests from 71 students for tutoring, and we hired 16 student tutors, and over 30 different course subjects are being covered. There have been over 250 student appointments so far this semester.

This semester we are piloting a Hybrid Peer Tutoring session: Managerial Accounting peer tutors offer hybrid tutoring to accommodate (1) online section of the course. The Peer tutor brings a laptop to the In-person session to allow for remote students to join on Zoom.

The math center has seen over 350 appointments and the writing center has seen over 275 appointments.

Career Services

Offered various presentations on Documents, SkillsFirst, Interview and Employer Expectations. They supported the Nursing career fair in February. The office helped with posting 109 job opportunities this semester.

SkillsFirst is the document repository and has been transitioning from Optimal Resume (old system). Career Services continues to provide several trainings in class as well as multiple individualized student trainings. At this point, student feedback has been 99% favorable to the new system.

We have supported three employers tabling events in the Farrell Student Center, others were scheduled for the Applied Technologies Building, and we assisted with several Mechatronic campus visits, three for Applied Technologies and one referral for Nursing program.

We continue to investigate job board platforms to better support our employers and our students.

Resnick Library

The Resnick Library has had an active semester thus far with information literacy instruction sessions and student engagement. Librarians have been invited in to 17 classes to conduct workshops; additionally, Steve Dixon has provided multiple evening workshops for Clinical Physiology (Veterinary Science.)

The library remains an active and engaging space for students. There have been 7,919 visits to the library between January 1, 2023, and April 1, 2023, this is a 33% increase in visits over the same period last year. Reference questions have continued to come into the library in a variety of formats including phone, online chat, email, in person, and via Zoom conference. In the same period as above, 362 questions have been logged. The library staff have created several displays this semester to engage with students and to highlight resources in the collection, including Black History Month and Women's History Month. The library has also hosted a certified therapy dog multiple times for students to visit with. We have also partnered this semester with the Health and Counseling Center to provide Happy Lights for student use, these lights help to combat depression symptoms that can be caused Seasonal Affective Disorder.

Carrie Fishner was chosen as a recipient of the SUNY Delhi 2023 Barbara Jones Leadership Award. Steve Dixon published a book review for "Wildlife Anatomy: The Curious Lives & Features of Wild Animals Around the World" in the February 2023 *Library Journal*.

Institutional Effectiveness

Assessment

The IPEDS spring submission, Peterson's undergraduate, and financial aid surveys were completed. To add, SUNY Delhi participated in the SUNY Sexual Harassment Campus Climate Survey. Institutional Research further completed NYSED retention and graduation reports. The office also prepared data and presented it at the Strategic Enrollment Management (SEM) Open Forum.

Continuing Education and Professional Development

CEPS is preparing for SUNY Ulster and Mercy Farm Camps that will run May 22nd – May 25t . We have merged both Mercy and Ulster sessions to consolidate resources. We are looking at the potential of working with Penn Foster to help support hands-on training needed for their students. We are also looking at streamlining FARM and RATS Camp models for 2024 to consolidate resources and allow for the potential of additional enrollment.

We have submitted a budget proposal to be a potential site location for NYGEARUP that, if selected, would be held on campus June 29th – July 3rd. The camp would invite 100, 7th graders to campus. NYGEARUP will provide their own student engagement organization and on-campus programming but have asked SUNY Delhi to showcase some of our academic areas for students.

In conjunction with Chenango, Delaware, and Otsego County Workforce Development Board and our Project Excite H-1B Grant Partners, over 20 new certifications through ed2go have been approved and have been added to our website. Our partners at the Oneonta Workforce Center have agreed to prepare and submit a media release for the Daily Star and HomeTown Oneonta to help drive interest for these certifications. Information on the certifications and the grant can be found on the CEPS website.

The CEPS office is hosting Notary Public Workshop on Wednesday, May 17th, the ARC Annual Meeting on Saturday, June 17th, a ServeSafe Manager Training course Saturday, June 24th 2023 and the Crossover Cross Country Camp on July 31st - August 3rd.

We are preparing for our spring NYSCSEA Partnership SFS course closeouts. All courses end on May 2nd, 2023.

We are looking at the potential of collaborating with SUNY Broome on travel abroad experiences. The first being a 2-credit Geoscience course to Iceland for summer 2024.

The plans to migrate CEPS current registration process into Slate has been put on hold. We will continue to use GeckoEngage until the CEPS area can be evaluated and implemented into Slate.

The revised Micro-credentialing policy was sent to SUNY on March 22nd, and we received feedback on April 24th. A meeting is being scheduled with SUNY to review their comments and suggestions before being presented to shared governance bodies for final approval.

Registrar

Curriculum: Working with Curriculum Committee, CIS, and the Provost's Office, we are implementing Curriculog, which will streamline the curriculum approval process.

FERPA Policy: Working with Data Governance, the Registrar has updated the list of data elements that are considered Directory Information to help protect students' personal data.

Banner 9 Self-Service: Registrar has been participating in Ellucian training for setting up and implementing Banner 9 Self-Service.

Transcripts: Outsourcing diploma printing to an external vendor.

Division of Student Life

John J. Padovani, Interim Vice President for Student Life

Athletics: Congratulations to the Men's Basketball team for winning the North Atlantic Conference (NAC) Championship and earning an automatic qualifying spot in the NCAA tournament. The team finished the season with 20 wins! Congrats to Coach Thomsen for his 3rd consecutive 20+ win season!

The Athletics Department is having a solid spring season: Congrats to Josh Jeffes for qualifying and competing at the NCAA Division III Indoor Championship in the 400-meter event for the second

consecutive year!; The Lacrosse team is 5 – 7 overall; the Women’s Softball team fundraised and supported 35% of the cost for their spring trip to Florida; Men’s Tennis is 2-5 overall, playing home matches at Delaware Academy on their new courts; Men’s Golf hosted their home spring golf match recently; Men’s and Women’s Outdoor Track & Field is preparing for the NAC Championships on the last weekend of April.

Most recently the Women’s 10K school record has been broken. The annual Athletics Banquet took place on May 1.

The Athletics Department has recently conducted a national search for our Head Women’s Basketball Coach with an official announcement soon to come. Additionally, upcoming interviews are scheduled for the Head Men’s and Women’s Swimming and Diving Head Coach position.

The following coed Intramural programs were conducted this year: Dodgeball, Basketball, Handball, Flag Football, Volleyball, Soccer, and Cornhole.

Aquatics: Student pool parties are still a success. Spring swim lessons and water aerobics classes have good numbers and are very popular with the community.

Bronco Ready Days and New Student Orientation: Bronco Ready Days are scheduled for June 1st, 2nd, 3rd, and 5th for in-person orientation. There is a virtual option on June 6th.

Center for Student Leadership and Engagement: The Student Programming Board has a new Executive Board and a thriving membership. The Spring Concert held on April 1 was a big success!

Finalizing plans for the Spring Carnival on May 4th along with finishing the 2023-24 Student Senate Budget Process.

College Association at Delhi, Inc. (CADI): Worked with CIS to mark students in Banner as CADI student employees. This change allowed CADI’s HR Director to get Starfish alerts about students’ flags and kudos.

Meal plans were changed to reflect the eating habits of students. New plans give fewer meals each week, but more Bronco Bucks each semester that give the student flexibility in where they can be used.

CADI has provided employment opportunities for several Delhi students in the Bluestone operation this summer.

CADI is investigating new software for catering orders to increase efficiency and user ease.

CADI is developing a plan for the use of the new food truck. The purchase was approved by the Board of Directors to support the camps, and the Delhi community, offering hands-on learning and employment opportunities to students.

Counseling Center: Completed contract and onboarding for BetterMynd, which will increase access to counseling through an online provider network during off hours and several Spanish-speaking providers. Worked with purchasing and finance to secure a contract for Therapy Assistance Online (TAO), scheduling needed onboarding sessions.

17 Light Therapy devices have been provided for student check out from the library.

Peer Educators have been providing both active and passive programming. Topics have included Seasonal Affective Depression, the use of therapy light devices, mental health resources available on- and off-campus, and alcohol use.

Will be working through CIS and Finance to acquire all products and/or items approved to be funded by HERRF for private spaces for use by students in residence halls and the student center.

Currently, a search is underway for two Mental Health Counselors.

Custodial Services: Four new custodians have joined the team filling vacancies on the staff. Residence Hall room cleaning continues as the residents move out at the end of the term. Sharon McKee, Custodial Operations Manager, worked with the CSEA leadership and Human Resources to complete the CSEA/Management Local Agreement for custodial shift bidding and overtime.

Fraternity & Sorority Life: All recognized chapters have completed their current requirements. Most chapters have hosted multiple, well-attended events this Spring 23 semester. Most of the chapters have attracted new members and hope to continue recruitment efforts in the Fall. Currently working on recruitment and new member education and educational components for Fall 2023 cycle.

Welcome to B Davis, our new Coordinator of Fraternity and Sorority Life and Multicultural Student Services. B has met with every chapter and completed assessments of each. Moving forward, she hopes to implement programming to increase Greek Life's presence and membership. B is taking an Anti-Hazing Course to better facilitate the training for our chapters in the fall.

Health Services: Continues to see a steady increase in students accessing services. Received 70 after-visit survey responses from students. Overall ratings on our services are 4.74 out of 5. Students report that they were happy with the provided services, they understand resources available on and off campus and understand how they utilize those resources. We will continue with these surveys to help make decisions on meeting student needs.

Public Health has provided health services with 100 harm reduction education kits. With the increase of illicit drugs being laced with fentanyl, we want to provide our campus community with harm reduction education this Spring and next Fall.

Patient portals are the mainstay of communication in the healthcare industry and providing focused education on understanding them will provide self-health advocacy.

International Student Services: One student was assisted in completing their VISA reapplication, and one other student was assisted in completing the graduation requirements.

MOSAIC: Black Student Union, Caribbean Student Union, and Pride Alliance (LGBTQ+) inspired another group to form: Latin American Student Organization (LASO). This group has been actively recruiting and is pending recognition.

Students along with Associate Director Diaz presented at the Men of Color Summit at Binghamton University on April 15.

MOSAIC will assist the Christian religion student group, BASIC, with an end-of-semester bonfire along with the Pride Alliance Drag Show/Bingo event.

O'Connor Center for Community Engagement: Met with 12 community partners/organizations (4 on campus, 6 off-campus visits, 1 Advisory Board meeting, and 1 Town Board meeting). Submitted the annual grant application supporting the center funding to the O'Connor Foundation.

Students, Faculty, and Staff participated in Community Service Day on April 22. We recognized and celebrated our student community service leaders with Citizenship Awards on April 27.

Residence Life is in the process of housing selection for returning students for the 2023-2024 academic year. Currently an 18.3% increase to date in the number of new student housing deposits for the 2023-2024 academic year.

Inducted 18 students into National Residence Hall Honorary (NRHH), an honor society for residential students committed to academics and community service

August 14-23 training for Resident Assistants, and Peer Mentor Training August 21-23 has been set.

Student Life Division Office: The 23rd Annual Student Life Leadership Awards took place on April 11. 17 student leaders along with 3 faculty/staff were recognized as leaders who have made significant contributions to elevating campus life. The students awarded SUNY Chancellor's Awards were also recognized, along with the recipients of the Laurel Murphy; Marcus Somerstein; Neil & Linda Riddell Scholarships.

Interim VP Padovani holds Walk Up Hours in Farrell Center every Tuesday evening from 6 pm-8 pm.

Student Rights & Responsibilities: Created Tobacco/Cannabis surveys for campus; 55 employees, and 32 students completed the survey, with another 30+ who answered a brief tabling survey.

Facilitated a community circle for Univ 101 class, and trained and created circle scripts for Greek Life, Dubois, and a probation reduction program.

The Alcohol & Other Drugs (AOD) Committee set up cannabis info wall in Foreman. AOD Task Force held a "Black Lives/Black Lungs" film viewing on March 3 and gave out BAC cards at the peer educator's Tiki Party on March 9.

Director Williams will be working on advertising SPARC Refresher with a goal to get at least 100 returning students to complete it before the end of the semester. This summer the SPARC course will migrate to D2L/Bright Space from Moodle/Vancko Hall.

A new Assistant Director of Student Rights and Responsibilities position is posted to keep the campus in compliance with the Federal Title IX and NYS 129-B regulations.

Student Transportation Services: Successfully provided transportation and vehicle coverage for various campus events: Open House, Office of Continuing Education & Professional Studies, and Discover Delhi Days.

A new Student Shuttle driver was recently hired. The process to hire a second Bronco Bus Driver is underway.

University Police: Officer Peter Czaplicki and K9 Redd did multiple community policing events with the Criminal Justice classes and CJ club. Including a K9 tracking demo where Redd tracked Professor Purdy through campus. Redd and Ofc. Czaplicki is featured in the new Delhi video.

Lieutenant Shawn Callahan received a Distinguished Student Life Leadership Award on April 11.

Officer body cameras are in full service.

University Police is conducting "Pizza with the Police" in the residence halls as an outreach initiative with students.

Veteran and Military-Affiliated Student Services: The Student Veteran Association actively meets weekly. The campus re-application process with the Veteran's Administration is being finalized. Ann-Lis Glenn, our new Director of the O'Connor Center for Community Engagement has been trained to take over these veteran services for our students.

Diversity Equity & Inclusion

Louis A. Reyes, Jr., Interim Chief Diversity Officer

Chief Diversity Officer: Louis A. Reyes, Jr, Interim Chief Diversity Officer, attended the National Association of Diversity Officers in Higher Education (NADOHE). The conference had a specialized session for new Chief Diversity Officers. Louis was able to make valuable contacts from fellow CDO's and our new SUNY System CDO; Dr. Ricardo Nazarion-Colon.

Assisted in the construction and implementation of a SUNY Delhi Town Hall. Students, Faculty, and Staff took part in this event. We were able to collaborate and address some concerns of the SUNY Delhi community.

Led efforts to have an educational program about Ramadan. The program highlighted the significance behind Ramadan and concluded with a meal marking the breaking of fast for the day.

Interim Chief Diversity Officer Reyes will be conducting a listening tour throughout campus starting this semester and continuing through the Fall. Reyes will also be researching and conducting a campus climate survey and revising the Bias Incident Form.

Educational Opportunity Program: Mavenson Therneus was recently awarded the Norman R. McConney Jr Award, which celebrates the achievements of SUNY Educational Opportunity Program (EOP) rising seniors who have exhibited academic success, courage, perseverance and leadership.

Gabriella Vasta is the Interim Director of Accessibility and Opportunity Programs. Her efforts have already led to increased support of enrollment initiatives for Opportunity Programs. Gabriella and her staff were able to attend the Tri-State Consortium for Opportunity Programs where best practices were shared and important contacts were built.

Staff meet weekly to develop the upcoming EOP Summer College starting in July. The campus hopes to build a robust class of 75 new students.

Access & Equity: Currently serving 322 students with disabilities; proctored 290 exams in the first two months of the semester.

Staff brought six students to Albany for Advocacy Day. Students learned about the legislative process and how to advocate for additional support for students with disabilities in higher education.

17 students were inducted into the Epsilon Chapter of Delta Alpha Pi International Honor Society on March 20. The honor society participated in tabling to educate students, faculty, and staff about the prevalence of individuals with disabilities on campus, answer questions about disabilities, and sell fidgets as a fundraiser. Several campus members engaged to support their mission.

Access and Equity presented at Columbia Green Community College for their annual transition program for 11th and 12th-grade students with disabilities in the Hudson Valley.

The DEQUE University Competition was successful, Congrats to Institutional Effectiveness who completed the most modules! Gabriella Vasta and Shawn Brislin will recognize the DEQUE University Competition Participants at a reception in May.

Office of Marketing, Communications & Enrollment Management

Mark Sullivan, Vice President for Marketing & Enrollment Management

Enrollment Management

With four months remaining until the Fall 2023 semester, Admissions has achieved important breakthroughs in the enrollment management process. Currently, we've received 6118 applications, surpassing forecasted objectives of 6,000. That number will most likely increase as more applications are received daily. Acceptances from students totaled 3,043 last year. This year, the current number of accepted students totals 4,920. We also exceeded the 554 deposits from the 2022 recruitment cycle with over 648 deposits to date. Our enrollment team is tracking close to 100 more deposits than the previous year.

From March 24th to April 28, 2023, Enrollment Management implemented new accepted student day events that resulted in higher turnout rates. With objectives to have 100 accepted students and family members walking through our doors, we exceeded that number with 103 attendees during the first event and had 126 at the second event. The team also achieved 20% or more in deposits at each event. In early June, enrollment & student services will introduce its new student orientation day events with a goal of having 200 attendees at each event to minimize melt over the summer months.

Even with our newly increased capacity for roughly 65 additional students in the Applied Technology areas, we had to close three academic programs (Electrical, Plumbing and Refrigeration). This trend will continue to limit our short- and long-term enrollment growth. The current forecasting model shows

roughly 140 students will be waitlisted. They may go to other technical colleges since they are not getting into their top choice program. Our limited capacity in floorspace, equipment, new technology, and teaching staff will continue to severely limit future growth of these high-demand programs where corporations are looking to employ graduates.

The EOP (Educational Opportunity Program) is another strategic recruitment priority for this fall. Currently, there is an intensive multi-departmental outreach program to communicate with prospective EOP students. It would benefit the college to have a full-time, bilingual EOP admission recruitment professional to increase inquiries, applications, deposits and enrolled students.

Trendlines are showing that the enrollment management team should achieve the 1,200+ students this fall. Waitlist and EOP, however, do present some challenges. The key strategy is converting accepted students to actual deposits and reducing the melt over the critical summer months. Ongoing outreach from all faculty members, staff, coaches, alumni and the full SUNY Delhi community will help achieve these objectives.

Marketing & Communications

The team is engaging with the individual schools to develop a 2023/024 Strategic Marketing Communications Plans to increase under-enrolled programs within selected academic programs. These joint plans investigate new ways to drive inquiries, applications, and accepts and deposits with improved conversion rates. Starting early in developing marketing communications plans and implementing them throughout the full recruitment cycle will generate a higher volume of leads and improved yields.

A website revamping is a higher priority. The first phase includes the restructure of the EOP (Educational Opportunity Program) & C-PASS program pages to improve navigational paths, content structure and information, which will drive applications and enrollment in this underrepresented marketplace. The roadmap is established, and web development/ implementing will start in April 2023.

The CRM (Slate) platform is yielding early results in event management and will support new email drip campaigns to both juniors and seniors high school students. Within the month of April, enrollment management and marketing communications will finalize massive drip campaigns to prospective high school students across New York State that will run for a full year. Purchasing large third-party databases will be the key to generating interest in SUNY Delhi academic programs as we move into the Fall 2024 recruitment cycle.

We are establishing new procedures for social media to increase the visibility of campus to get the word out about the student activities and accomplishments.

A weekly press review will allow us to capture and distribute newsworthy campus stories to the campus community and various news outlets more efficiently.

Office of Finance and Administration

Chelsea Mathieu, Interim Vice President for Finance & Administration

Student Support & Development

Chelsea Mathieu, Interim Vice President for Finance & Administration has recently started to hold open office hours Friday's between 10am – noon in Bush 129.

The Office of Human Resources (OHR) have recently attended several Job Fairs - Delaware County Chamber of Commerce, 3 Virtual Job Fairs and hosted 2 Student Job Fairs at SUNY Delhi.

Investing in People, Staff Excellence

The Budget Office, in conjunction with the College Senate Budget and Planning Committee are actively working to consolidate and prioritize the 2023-2024 budget. Jointly, they anticipate sharing their recommendations with Cabinet for finalization in early May.

OHR is working on rolling out the Summer 2023 Compressed Work Week Schedule option. They are also implementing online electronic documents for new employees (eDocs) and adding additional online trainings to our library in Vancko Hall. Most recently, they have posted Workplace Violence Training & Search Committee Chair Training and will soon post Student Employment Supervisor Training. They too are actively engaged in planning Employee Appreciation Day which is scheduled for **May 30, 2023!** And are still accepting SUNY Delhi Hero Awards Nominations.

Four members of the Purchasing Department recently attended the SUNY Purchasing conference in Lake George.

In May, two members of SFS will attend SUNY Conference for Financial Aid Directors as well as two members of OHR will attend SUHRA Chief Human Resource (CHRO) meeting.

Projects, Construction, Innovations, Procurement

CIS remains very involved in the SUNY DLE project to migrate all campuses over to D2L Brightspace. The campus has utilized Moodle for the past 10-12 years and has self-hosted during that time. This move which will begin during our summer term, will migrate our learning management system into the D2L cloud. Callas Center staff have worked collaboratively with CIS during this project, and we are approaching the final stages. Campus data is now being sent through SUNY's interface to our Brightspace environment. This integration has resulted in classes, faculty and rosters being populated. Inevitably there will be some bumps in the road, however the campus has worked very hard and accomplished a great deal with minimal vendor support.

Early this spring SUNY distributed a Cybersecurity Resilience Survey to all campuses based on a standard set of controls that should be in place to reach a certain level of maturity. All campuses needed to complete the survey and results were shared with the Chancellor, Board of Trustees and campus presidents. The areas that were addressed were Access Management, Data Backups, Data Encryption, Endpoint Detection and Response, network Security and Vulnerability Management. Based on how the questions were answered each control was graded Fully Compliant, Partially Compliant or Not Compliant by SUNY. Our campus was fully compliant on 5 standards and partially on 3, 1 of which has moved to Fully Compliant since the report. We continue to investigate ways to Fully Compliant on the remaining 2 standards.

We continue to work on multiple projects that have come down from SUNY as well as those we have prioritized to increase our security posture. On April 1 we rolled out this year's Security Awareness training to all employees and over 30% have already completed. The search for a Senior Programmer Analyst has kicked off for our Enterprise Systems team. In May two of our employees will be retiring from the campus. Mike Buel who is a Senior Staff Assistant in Customer Support Services will retire after 37 years and Mike Jordan from the Enterprise team will retire after 11 years with the campus. We thank both Mikes for their service and wish them all the best in their next chapter.

Facilities Staff are working hard at keeping the campus running. We have hopefully transitioned from snow removal to turf, tree, and shrub maintenance. Trees have been mulched and pothole repair has begun as well. The structural staff continues to maintain areas in need and is busy planning summer projects like the shower replacements in Gerry Hall. Summer painting will focus on Murphy Hall as well as many other areas across campus. We are hopeful that we can employ a full student painting crew this

year. The Heating Plant has begun planning the transition from heating season to summer maintenance where all boiler equipment will be gone over and repaired.

There have been some staff changes in the past few months. William Wilson has moved from a hands-on position to take on the role of Manager of Building and Grounds where he is overseeing the structural, automotive, lock, paint and grounds shop. Wayne Collins has moved from a Maintenance Assistant to Trade Specialist (Carpenter) in the structural shop and Jamie Kendrick has taken on the role of Maintenance Assistant, Facilities where she will assist the lock, paint, auto and structural shops. There are several Capital Construction projects currently in progress as well. The renovation of Farnsworth Hall continues with a projected opening for Fall 2024. At this point much of the infrastructure has been completed along with framing on both floors. Roof work will be taking place over the next few weeks as this building will transform into a modern teaching and learning environment. Building Management Systems are being replaced in Bush, Evenden and Forman Halls. Work has progressed nicely in Bush and contractors will move over to Evenden shortly. The project to replace the 3 elevators in Evenden Tower will begin this summer as well and the Science Lab renovation project is in the design phase. The campus has kicked off the Facilities Master Plan refresh and the consultant will be on campus May 16-18 to interview stake holders on current conditions and needs. This is an exciting project which will help guide the campus's capital plan over the next decade. On May 4th we will kick off the design phase for a project to make improvements in many of the Applied Technology buildings. This project's aim is to make improvements as well as add capacity to programs that are in very high demand. On the residential side there are projects entering the design phase of a Fire Alarm and Building Management replacement for Catskill Hall as well as a brick and masonry repair for Gerry and Dubois. This in total results in a large amount of construction for the campus during the 2023-2025-time frame.

College Advancement

Michael Sullivan, Vice President for College Advancement

Fundraising Update

This semester the Advancement area developed an in-house solution for data use and management to continue our student operated phonathon program. The previous two years the phonation program utilized software, which was an add-on (paid) service from our database host provider. In year one, we experienced positive growth and results. In year two, these advances flattened and the fee for service eclipsed dollars raised through the program. With this reality, we were unable to commit to a long-term, multi-year agreement for this adds on service.

Thanks to the ingenuity and creativity of Kari Haugeto, the College Advancement Database Manager, a new system was designed to allow the continuation of the phonation program at a sustainable cost.

Morgan Moore '18, Annual Fund & Alumni Engagement Officer, attended the CASE (Council for Advancement and Support of Education) Districts I & II Conference in NYC in March of 2023. The conference highlights best practices, strategies, and thought leaders in the fields of alumni relations and higher education fundraising. This professional development experience was Morgan's first participation in a conference of this kind.

Annual Fund Comparison

Period	Giving
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7/1/22-4/25/23	\$72,682
7/1/21-4/25/22	\$72,992
7/1/20-4/25/21	\$65,950

Alumni Events Update

Since the previous Council meeting a number of alumni events have been hosted, with others planned for later this year.

Past Events:

- NYC Paint and Sip Event: Harlem –March 2023
- Washington DC Alumni Reception—April 2023
- Boston Alumni Reception—April 2023

Upcoming Events:

- Local Alumni Event—May 2023
- SUNY Delhi Day at Yankee Stadium—June 2023

New Initiatives

Partnerships

The college continues to deepen our partnership with DCEC (Delaware County Electric Cooperative). The organization has been a strong partner with the institution and is interested in partnering to expand SUNY Delhi’s Electrical Construction and Utility Operations program, with a goal of transforming the program to the largest in the state of New York and beyond. To assist in program enhancement, and the growth of the Cooperative, DCEC is seeking a number of external grants that will help fund curriculum enhancement and capacity building in the program. The college and DCEC will continue to partner to demonstrate ways in which the college and private corporations can work together in mutually beneficial ways and to create workforce development opportunities for non-traditional college audiences.

Targeted Restricted Giving

As reported previously, the Delhi Fund remains the top priority for annual outreach. This spring the Advancement Office began small scale, targeted fundraising campaigns, for particular restricted campaigns. These campaigns will focus on achievable, time-limited goals. In April, a targeted campaign was launched for a faculty led student travel experience in Washington D.C. This test case proved successful. Additional campaigns of this kind will continue as part of normal operations moving forward.

