

## SUNY Delhi College Council Meeting

May 2, 2023

### Minutes

**In attendance:** Jack Schoonmaker, Kathy Mario, Jeanne Ellesworth, Wayne Oliver, Ray Pucci

**Guests:** Mary Bonderoff, Thomas Jordan, Lisa Tessier, Alice Krause, Erin Wagner, Michael Sullivan, Mark Sullivan, Louis Reyes, John Padovani, Chelsea Mathieu, Nazely Kurkjian, Mary Wake, Craig Wesley, Delaware County Industrial Development

#### **Part 1 – Call to Order/Introduction**

The meeting was called to order at 4:32. Louis Reyes joined the College Council meeting in his new capacity as the Interim Chief Diversity Officer. John Padovani was also introduced as the Interim Vice President of Student Life.

#### **Part 2 – Approval of Minutes**

There was a slight correction to add Nazely to the February minutes, which were approved right after.

#### **Part 3 – Chair's Comments**

Brief comments to welcome and go right into the remainder of the agenda.

#### **Part 4 – Officer in Charge's Comments**

Dr. Bonderoff shared continued efforts to address fiscal health, including campus space utilization assessment, spending pause review efforts, and more. There are monthly meetings with the Finance office at SUNY Administration. An analysis showed that SUNY Delhi has more staffing to support students than peer institutions in the sector.

The SUNY Construction Fund has provided means to renovate labs. The institution will be kicking off a Facilities Master Plan later this month.

VP Mark Sullivan has done a fantastic job with yield activities, through multiple Accepted Student Days.

The Strategic Enrollment Management (SEM) Plan is nearly complete and will be shared with the campus very soon. A forthcoming Senior Council meeting will be used to create teams to move forward the strategies and tactics identified. A key focus will be retention of SUNY Delhi students.

There is a directive from SUNY to increase the EOP class. SUNY provided some funds to expand outreach efforts. There have been more deposits from the CPASS academic support program as well.

Several updates to the President's website reflect numerous layers of shared governance. Deans were invited to the President's Cabinet meeting this semester. There is a newly established Executive Leadership Team that comprises the Vice Presidents. Lastly, a Student Advisory Council was created to elevate student voices to senior leadership.

The Middle States site visit earlier this semester resulted in an initial evaluation report with several recommendations and requirements.

## **Part 5 – Staff Reports Highlights**

Provost Thomas Jordan shared he is in the process of creating curriculum plans with the deans. For programs that tend to “close out” early, such as Electrical, there are innovative ideas to move students

The provost’s office is working towards a Student Success model, centralizing core support to optimize their success.

Another project is Cambridge International, which is a unique opportunity to increase engagement with international students.

The Racial Equity Justice Institute (REJI) initiative is well underway, reviewing equity data and proposing meaningful changes on campus.

VP John Padovani is wrapping up a successful spring semester in Student Life. Recent events include Community Service Day, Student Leadership Awards, and the Athletics Banquet. CADI offered numerous scholarships to students returning this fall.

Counseling has contracted with a vendor for an online counseling service, which will extend hours and increase access to diverse providers.

At least two NAC championships so far. SUNY Delhi just hired a new basketball coach for the women’s team.

VP Michael Sullivan’s office is winding down on the donor phonathon. In person events across the country have been reinvigorated. On the evening of May 18<sup>th</sup>, there will be a local alumni event at Bluestone. Hosting a second Yankee Stadium alumni event.

VP Sullivan and Dr. Bonderoff continue to engage industry partners for ongoing education and equipment for academic programs.

CDO Lou Reyes shared information about an intimate program celebrating Ramadan with Muslim students. It was a great way to discuss faith, culture, and eat food.

Lou also attended a national diversity conference (NADOHE). This assisted with formulating goals for this critical role. He will be embarking on a campus-wide listening tour.

Thus far, many of his responsibilities have focused on diversity, equity and inclusion (DEI) with regards to Human Resources.

A future reception will be held in New York City to ensure EOP, CPASS, and other students meet our staff and strengthen a sense of community when they come to SUNY Delhi.

Chancellor King requested Lou to initiate a CDO network as a tech sector. This will be a great way to collaborate with peer institutions to further DEI.

VP Mark Sullivan shared a snapshot of enrollment numbers for fall 2023. If everything goes well, the college should enroll approximately 1,200 students.

While there was an increase in the capacity of high demand students, three programs in Applied Technologies had to be closed due to capacity constraints. To alleviate this, additional investments are

necessary to address space and other resources limitations. Conversations with SUNY Administration will continue to support these needs.

Kathy Mario asked what kind of technologies are required to advance programs. Advanced manufacturing, robotics, controls, and more.

VP Chelsea Mathieu is working closely with the College Senate Budget and Planning Committee to refine budgetary priorities. Chelsea and Dr. Bonderoff share financial updates that are completed monthly through a "Fireside chat" open forum. These are open to the whole campus.

Human Resources has rolled out numerous trainings to improve the campus culture and has increased attendance in job fairs, including employment opportunities for students.

Lisa Tessier shared updates on behalf of the College Senate. The colleges from the technology sector wrote a resolution to improve diversity in employment and was passed.

Alice Krause added that shared governance has greatly improved since this time last year. The committees work well with the administration and across the schools.

Erin Wagner is present on behalf of the Middle States accreditation process,

Wayne expressed appreciation and congratulations on enrollment targets. With respect to financial stability, cuts are anticipated to prioritize critical needs.

The college is continuing to look at attrition to be more strategic in addressing fiscal health.

Alice mentioned that the faculty and staff are anxiously awaiting the presidential search to begin. Jack is speaking with SUNY System

Kathy mentioned the need for additional appointments with the College Council. Dr. Bonderoff spoke to the Chancellor about this and Nazely has reached out to Government Relations to follow up on rumored appointments. *This should be included in old business moving forward.*

#### **Part 6 – Old Business**

The Advisory Council members were approved at the last meeting and the College Council can move on from this topic.

#### **Part 7 – New Business**

Commencement is May 13<sup>th</sup>. Senator Oberacker is the keynote speaker.

The Chancellor visit was excellent.

Jack is connecting with SUNY Administration after this meeting to discuss the Presidential Search,

College Trustee scholarships through the ACT. Nazely will reshare the award opportunities with President's Cabinet.

Jack received a reminder that the dues are due to the ACT. He will forward this information to the President's Office.

Future College Council meetings will be determined shortly and Nazely will share them in a forthcoming memorandum.

#### **Part 8 – Adjournment of Open Session**

A motion was made to discuss personnel matters and thus the open session was adjourned at 5:28 pm.

Executive session ended at 6:23.

#### **Part 9 – Return to Open Session**

There was a motion to move forward with a hybrid model for the presidential search. Zulaika Rodriguez will share a flyer with two options with the College Council. This was unanimously approved. She will also reach out to College Senate president Alice Krause to initiate the election for faculty search committee representation.

There was also a motion to craft a letter of support for the College Council to request that Dr. Mary Bonderoff be named as Acting President. This was unanimously approved. The letter will be sent to the SUNY Board of the Trustees and Chancellors Office.

Lastly, there was a motion for Wayne Oliver to be the chair of the presidential search committee. This was unanimously approved.

#### **Part 10 – Adjournment**

The meeting was adjourned at 6:38 pm.