



**College Council Meeting
September 2025**

**Office of the President
Dr. Mary Bonderoff, President**

Overview

We are thrilled to have students back on campus for the fall semester. The energy and engagement the students bring to our campus is contagious! The Orientation program continues to assist students transition to SUNY Delhi building relationships and connecting students to their faculty and staff. SUNY is implementing a new initiative this fall called Academic Momentum. This initiative will have all the SUNY campuses working as a system to increase retention and completion rates for students. We continue to assess processes and procedures to ensure barriers do not impact students negatively. This work will align with the most recent playbook from the National Institute for Student Success and our strategic plan tactics to support students and have them meet these anticipated goals. We have an obligation to our students to explore all opportunities to better meet their needs. Academic Momentum process will begin in September.

We ended the semester with a large celebration for the Strategic Plan Tactics and Values. Alice Krause, Abby Brannen Wilson and Nazely Kurkjian are working with me to ensure we are moving forward and reporting out our progress. We have finalized our campus Values-**Collaboration, Commitment, Community and Care**. The values were shared with the campus at our open meeting in August. There were a number of opportunities for the campus to share their top values and vote on the final selection. I think these 4'Cs represent our campus well.

We continue to monitor and address the fiscal sustainability of the campus. We are extremely grateful for the campus' commitment to continuing to lean into the hard decisions in order to meet our goals. The budget will continue to be a challenge and I know that the campus understands that we all must be involved to ensure our fiscal stability. We continue to explore ways to increase enrollment with online and expansion of our most popular majors. Special thanks to the Veterinary Science, Nursing and Applied Technologies for continuing to expand opportunities for interested students.

We are thrilled to welcome Dr. Shai Butler as the Vice President for Student Life. She has been an incredible addition to our team already building incredible relationships with our students and the campus community. I am excited for our students and know her expertise will be impactful to the leadership team as well as her team. Dr. Butler is committed to increasing collaboration with other areas which is a campus value as well as a top priority for our whole team. We have one more search to complete for the leadership team and that is the Chief Diversity Officer role. We are in the process of forming the search committee and building the position advertisement.

We are looking forward to another productive academic year with SUNY Delhi moving the needle closer to being the premier technology college in SUNY!

Academic Programs and Services
Dr. David Brower, Provost

Callas Center

We conducted Brightspace 101 training during first week of obligation for faculty and professional staff. Working with D2L and SUNY Online on implementing an AI component into Brightspace. Ericka Ericson has joined us as our new Instructional Designer. Planning outreach to academic departments for listing of courses to conduct online course reviews focusing on accessibility.

Center for Faculty Excellence & Innovation in Teaching & Learning

The Strategic Plan Art Event unveiled the work of groups from across campus guiding student success, innovation, sustainability, civic-minded community and professional and personal development goals. Strategies and tactics as well as community building around these goals were showcase in this celebratory event modeled after a gallery opening. Music, interactive exhibits and campus values were all part of the afternoons gathering. Attendees gave feedback and talked about the work moving forward while celebrating campus community.

Collaborations with Leadership over the past year have involved creative retreats and working session focusing on teambuilding, key skill sets, authenticity and management.

The AI Pop-up in May and the AI Symposium in August—hosted in collaboration with SUNY Oneonta and SUNY Cobleskill—were both well attended and deeply resonated with participants as we move through this new wave of technological advancement. The CEITL Director played a key role in organizing these events over the past several months, working closely with colleagues from all three institutions.

Our signature teaching and learning intensive, SPARK (Sharing Pedagogy, Research, Awesome Ideas, Research, and Knowledge) held in June continued to show successful growth with members of the campus and SUNY visitors attending. Sessions on AI, Engagement, The Un essay, Learning Tools and Accessibility were some of the headliners.

Continuing Education & Professional Studies

Microcredentials

We are excited to share that we have officially launched six new microcredentials, developed through the collaborative work of a task force formed last spring. Faculty and professional staff partnered to design and implement these programs, which provide focused, stackable academic credentials that equip learners with essential skills, knowledge, and practical experience in high-demand fields.

New Microcredentials:

- Accounting Fundamentals
- Human Resources & Training
- Restaurant Management Controls
- Global Responsibility I and II
- Laboratory Animal Science

SUNY Apprenticeships

This fall, we welcomed our second cohort of apprentices in the Turfgrass Groundskeeper Apprenticeship Program. Our inaugural cohort has entered its final year and will complete the program in May 2026.

The SUNY Apprenticeship Program is a distinctive partnership supported by SUNY System, the Department of Labor, employers, and colleges serving as instruction providers. While the program primarily operates through community colleges, SUNY Delhi has received a special allowance to participate, given our rural location and the limited access to community college partners for local employers.

External Group Events

We proudly hosted two major events this summer that highlighted our local connections:

- The Moore Family Reunion celebrated the family’s deep historical ties to Delaware County and its role in the founding of several area towns.
- The Catskill Mountain Yoga Festival, attracting Yogis both near and far, was held for the first time on the SUNY Delhi campus. Several hundred yoga instructors, vendors, and participants came for a full day of wellness, body movement, and mindful practice. We are pleased to share they will be returning next year.

Non-Credit Professional Development

Our partnership with Delaware Opportunities continues to grow. This summer we enrolled a second group of 17 students into non-credit professional development courses through **Ed2Go**, supporting their efforts to earn industry-recognized credentials.

Workshops

We remain committed to offering the community accessible, skill-based training opportunities, including:

- NYS DMV 5-Hour Pre-Licensing Course
- ServSafe Certification
- Notary Public Workshop

Enrollment & Strategy

Enrollment

Fall 2025 enrollment remains steady and is on track to meet target goals. K session, a condensed academic term that begins in October, is still enrolling students. Notably, there was significant growth in online programs, readmits, and reentries.

As of 8/22/2025, total deposits including readmits and reentries are 1,374. To date, the yield for this fall is comparable to last year. 83% of students who deposited are expected to matriculate.

Enrollment Comparison: All Programs	Spring 2024 Actual	Fall 2024 Goals	Fall 2024 Actual	Spring 2025 Actual*	Fall 2025 Goals*	Fall 2025 Actual*
Apps	751	6800	8913	776	8400	9897
Accepts	363	5000	7593	319	7025	8264

Deposits	224	1260	1390	201	1330	1285
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*Excludes readmits/reentries

This summer, there was extensive campus collaboration to effectively monitor new and returning student plans. CIS developed reports to inform targeted communications, coordination and decision-making. Admissions, Residence Life, and OneStop increased outreach to mitigate melt (no shows), manage capacity constraints, and enroll additional students in programs with capacity. EOP and CPASS staff worked diligently to ensure incoming students participated in mandatory orientation.

A pre-enrollment communications plan was also executed. *The Bronco Tea* is a new weekly newsletter administered through Slate. A summer intern crafted engaging and informative content to prepare incoming students for their transition to college. The newsletters were also sent to parents and families.

Lastly, the 2025-2026 enrollment forecast is in progress. A comprehensive analysis of this year's cycle will be completed to inform target goals and strategies for continued growth.

Retention

Schedules are up this year, which positively translates to higher overall enrollment at SUNY Delhi. Several new initiatives will be launched and implemented to improve retention, persistence, and completion.

The evidence-based [ASAP|ACE](#) program enrolled 150 students this fall. New York State has graciously invested in scaling this retention program. The program offers personalized advising, financial support, and other services at the associate-degree and bachelor's level. The purpose is to help students stay on track to graduate on time.

SUNY Delhi's participation with the National Institute for Student Success (NISS) at Georgia State University offers a diagnostic and playbook to improve student success. Recommendations will be presented to leadership on August 25th. Favorably, the consultation was fully covered by SUNY.

Grants and Sponsored Programs

The Grants and Sponsored Programs Office had a total of 19 grant projects/applications, submitted to State, Federal, Private, and Corporate Foundations to-date. Of those applications, 11 projects were funded: four projects approved through various allocations and seven projects approved through competitive processes for a total of \$876,692 raised between allocated and competitive awards.

Despite the changes in the federal grants landscape, SUNY Delhi is not at risk as the portfolio has no current grant awards with federal entities. As federal entities re-open their grant portals and the federal budget is appropriated, we will discern our plans going forward in applying to those federal entities who have opportunities that match the current strategic plan and priorities. We will continue to work with the SUNY Research Foundation to best navigate the changing landscape and the impacts it has on sponsored programs and research.

The 11 grants received supported: the Phase 2 of the School of Nursing Simulation Lab, Enhanced Nurses Training to Strengthen Healthcare Workforce, Student Success and Retention Supports, the O'Connor Center for Civic Engagement, Green Jobs creation through new HVAC and EV Charger Training programs and labs, the Resnick Library, partnerships with DCEC, and The Heckscher Foundation for Children which supported state-of-the art pneumatic, hydraulic, Mechatronics Lab and a third year award will support the creation of a new Robotics Mechatronics Lab.

An additional \$4M in applications are in process through the beginning of the Fall Semester and the 25/26 AY. These represent strategic campus, regional, and national priorities that will increase student success supports, increase workforce development opportunities that strengthen the Nation's innovation and support the integration of AI-related opportunities that help to modernize instruction and keep in step with technological advances.

Resnick Library

The Resnick Library hosted the annual StAR Day on May 8th, showcasing student work and research to the campus and community. Work was displayed through finals week for families to view as the semester wrapped up.

Carrie Fishner was awarded the Campus Assessment Award in June 2025 for ongoing commitment and contributions to the culture of assessment on campus.

The Resnick Library hosted the SUNY Librarians Annual Conference June 18-20th on campus, with Carrie serving as Conference Chair. Over 150 library staff and vendors attended the annual conference and participated in events and professional development workshops over the 3-day conference.

During the 24-25 academic year the Resnick Library recorded over 32,000 visits by students; Librarians taught 61 information literacy instruction sessions, where 84% felt that they learned something new that would help them succeed in their courses; and conducted or collaborated on more than 40 active programs.

Resnick Academic Achievement Center (RAAC)

Academic Advisement and Student Success

We supported the new initiative of centralized registration for all new students and the professional advisors in the RAAC worked to build all freshman schedules this summer.

Additionally, to ensure our incoming students has support throughout pre-enrollment, the advisors in the RAAC served as a bridge for committed students for questions that would best be answered by academic advisors.

The Director of Academic Advisement and our ELL Academic Advisor developed a policy to support our English Language Learners during their experience. The policy was approved and has been implemented this semester.

SUNY Delhi is currently working in partnership with the National Institute of Student Success (NISS) to improve retention. Nicole Hoffman and Nazely Kurkjian will serve as program leads with the

sponsorship of Dr. David Brower. We have moved to the final stages of this review and will begin working to implement the recommendations.

The Director of Academic Advisement and Student Success is serving as the SUNY Transfer Liaison for SUNY Delhi.

The Career and Transfer Center has seen an increase in student use over the last year with significantly more students requesting support to locate job opportunities and prepare for interviews.

The Career Center has worked to provide internships across campus to over 30 students. This will continue during the 25-26 academic year with 17 students preparing to being internship opportunities during the Fall semester.

Accessibility and Opportunity Programs

From April through June, Access and Opportunity Programs supported major campus events, including the Inauguration Celebration, Holocaust Day of Remembrance, multiple Accepted Student Days, and the EOP & C-PASS Family BBQ. The team provided targeted outreach after midterms and finals to strengthen academic and financial preparedness, coordinated a series of academic and financial wellness programs, launched a financial wellness survey, and completed financial and academic reviews for EOP.

This summer, the office welcomed 72 new first-year EOP students for the four-week Summer College program and hosted Summer Transition programming for incoming C-PASS and Access and Equity students.

Staff participated in professional development through the Tri-State Consortium of Opportunity Programs, Title II Accessibility Updates, and SPARK, while also contributing to key institutional initiatives such as the Scholastic Standing Appeals process, Assessment Day, the Residence Hall Director and Instructional Designer search committees, and Perkins Grant reporting.

Ongoing priorities include building a financial wellness partnership with Arbol and preparing for the implementation of new ADA Title II requirements.

School of Nursing, Arts & Sciences

Nursing

The implementation of our Nursing Simulation Lab, termed "SIM Center", for the pre-licensure nursing program, will continue for the fall semester. At this time, through the approved High Needs Nursing Funding grant, we were able to purchase SIM Capture ProCloud a digital software to enhance our simulation manikin's. In addition, we were able to utilize the grant money to purchase other related simulation supplies, digital and video equipment and material. The implementation of simulation enables students to practice their clinical and decision-making skills for significant issues they may face in their daily work. Certified Nursing Simulation Educators ensure a protected environment provides a sense of security that will enhance student's self-esteem and confidence, thus promoting learning.

Dr. Barbara Ann D'Anna was the Keynote Speaker on May 8, 2025 for the SUNY Delhi Sigma Theta Tau Chi-Tau-at-Large Annual meeting. The topic was: Comparison of undergraduate and Graduate Student Perceptions of Leadership Priorities.

Dr Cheryle Levitt was on the organizing committee for the Generative AI in Practice: A Tri-Campus Faculty Symposium on August 15, 2025. This was a collaborative effort between three SUNY campuses: Delhi, Oneonta, and Cobleskill. Dr. Levitt presented the session on: *AI: What's It All About?* In addition, she has reviewed six manuscripts for publication in peer-reviewed journals: four manuscripts for Journal of Education and Practice and two manuscripts for Nurse Reports.

Elizabeth Pratt has published a textbook: Health Promotion: A Guide to Providing Proactive and Holistic Care. <https://titles.cognella.com/health-promotion-9798823319218#>

Dr. Nancy Winters has completed her recertification as a Family Nurse Practitioner.

Liberal Arts & Sciences

Dr. Shelly Jones was an invited guest speaker at the University of Cincinnati RPG (Role-Playing Games) and the Humanities Conference in April 2025. Shelly also co-organized and moderated Generation Analog: The Tabletop Gaming and Education Conference in July 2025. Their article "Occult Texts and Redacted Realizations: Agency in Mice & Murder" was published in the Winter 2025 issue of Journal of Cinema and Media Studies. Additionally, Dr. Jones's SUNY Comprehensive Academic Innovation IITG/OER Impact Grant was successfully funded. Through this grant, they will write an OER (Open Educational Resources) textbook for an introductory creative writing course using a games-based approach.

Rhonda Harrow Engel received a grant from the New York State Council on the Arts to conduct a Life Drawing workshop at the MURAL Gallery this summer. She also was accepted into the Fenimore Museum's annual "Art on the Lake" exhibit. Additionally, Rhonda participated in the annual Stagecoach Run Arts Festival in Franklin NY where she showed her pottery as well as mounting the Stagecoach group exhibit at Bright Hill Press in Treadwell.

Dr. Samantha Misa attended the annual SUNY Librarians Conference in June and presented on the topic of working with historic documents.

Dr. Kirby Olson published a poem called The Karner Blues at Pine Bush Preserve in Home Planet News during the summer.

Lisa Tessier coordinated a cross-campus collaborative presentation "We aren't just up on the hill" at the Thriving Communities Conference on campus in January. She co-presented "Service-learning power" at the SUNY Public Good University Conference in Albany in February. She also participated in the Pedagogy of Real Talk trainings, co-leading the faculty cohort with Laura Raner under the guidance of founder Paul Hernandez

Dr. Erin Wagner had a short story coming out in August with Future Tense, a series in *Issues in Science and Technology*, a publication run by Arizona State University and the National Academy of Sciences. She was a participant in the AI4L(earning)N(ow) program through SUNY.

School of Veterinary and Professional Studies

Through Veterinary Science Technology courses, 133 local dogs and cats were spayed and neutered during the Spring 2025 academic semester.

The Delhi Student Competition Team, trained and supported by chef coaches Sommo and Pehrsson, won first place in the nation at the prestigious 2025 American Culinary Federation (ACF) Student Team of the Year competition in Las Vegas, Nevada, in a remarkable showcase of their culinary skills, creativity, and composure.

As part of a cross discipline partnership with the Applied Technologies area, students in the Professional Golf Management, Golf Turf Management, and Construction programs coordinated to design and construct a new artificial turf driving station at The College Golf Course at Delhi. This improvement will extend and improve the driving range options for members and community members.

School of Applied Technologies & Architecture

The Automotive Program is gearing up for the annual Family Day Car Cruise-In at the Decker Automotive Lab during Family Weekend, September 26-28 and it brings together students, their families, and alumni of the program. The Cruise-In is free for both spectators and car owners, and typically showcases more than sixty cars, trucks, and other unique vehicles.

The Construction program has hired George Lang IV as a replacement faculty for Steve McKeegan who has retired. Throughout his distinguished 36-year career, Steve has been an integral part of the Engineering Technology and later the Construction Management programs within the School of Applied Technologies and Architecture, playing a vital role in its development and success.

The Electrical Program is pleased to announce several staffing updates. Josh Sheppard has joined us as an Instructional Support Technician (IST), filling the role of Toni DiNoto, who is retiring after fifteen years of dedicated service. Toni's contributions have greatly supported the academic success of students across the school, and she will be deeply missed. We also welcome Jada Valenti as an Instructional Support Associate (ISA), succeeding Marcos Dones, and Lilliana Fuentes as an ISA in the Electrical Controls department, replacing Luke Bishop. In addition, program alum Lincoln Constable will be serving as a part-time ISA at the Pole Yard.

To further support our students, we have created an Indoor Pole Yard in the arena building near the Turf Center, providing a reliable space for training during inclement weather.

The Mechatronics program has had a successful search for an instructor and hired a graduate, Jamison Moscoso. Jamison will be starting mid-year and helping by teaching Statics & Strengths of Materials. The labs in South Hall are under construction, and that has created some challenges this fall.

The HVAC program has partnered with Midea, an HVAC supply company. Midea has agreed to donate top-of-the line equipment for all of the HVAC labs. This will ensure our students have the latest technology to learn their skills on. Plumbing and Refrigeration have expanded their capacity and hired two new faculty members, James Manon (Instructor for Plumbing) and Matt Ross (Instructor for Refrigeration).

The Residential Construction program students are continuing work on a new house project on Hollister Hill in Delhi. The program is looking into the possibility of bringing back the timber framing curriculum.

Division of Student Life
Dr. Shai Butler, Vice President for Student Life

Athletics

In June, SUNY Delhi was officially accepted into the SUNYAC Conference for the 2026-2027 academic year so this year will be the final year in the NAC. This will drastically decrease travel for our programs and cut expenses for transportation.

In late May, the track and field team took part in the NCAA III Championships. Eight athletes took part and earned 11 All-American Honors. The top finisher was Miranda Cole who was the national runner-up in the women's 200-meter dash.

Goals for September include clearing nearly 300 student-athletes for NCAA participation and preparing for our annual Athletics Hall of Fame Inductions on October 18th and 19th.

College Association at Delhi, Inc. (CADI) & Sodexo

Virtual student interviews were held in July, and led to the hiring of 20 new student employees for the fall semester. To prepare, 28 student employees moved in early for training sessions on August 15 and 18, focusing on safety, customer service, and payroll procedures.

CADI announced a new partnership with Sodexo to provide dining services at SUNY Delhi.

Enhancements to dining include new digital screens, updated signage across all units, and several fresh dining concepts designed to expand variety and elevate the customer experience. Among these is Yella's, featuring mouthwatering sandwiches and what may be the best burgers in the Northeast! The hours of operation have also been updated for MacDonald Dining Center and Farrell Commons. MacDonald Hall will now be open in the evenings serving lunch & dinner, seven days a week, 11:30am to 8:30pm (M-F), and on weekends 10:30am to 7:30pm. The Commons is now open Monday to Friday 7:00am to 3:00pm serving breakfast & lunch.

Treat Street has also been transformed into a convenient on-campus marketplace, offering grab-and-go options, everyday essentials, and healthier choices. In addition, a late-night Yella's menu will be available for order through the Get App, making Treat Street an even more versatile destination for students.

This month, CADI will be installing new tables and chairs in Farrell Commons, enhancing the look and feel of the space while also improving storage efficiency and ease of use.

We are pleased to report that this year's audit of CADI conducted by Bonadio & Co., LLP resulted in an unqualified opinion of our financials, the highest rating possible.

Counseling Services

Health and Counseling Services welcomed Cabrina Simmons, the new front office staff who transferred from another department on campus. On-boarding continues into the fall semester. Counseling Services hired and on-boarded a new Senior Counselor, Emily Beyer (refilling a position) and we will be welcoming another Senior Counselor early this fall.

Counseling staff were involved in numerous Welcome Week activities/presentations in efforts to welcome our new students to campus and increase their knowledge and comfortability with our services.

Counseling staff are working to identify and begin making changes with Mediat (Electronic Health Records System) which will allow for increased detail in data surrounding services delivered.

Greek Life

Bjorn Davis, Coordinator of Fraternity and Sorority Life (FSL), met with the incoming executive board of the Greek Council over the summer. A plan was discussed for the fall, establishing dates for semester events. Each chapter was given a summer list of items to accomplish prior to the start of classes. This list included planning their recruitment events and reviewing their individualized Standards recommendations.

In September, we will host Meet the Greeks, where chapters spread awareness for SUNY Delhi's FSL and recruit new members. Recruitment Week will begin on September 8. All chapters are expected to have a minimum of two approved events posted on BroncoCONNECT that are welcome to any member of the campus community.

All chapter treasurers will be re-trained, due to the updates to the financial processes. We plan to work with a new hazing prevention online course, which will be mandated for all active members to complete. In addition, the New Member Education Teams are still required to take the in-person training course with Coordinator Davis. Other trainings with campus partners are scheduled to ensure the proper administration and support for our recognized chapters.

Health Services

Foreman Hall sustained significant water damage in June, requiring the entire center to be gutted and shut down. The goal was to be back into our center by August 4. Thanks to the amazing work of our facilities, paint, and custodial crews this was able to happen.

Health Services will now be responsible for religious exemption from vaccines; a matrix and policy were developed and implemented to be utilized for all religious exemption requests.

Health Services added another free health vending machine that will be located in Farrell Center next to the mail room.

Health services partnered with athletics on athletic move-in day to make sure that all athletes were compliant with their health requirements for campus and performed athletic physicals and sickle cell testing. This is required for fall sport athlete so they are ready to hit the ground running.

The department is finalizing our Electronic Medical Record (EMR) contract with Mediat and starting the implementation and in preparation of updating our EMR system.

Health Services and the Peer educators will sponsor an event with FOR-DO on September 11, featuring Brandon Novak, for "Recovery Month".

Housing and Residence Life

Residence Life welcomed over 350 guests in the residence halls this summer from the John Moore Family Reunion (hosted on campus every five years), the Catskill Yoga Festival, and the SUNY Librarians Association, which was hosted by Resnick Library staff, in addition to serving several other smaller groups.

A SUNY wide housing license model, based off a workgroup led by Director of Residence Life Jason Fishner, included representatives from across SUNY Housing and Residence Life departments and SUNY Legal Counsel. We have begun work with SUNY Legal to prepare the housing license for SUNY Delhi's use for the 2026-2027 academic year.

Implementation and transition to Housing Cloud housing management software have begun to allow for a better end user experience. We expect to launch the software in the fall with the spring 2026 housing license.

New Student Orientation

The Center for Student Leadership & Engagement (CSLE) successfully introduced its new Welcome Week program this year. In place of the traditional New Student Convocation, we offered four 30-minute sessions specifically for parents and families. This adjustment aligns the college more closely with best practices in Orientation by providing parents and guardians with direct support—equipping them to better assist their students.

Another new initiative was a campus-branded sticker postcard, mailed home as a Welcome Week reminder. The postcard was well received, and the stickers quickly became visible on new students' electronic devices across campus. This creative touch provided both a fun keepsake and an effective way to promote the College's brand during Orientation.

Larry Mannolini, Director of CSLE will be attending the 2025 NODA Conference in San Francisco, CA in October for the purpose of professional development and to bring the latest innovations in the field back to SUNY Delhi.

O'Connor Center for Community Engagement (OCCE)

The highlight of the summer in the OCCE was the Summer Student Suppers Series, with 16 dinners held from mid-May through July to support students living on campus during the summer provided by volunteer staff.

In early August, the OCCE Coordinator led a strengths workshop for students in the Educational Opportunity Program (EOP), followed by a Community Service presentation and the EOP Community Service Day on Saturday, August 9. Over 70 students, 10 Peer Mentors, & seven professional staff served at seven project sites. Students then shared their reflections in small groups and in the large group debrief session.

Ann-Lis Glenn, Coordinator, held the annual Opening Meeting Toiletries Drive Competition. One hundred and sixty toiletry item donations for Regalia Food Bank and Career Closet were received.

Student Activities

We are pleased to report that this year's audit of the Student Senate conducted by Bonadio & Co., LLP resulted in an unqualified opinion of our financials, the highest rating possible.

Preparations for the fall semester were well underway with a Beach Themed first week of events co-sponsored between CSLE and the Student Programming Board (SPB).

Bjorn Davis has compiled a comprehensive Advisor Training in the form of a presentation and guide. This new training will be required for all Registered Student Organizations' advisors to complete on a biannual basis to ensure understanding of all aspects of their role, including policies and procedures.

Student Life Division Office

The division proudly welcomes Dr. Shai L. Butler as Vice President for Student Life. A nationally recognized higher education leader, author, and speaker, Dr. Butler brings more than 25 years of dynamic experience in student affairs, leadership, and diversity, equity, and inclusion to her role at SUNY Delhi.

In early August, the Student Life Senior Leadership Team met for a Professional Development presentation with Abby Brannen-Wilson, Director of The Center for Faculty Excellence & Innovation, followed by a Strategic Mapping exercise connecting the work departments do throughout the year, and their annual assessment plan data to the campus's strategies listed in the College's Strategic Plan.

The Student Life Division along with CADI & Sodexo staff met on August 7 for an afternoon of connection and professional development. President Bonderoff kicked off the division retreat and presentations were made by Abby Brannen-Wilson; John Mancuso, founder of Authentic Communication Matters on having Difficult Dialogues; and Gabriella Vasta, Director of Accessibility and Opportunity Programs on the many student support programs SUNY Delhi offers. Additionally, Gabriella and Dr. Shelly Jones, Assistant Professor, presented on Electronic Information Technology and the upcoming mandates. Ralph Perez-Rogers, Executive Director, College Association at Delhi Inc., gave an update on dining service changes; and Larry Mannolini updated the group on the Welcome Week Orientation schedule.

Delhi Broncos Vote has been awarded the SUNY Senior Student Affairs Officers (CSSAO) Outstanding Student Affairs Programs Award. This program led by Elizabeth Hoyt, Assistant to the VP and the CDO, was rated highly on evidence of impact on student learning or success, relevance to mission and/or advancement of Student Affairs profession, meeting student needs/critical campus issues, originality and creativity, including unique adaptations of best practices. Elizabeth will present this program to the annual College Student Personnel Association (CSPA) Conference in Schenectady in October.

The Women's Self Defense course co-instructed by Elizabeth Hoyt & Dr. Yanira Dawson, Associate Athletic Director and Head Athletic Trainer, will be offered to female presenting students this fall. This 1-credit physical education studies class is a hands-on, empowering experience that blends physical self-defense training with engaging conversations around health, safety, confidence, and personal empowerment.

Student Mailroom

Larry Zelezniak has been promoted to Office Assistant II, which will allow him to take a more direct and active role in supervising the area as well as the student staff.

With the help of CIS (Computer Information Systems), we were able to work with the mail software vendor to purge old users out of the mail system.

Student Rights & Responsibilities

In June, Lacey Williams, Director of Student Rights & Responsibilities, led a training session on restorative justice circles for faculty and staff during SPARK Day. In August, Lacey led a Real-Talk presentation for the EOP summer academy, and did training with EOP peer mentors, RA's and Athletes, as well as orientation leaders.

Throughout the summer months Student Rights & Responsibilities worked on completing compliance reports for [Hazing Transparency](#), Title IX and 129B reporting on training and incidents, the Clery Act report, and updated all compliance training mandates online including Fire Safety, Title IX, Title VI, and Campus Security Authority training.

Student Rights & Responsibilities will be working to implement a new pilot program this fall utilizing restorative justice circles in response to tampering with smoke detectors in the residence halls.

State University Police (UPD)

Late last spring, UPD's application into the NYS Division of Criminal Justice Service Law Enforcement Agency Accreditation Program was accepted. This program is voluntary and designed to improve an agency's effectiveness, efficiency and professionalism: promote training and foster public confidence. In order to become accredited, agencies must meet a set of standards in three categories: Administration, Training and Operations. Accreditation provides formal recognition that an agency meets or exceeds expectations of quality; demonstrates that the agency performs in a professional manner; has formalized policies in place to govern its operational practices and procedures, and that its employees contribute to the agency's mission and know what is expected of them.

On July 1, UPD underwent a review of its compliance with the mandatory certification program established under the 2021 Professional Police Standards Bill. This process focused on two key standards: hiring practices and reporting requirements. During the review, department policies and supporting documentation were thoroughly inspected and verified. Being granted recertification reflects our continued commitment to excellence as indicated by the professionalism and integrity our members demonstrate every day.

Veteran Support Services

Ann-Lis Glenn, Coordinator of the O'Connor Center for Community Engagement (OCCE) & Veteran Student Support spearheaded the Bi-Annual VA Compliance site visit in May and managed the collection and submission of all requested compliance data. Ann-Lis also submitted the Annual Best for Vets Survey in August.

An exciting development this year is the implementation of a new Veteran & Military Affiliated student tracking system. Military-affiliated data collected in Slate via the Admissions application can now be downloaded to Banner, as well as those who don't self-disclose but are recipients of VA financial benefits. A new report allows the institution to extract student military-affiliated data for outreach and reporting purposes.

The office also partnered with UPD to roll out an expansion of the program that provides parking fee waivers for Veterans to include students who are Active Military members.

Diversity, Equity & Inclusion Louis A. Reyes, Jr., Interim Chief Diversity Officer

Louis and Christina Wood, MOSAIC and Title VI Coordinator attended the July Racial Equity Justice Institute Convening at Bridgewater State University.

Conducted bystander intervention training for all incoming fall sport athletes.

Elizabeth Hoyt, Assistant to the Chief Diversity Officer, was tasked with updating the [Diversity main webpage](#) to showcase the most utilized links on the page and to streamline information for better accessibility.

Equity Council

Council members are collaborating with campus departments, local organizations, along with student groups to develop a Week of Belonging, Monday, September 15 – Friday, September 19, focusing on fostering a culture of inclusion and diversity and showcasing the opportunities available.

International Students

Internship opportunity created to help launch an educational and networking program to support International Students.

MOSAIC

Summer 2025

- Christina Wood has officially been appointed the campuses Title VI Coordinator.
- Kaitlin Medina is the Student Belonging & Success Librarian, whose office is located in the MOSIAC Center.
- We welcome two student interns: Rebekah Osei-Owusu who reorganized WOKE and relaunched as WISE (Womxn Inspiring Success & Empowerment), and Nicole Espino who is developing educational and social programs for international students.

We hired two new student employees to replace graduates; total staff now nine (seven student employees, two interns).

Partnered with the O'Connor Center to host weekly Summer Suppers for on-campus summer residents.

Facilitated "Compassionate Conversations" workshops for RA training, incoming C-PASS students, and Orientation Leaders, reaching a total of 150 students enrolled for fall 2025; also introduced MOSAIC resources and Title VI.

Created a new Brightspace course for new students that covers topics such as Diversity, Equity, and Inclusion basics, an introduction to MOSAIC, and campus resources that support DEI efforts on campus (Title VI and Title IX, clubs, Access & Equity, etc.)

In September, we are collaborating with Equity Council on Week of Belonging events. Co-hosting Salsa Night with Caribbean Student Union and Latin American Student Association.

Launching student employee training program.

A Men of Distinction student orientation is scheduled for September 24. Our guest speaker this fall is Tyreik Jackson, a SUNY Delhi alum & carpenter, and his visit will include trades student engagement and a public talk.

We are anticipating the arrival of the Hello Beauty vending machine on campus.

Staff Highlights

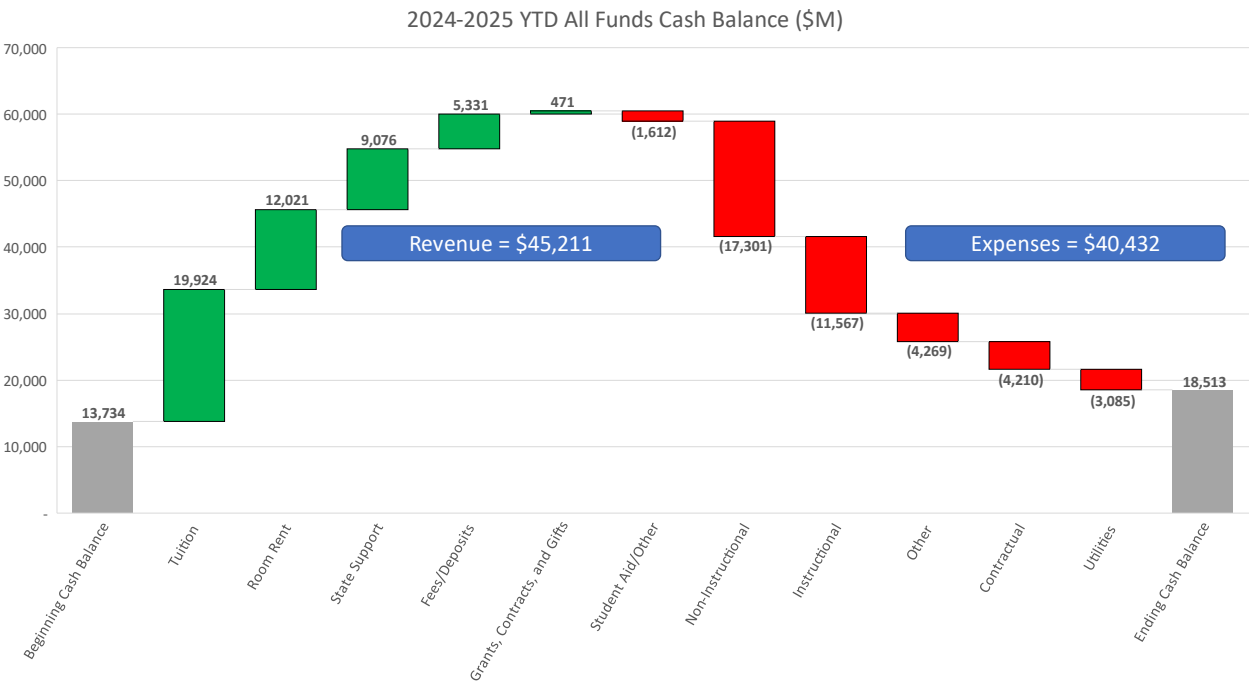
Christina has been selected for an “Unresidency” (off-site residency) at UMASS Boston Archives – researching artist Theresa India Young and creating a related artwork for exhibition at the University (Jan–Jun 2026).

Christina will be teaching Public Speaking this semester and Kaitlin is teaching a section of First Year Seminar.

Kaitlin attended Generative AI Symposium at SUNY Oneonta last month, and is an active participant in completing REJI trainings.

Office of Finance and Administration
Chelsea Mathieu, Vice President for Finance & Administration

While we did end the year within the academic enterprise with a ~500K deficit, across all funds we were able to achieve another surplus year. We began the 2024-2025 academic year with a total funds cash balance of ~\$13.7M. We generated ~\$45.2M in revenue and spent ~\$40.4M, a surplus of ~\$5M. As a result, we ended the year with a cash balance of ~\$18.5M. This is a huge success which would not have been possible without the hard work and dedication of the entire campus community. As such, we will no longer meet with System Administration bi-weekly but will move to a quarterly check-in cycle. Our progress been commended and the Chancellor recently passed along his appreciation for all of the hard work and attention we have given to improving our fiscal health.



OneStop launched a new Financial Aid & Billing Consent to Release information form in response to new FAFSA simplification and FERPA regulations. The form is available for viewing and completing online via Student Forms.

As part of our retention efforts, and in collaboration with the Health Center Advisement and the Bursar's Office, the OneStop began meeting with students interested in withdrawing in January. Moving forward, the OneStop will be the first office for students to contact if they are interested in inquiring about the withdrawal process and how it may affect their bill and financial aid.

In addition to serving as the OneStop Manager, Galya Nocheva has stepped into the roles of Director of International Student Services and PDSO (Primary Designated School Official). Under her leadership, there is a new international student website as well as new marketing materials, and we are: building partnerships with International High Schools in the United States; looking into potential transfer students from junior colleges; closely working with the Athletic Department to recruit international student athletes; re-engaging with International Alumni graduates; as well as developing a more robust array of International Student Services to better support our current and future students.

While working with Admissions to identify students who were accepted and registered, but who had not yet completed a FAFSA, the OneStop had four student assistants dedicated to calling, providing information, and answering questions related to their FAFSA applications.

During the spring semester, the OneStop team held over 1,500 in-person student meetings and actively participated in student activities and fairs.

Student Financial Services (SFS) went live with Scholarship Universe from Campus Logic at the end of January.

- Scholarship Universe allows us to manage the entire scholarship cycle in one location. This includes: applying, reviewing, awarding, reporting, and donor management.
- The platform uses advanced algorithms to match students with relevant and vetted SUNY Delhi scholarships and external scholarships, ensuring students have numerous opportunities to find funding that matches their needs. Because it leverages a streamlined application process, students are able to apply for multiple scholarships through a single platform which saves them time and effort.
- To date, our students have submitted:
 - Over 5,000 applications for internal (campus-based) scholarships; and
 - Over 2,900 applications for external scholarships.

This fall, we will begin offering automatic payment plan options to inactive students through Nelnet. Automatic payment plans create a win-win situation by helping SUNY Delhi recover funds while providing students with a convenient and manageable way to settle their outstanding balances.

We currently anticipate the 2026-2027 FAFSA to open on time on October 1.

Computer Information Services (CIS), Facilities and Custodial will be employing several students this semester. In CIS, students will work at the Help Desk as well as with PC support and

infrastructure. In Facilities, students will assist the grounds department, and within Custodial Services, students will assist in several buildings.

CIS has hired Zachary Skou as a Programmer Analyst in the Enterprise Systems Area. Zach is a recent graduate of SUNY Delhi's Applied Communication program and spent the entire spring semester as a CIS intern. In his new role, Zach will assist with supporting the Student Information System and system integrations.

Human Resources (HR) is seeing bustling student employment. As of August 18, 2025, **153** students were added to our payroll system for the fall semester. There are **130** more student requisitions in process, and **85** unfilled student jobs.

Investing in People, Staff Excellence

CIS deployed 45 new faculty laptops this summer and equipped the third studio in South Hall. CIS also integrated our new partner Sodexo by: connecting them to the network; deploying phones; and setting up new tech-like menu boards and order printers.

HR welcomed 28 new faculty and staff members from July 1 through August 18. Through one-on-one onboarding sessions, we ensured payroll documents were completed and NYS benefits reviewed. We're excited to continue this momentum, with approximately 25 more new hires set to join us by end of August.

The New Employee Orientation (NEO) was held August 13, 2025 for 33 new faculty and staff employees. The NEO was a half-day event featuring speakers from various departments/schools, active shooter training, an ethics overview, and general benefit information. Concurrently, a Benefits Fair was held for new and existing employees, where approximately 12 vendors were available representing: health insurance; the retirement system; retirement vendor representatives; unions; the NYS Employee Assistance program; and Bronco Dining.

A welcome reception was then held at President Bonderoff's home on August 14 to celebrate our newest employees, along with their significant others and families. The event provided a warm and inviting atmosphere, offering a casual and comfortable opportunity to get to know one another in the gracious setting of Dr. Bonderoff's home.

Recruitment: These accomplishments are particularly notable given that the HR office has been operating one staff member short. Recruitment is underway to fill the Benefits Manager position, which has been vacant since the end of June. Recruitment remains active and ongoing for a variety of positions. Currently, there are approximately 27 open searches.

Compliance: Title VI compliance training was rolled out on August 11, and Title IX compliance training is scheduled to roll out on September 1, thanks to support from CIS. These roll-outs will assist in moving towards the fulfillment of the SUNY requirement for 100% completion by October 1 for new and current employees. These trainings, while required, further support SUNY Delhi's commitment to prevent and respond to harassment and discrimination, and maintain a safe and positive environment for students to learn and grow.

Projects, Construction, Innovations, Procurement

Contracts, Purchasing, Travel:

The Purchasing and Travel Office has begun implementing a simplified request form through Team Dynamix. This smart form dynamically builds on the information entered, helping to streamline the process and reduce manual steps.

Once a spending request is approved, it will be automatically routed to the Purchasing Department for next steps, such as obtaining additional quotes, routing to Contracts for review, or processing purchases via P-Card.

We currently have a large beta testing group using this centralized purchasing system. Full campus rollout is planned for this fall.

The Travel Office is also using a similar platform, which has been live for about a year.

We do have a fairly new yet eager team working in the business office. They are working diligently to get up to speed as quickly as possible. There will be campus-wide training sessions offered this fall.

Security:

SUNY's updated Information Security Policy went into effect September 1, 2025. The college has been working on implementing required controls and policies over the past year. We will continue to work towards full compliance this fall.

CIS staff have created an account claiming tool for accepted students that will go live for the next admissions cycle (Oct 25). This process will improve security by eliminating mailing credentials and help control Microsoft licensing.

Creating Efficiencies:

CIS has worked with functional offices to digitize two campus processes that were previously completely reliant on paper. This fall, the student withdrawal form and the add/drop form will be put into production. CIS met with functional stakeholders to identify needs and functionality and then built each process using tools that we already own which meant zero dollars spent.

System Upgrades:

Enterprise Systems is busy working with faculty and functional offices to migrate the Self-Service portion of the Student Information System over to the newest supported version. This is a large project on a very tight timeline. Originally scheduled to go end-of-life on January 1, 2026, it was announced this summer that the vendor will only deploy critical security patches after October 1, 2025.

Community Involvement:

CIS, in conjunction with the Chief Diversity Officer's Office, is happy to announce that SUNY Delhi has been accepted by SUNY to be the fourth campus in the system to receive a Women in Technology local chapter. Kristy Fitch (Supervising Programmer) and Louis Reyes (Interim CDO) will lead the effort. Some programming (technical programming or events) will take place this fall and all are welcome to attend.

Capital Projects:

- Evenden Tower ADA – This summer, accessible restrooms were installed on the basement level as well as the first and seventh floors. The restrooms on floors two and three were completely remodeled as well. The sixth-floor science labs remain under construction and on track for completion this fall. During the intersession break the fourth and fifth floors will come off line and be remodeled. Accessible restrooms will be constructed on floors 4-6 in conjunction with the science labs.
- Murphy, O'Connor, and MacDonald Halls – Accessible walkways were installed on both the East and West sides of these buildings.
- Fiber Infrastructure – This project is nearing an early fall completion. This summer several new manholes and conduits were installed. Fiber is currently being blown through the system and terminating at Bush Hall and Farrell Center.
- South Hall – Phase I of this project began this summer with remodeling academic space for mechatronics. In addition, a new accessible entry was created and some windows replaced. The next phase will see accessible restrooms, additional improvements to academic space as well as exterior siding and new windows.
- Valley Campus – A new well has been drilled and pump house built. This project will continue through the fall.
- Welding Center – A new accessible ramp was installed at the entrance as well as a new set of stairs.
New modern booths and infrastructure have been installed in order to add some capacity to the Welding program. Next summer the air handling system will be replaced.
- New Building – A design consultant has been chosen and design will begin this fall on a Mechatronics building which will be located near North Hall.

Additional Summer Projects:

- Farnsworth Hall Greenhouse – A hand-built stone wall and green space were created nearby.
- Murphy Hall – Shower pans were resurfaced. O'Connor Hall's shower pans will be completed in January.
- Gerry Hall – The interior was completely repainted.
- Russell Hall – The steam hot water heaters were replaced.
- Alumni Hall Hospitality Center – The outside condensate line was repaired, thus saving money in chemical purchases and wear and tear to the boilers.
- Valley Campus – The water main had been losing thousands of gallons a day, and has been repaired.
- Maines Arena – New LED lights have been installed.
- Multiple roadways, walkways, and parking areas have been paved.
- The crosswalks and parking lots have been re-striped.

College Advancement
Michael Sullivan, Vice President for College Advancement

Marketing and Communications

A number of press releases posted over the summer, receiving excellent coverage in local media. The press release open rate exceeds the industry average. We reached media outlets in 20 states. SUNY Delhi was mentioned by 145 news sources during this time period. Our top news sources were The Daily Star, The Reporter, and WBNG 12 Binghamton.

Top three press releases from this period:

- SUNY Delhi Receives Over \$150k for Workforce Development in Advanced Manufacturing
- SUNY Delhi Architecture Graduate Places Third in National Design Competition Against Top Universities
- SUNY Delhi Culinary Team Crowned 2025 National Champion at Industry-Leading Competition

Three student achievements were published on Merit, including the dean's list, graduation, and a student competition. A total of 1,331 students were recognized and 1,551 personalized student stories were generated. Our click-to-open rate for student and parent emails is over 35x the industry average. The published student achievements generated an estimated 7,200 shares, reactions, comments, and clicks in social networks.

Over the summer, the main focus on social media channels was to showcase student internship experiences. From an environmental studies major working as a park ranger to construction management students coordinating with subcontractors on jobsites, these stories highlight our hands-on programs and job readiness preparation.

Updates completed to all admissions marketing materials for the upcoming enrollment cycle, using all new marketing photos taken with a group of students this summer.

The virtual campus tour service is being updated with new photos and descriptions to incorporate new facilities and student services. The accessibility feature on the tour has also been improved and updated.

One of our ongoing projects is to expand the staff and faculty directory on the website to include staff photos and bios. To this end, we have been offering opportunities for employee headshots. This new directory feature will enhance campus relations and showcase faculty and staff excellence to outside audiences.

Marketing and Communications is preparing to implement an important website feature: a new blogsite to host all campus stories from press releases to student spotlights and more. It will be easily categorizable and searchable with custom feeds integrated into each academic program page on the website. The blogsite will greatly improve news story visibility, Search Engine Optimization (SEO), and content marketing efforts with opportunities to build additional features such as student travel journals, student/faculty submissions, and mini-blogs for different majors or departments.

Alumni Outreach and Programs

The summer 2025 alumni gathering at the National Comedy Center in Jamestown co-hosted by Elizabeth McIntyre Galeazzo '99, the Center's enthusiastic sales manager was memorable. Thirty-five guests attended and enjoyed exclusive access the National Comedy Center on the evening of June 5. Attendance by President Bonderoff and Provost Brower greatly added to this successful event. President Bonderoff met with a past Alumni Advisory Council member and donors following the event.

The College Advancement Office received a grant through the Empire State Service Corps for a student summer 2025 intern. Events Management student Emily Davis was hired and assisted with Homecoming preparations and other helpful tasks during the months of June – August. Special thanks to Rob Mazzei, Amanda Holland, and Brianne Smith for their assistance making this internship possible. Plans are in place to continue offering internships in the College Advancement Office to other students through this program during the upcoming academic year.

The Alumni Office partnered with SUNY Oneonta and sold out a co-branded Alumni Night at Citi Field on Friday, September 19. Two hundred Delhi and Oneonta alumni received special pricing on tickets that include 3-hour complimentary access to Coke Corner and an \$18 food voucher. Seats are located by Coke Corner in Sections 304 and 305, considered a good location for catching home run balls.

Collaboration between the Alumni Office, Career Services, and alum Dina Carreras-Menzie '90 has taken off after several summer Zoom meetings. Mrs. Carreras-Menzie owns a tech company and has developed an EdTech software called Mastery Rising to help people transition into the workforce or switch careers. The software provides a bespoke career roadmap, bespoke networking suggestions in the user's local community, and online task tracking which is gamified to assimilate the entertainment of playing a world-building video game. Mrs. Carreras-Menzie is offering the software free of charge to Delhi students and alumni who may each make one roadmap. Career Services is working with campus IT to bring the software to students and Dina will be working with Alumni staff on a session for Homecoming as well as an online workshop in late fall. A very exciting aspect of the software is the capability of linking SUNY Delhi alumni with students through LinkedIn to develop mentorship.

Homecoming is planned for the weekend of September 26 – 28. Student Life and Alumni staff have planned a diverse schedule of activities with most scheduled for Saturday, September 27 in conjunction with the Village of Delhi Harvest Festival.

Alumni/Annual Fund Director Lucinda Brydon attended Enrollment Services' summer retreat and spoke about alumni functions. As a result, she is working with Rebecca Baldinger, Long Island Regional Admissions Counselor, to identify alumni who would like to attend an informal meet and greet event in Nassau County with accepted and perspective students in January or February 2026. There are 3,620 Delhi alumni of record in the Long Island area.

Donor outreach in the last quarter of fiscal year 2025 resulted in donations which were 66% higher over last year, \$41,750 v \$27,600. Overall, a total of \$775,500 was donated to the Delhi Annual Fund between July 1, 2024 and June 30, 2025. This was down 3% from the fiscal year 2024 total (\$799,100).

The College Advancement Office is in the process of undertaking a study on readiness and planning for a comprehensive fundraising campaign. Funded through the College Foundation at Delhi Inc, the office is working with a higher education fundraising consultant on this campaign planning.

Upon completion, the study will make recommendations on optimal staffing and budget levels, recommendations on communications channels and donor outreach, alumni population review, and insights on campaign size targets.

The process also includes sharpening the 'Case for Support' and funding priorities.

We expect we will have recommendations mid-late fall, which will inform our plans for a campaign launch and announcements.

Government Relations/Community Outreach

The Advancement Office is pleased to announce that John Padovani has joined the Advancement area as the Assistant Vice President for External Affairs. The position is focused on strengthening the communications, interactions, and partnerships between the college, and federal, state, and local governments and councils. Additionally, the position will play a lead role in working with SUNY Delhi's program advisory councils as well as major donors and funders.

Professional Development

Since our last report, John has completed the Major and Principal Gifts Training Certificate through UC Davis. This training enhanced strategic donor engagement capabilities, and presented advanced tools and insights to support the cultivation and stewardship of major gifts.

Legislative Outreach

A robust contact list and profile for New York State Senate and Assembly representatives has been developed. This resource includes district maps, committee assignments, and caucus affiliations, designed to support targeted advocacy efforts and strengthen legislative relationship-building.

Foundation Campaign Preparation

John collaborated with Paul Hanks, Major Gifts Officer who has retired to review stewardship lists and identify opportunities for outreach and engagement with key donors.