



**College Council Meeting
December 2025**

**Office of the President
Dr. Mary Bonderoff, President**

Overview

Since our last convening, we have had an especially productive few months to ramp up efforts around enrollment, fostering relationships, reviewing and promoting academic offerings, institutionalizing processes and training, providing updates to the campus regarding our finances, and more. SUNY has developed an initiative to increase retention and completion rates across the entire system called Academic Momentum. SUNY Delhi has been charged to increase retention and completion rates by about 10 percent. This is an aspirational goal that I know we can achieve. Dr. Monica Liddle is leading this initiative in collaboration with Abby Brannen-Wilson and Alice Kraus who are leading the Strategic Plan tactics and Nazely Kurkjian and Nicole Hoffman who are implementing the strategies created through the NISS study on campus. An open forum was held on November 11, 2025, to clearly show the role each of these initiatives serves on our campus. The Strategic Plan serves as the institutional roadmap, NISS is the process, and Academic Momentum (ACMO) is the student outcomes. We will spend the remainder of the semester developing an action plan for ACMO which will be shared with the campus for feedback on December 15, 2025. The plan will be submitted to SUNY for approval and shared out to the campus on January 12, 2026, at 2:00pm. Please feel free to join us for this meeting. Increasing retention and completion rates will have a positive impact on our overall enrollments as well as improve student success.

On December 4, 2025, we announced the new Applied Technology Building for Mechatronics. We are incredibly grateful for the support of Governor Hochul, Chancellor King, SUNY Construction fund, and Empire State Development. This is an exciting opportunity for SUNY Delhi to increase the space necessary to grow our applied technology academic programs and our efforts to support the state in creating additional work force development opportunities.

We continue to monitor our fiscal stability plan to ensure we stay on target to end the fiscal year with a surplus. This work continues to be a challenge as we identify areas in need of additional support to ensure students are successful. We continue to look at creative ways to restructure in order to meet the needs of our students and employees. I appreciate the campus community's efforts to stay on the path we have created for campus fiscal sustainability. Enrollment is critical to our fiscal success. That being said, we are continuing to create new opportunities for students to enroll online with changes to our transfer in degrees so that students can have direct entry without needing prior coursework. We have been intention in our transfer efforts as our January numbers remain low, and this is an area for opportunity for us. We are also working closely with SUNY Construction Fund and Dorm Authority of the State of New York to develop a plan to add a residence hall to increase beds on campus by at least 100 students.

We are also moving forward with our comprehensive fundraising campaign. Mike Stein and Dave Gallagher are interviewing our alumni and other partners for feedback on our case statement. We are currently searching for a Campaign Manager to lead these efforts in collaboration with the advancement team. We are on target to roll out this critical campaign this spring. We have several alumni engagements this fall. We hosted dinners in Pittsburgh and Nashville. And had events in Kingston, Albany and New York City. It is always great to connect with alumni and hear their incredible stories.

Higher Education is certainly experiencing external challenges that impact us locally, and I cannot thank my team enough for leaning into opportunities to continue to support our students. SUNY Delhi's academic offerings position us well for continued growth and success.

Academic Programs and Services

Dr. David Brower, Provost

Academic Affairs has been very busy advancing the mission of the institution and creating efforts that will affect positive changes campus-wide. Specifically, we continue to work on Academic Portfolio Optimization and the charges led by the Academic Program Assessment Committee, both of which are advancing program relevance, long-term sustainability, and alignment with institutional priorities. Furthermore, SUNY's Seamless Transfer initiative, a critical component in ensuring that students are supported by clear and efficient academic pathways across the SUNY system. Additionally, we continue to progress with developing a comprehensive policy on Prior Learning Assessment, including standards for awarding academic credit for non-credit learning, an essential step in acknowledging the varied experiences and competencies our students bring to SUNY Delhi.

Callas Center

Callas Center staff developed and delivered five Bit-Sized Training sessions throughout November. On November 5, they offered *Name It Like You Mean It* to 13 participants. This was followed on November 10 by *Heading in the Right Direction*, which had 9 participants. On November 13, 11 participants attended *Color, Contrast and Connection*, and on November 18, 16 participants attended *PDF Triage*. The month concluded with *Under the Hood: What Happens During a Course Review* on November 21, which drew 9 participants.

During this same period, both the Callas Center and the SUNY Online HelpDesk worked extensively on ticket resolution. The Callas Center closed 316 tickets from the start of the faculty obligation period to the present, while SUNY Online closed 354 tickets over the same timeframe.

Course review work also continued steadily. Callas Center staff completed seven accessibility reviews, with one full course review currently in progress and five additional accessibility reviews pending.

In collaboration with the Pre-Licensure Nursing program, the Callas Center is preparing a training session scheduled for December 2 on how to save student gradebook data. This training will support the program's preparation for accreditation.

Following insights gathered from the campus-wide digital accessibility survey, the Accessibility Hub within the Faculty Lounge was created to address the most urgent needs identified across campus. Survey responses and a gap analysis showed that faculty needed just-in-time resources and a centralized location for clear, actionable guidance. Launched on November 12, the new Hub brings together key guidance, tools, and training materials in one easily accessible space. It includes quick reference guides on common issues, a weekly tip forum, and consolidated information sharing resources. As of November 24, the Hub has had 16 unique viewers, many of whom explored the quick reference guides and the "who to contact when" information page.

Results from the Fall 2025 Accessibility Survey provide further insight into faculty needs. Most respondents reported some level of familiarity with digital accessibility requirements: 65 percent described themselves as somewhat familiar, 33 percent said they were very familiar or regularly created accessible materials, and 3 percent reported no familiarity. Respondents also indicated that they use multiple types of course materials, most commonly PDFs, Word documents, PowerPoint files, Brightspace pages, and video recordings. Across these formats, faculty reported the lowest confidence in managing PDF accessibility, captioning videos, structuring Brightspace pages, and creating accessible PowerPoint slides.

When asked what support they most needed, faculty frequently requested help with PDF remediation, video captioning, creating fully accessible documents in Word and PowerPoint, and understanding specific accessibility standards. They also identified several major barriers that limit their ability to meet accessibility requirements,

including lack of time, uncertainty about the correct steps, unclear or inconsistent guidance, and limited access to appropriate tools—particularly for working with PDFs.

Open-ended responses further emphasized a desire for consistent campus-wide guidance, ongoing tips and microlearning opportunities, and additional support for captioning and PDF remediation. Several respondents noted that although they feel reasonably confident in their current practices, they would benefit from updated best practices and continued training.

Center for Faculty Excellence & Innovation in Teaching & Learning

The Strategic Plan team has organized the work of groups from across campus proposing ideas for student success, innovation, sustainability, civic-minded community and professional and personal development goals. Strategies and tactics have been organized and are being assigned to committees and working groups campus-wide.

The Strategic Plan has been cross walked with NISS and Academic Momentum initiatives to have the most impact and enrich collaboration on campus. Presentations have been informing stakeholders of the process and built-up buy-in.

Collaborations with Leadership over the past year have involved retreats and working sessions focusing on teambuilding, key skill sets, authenticity, and management. Work this semester has included UPD, One-Stop, Financial Aid Services and Student Life.

Title II sessions in collaboration with the working group for roll-out put together materials and best practices for faculty and staff to review. Bite-sized sessions to get accessibility practices front of mind were offered throughout November.

Our signature teaching and learning intensive, SPARK (Sharing Pedagogy, Research, Awesome Ideas, Research, and Knowledge) will be held on January 8th and will focus on Title II practices.

The following organizations, SUNY Delhi, Delaware Opportunities, Delaware County Social Services, Delaware County Mental Health Council and Delaware County Drug & Alcohol Council have formed a Thriving Communities group. These organizations among others have been meeting regularly to see where goals, values and needs align. The work includes monthly conversations and culminates with a yearly summit that addresses a theme offering workshops, a keynote and an opportunity for networking amongst the groups. The Summit will be held at SUNY Delhi January 13th & 14th with Authentic Connections being this year's theme.

Enrollment & Strategy

Academic Affairs continues to strengthen a unified, collaborative approach to enrollment management. Key stakeholders across divisions meet regularly to align communications, make efficient use of resources, and reduce duplication of effort.

The fall 2025 semester new student enrollment is reflected below as of census date.

Student Type	Fall 2025 Actual (Headcount)
First Time UG Freshman	831
First Time UG Transfer	294
First Time Grad	67
Total	1,192

For the same date, total enrollment (headcount) was 3,156. This is up from last year's 121 students.

The admissions team is working diligently to recruit spring semester students and creating the fall 2026 freshman class. SUNY's free app weeks resulted in over 100 additional applications compared to the same time last year. As of November 12th, deposits have increased for both spring and fall, applications for first year and transfers are up nearly 300 (fall), and acceptances are up as well.

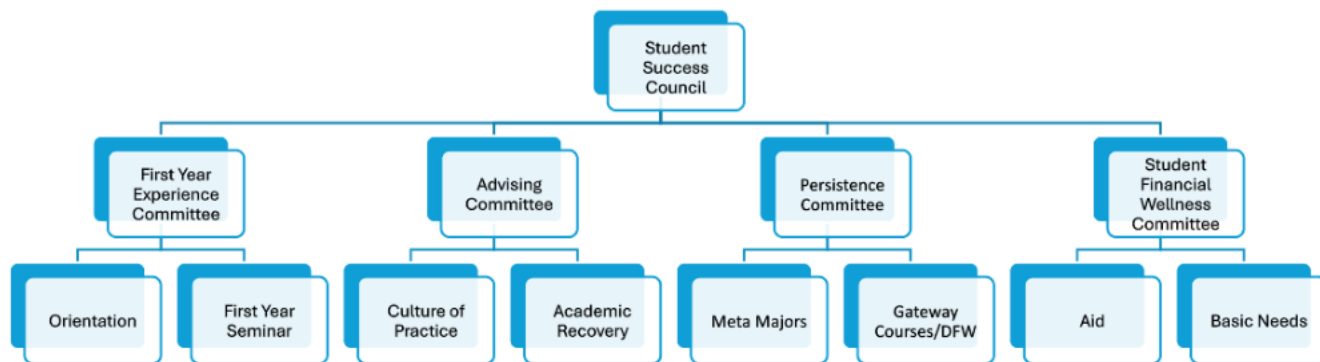
Admissions operations worked collaboratively with Athletics to add an “Athletics Interest” checkbox to inquiry cards. This is a new function that will enable us to streamline communications with prospective students that are looking to participate in college sports. So far, 700 inquiries have been added to Slate. We can see how many of those students have applied, been accepted, and deposited. Moving forward, we will be able to conduct an analysis of interests in athletics and academic programs. An automated email campaign with personalized messages from coaches will be finalized soon. A similar personalized campaign is being coordinated with academic departments to accepted and deposit paid students. Enrollment marketing is well underway. New additional paid social media campaigns were generated and more will occur throughout the academic year. The focus of these campaigns has been strategically targeted for online and graduate programs, select undergraduate programs, and transfers.

The National Institute for Student Success (NISS), which helps colleges identify and resolve barriers to college completion, presented its findings and recommendations to the campus community in September. Four key focus areas for improvement include:

- First-year Experience
- Proactive Advising
- Academic Data and Design, and;
- Student Financial Wellness

Academic Momentum (AcMo) is a SUNY-wide campaign to advance retention and completion rates through evidence-based practices. Modeled after similar successful efforts in other states, the campaign will establish and track ambitious goals for the Fall 2026 entering cohort. Each campus is asked to contribute proportionally to system goals through the development of individual action plans tied to campus-specific targets. Success strategies include monitoring credit accumulation, completion of gateway math and English courses in the first year, degree maps coupled with consistent advisement, timely interventions to keep students on track, and student success dashboards to monitor progress.

The NISS playbook was cross walked with the Strategic Plan and SUNY’s Academic Momentum initiative. AcMo implementation will launch spring 2026. Implementation for NISS complements the Strategic Plan timeframe through a multi-year, phased approach. A clear organizational structure to lead, examine, and propose new or modified changes to enhance student success has been determined.



The Student Success Council (previous Retention Council/current AcMo planning team) shall serve as a standing advisory council responsible for steering institutional progress outlined in the Strategic Plan and NISS recommendations to meet the target goals established by SUNY’s Academic Momentum initiative. Several initiatives were already underway, and additional tactics will begin action planning soon in preparation to launch in Fall 2026.

A crucial component to monitor, maintain, and boost retention, persistence, and progression rates is to create robust data models, strengthen data literacy, and foster a data-driven culture. The Strategic Enrollment Management (SEM) Team is gathering key data points to determine 1) student's intent to enroll, 2) pre-enrollment academic and non-academic risk factors, and 3) post-enrollment indicators. While this is a new and exciting project, the intent is to hire a Director of Institutional Research to develop enhanced predictive models and support equitable student success goals.

Grants and Sponsored Programs

During this second quarter, the Office of Grants and Sponsored Programs has focused on pre-award and feasibility to submit grant projects/applications to funding entities mostly with the State and /or private sector, as Federal grants continue to see decreases in opportunities and request for proposals. Projects that are in the feasibility phase of the process include: a partnership with Delaware County Electric Cooperative as the lead in a \$21M Electric Training Institute application to the Appalachian Regional Council which would increase capacity for SUNY Delhi's utility degree programs and increase skill training and workforce development. We are also aiming to submit a \$500,000 student support success application to a funding consortium consisting of: New York State Legislature funding, the Elmcot Youth & Adult Activities, the Federation of Protestant Welfare Agencies, Inc. (FPWA), the New York Urban League (NYUL), and the United Way of New York State; and finally application to SUNY Innovative Instruction and Technology grants aimed at increasing AI technology supports, services to students with disabilities, and greater inter-campus collaboration.

On the post award side, we had a great check-in meeting with the Heckscher Foundation for Children as we await delivery on December 12th for the new equipment for the Robotics Lab. In addition, the Green Jobs grant for the HVAC program has leveraged new support with Midea who have contributed over \$250,000 for a new HVAC Lab. Finally, the bi-annual Comprehensive Local Needs Assessment required by NYSED is underway. This four-month data and analysis assessment is currently in process with the results helping to inform the priorities that we focus on in future NYSED Perkins grant-related projects.

Resnick Library

The Resnick Library hosted the 8th annual LibraryCon on October 28. Over 100 students attended the evening event and participated in activities that included faculty guest speakers, crafts, gaming demos from a local Gaming store, airbrush tattoos, tarot readings, and a costume contest. Door prizes were given away, with the majority being book bundles by genre.

Library instruction requests have gone up by 34% so far, this academic year, with librarians having gone into 51 courses so far this semester.

Library Director Carrie Fishner was elected to Vice President/President Elect by the SUNY Librarians Association. Her term will run through June 2027.

Resnick Academic Achievement Center (RAAC)

Academic Advisement and Student Success

The RAAC and Library held their semester open house in September, and the feedback from students that attended was overwhelmingly positive.

The Academic Advisors in the RAAC expanded their registration help sessions to support the implementation of the new Banner Self Service 9 platform.

Beginning Fall 2025, the ELL (English Language Learner) Academic Advisor has been providing testing modifications for students that have a heritage language other than English. Nursing students have been the primary users; and we hope to expand this support with additional communication to incoming students and families.

The Director of Academic Advisement and Student Success is serving as the SUNY Transfer Liaison for SUNY Delhi.

Career and Transfer Services continue to lead the Empire State Service Corp initiative, which provides funding for on-campus student internships. Interns have been successfully placed in departments across the campus. As we continue to expand online programs, our tutoring centers continue to explore opportunities to support our online students while being mindful of keeping the same level of support for our on-campus students.

Accessibility and Opportunity Programs

From August through October, Access and Opportunity Programs supported new and returning students through a range of academic, engagement, and community-building initiatives.

In August, C-PASS (Collective Pursuit of Academic & Social Support) and Access and Equity Services conducted Meet & Greets with incoming students, provided continued support to those enrolled in summer courses, and collaborated on planning and implementing the Summer Transition Programs. Staff conducted extensive outreach to assist with campus onboarding requirements and began individual meetings with students across assigned caseloads. Team members also facilitated workshops on financial literacy, peer mentor development, civic and community engagement, time management, healthy conversations, student support services, and assistive and campus technologies as part of both the Summer Transition Program and Welcome Week activities.

In September, C-PASS and EOP hosted their opening meetings for students and continued offering academic success programming, including time management and financial literacy workshops. Staff participated in a variety of professional development and campus collaborations, representing Access and Opportunity Programs at key events such as the RAAC Open House, Men of Distinction Speaker Series, Hello Beauty ribbon cutting, Equity Council's Week of Belonging, and disability awareness programming with Christina Irene. Team members also took part in the CSLE (Center for Student Leadership & Engagement) advisor training, Pedagogy of Real Talk, the October Open House, and digital accessibility training. Additionally, C-PASS and EOP partnered to provide midterm study sessions to support ongoing student success.

In October, the team implemented midterm interventions, meeting with students whose GPAs were below 2.0, and re-engaging those with low participation to strengthen academic engagement and accountability. Staff provided guidance on course add/drop and withdrawal processes and supported students and the Academic Advisement Office through spring registration. EOP and C-PASS Peer Mentors collaborated to host additional study sessions and workshops in the residence halls, promoting academic and financial literacy, retention, and community connection. Lastly, EOP and C-PASS hosted a joint Friendsgiving on November 12.

Access and Equity Peer Mentors promoted Universal Design (UD), Disability as Diversity, and Disability Awareness activities in September and October. Notably, 29 students attended the Disability and Accessibility Awareness event in October to learn strategies for creating digital content that is accessible for all.

Additionally, Access and Equity has experienced growth this semester, with 567 students using services. The Testing Center processed 581 test requests and administered 461 testing accommodations from September through October.

The Title II Workgroup developed a roadmap to ensure compliance by April 2026. January SPARK trainings will focus on EIT (Electronic and Information Technology) accessibility, with the Callas Center providing key support through the development of the accessibility hub in Online Delhi, course reviews, and faculty engagement. The Online Instruction Committee has also partnered with the EIT Workgroup to strengthen campus wide EIT accessibility efforts. A series of Bite-Sized Accessibility Trainings are planned throughout November, and the EIT Liaisons have organized into focus workgroups to update the institutional EIT plan.

College of Health, Liberal Arts and Sciences

We welcomed Dr. Amy Brandt as the inaugural dean of the College of Health, Liberal Arts and Sciences on October 14. Dr. Brandt brings a strong record of academic leadership, student-centered innovation, and collaborative engagement to this post. We are excited to welcome her to our campus community and look forward to the vision and expertise she will bring to this newly established college.

School of Liberal Arts & Sciences

Dr. Jason Cash presented the paper “‘An Inconvenient Truth’: *Final Fantasy XVI* and the Series’ Environmental Legacy” at the 2025 meeting of the Northeastern Popular Culture Association on October 10, 2025. He expanded the paper for a guest lecture in Professor Natasha Chuk’s Game Culture course at the School of Visual Arts on November 12, 2025.

Dr. Terry Hamblin was named to the editorial board of the *Journal of Beatles Studies* (three-year term). He attended the Everything Fab Four Conference 2025-Rubber Soul and presented a paper, "Think for Yourself": The Beatles and the Sixties Generation: and served on a panel examining Generation X's experiences with Beatles Fandom, November 7-8, 2025. He also delivered a presentation, "Researching the Beatles" at SUNY Delhi LibraryCon, October 28, 2025.

Rhonda Harrow Engel curated three shows at the MURAL gallery in Hobart this season, including a one-man show of Gerry Scheck's etchings (former welding professor at SUNY Delhi).

Dr. Shelly Jones published two cozy mystery novels, *Player Elimination* and *Murder, She Rolled*. They co-organized and moderated the New England Crime Bake, a mystery writers' conference. Additionally, they served as the fans and fandom area chair for, and moderated panels at the Northeast Popular Culture Association conference. They also presented at a roundtable on Diversity, Citational Justice, and Analog Game Studies at the inaugural BIPOC Games Conference at the Strong Museum of Play.

Dr. Samantha Misa published an article titled "The Soles of the Catskills: The Civil War, Tanning, and the Leather Industry that Changed New York’s Catskill Mountains, 1818–1885," in the Autumn 2025 edition of the *Hudson River Valley Review*.

Dr. Kirby Olson published two poems in *Home Planet News* #21. They are "The Next Mayor of Manhattan" and "The High Line."

Lisa Tessier received a 2025 Award of Merit from The Delaware County Historical Association “for her contribution to the preservation and presentation of local history” in recognition of the historical architecture walk that the SUNY Delhi students provide annually for the community in partnership with local historians and historical organizations.

Dr. Erin Wagner was interviewed by *The Medieval Podcast* (~10k downloads/week) on her book *The Language of Heresy in Late Medieval England*. The episode came out on November 13.

School of Nursing

Dr. Barbara Ann D'Anna and Dr Beth Boyd attended the South Carolina Nurse's Association Convention and presented this poster on October 23: *Comparison of Leadership Prioritized Among Undergraduates and Graduate Nursing Students*.

Rebecca Norman-Eck (and Desiree Carter, retired from RN-BSN faculty) attended the Sigma Biennial Convention in November in Indianapolis, and represented SUNY Delhi's Chi Tau Chapter-at-Large. This is the international nursing honor society's conference, held every two years. They attended the conference sessions and were two delegates at the national convention.

Dr. Cheryle Levitt has reviewed four manuscripts for publication in peer-reviewed journals: three manuscripts for Journal of Nursing Education and Practice and one manuscript for Nurse Reports.

School of Veterinary Sciences

We welcomed new team members: In person faculty: Efren Gonzalez, DVM; Online faculty: Margaret Kelly, LVT and Stacie Swenson, LVT; Online Academic Advisor Megan Engels.

Our online program expanded and welcomed 100 new students this Fall. We are looking to add 40 more in the Spring.

Veterinary Science hosted its annual Haunted House. There were 150 visitors from the campus and local community and raised over \$1000 for Friends of the Feather and Furry Wildlife Center in Hunter.

Christy Millet, CVT hosted a webinar for students, faculty and staff: Trauma-Informed Caregiving for Pros in November.

We hosted a spay/neuter/vaccine clinic on November 15. This was open to the local community and is a collaboration of faculty, staff, associates, and bachelor students. Forty animals were scheduled.

Genevieve Salerno is presenting two lectures at the New York State Wildlife Rehabilitation Council Conference this year in Corning. Genevieve is looking to offer the Wildlife Rehab course over the summer and offer it as a continuing education option to wildlife rehabilitators across the state in addition to our students.

Our Peer Mentors have been very busy this Fall with over 1000 recorded interactions (taking advantage of peer mentor study hours and open labs).

College of Applied Professions

School of Applied Technologies & Architecture

The Automotive Program's Family Day Car Cruise-In set a new record with 111 registered vehicles and raised \$1,231 for the Sherm Decker Automotive Scholarship.

We are excited to share that our students took 2nd place in the Associated Schools of Construction (ASC) Heavy Civil Competition! The team consisted of four CTCM (Construction Management: Design and Building seniors: Dan Carlos, Frank Caminitti, Luca Russo and Riley Welsome. The same group of students were awarded 3rd place in the Commercial Construction category at last year's ASC competition. This showcases the students' understanding and depth of knowledge in two completely different construction market areas.

There were six schools in total competing in this category. First place went to Rodger Williams University, and third place went to Drexel University. We do not know the order of the remaining schools, but they included: University of Buffalo, Clarkson University and Penn Tech. It is so rewarding to see SUNY Delhi place in between two private schools and outrank several larger schools all known for their robust engineering and construction programs.

The Mechatronics program will have new robots delivered after finals week, and we will be implementing the robotics curriculum in the Spring 2026 semester. Students are still interviewing for internship placements; and a few companies are still scheduled for visits this semester. Delhi's Society of Manufacturing Engineers (SME) club is hosting a community food drive through November.

The HVAC (Heating, Ventilation and Air Conditioning) program signed a five-year partnership with Midea to sponsor our program through equipment donations, industry training and certificates. We are renaming the refrigeration lab “Midea Refrigeration Laboratory” in return. The program is working with the Residential Construction program to install mini-splits in the house project on Hollister Hill.

The Residential Construction program has brought back the Timber framing course. Students will be working on a small foot bridge project.

School of Business, Hospitality & Recreation

The Natural Resource Recreation and Sports program continued their partnership with the Eric D. Dettenrieder Memorial Fund by providing three programs for special populations this fall. These programs were completed for residents of Pathfinder Village, students at Springbrook, and individuals within the community.

Students in Facilities Management were afforded the opportunity to tour and meet with industry professionals relative to recreation and sports facility operations. The class conducted three of these site visits during the semester at Syracuse University, Cornell University, and the University at Albany.

Students in the program once again made up the majority of student workers who assist with both intercollegiate event operations and intramural. In total, 16 students have been working on either side of the house this fall semester.

The PGM (Professional Golf Management) program is again providing their “Golf in Schools” programming to local high schools. During the fall semester students and program professionals are providing golf instruction at South Kortright CSD, Gilboa-Conesville CSD, and Margaretville, totaling nearly 150 hours in community service. The program will visit four to five more schools in Delaware and Schoharie counties during the spring semester. Six students in the Golf and Sports Turf Management (GSTM) program received New York State Turfgrass Association scholarships totaling \$15,600. These students included Brandon Barnes (So.), Ander Erana (Jr.), Chris Kelly (Jr.), Collin Oakley (Jr.), Thomas Politano (Jr.), and Mason White (Jr.).

The program completed a wide array of projects at the College Golf course including; irrigation and drainage, tree removal and subsequent plantings, aeration, and general upkeep around the pro shop and Bluestone. Students in the Sharpening and Grinding class completed the sharpening of mower reels for five local golf courses.

Turf club members completed a variety of community service projects including maintenance at the President’s residence and aerification assistance at a local golf course.

Division of Student Life

Dr. Shai Butler, Vice President for Student Life

Athletics

The men’s Golf team won the North Atlantic Conference Championship in October to earn a spot in the NCAA Championships in May. This is the seventh program to participate in the NCAA Championships since our move to that level.

The men’s Soccer team also won the North Atlantic Conference Championship game in overtime to extend their school record win streak to 11 straight and their unbeaten stream to 14 straight wins. With the win, they earned the right to go to the NCAA Tournament where they fell in double overtime to Cortland in a thrilling contest. This becomes the eighth program in history to qualify for the NCAA Championships.

The Cross-Country team capped off a terrific fall with Amanda Intrieri qualifying out of the Niagara Regional Championship race to the NCAA Championships. Amanda becomes the first female Bronco to qualify for the NCAA Cross Country Championships, making it the departments ninth program to earn representation at the

Championship level since the transition. In addition to Amanda's 6th place All-Region finish, the Broncos also had all-region performances from Charlotte Warner (18th) and Michael Lilly (25th)

College Association at Delhi, Inc. (CADI) & Sodexo

CADI welcomed Diane Williams as the Interim Executive Administrator. Diane has 45 years' experience in higher education at SUNY Oneonta. She recently retired as the Executive Director of Oneonta Auxiliary Services and worked with Sodexo for 25 years.

Due to student feedback, a deli station was added to the mix at Farrell Commons. The pizza station was also revamped to use fresh dough and offer additional items, including garlic knots, zeppole, pizza rolls and cheesy bread into the rotation of offerings.

Sodexo management is working to get fully staffed. Mike Fitzpatrick joined the team to lead the operation in Farrell, and Kery Montana-Bizardi will lead the operation at MacDonald Dining Center. Caitlin Bartlett, previously the Assistant Director for the Office of Continuing Education & Workforce Development for the college, has filled the Catering Director role. Kim Moody, a SUNY Delhi alum, was promoted from CADI's head cook in catering to Executive Chef for Sodexo. By the end of the semester, Mike Stamets, also a SUNY Delhi alum, will join as another Executive Chef.

CADI entered into a contract with Amazon to provide self-service lockers that allow students to pick up packages in front of Bush Hall at any time of day or night. These should be installed by the end of the year.

By the start of the spring semester, Sodexo will work to transition the student employees from CADI's payroll to theirs. By July 1, the remaining CADI union staff will be acquired by Sodexo.

Counseling Services

At the start of the fall semester Counseling Services instituted a practice of a counselor meeting with students who were requesting tele counseling through the BetterMynd platform. This step was added to determine if a student was in crisis and needed immediate support prior to their engagement on this platform. The intent was also to assess the ability to benefit from this type of service as well as clarify expectations regarding attendance at sessions. We have seen a drastic drop in "no show" and/or "late cancelation" charges because of this initiative. There has also been a drop in the number of students who request appointments on the platform but never log on to schedule sessions.

Counseling Services has set a spring 2026 date for the third annual Campus Mental Health Summit and is working to develop content of sessions to meet campus needs with The Institute on Trauma and Trauma-Informed Care at the University of Buffalo.

Counseling Services conducted interviews for a Senior Counselor replacement position with the intent to have the position filled for the start of the spring 2026 semester.

We continue to work with campus partners to implement a digital withdrawal process and work on implementing a digital Leave of Absence and Special Refund Request process for students as the final step in the modification of the withdrawal process.

Greek Life

Fraternity and Sorority Life at SUNY Delhi is continuing to work on professional development, recruitment, and retention. Six of our recognized chapters crossed 15 new members at the conclusion of New Member Education this semester, leaving the current total number of actives at 88. We have hosted four professional development sessions, open to all students, and three official Greek Council events at this point in November. Chapters are working on fulfilling the Greek Council's Standards Rubric by hosting a diverse range of events and obtaining at least 15 hours of community service per member. The Greek Council Constitution Committee is working to review every chapter's constitution this academic year to update, clarify, and add valuable information/processes.

End of Semester Goals: All chapters turn in their Standards Reports on time and improve/maintain their scores from Spring 2025. All chapters have their Spring 2026 recruitment week events planned and posted on BroncoCONNECT. All chapters complete their monthly meetings with the outgoing Coordinator of Fraternity and Sorority Life before the last day of classes. A Winter Formal on December 4, will commemorate all chapters and their hard work.

Health Services

Health Services offered Flu, Covid and Meningitis B Vaccinations to not only our students but also faculty and staff with a partnership through CVS. There were 49 individuals that benefited from this opportunity, and we are hoping to be able to make this an annual event to help keep our campus community healthy.

Peer education events continue to exceed program expectations, and two more of our peer educators completed the NASPA certification training.

- October Programs: Survive and Thrive Midterm prep, 131 attended; Happy Hygiene with RA, 50 attended; Breast Cancer awareness, 120 attended; Testicular Cancer awareness, 30 attended, Breast cancer information with Russell RA, 30 attended; Magic in a bottle, 140 attended.
- November Program: Depression and Anxiety, 40 attended; Struggling with ADHD-We can help, 92 attended.

Health services will be looking to hire two students to work in Foreman Center, assisting with keeping inventory and stocking our three health vending machines on campus.

The Department plans to move our EHR RFP process forward to ensure that we are compliant with the maintenance and storage of student health records.

Housing and Residence Life

We celebrated the promotion of Mairead Murray from Assistant to Associate Director. To backfill, Residence Life has posted an assistant director position who will be working on housing operations. This includes the management of a technology used within Residence Life and on campus, including housing software and campus-wide access control systems.

We have been working on the implementation of Housing Cloud with the launch of spring 2026 housing applications for new students and returning students who are looking to move on campus this spring. The new software will be used for 2026-2027 housing applications in addition to online room selection this coming spring. We will continue to roll out new features of the software through the fall semester.

We continue to support the professional and leadership development of student employees. This year, twelve resident assistants and two residence hall directors (chaperones) attended the SUNY Brockport resident assistant conference this November.

New Student Orientation

We are excitedly launching the planning of the 2026 New Student Orientation and Week of Welcome activities on campus. Hiring Orientation Leaders for the next cycle is underway. Two Head Leaders have been interviewed and selected, with the overall Orientation Leader position posting coming soon. Planning is underway for the January Orientation program; the two fall Head Leaders will serve as the Orientation Leaders for the January program, allowing them time to grow, connect and work together to create a vision for Fall 2026 Orientation.

O'Connor Center for Community Engagement

The O'Connor Center for Community Engagement celebrated a productive October and November marked by meaningful outreach, strong student involvement, and expanded support initiatives.

The 2025 Community BBQ, held in September in the Village Square, saw its highest attendance to date, reflecting growing community partnerships and campus engagement.

In early November, students traveled to the SUNY Oneonta Volunteerism Conference on November 8, further strengthening the Center's commitment to leadership and service development. Additionally, the Center hosted a successful Blood Drive in Farrell on November 14th, contributing to vital community health efforts.

Regalia, the campus food pantry and career-ready closet, continued to experience high utilization throughout the semester, and efforts are underway to enhance and expand its offerings to better meet student needs.

Rounding out the month, the posting for the Assistant Director of Community & Veteran Student Engagement/Coordinator of Student Basic Needs Services marks an exciting step forward in strengthening long-term support and engagement for students.

Student Activities

Congratulations to Kali Barnhart, recently promoted to the new role of Interim Director of Student Activities and First Year Experience. Larry Mannolini has taken on the role of Director of the Farrell Student and Community Center and Campus Events.

This semester has been an exciting and award-winning period for Student Activities. The Student Programming Board (SPB) earned multiple distinguished honors, including APCA's 2025 Advisor of the Year awarded to Kali Barnhart, the NACA Mid-Atlantic 2025 Spirit Award for the second consecutive year, and the NACA Mid-Atlantic 2025 Unsung Hero Award presented to student Destiny Schanz, SPB Vice President of Finance.

Alongside these accomplishments, the office continued to deliver creative and engaging weekly programs for students. Popular offerings included DIY Pumpkin Seeds with Bronco Dining, Halloween Tote Bags, Lava Rock Bracelet Making, DIY Fall Throw Pillows, DIY Junk Journal Kits, and an entire week of beach-themed programming to kick off the semester.

In addition to weekly activities, Student Activities launched a new Late-Night Series to replace the former movie series. Every Friday and Saturday from 8–10 PM and Sundays from 4–6 PM, students can now enjoy a variety of fun, social events hosted in Farrell by the Farrell Game Room staff. These late-night programs have been well attended and have strengthened weekend engagement on campus, offering students consistent opportunities to connect, relax, and build community.

Student Life Division Office

In October, the Division of Student Life held a mid-semester retreat focused on collaboration, reflection, and continued growth. The day included team-building activities, presentations from the Vice President of Student Life and staff who attended the SUNY Basic Needs Conference. This conference focused on designing comprehensive solutions and support for students who struggle with housing and food insecurity, transportation issues, and other life challenges that interfere with learning. The retreat provided a valuable opportunity for connection, idea-sharing, and alignment around student success initiatives for the remainder of the semester.

The Delhi Broncos Vote initiative was selected as the recipient of the 2025 SUNY Outstanding Student Affairs Program Award and was recently featured at the CSPA-NYS Annual Conference in October. The presentation, by Elizabeth Hoyt, Voter Engagement Coordinator, highlighted SUNY Delhi's civic engagement efforts, innovative voter education strategies, and campus-wide collaborations that contributed to record levels of student participation. This recognition underscores SUNY Delhi's leadership in fostering active citizenship and student involvement across campus. The Vice President for Student Life also served as one of six SUNY Chief Student Affairs Officers who served as panelists contributing to discussions on career development and current issues in higher education, particularly those that relate to student success.

In early January, members of the Division will attend an on-campus training, "Implicit Bias: Sticks & Stones" presented through the New York State United Teachers (NYSUT) organization. Additionally, the Student Life Division will hold a gathering to kick off the semester on January 12 alongside Residence Assistant's during their week of training.

Student Mailroom

Under CADL's leadership, various staff met with a representative of a third-party vendor to assess sites for an Amazon Locker on campus. Bringing this supportive resource to the College will enable students to receive package deliveries on the weekends when the mailroom is closed.

Student Rights & Responsibilities

Student Rights & Responsibilities worked with University Police to complete the [Annual Security Report](#) and submit statistics for Clery. Also worked with Human Resources to complete and submit our annual 129-B report numbers.

Over 1,150 returning students and over 890 new students completed online training on sexual harassment and Title IX. Over 860 returning students and over 530 new students completed online training on Title VI.

Working with the Center for Student Leadership and Engagement and Athletics, we have found a new hazing prevention education program (StandUp to Hazing), and approximately 100 Greeks completed online training in October. Our goal is to add all student athletes and other student leaders into this training by the end of the year.

This semester we began two pilot projects, which include a new Fire Safety Tampering sanction process and Broncos After Dark programming. The new Fire Safety tampering process includes an option to participate in monthly restorative justice circles discussing tampering with smoke detectors and how those choices impact others. Several have been held so far, with additional opportunities in December. The Broncos After Dark program partnered with the Center for Student Leadership and Engagement to sponsor club programming

aimed at evening weekend events held in residence halls, as alternatives to attending parties. Caribbean Student Union and BASIC actively held events in November.

State University Police

The Campus Safety Advisory Committee has been reinstated after being inactive for several years. It is currently a nine-member group with a membership structure defined by the SUNY System Administration. The committee's role includes reviewing campus security policies and recommending improvements, with an emphasis on sexual assault education, personal safety, and crime prevention. It also evaluates procedures for reporting sexual assaults, supporting victims, referring complaints to the appropriate authorities, and addressing safety concerns. The committee held its first meeting on November 5, and the next meeting is scheduled for December 4, which will include an evening safety walk.

University Police collaborated on several separate occasions so far this semester to bring programming to the campus community. While partnering with Residence Life, we conducted education programs on the dangers associated with alcohol and driving on October 1 and 15. On October 9, a program was held that consisted of spending time with a member of UPD, walking around campus and discussing what the night shift typically does on duty. An October 28 program in Murphy Hall on the Do's and Don'ts on campus, where we engaged students in conversation providing them with the opportunity to ask questions about what is and is not allowed on campus. UPD also participated in the Trunk-Or-Treat event on October 26.

On November 18, the department offered training on Civilian Response to Active Shooter Events, intended to help community members understand how to stay safe during an active shooter situation or other life-threatening emergency situations. This training teaches the proven Avoid-Deny-Defend strategy, situation awareness, and practical steps that individuals can take to protect themselves and others until help arrives.

UPD is looking forward to having new officers on patrol. Probationary Officer Ryan McKenna began his field training in October after the completion of the Alfred State Police Academy. On December 3, Probationary Officer Joseph Saetta is scheduled to complete his field training. Last but certainly not least, Recruit Officer Jaron Wallace will complete his basic academy training by mid-December and return to campus to begin his 12-week field training program. This is an exciting time for UPD with the completion of these officer field trainings; it will be the first time in several years that the patrol division will be at full strength.

During the last week of October, Officer Czaplicki and K-9 Redd also completed their annual recertification training program at the New York State Police K9 training facility in Cooperstown. Finally, University Police also worked with the Office of Student Rights and Responsibilities to complete the Annual Security Report and submit Statistics for Clery.

Veteran Support Services

The Student Veteran's Association along with Kari Haugeto planned, marketed, and implemented a wonderful and special Veterans Day Celebration marking the 250th anniversary of three branches of the armed services. It was held in The Okun Theatre and a reception followed. The program included students, employees, alumni, and members of the community.

Diversity, Equity & Inclusion

Louis A. Reyes, Jr., Interim Chief Diversity Officer

Chief Diversity Office

Björn Davis, Coordinator of Fraternity & Sorority Life and Multicultural Student Services, Christina Wood, recent Coordinator of Multicultural Center, and Kate Medina, Student Belonging and Success Librarian, presented in Dr. Efren Gonzalez's Veterinary Science DEI course during the semester.

Louis, along with two other SUNY Chief Diversity Officers, put in a proposal to present at the National Association of Diversity Officers in Higher Education (NADOHE) annual conference. This year's conference is entitled "Democracy and the Renewal of Higher Education". The proposal builds on the insights and impact gained from participating in the Inaugural SUNY Chief Diversity Officers Leadership Institute and outlines how this model can be successfully replicated.

The Hello Beauty vending machine has demonstrated steady usage. It averages 29 transactions per week with the top product category being hair products. Customer feedback has reported the machine being "great", "much needed on campus", and "I love the convenience Hello Beauty brings to campus! If I need to grab last minute items, I can count on finding it here."

Louis is serving on the search committee for the Director of Institutional Research. He also attended the 2025 New York State Diversity, Equity, Inclusion, and Accessibility (DEIA) Workforce Symposium on October 9 at the Empire State Plaza in Albany, hosted by the Governor's Office of Diversity & Inclusion. The symposium brought together DEIA leaders, agency representatives, and practitioners from across the state for a full day of learning, collaboration, and strategic planning. The program included welcoming remarks, a keynote address by Dr. Sunita Sah, a statewide legal plenary, and two workshop sessions. I participated in workshops aligned with this year's themes, which included data-driven DEI strategies, universal design for learning, inclusive leadership resilience, belonging and narrative work, and targeted universalism. The event also offered networking opportunities and concluded with the 2025 NYS DEIA Leadership Awards reception.

The symposium provided valuable insights, practical tools, and opportunities to strengthen partnerships in support of statewide DEIA goals. My participation will help inform and enhance our ongoing work to advance equity, inclusion, accessibility, and belonging within our institution.

Our office presented on Belonging to a class and about Inclusion to the Men's Basketball team, partnered with Chelsea Mathieu, Vice President of Finance and Administration and Jason Fishner, Director of Residence Life to learn about potential offerings of Compassionate Communications and Conflict Resolution workshops.

Facilitated Racial Equity Justice Institute (REJI) webinars "Everyday Equity Playbook", "Building Community, Capacity and Collective Impact through Shared Equity Leadership" and on campus REJI meetings.

Attended EOP and CPASS Friendsgiving, which has become an annual tradition. There were over 150 community members participating.

Bjorn and Louis conducted a Restorative Justice Circle.

Made contributions to our Veteran's Day Celebration. Kari Haugeto, Database Manager for College Advancement, does a wonderful job in enhancing the event every year.

International

Global Collective: Student Intern Nicole held a “Beats Without Borders” event, showcasing an ongoing playlist for people to share their cultural music and demonstrate how music brings us all together. Nicole also hosted an event “Passport to the 7 Wonders” for attendees to ‘travel’ through cultures without having to leave campus.

MOSIAC

A heartfelt and enormous thank you to Christina Hunt-Wood, who recently left as our MOSAIC Coordinator. We thank her for all she did during her time here as a campus, as a student advocate, and the work she did to enhance the offerings through MOSAIC.

Kate Medina, Student Belonging and Success Librarian, is working on developing a formal process for students to schedule times for event management conversations and education campus activities, along with Faculty Workshop on how to add Diversity, Equity and Inclusion into course materials and curriculum.

October Events 2025

Hispanic/Latinx Heritage Month

- Hot Chocolate and Conchas collaboration with Residence Assistant.
- Student Program Assistant Kaesha started a Cultural Craft Corner series with Haitian Pottery.
- “Sabor de la Calle” event co-hosted by Latin American Student Organization (LASO) and Upsilon Delta Epsilon (UDE).
- Caribbean Ghost Story night co-hosted with Caribbean Student Union (CSU).

Student Program Assistant Events

- Men of Distinction: Fall speaker Tyreik Jackson (SUNY Delhi Alum) gave a wonderful presentation about his success after Delhi and emphasized to love what you do and to remember your “why”.
- Rest is Resistance: Student Program Assistant Joanne brought back “Rest is Resistance,” a program rooted in rest being a means for collective liberation.
- Trivia: Student Program Assistants Parker and Ayden collaborated with Campus Pride to host a LGBTQIA2S+ History Month Trivia, which was both educational and entertaining

November 2025

- Kate Medina presented a Diversity, Equity, Inclusion educational piece in Dr. Hamblin’s honors course; also collaborated with Rebecca Snyder, Student Success Librarian, for a Zine making event.
- MOSAIC hosted Lily Gold (artist, organizer, choreographer, etc.) for an introduction to Somatic therapy.
- “Through My Own Eyes” was a collaborative event with Residence Life, using Art to develop identity.

Student Program Assistant Events

- Cultural Craft Corner: Student Programming Assistant Kaesha hosted “Asabikeshiinh” an event to educate students about Dream Catchers, their origin, their cultural purpose and how to make one.
- Rest is Resistance: Student Program Assistant Joanne hosted two sessions this month.

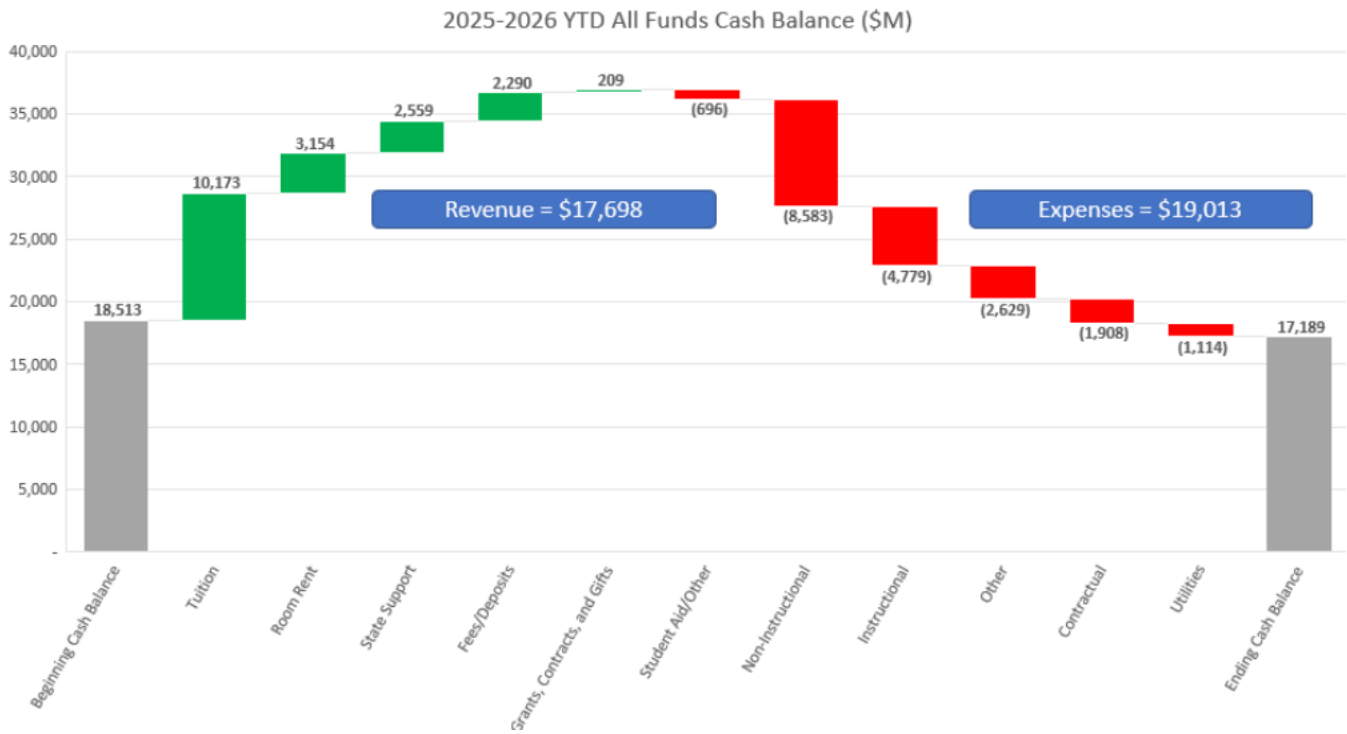
Equity Council

Thank you to Kate Medina & Sanum Shafi, Assistant Professor for stepping up to serve as the new Co-Chairs.

A weeklong Community Food & Clothing Drive was held in November benefitting Regalia and the local Delhi Food Pantry.

The Equity Council will be continuing the MOSAIC tradition of Soup, Bread and Belonging for the Spring semester. Sign up for faculty & staff hosts are open for several dates through Delhi Today.

Office of Finance and Administration
Chelsea Mathieu, Vice President for Finance & Administration



The 2025–2026 year-to-date all-funds cash balance shows a stable financial trajectory, beginning at \$18.5M

and ending at \$17.2M after accounting for \$17.7M in revenues and \$19.0M in expenses. Overall activity remains directionally aligned with the same point last year, reflecting similar patterns in both revenue generation and spending levels. Despite the deficit shown, current trends indicate that the College is on track to achieve a surplus across all funds by year-end, which is consistent with our fiscal stability plan.

Student Support & Development

The **One-Stop** office participated in the Open House, the FAFSA workshop with ASAP/ACE, and the Help Sessions in the library organized by Advisement.

We are collaborating with Admissions to provide support with group visit presentations as needed.

Due to the new withdrawal process, One-Stop has become the first point of contact for students. We are working closely with the Bursar, Registrar's office, Advisement, and Health and Counseling to streamline the process and make it more customer oriented.

Galya Nocheva attended a conference for One-Stop office practices in San Antonio, TX.

The One-Stop team is actively reaching out via phone and email to students with outstanding balances and requirements. As of today, 380 students have balances over \$1,000, and are not yet registered for Spring 2026.

International Student Services submitted the I-17 recertification petition, added two new Designated School Officials (DSOs), and included the BARCH program. The new DSOs are Carlos Vidal in Advisement and Nazely Kurkjian, AVP for Enrollment and Strategy.

We are collaborating with Admissions to review international applications.

In partnership with Brianne Smith from the Hospitality Department, we coordinated arrangements for a student to spend the spring semester in Spain at the University of Barcelona.

We are currently reviewing our faculty-led programs and exploring a potential study abroad consortium agreement with SUNY.

Financial Aid is working with EDCAP to offer additional support to our current and past student loan borrowers. Some of the initiatives include webinars and in-person events to help students who will be graduating soon to get ready for repayment. They will also assist with past Delhi loan borrowers who are delinquent or in default, with the aim of keeping our Cohort Default Rate (CDR) low (it is expected to rise post covid, and there are high-rate penalties for Title IV aid). We are also planning webinars for SUNY Delhi staff regarding Public Service Loan Forgiveness and for parents of our students who borrowed a PLUS Loan. They are NYS-funded and also offer one-on-one support to students.

CIS, Facilities and Custodial are once again employing several students this semester, who are actively working in the Help Desk, Grounds and Custodial.

CIS, Security

SUNY's new Information Security Policy went fully into effect on September 1, 2025. **CIS** continues to work on implementing required controls and policies. We have improved several areas since our interim report to SUNY in February 2025.

By December 1, we will submit our attestation of compliance with the policy to the SUNY CISO's office which will be signed by President Bonderoff. For any areas where the campus is not 100% compliant, we have, per policy, documented the deficiency, as well as the controls that are in place, and the expected duration.

CIS, Creating Efficiencies

CIS staff have created an account claiming tool that went into production for the next admissions cycle (beginning Oct 2025) for accepted students. This process improves security by eliminating mailing credentials and by helping control Microsoft licensing. This tool is utilized by accepted students looking to claim their Delhi accounts.

In addition to account claiming, CIS was able to digitize two other processes that had been previously available only on paper. Beginning in August, the Add/Drop and Withdrawal processes are now available online for students. By digitizing and combining the two processes, as well as the automated workflow which moves to each stakeholder along the way, students can see where their request is at each step.

Investing in People, Staff Excellence

Human Resources reported 97% completion of the Title VI training to SUNY and 90% completion of the Title IX training for employees and others with Delhi email addresses (volunteers, Green Thumb employees, College Council members, etc.). Excellent completion rates!

Ellen Pickett and Ruth Ehrets facilitated the collection and processing of the UUP Discretionary payments of over \$102,000 to hundreds of employees.

The Assistant Vice President of HR position was recently posted. It is our goal to have someone start in this role in early 2026.

Chelsea Wallace has agreed to take over as our Domestic Violence Liaison (a state-required role). She has also agreed to eventually take on the Title IX Coordinator role.

Ruth Ehrets attended the SUNY HR Association conference in Niagara Falls where she learned about a variety of initiatives, including, but not limited to: how other campuses are increasing the number of applicants for Classified positions; as well as using technology to pull data from existing platforms, thus reducing the need for manual work, and reducing error-rates.

Catherine Merrill has stepped up to help with Assessment – in particular, reporting data relative to the 2024-2025 goals and she attended the 4-part CSEA Classification and Decentralized training! We are working on cross-training to support consistent operations.

We have also edited various forms in the Interview Exchange System – to add a second payroll person as the last approver – as we implement a more robust internal-auditing process to discover any key-punch errors sooner and mitigate implications of those potential errors.

HR met with a member of the Assessment Committee to develop their goal for 2025-2026, along with strategies and tactics.

In the spirit of giving, Human Resources is hosting a gently used sweater drive, from November 18 through December 9, for the benefit of Regalia! We will have a box in Bush Hall, and are getting the word out via Delhi Today, digital signage boards, as well as personal outreach.

CIS was able to send several members of the CIS leadership team to the ITEC Wizard Conference in Syracuse this fall. This is a SUNY-wide technical conference where updates are given by System Administration, and topics are presented by SUNY Campuses as well as support organizations like ITEC and SICAS.

Three members of the CIS team, Grady Miller, Liz Avery, and Holly Waid presented on our campus project for account claiming which utilizes technology owned by the campus (Team Dynamix and IPAAS).

Projects, Construction, Innovations, Procurement

The **Financial Aid & Billing** chatbot is up and running and is now being expanded to other areas across campus. The bot uses AI to read our webpages and provide responses. Staff have the ability to join a live conversation to assist better, if needed. We are starting to use the Outreach Program within the bot to send SMS/emails to students, which allows them to respond directly to the bot (or staff.) Our first SMS Outreach Campaign is for students who owe a past due balance but haven't submitted their financial aid appeals. We are working to implement a process that will allow students to ask the bot account specific questions such as, who is my advisor and what is my balance? More to come from BlazeBot!



The **Purchasing** department has finished their training for the new automated centralized purchasing utilizing Team Dynamix (TDX). We have introduced a new [Spending Justification & Purchase Request Form](#). This update combines the Spending Justification Form and the Purchase Requisition into one streamlined document. As of Monday, December 1, the new system will be live for everyone using this process. Holly Waid in CIS, along with the Purchasing Team, have done an amazing job at working through all the kinks and creating a product that has increased the speed and efficiency of the purchasing process.

Review of the campus travel policy has begun. Our goal is to provide clear, user-friendly guidance for a highly complex process.

CIS, System Upgrades

Enterprise Systems migrated the Self-Service portion of the Student Information System over to the newest supported version this fall. This was a large project that took place on a very tight timeline. Originally scheduled to go end of life on January 1, 2026, it was announced this summer that the vendor will only deploy critical security patches after October 1, 2025. Our campus, thanks to the hard work of our Enterprise team and their leader Kristy Fitch, we were able to complete the migration before the deadline.

Capital Projects:

Evenden Tower ADA - The sixth-floor science labs should be turned back over to the campus in mid-November. This will allow the department to move back into the renovated space which will be utilized for Biology, Chemistry, and Physics. Offices will also be reinhabited. In December, offices and labs on floors 4-5 will be vacated, and construction will begin. The plan for those labs is to be complete and go back online for Spring 2027.

Fiber Infrastructure – This project was completed and accepted by the campus in October. This will allow each building to be fed from divergent directions.

South Hall – Phase I of this project was completed in August, improving academic space for mechatronics. In addition, a new accessible entry was created, and some windows were replaced. The current phase is improving the South end of the building, which adds additional improvements to academic space and CNC fabrication areas. This spring, the final stage will take place which will add accessible restrooms as well as exterior siding and new windows.

Valley Campus – A new well has been drilled and a pump house built. This project is in its final stages and should be completed soon.

New Building – Programming has begun between the campus, consultant and the Construction Fund on the planning for the mechatronics building. Part of this plan will be a feasibility study on whether North Hall will be renovated or replaced with a new building in the general area.

College Advancement

Michael Sullivan, Vice President for College Advancement

Marketing and Communications

We've had some great stories to share about the college through press releases, garnering numerous mentions in regional media channels. Our press release open rates exceed the industry average. The top stories from this period were:

- SUNY Delhi Partners with NAVAC Global for Equipment, Training for HVAC Program
- SUNY Delhi Reflects on Community Impact of NY SWIMS Grant
- SUNY Delhi Professor Jack Tessier Named SUNY Sustainability Fellow

We partnered with the admissions office to promote SUNY free app weeks through Meta paid social media advertising, focusing on graduate program admissions for Criminal Justice and Nursing. The ads were placed on Facebook feeds, Instagram stories, and mobile in-stream videos, targeting relevant audiences across New York State as well as parts of New Jersey and Pennsylvania. By Meta's standards, these were high-performing ads, resulting in 12,734 post engagements, 6,397 link clicks, and 3,156 landing page views. We are analyzing the results with admissions to determine their actual impact and the number of leads generated.

We're also collaborating with the admissions office to launch comprehensive digital marketing campaigns through a third-party vendor, Umbrella Digital. These campaigns will target prospective students in select regions of New York, New Jersey, and Pennsylvania, to generate leads and applications for mechatronics, professional golf management (PGM), turf management, and nursing, as well as transfers to all academic programs. The campaigns will feature Meta display ads and reels, Google ads, programmatic display ads, and retargeting ads, to run until the end of July for Fall 2026 enrollment. The campaign landing pages are set to launch as soon as the contract process is finalized.

On Meta, we also boosted Facebook events for the alumni office to increase attendance of alumni gatherings in the Capital region, New York City, and Washington, D.C.

We worked with the President's Office to create the 2024-25 Annual Report. The theme for the 20-page report was "Learning by Doing: From Classroom to Career Readiness," highlighting how SUNY Delhi prepares students for lifelong success through hands-on learning opportunities, internships, and industry partnerships.

The new blog site addition to our website is nearing its launch. We have worked with CIS to resolve back-end logistics and are putting finishing touches on the content and appearance of the blog. The blog will feature campus stories from press releases to student spotlights and is easily categorizable and searchable with the ability to integrate custom feeds into academic program pages on the website. The development of the blog is a key strategy to enhance news story visibility and boost SEO and content marketing efforts, with opportunities to expand through additional features such as student travel journals, student/faculty submissions, and mini-blogs for different majors or departments.

Alumni Outreach and Programs

Homecoming

Homecoming Weekend (September 26–28) was well attended and benefited from excellent weather. Registration totaled 362 participants (312 families and 50 alumni). Additional unregistered participants engaged in the Automotive Department Car Show, the Women's Softball Alumni Game, and the Harvest Festival. Campus partners have expressed strong interest in rebranding Homecoming to increase participation. Athletics is enthusiastic about aligning home games with the weekend and incorporating the Athletic Hall of Fame ceremony. Staff from the Center for Student Excellence & Engagement, Athletics, and College Advancement will meet with Communications/Marketing to discuss new promotional strategies and brand positioning. The next Homecoming Weekend is scheduled for September 25–27, 2026.

Athletic Hall of Fame

We celebrated our 17th Annual Athletic Hall of Fame on October 18–19. The 2025 inductees are:

- Jacqueline Bailey '13, Volleyball
- Jeremy Cornue '01, Cross Country; Indoor & Outdoor Track and Field
- Dan Peterson '85, Wrestling

Alumni Engagement Events

On October 22, alumni from the Kingston area joined students from Dr. Peter Brusoe's History class at the Hudson River Maritime Museum for an Erie Canal Bicentennial event. Participants toured the Seneca Chief, a historically accurate recreation of the original canal boat that traveled from Buffalo to New York City in 1825. Walt Manalio '62, a dedicated SUNY Delhi alumnus and key volunteer in the reconstruction project, met with attendees, along with Brian Trzeciak, Executive Director of the Buffalo Maritime Center. Mr. Trzeciak will speak on campus on December 4 with support from Professor Lisa Tessier and Dr. Terry Hamblin.

Campus Community Campaign

President Bonderoff hosted a reception for Campus Community Campaign donors on November 6 at her home. To date, faculty, staff, and retirees have contributed \$79,589 to The Delhi Fund, student scholarships, and campus programs—an 8% increase from last year. The employee participation rate is 25.7%.

Regional Alumni Events

- Capital District Alumni Reception – Common Roots Brewery Albany Outpost, November 14

- NYC Holiday Social – Brasserie Saint Marc Speakeasy, November 20
- Delhi Broncos & Oneonta Red Dragons Reception – Old Town Alexandria, December 3

Presidential Alumni Engagement

President Bonderoff continues incorporating alumni meet-ups into her conference travel. She hosted a successful dinner with Pittsburgh-area alumni on November 4 and met with Nashville-area alumni on November 14.

Career Advancement & Alumni Expertise

Dina Carreras-Menzie '90, CEO of Mastery Rising, will speak at Student Achievement & Research Day on December 4. She is collaborating with Alumni Relations and Career Services to provide complimentary access to her career advancement platform for students and alumni.

Fall Annual Fund Activity

The Fall 2025 annual fund appeal will be mailed in late November to approximately 4,000 alumni. Planning is also underway for SUNY Delhi's first-ever Day of Giving, with coordination across campus units.

Government Relations/Community Outreach

Professional Development

Associate Vice President John Padovani is enrolled in the Veritas Group Academy's Certification Course for Major Gifts Fundraisers to strengthen SUNY Delhi's philanthropic strategy.

Legislative Outreach

The campus forum scheduled for October 1 was postponed due to the federal government shutdown and will be rescheduled for Spring 2026. A fall legislative newsletter highlighting campus achievements was distributed to local officials.

Major Gifts

Major gift outreach efforts continue with strong engagement tied to regional alumni events. Recent notable commitments include:

- \$250,000 naming gift from a distinguished Culinary/Hospitality graduate
- \$120,000 in-kind naming gift supporting the HVAC program
- \$50,000 contribution from the campus auxiliary
- \$10,000 scholarship expansion gift from a Foundation Board member
- \$5,000 new commitment from a 1983 alumnus supporting Business Management and Marketing students