



**College Council Meeting
April 14, 2026**

**Office of the President
Dr. Mary Bonderoff, President**

Overview

We are excited to be heading into the final weeks of the semester where we celebrate the achievements of our students culminating with graduation. We will be attending the ceremony for the Chancellor's Award recipients for Student Excellence where Lauren Betsinger and Emily Festenstein will be honored. We had our Student Life Leadership Awards, and we have a Dean's List reception honoring our students' academic success.

We are moving commencement back inside based on recommendations from the Commencement Committee. There will be two ceremonies and students will receive five tickets each for their guests to attend.

We are excited to welcome Diana Pollard and Eva Vega to our campus. Diana is serving as the Vice President for College Advancement overseeing the Comprehensive Fundraising Campaign we are preparing to launch. We continue to work closely with consultants from Constellation Advancement, and they have assessed our practices and made recommendations that we are currently working on. We were able to visit a number of alumni in Florida and Washington DC recently. A common theme among our alumni is that Delhi was a place where they felt supported in achieving their goals—whether through the guidance of faculty or staff. They consistently note that Delhi “had their back,” providing both a strong sense of support and an education that prepared them well for the workforce. We are excited about the campaign!

We are thrilled to have Eva Vega join us as the Interim Chief Diversity Officer. Her extensive background working at SUNY Oneonta, the Anti-Defamation League and her consulting work with More Connected Humans offers us an opportunity to create a campus environment where folks can come together in community to support our students and each other. We will start another search for a Chief Diversity Officer in Spring 2027.

Special thanks to Louis Reyes for his work and willingness to serve as the Assistant Chief Diversity Officer and Mosaic Coordinator. Louis consistently champions and supports our students.

We continue to monitor our fiscal sustainability closely. We continue to run a surplus with the All-Funds approach SUNY has adopted. We are focused on the Academic Enterprise to ensure all areas of the campus are working towards financial stability. Special thanks to Chelsea Mathieu and her team for all they do to ensure we are continuing to evaluate ways to improve processes and save time and money. We are also looking for ways to support our growth through grants and opportunities with the

federal and state funding options. I was recently in Washington DC for AASCU on the Hill to advocate for SUNY Delhi and funding requests to support the electric controls program growth and our partnership with Delaware County Electric Cooperative.

The SUNY Academic Momentum initiative is moving forward looking at opportunities for us to increase retention and completion rates for our students. We recently received funding to support our continued work with the National Institute for Student Success (NISS) to assist the campus in implementing the action items in the NISS playbook. We are incredibly grateful to SUNY and NISS for their continued support.

It is an honor to be leading SUNY Delhi during this transformational time and so appreciate the commitment of my team, our faculty, staff, and students. It is a great time to be a Bronco!

Academic Programs and Services
Dr. David Brower, Provost & Vice President of Academic Affairs

Callas Center

Accessibility/Title II

The Callas Center continued providing actionable course and accessibility reviews for courses while focusing on scalable improvements (headings structure, alt text, document usability). The Instructional Designer will continue hosting weekly accessibility office hours to provide drop-in support to the college community and has also conducted eleven accessibility reviews and two full Online Course Quality Review (OSCQR) reviews.

Training and Support

We have worked with CIS and RAAC staff to determine appropriate training groups defined based on functional responsibilities and tailored to the workflows and decisions each group engages with. Callas Center staff also developed a hybrid accessibility and OSCQR-aligned framework tailored to face-to-face courses using the LMS. This has supported increasing demand for course reviews while ensuring consistency and alignment with accessibility standards and instructional design best practices.

The Callas Center Instructional Technologist provided faculty and student support by resolving 38 tickets in the last 30 days. Our partnership with SUNY Online has led to their resolving 35 tickets from February through March 19, 2026.

Center for Faculty Excellence & Innovation in Teaching & Learning

The working groups for AcMo/NISS have been working on fresh ideas and solidifying best practices around student success. The Strategic Plan has been prioritized in phases with a focus on Student Success outside of AcMo/NISS scope followed by some projects in Sustainability, Civic Minded Community and Personal Professional Development. The Innovation group will be phased in later as the Strategic Plan roll-out covers a three-year period. A new Applied Learning Committee is being formed with a variety of stakeholders across campus. This group will compile best practices for internships, preceptorships and connections to industry for student pathway improvement, while creating a holistic plan for workforce readiness on campus.

Participation in the AcMo First Year Experience Working group has members moving toward alternative and fresh models to better support our students from the start.

Continued collaborations with Leadership over the past semester have involved working sessions focusing on teambuilding, key skill sets, authenticity and resiliency. Work this semester includes Cabinet, UPD, One-Stop, Financial Aid Services and Student Life.

Title II remains top-of-mind. Pop-up information in February had Title II members sharing information around campus. In collaboration with the working group mandatory training is being solidified to help us meet mandates and make our digital campus more accessible. Providing top quality resources and support has been the groups' priority.

Multiple Spring workshops are in the works for pedagogy best practices, course reviews and Gradebook in collaboration with the CALLAS Center.

The Thriving Communities group meets monthly to plan the 2027 Annual Summit. Continued connections and expansions of training ideas will be rolling out in April and connect even more organizations and businesses in our rural corner of the Catskills.

We are Applying to become an Approved Continuing Teacher and Leader Education (CTLE) Sponsor for Holders of Professional Classroom Teacher/School Leader and Level III Teaching Assistant Certificate. Allowing professional development sessions to be promoted to K-12 institutions in our area for recertification.

Enrollment & Strategy

Academic Momentum

The Academic Momentum (AcMo) initiative, designed to increase retention and completion rates, is actively underway through eight working groups: Orientation, First Year Seminar, Meta Majors, Financial Aid, Basic Needs, Culture of Practice (Advising), Academic Recovery (Advising), and Gateway Courses/DFW (drop, fail, withdraw) Rates. Each group is investigating current practices, seeking input from students, faculty and staff, and creating action plans for implementation this fall and future terms.

The orientation working group has mapped out pre-enrollment (summer) communications leading up to in-person orientation (Welcome Week). Online orientation will be shortened to cover key compliance and safety issues. Campus resources and services will be incorporated in e-communications as well as covered during in-person orientation. The first-year seminar group has cross-referenced all first-year seminar and orientation class curriculum across academic departments. Both groups are taking StrengthsQuest assessment to embed student strengths and purposes early in their academic journey. They will convene soon to finalize what should be covered during in-person orientation and first year seminar classes with the goal of establishing a cohesive first year experience.

The meta major group is identifying and examining clusters of related programs (e.g., Business and Hospitality) to improve students' time to degree, especially if they change their major. Several programs are structured in a way which allows seamless transfer between majors. Some have proven challenges due to little or no pathways to change. This is concerning as it increases credit accumulation, lengthening time to degree completion and impacting affordability. Numerous efforts to minimize these

issues include offering courses off sequence, increasing short-term sessions, and adding lab sections. Additionally, a human services meta major is in the beginning stages of development to provide an option for students interested in nursing. For the sake of clarity, meta majors will not replace program majors. Rather, they are structured to enhance advisement, develop academic cohorts, foster belonging, and provide earlier awareness for students' academic choices.

The culture of practice and academic recovery working groups are surveying students and faculty advisors, examining current practices and training offerings, developing a standard of care for advising, reviewing the use of Starfish Student Success as an early intervention tool, and looking at ways to expand proactive academic support.

The financial aid group has expanded outreach efforts to increase FAFSA completion. OneStop offers financial aid and billing workshops in academic and residential buildings. This group is also identifying early risk factors for financial risk and adding FAFSA completion flags within Starfish Student Success. The basic needs working group is complementing these efforts by strengthening material and non-material resources such as promoting the use of open educational resources (OER), conducting an awareness campaign for emergency funding, improving communications around available support such as food insecurity, and partnering with SFCU to bring more financial literacy opportunities to campus.

We are delighted to announce Dr. Benjamin West was selected as a SUNY Gateway Course Fellow. As a fellow, Dr. West will collaborate with other SUNY institutions to develop and share ideas for improving student success in math and English courses. Ben is also serving as the gateway courses/DFW working group co-chair. This group is identifying subgroups of students who are at risk as well as researching ways to provide support for all students in courses with high rates of D, F, and W (e.g., through peer supplemental instruction).

Institutional Research

We are thrilled to welcome Jeremy Hall, as our Director of Institutional Research. Jeremy brings over ten years of experience in institutional research across SUNY and private colleges. Presently, his priorities are state and federal reporting, SUNY surveys and reporting, data cleaning, developing a common data set, and developing enrollment projections. Special projects include data builds for the Pedagogy of Real Talk (PRT), assisting with the development of an annual academic assessment process, and analyzing data from the National Student Clearinghouse (NSC).

Enrollment

New Student Enrollment: Fall 2025 – Spring 2026 (census date). Readmits and non-matriculated students are not included in the new student count.

	Fall 2025 FT	Fall 2025 PT	Spring 2026 FT*	Spring 2026 PT*
First Time UG Freshman	863	7	24	2
First Time UG Transfer	186	108	60	62
First Time Grad	15	52	5	22
Total	1064	167	89	85

*K session was still enrolling at this time.

Total Enrollment Fall Comparison: There were more continuing undergraduate students in Fall 2025 (+153) as compared to Fall 2024.

- 3,058: Fall 2024
- 3,156: Fall 2025

Total Enrollment Spring Comparison: The largest increase is seen in continuing undergraduate students (+141) as compared to Spring 2025.

- 2,720: Spring 2025
- 2,856: Spring 2026
 - 2,910 as of 3/23/2026

Fall 2026 Forecast

As of March 19, the admissions team was close to meeting if not exceeding application and accept goals. The focus now is to convert accepts into deposits. To that end, there are several yield activities occurring including Accepted Student Days. Admissions are planning virtual sessions for this summer and are actively exploring other late-stage yield campaigns.

Grants and Sponsored Programs

Focused on pre-award works and submitting requests in the amount of \$5,117, 229. Approximately, \$5,079,112 is requested through the House and Senate Appropriations process which, if enacted, the awards will be funneled through HUD and the Dept of Education. An additional request has been submitted to Appropriations partnering the requests to support expanding the Electrical Controls & Automation program and addresses demand for skilled technicians in automation and electrical systems. The goal is to convert the vacant Ames Department Store and 21,000-sq-ft space into labs and classrooms. The remaining monies were requested through SUNY's Instructional Innovation Technology Grants for two projects: OER Textbook for Writing using AI and a Veterinary Science Instructional Video Repository, that will be Title II accessible.

An additional \$503,000 of requests to be submitted in April and May are in the planning/feasibility phase for two projects supported through USDA. Completing the biennial Comprehensive Local Needs Assessment (CLNA) for NYSED. The CLNA presents analysis of large data sets that demonstrates the relevancy of SUNY Delhi's programs, as well as the priority needs for students in two-year programs.

In post award work, the current grants underway are on track for their KPOIs and budget spend downs. These include a \$120,000 SUNY Green Jobs grant for the HVAC program, \$208,323 for the Department of Criminal Justice grant for UPD, and \$186,700 for the Perkins Program. These grants have helped in procuring over \$250,000 in needed equipment and labs for Applied Technology, Culinary, University Police, and Biology Labs.

Resnick Academic Achievement Center (RAAC)

The Resnick Academic Achievement Center held its open house at the end of February. This event has been expanded to incorporate the Resnick Library and continues to gain momentum. Several faculty sent classes and student questions, and feedback was positive.

- Academic Advisement and Student Success

Academic Advisement

The Office of Academic Advisement is taking a lead role in ACMO planning and implementation with two of the working groups focused on improving the advisement experience. Currently, the groups are working on ensuring students have consistent experiences, improving training for academic advisors, and strengthening our early intervention strategies.

We have also partnered with the Registrar's office to better support visiting students.

Career Center

The Career Center is currently facilitating internships and using incremental funding from SUNY or with funds provided by the Empire State Service Corp. Fifteen students are currently working in offices across campus supporting in various major related capacities.

We have scheduled 10 workshops over the course of the Spring semester focusing on topics from Resume Building to Interview Skills.

To increase visibility, we are coordinating weekly social media posts highlighting workshops, RAAC events, along with campus wide activities.

And we are sponsoring a Spring Employment Fair on April 22. To date, we have 55 employers confirmed to recruit students.

- Accessibility and Opportunity Programs (Access and Equity, EOP, C-PASS, EIT Accessibility)

Access and Opportunity Programs continue to support student success through coordinated efforts across EOP, C-PASS, and Access and Equity. This semester, staff delivered workshops on mental health, time management, and study strategies, with EOP also hosting a midterm study event to support academic persistence. Student achievements were recognized through the C-PASS and EOP Academic Achievement Awards, and eighteen students, along with one honorary member, were inducted into the Chi Alpha Epsilon Honor Society on March 19, 2026.

C-PASS successfully transitioned advising caseloads following a counselor's return from leave, and all areas continue to support institutional priorities through participation in AcMo working groups, including orientation, basic needs, financial aid, academic recovery, and culture of practice. Staff represented the department at the RAAC Open House, supported Bronco Reboot Weekend programming, and hosted opening and mid-semester meetings for both C-PASS and EOP. Additional collaborations included financial literacy programming in the Living Learning Communities in partnership with Sidney Federal Credit Union, as well as joint financial aid and career planning workshops. Planning is underway for the 2026 Summer Transition Programs. EOP, Access and Equity staff and students also engaged in advocacy efforts through participation in Advocacy Days in Albany and letter-writing campaigns. Access and Equity inducted thirteen students into the DAPI Honor Society on March 16 and we welcomed a new Access and Equity Coordinator, Natasha Rifenburgh.

The Electronic and Information Technology (EIT) Accessibility Workgroup and Liaisons continues to advance campus accessibility in preparation for upcoming compliance requirements. The campus completed and submitted the SUNY EIT Accessibility Assessment Survey, hosted a PowerPoint Accessibility training on March 3rd, shared several SUNY wide opportunities for professional development with the campus community, and continues to offer weekly accessibility office hours through the Callas Center. The workgroup is also exploring expanded training opportunities through Deque University and KnowBe4, collaborating with SUNY ITEC on a PDF remediation tool, and preparing to update the SUNY Delhi EIT Plan for 2026-2031. The search for an EIT Specialist is ongoing, with interviews beginning in late March.

Additional upcoming events include the annual EOP/C-PASS Bus Trip on May 1, held in conjunction with Accepted Student Day.

EOP recruitment efforts remain strong, with 108 students currently accepted toward a target cohort of 70 first-year students for Fall 2026, including 17 confirmed deposits.

College of Health, Liberal Arts and Sciences

- School of Liberal Arts & Sciences

Dr. Sanum Shafi will present a theoretical framework on colorism and intergenerational trauma at the International Congress of Interpersonal Acceptance-Rejection held in Naples, Italy in June 2026. The presentation will be titled Shades of Rejection: Colorism and IPARTheory in South Asian Families. She also co-authored a political parenting study which assesses right-wing vs left-wing authoritarianism. This study will be presented at the Midwestern Psychological Association conference held in Chicago, Illinois in April 2026.

Presentations & Publications

Tessier, J.T. 2025. Deer trails do not produce aboveground droppers in *Erythronium americanum* (Liliaceae). (Oral Presentation) Northeast Natural History Conference, Springfield, MA.

Baldwin-Way, Z. and J. Tessier. 2025. Powerline rights of way management study: Fall 2024 update. (Poster) Northeast Natural History Conference, Springfield, MA.

Osterman, A. and J. Tessier. 2025. Beaver (*Castor canadensis*) activity increases sprouting in American beech (*Fagus grandifolia*) at Emmons Pond Bog, Delaware County, New York. (Poster) Northeast Natural History Conference, Springfield, MA.

Tessier, J.T. 2025. Simulated herbivory decreases frond size and number in *Dryopteris intermedia*. Botany 103:1-8. <https://doi.org/10.1139/cjb-2025-0041>.

- **School of Nursing**

Dr. Beth Boyd and Dr. Barbara Ann D'Anna have been awarded the 2026 Sigma Chi Tau at-Large Research Scholarship Award for: The Use of AI in the Analysis of Graduate Nursing Student Self-Reflections of Achievement of American Organization for Nursing Leadership (AONL) Competencies.

Dr. Barbara Ann D'Anna Published CHOICE reviews:

Lazris, A. & Roth, A. (2025). A return to healing: Flexner, Osler, and how American medicine went astray. AEVO UTP

Dr. Cheryle Levitt was a peer evaluator for ACEN Nursing Accreditation at a site visit for an associate degree and an RN-BSN degree program (February 9-12, 2026) and reviewed three manuscripts for publication for *Journal of Nursing Education & Practice*.

- **School of Veterinary Sciences**

We will once again host FAMACHA training in April at the College Farm along with Cornell Cooperative Extension. This training system allows small ruminant producers to make selective deworming decisions based on an estimated level of anemia in sheep and goats affected by barber pole worm infections. This training is open to Veterinary Science students and community members.

We are starting to incorporate "live" appointments in our Small Animal Care lab. Starting with animals of faculty and staff, first year students will have the opportunity to check-in patients, perform some basic skills (basic physical exam, nail trims, ear cleanings) and then discharge the patient to the owner. The goal will be to build on this and start offering appointments during the Small Animal Care Course to the campus community. This is a collaborative effort between the Small Animal Care instructors Lisa Kaschak and Efren Gonzalez and our new Clinical Coordinator Lacey Griffin.

Our Preceptorship/ Internship Coordinator Breanna Burch has secured 14 practices to visit during the College Career Fair on April 15. Students are being offered an incentive through certain courses encouraging them to visit all the sites at the fair.

Division of Student Life
Dr. Shai Butler, Vice President for Student Life

Athletics

Two members of the women's Indoor Track and Field team Shaesha Johnson and Amanda Intriери qualified for the NCAA Championships in Birmingham, Alabama. This is the first time the women's indoor program has had representation at the NCAA Championships, making it the schools tenth program to compete in the NCAA Championships since the move to NCAA III. Both students were successful putting SUNY Delhi on the map with Shaesha placing 5th in the 60-meter dash and Amanda placing 6th in the 800-meter race. The women's program also saw eight program records broken.

We have partnered with the Recreation and Sports program to revitalize and enhance our intramural programming this spring. We have already run dodgeball, lawn games, a basketball league and plan to run flag football. Students are working on other events that will create demand and get good participation to add to these events.

Goals for the remainder of the year include running two successful searches, one for our athletic trainer position and the other for a new head cross country/assistant track and field coach position. We are excited about our spring programming for lacrosse, softball, tennis, outdoor track and field and intramurals and encourage your attendance wherever possible.

College Association at Delhi, Inc. (CADI) & Sodexo

Residential meal plans have been thoughtfully restructured to introduce an unlimited plan with varying amounts of Bronco Bucks coupled with the conversion of the Commons to operate as an all you care to eat venue in the fall, this new model ensures that our residential students always have access to the meals they need. Commuter meal plans will now be active for the full academic year instead of on a semester basis. This change allows Bronco Bucks to roll over from fall to spring without requiring the purchase of an additional plan and offers greater flexibility and value.

Other updates include:

- Amazon lockers have been installed at the front entrance of Bush Hall and are expected to be operational in April, providing students with a convenient new option for secure package pickup.
- A refreshed menu is in development for Bluestone Restaurant, bringing new dining experiences to our campus and local community.
- CADI union employees will transition to become Sodexo employees by July 1.
- CADI is exploring improved ways to recognize recipients of the CADI Contract Student Employee Scholarships. Twelve student employees of Sodexo and Barnes & Noble will each be awarded a \$1,000 scholarship for the 2025–2026 academic year.
- Applications for CADI's next Executive Director are currently under review, with plans to bring finalists to campus for interviews in April.

Counseling Services

We continue to identify protocols for best practice approaches which provide consistency in addressing student needs. Most recently we have established the following;

- Created templates in HER (Electronic Health Records) for brief Columbia Suicide Severity Rating Scale (C-SSRS) for use by both Counseling and Health staff in response to students presenting suicide ideation or concerns. This provides some consistency in approaching assessing the need for mental health transport with the use of an evidenced based questionnaire. Working with University Police to implement this scale in welfare checks as well.
- Templates created for safety planning with students not needing mental health transport for further assessment to provide consistency in approach.

Additionally, the counseling and health services clinical staff attended a live webinar for clinicians on recognizing and responding to targeted violence risk within practice on April 1, 2026.

Greek Life

SUNY Delhi's Greek Life community is thriving and has recently completed New Member Education with every organization welcoming at least one new member. This growth is expected to expand participation from approximately 88 to over 120 students. Excitement is building for the first-ever Greek Leadership Lock-In on April 23, where members will engage in meaningful conversations about the future of their organizations while strengthening unity and collaboration across the Greek community.

Health Services

We have finalized our Electronic Health Records (EHR) contract for 2.7 years with Mediat, our EHR provider with plans to transition from its legacy system to Mediat 1 for an improved experience. Additionally, in response to the increase in sexually transmitted infections (STI's) we have reimplemented providing Expedited Partner Treatment in our clinic to help with prevention. Lastly, Health Services is currently recruiting for a full time Registered Nurse.

Housing and Residence Life

Housing Deposits and Apps as of March 16, 2026:

- 396 Deposits, up 85 from last year at this point
- 255 Contracts Completed, up 99 from last year at this point
- 150 In Progress Contracts

The Search for a new Associate Director of Housing has commenced. We offer congratulations to Emmie Trammell who was recently promoted from Residence Director to Complex Coordinator where she will oversee a larger number of residents and provide support to the Housing Cloud, the new housing software platform.

New Student Orientation

The new transfer-specific academic sessions held in January have received a new SUNY grant to implement a First-Generation Orientation initiative. In addition, planning is well underway for a revamped new student orientation that will implement recommendations from the NISS report and SUNY's Academic Momentum (AcMo).

O'Connor Center for Community Engagement

The O'Connor Center for Community Engagement has made meaningful strides in supporting students. This semester, the new Spring Break Meal Kit Program served over 30 on-campus students who remained over break. This program allowed them to select two meals from 30 options, with all the ingredients provided for easy preparation. The program was well received and will return next year. Additionally, the Center is excited to welcome Katie Palm as Assistant Director, who serves as the College's Student Veteran Support lead and our Basic Needs Coordinator, further strengthening services and outreach.

Student Activities

The Center for Student Leadership and Engagement has been busy. We proudly welcomed three new student organizations: the Electronics Club, Women in Business, and the African Student Union. Looking ahead, we are preparing for an exciting spring, including a collaboration with SUNY Oneonta and a highly anticipated [Zara Larsson](#) concert on May 2, which is generating excitement among the students! We remain committed to engagement, leadership, and memorable campus experiences for all students.

Student Life Division Office

The annual Student Life Leadership Awards Ceremony was held on Tuesday, March 31, and twenty-six awards were given to students, faculty and staff who exemplify the values of the Student Life Division and who significantly contribute to improving the quality of life at SUNY Delhi.

Additionally, the SUNY Student Chancellor Award recipients were acknowledged along with specialty scholarships for Marcus Somerstein Memorial, Neil & Linda Riddell, Laurel Murphy Memorial, and J. Williams Harniman.

The division held its Spring-wide Professional Development Day on March 25 where we took a data dive into Fall 2025 student trends. The Counseling Center, Office of Student Rights & Responsibilities, and University Police presented quantitative and qualitative data on emergent student issues and behaviors

trending in the fall. Attendees then engaged in a brainstorming session that generated ideas on how to proactively educate and support students through their transition to college and common challenges faced by undergraduates.

Delhi Broncos Vote, led by Committee Chair Elizabeth Hoyt, has earned the highly established Action Plan Seal of recognition, which recognizes higher education institutions for developing strong, nonpartisan campus democratic engagement plans and for promoting civic learning, political engagement, and college student voter participation.

We hosted four Self Defense Workshops in March. Two designed for female identifying students only, taught by Elizabeth Hoyt, BASIC RAD Instructor. And two open to all students taught by Taylor Powers, SAMI Defense Instructor.

Student Mailroom

The Student Mail Center is operating smoothly and will soon begin the process of hiring for potential student openings for the Fall 2026 semester.

Conference & Meeting Services

Successfully partnered with other areas of the College to implement the annual Delaware Crossover Basketball and Section IV Basketball Tournaments held in late February and early March, respectively. Special shout out to Athletics, University Police, Transportation and Custodial Services for their assistance. Goals moving forward are to develop and implement a marketing plan for the area and seek out possible new partnerships while also finalizing plans for recurring and new summer meetings and third-party events.

Student Rights & Responsibilities

Are actively working on, or receiving feedback for campus policies on pregnancy, parental notification (Beau's law compliance), and smoke-free campus, as well as reviewing and preparing edits for the 2026-27 student code of conduct.

We have implemented an interactive prevention program that applies a diversity lens to substance use and social life on campus called Party Animal. Students take a 26-question quiz that sorts students along four facets of partying which results in 16 "party animal" types. The activity then opens the door to conversations about harm reduction, the importance of looking-out for friends, and making choices that support both fun and recovery. Lastly, we hope to trial a community circle that integrates the Pedagogy of Real talk in April on the topic of accountability.

State University Police (UPD)

UPD participated in several community policing initiatives and delivered in-class presentations to students. On February 3, a session on Technology in Law Enforcement was presented at the request of Dr. Purdy. On February 10 and 12, a Civilian Response to Active Shooter Events (CRASE) presentation was conducted at the request of Dr. Seeber, with 21 students in attendance. On March 3, an additional CRASE presentation was provided at the request of Dr. Butler, attended by 13 students.

We conducted in-service training provided by SUNY on Mental Health. This session focused on best practices in identifying and assisting members of the college community who are experiencing a mental health crisis.

Traffic and parking assistance was provided, as well as event security for several high school basketball tournaments on campus, including the Delaware League Crossover tournament and the Section IV class D semi-finals and final.

Veteran Support Services

Student Veteran Supports continues to grow, highlighted by the Student Veterans Association's new weekly morning workouts at the Clark Fieldhouse, which was created to foster wellness and community among veteran students. Katie Palm has hit the ground running and is busy making connections to veteran students as the newly hired Assistant Director.

Diversity, Equity & Inclusion

Louis A. Reyes, Jr., Assistant Chief Diversity Officer

Chief Diversity Office

The campus celebrated five recipients of the President's Award for Excellence in Diversity & Inclusion in early March. Recognizing students Emily Festenstein & Venessa Mfum, Dr. Shelly Jones, Faculty, Galya Nocheva, Professional staff the Greek Organization Upsilon Delhi Epsilon, Inc., for their continuous efforts to strengthen our community and develop avenues for increased diversity on campus.

We have submitted a proposal to present at the 2026 Multicultural Affairs on May 7 & 8 in Albany. This proposal is in collaboration with Chief Diversity Officers from North Country Community College and Herkimer Community College.

In partnership with the Office of the President, we hosted a Ramadan break-fast event. Those in attendance were invited to be in community with our students.

Equity Council

Several members of the Council were event collaborators for the Women's Empowerment Panel that took place for Women's History Month, as well as the Women's Leadership Conversation and campus happy hour celebration.

Members were asked to select at least one focus area to support events and initiatives in the upcoming academic year. These smaller subcommittees are encouraged to collaborate with student clubs and organizations to advance diversity and inclusion efforts.

MOSAIC

Student Assistants hosted several events to celebrate Women's History Month including Nicole Coiro who presented several days of tabling honoring International Women with an interactive table "As Women We Can..."

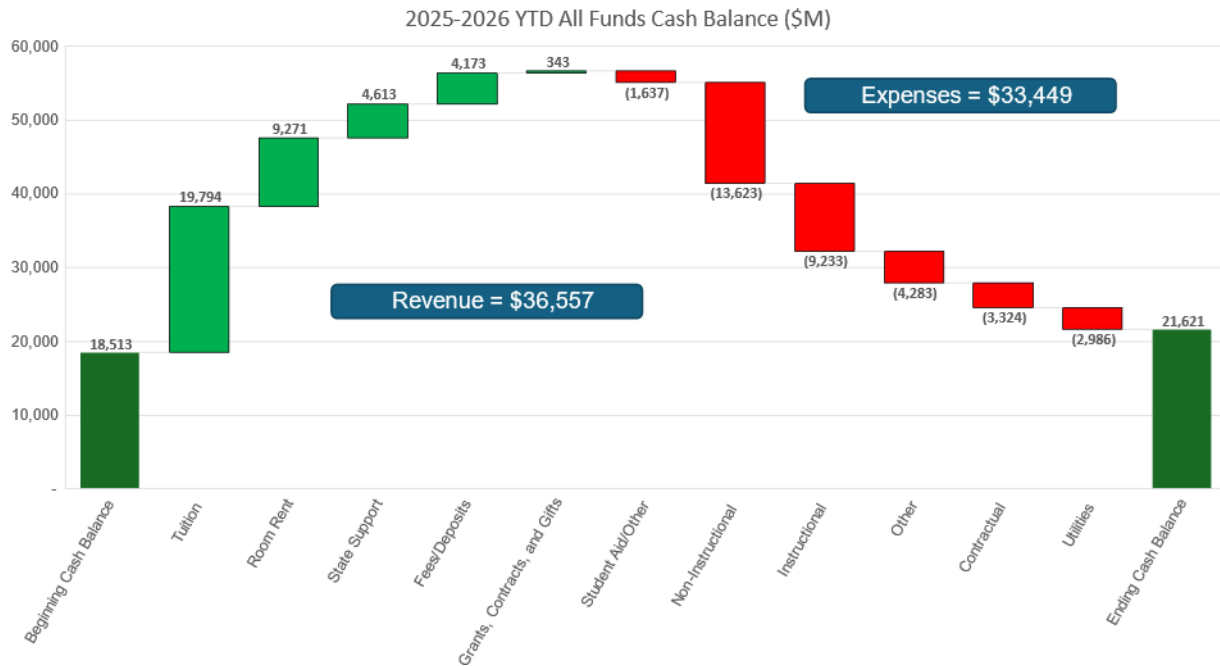
Rebekah Osei-Owusu held the annual International Women's Day event with giveaways for all students, and education on the women's influences.

Denise Simmons-Green hosted a Women's Music Jam Session educating on women's musical influence in RAP and R&B, along with a Women's History Trivia game night.

Tabling took place during the March Graduate Fair to market and educate the campus on two annual traditions, our Lavender Ceremony and Kente Celebration. Additional tabling took place during the month of March to increase visibility and help students sign up for these events.

The MOSAIC is looking to advertise the student assistant's role to replace our graduating seniors.

Office of Finance and Administration
Chelsea Mathieu, Vice President for Finance & Administration



The chart above illustrates our Year-to-Date All Funds cash activity for FY 2025-26, showing how we have moved from our beginning cash balance through revenue generation and expense commitments, to arrive at the year-to-date cash balance of \$21.6M. From an all-funds perspective, the institution is currently on track to close the year with another overall surplus. This reflects ongoing efforts across the campus to steward resources carefully and responsibly. That said, while the All-Funds position remains positive, the margins within the Academic Enterprise remain tight. Instructional and non-instructional expenses within our core academic operations continue to exert pressure as a result, and as we have in many recent years, we are likely to end the year with a deficit within the Academic Enterprise. This outcome has meaningful implications for our core operating cash position. The Academic Enterprise began the year with approximately \$1.4 million in cash on hand. A year-end operating deficit will directly reduce this balance. As such, and as recently highlighted in the annual Tone at the Top letter shared by President Bonderoff, specific focus was placed on the importance of internal controls, shared responsibility, and thoughtful stewardship matters across the campus. We believe that financial sustainability is not achieved through a single action or office, but through consistent alignment of decisions, priorities, and resources with our institutional mission and capacity.

Student Support & Development

In collaboration with the Director of Enrollment Operations and CRM, the Financial Aid Office is uploading individual financial aid offer links into Slate for Fall 2026 admitted students. Students can

access their offers via a personalized link and use the embedded chatbot to ask questions while reviewing their letter.

This month, the Financial Aid Office began loading the New York State Student Status Listing (SSL) files for 2026–27 into Banner. These files, provided by HESC (Higher Education Services Corporation), contain information about students' applications for state aid, including TAP and other New York State scholarships. This year, we were able to start the process two to three months earlier than usual and have already begun reaching out to students who have submitted a FAFSA but have not yet completed a TAP application.

We have also begun using a new template, created with Campus Communicator, to notify students of missing financial aid requirements. The template now includes additional information, such as outstanding balances, any Business Office (BO) holds and their restrictions, as well as general guidance on consent forms, scholarships, authorized payers, and refund preferences.

The One Stop Office is actively reaching out to students via phone and email to address past-due balances ahead of registration week. As of writing this report, 333 students have outstanding balances over \$1,000, which will prevent them from registering.

For the first time this year, the One Stop Office hosted outreach tables in academic buildings and, this week, they are meeting with students in various residence halls. The goal of these efforts is to connect with students in convenient locations and provide timely support. Financial Aid Workshops are held every other Thursday through April in the Library Computer Lab, helping with FAFSA, TAP, past-due balances, and general financial aid questions.

Additionally, the One Stop team will begin outreach to incoming first-year and transfer students registered for Accepted Students Day who have not yet completed the FAFSA. This will allow for in-person discussions regarding cost of attendance and financial aid awards during their visit.

Summer positions are being filled by both CIS and facilities. CIS students will assist on the help desk as well as with desktop and network support. Facilities will once again be hiring a paint crew that can complete major painting projects. Additionally, we are looking to hire students in the custodial, electrical and carpentry areas.

Students in the Residential Construction program will be installing faux stone on the remaining pillars at the main entrance of the campus. This is a project where students will gain experience while improving the overall look of that space.

Investing in People, Staff Excellence

Several CIS staff attended Ed-Tech Day which is hosted by Ithaca College every March. This is a free one-day event that offers sessions on technology issues in K-12, and higher education. In addition, there is a vendor showcase featuring all the latest educational technology. This year we were also able to bring two of our student assistants who are majoring in cyber operations.

Human Resources has been busy with filling HR roles, employee relations matters, and onboarding new employees!

Galya Nocheva has been appointed as the Interim Assistant Vice President for HR. Galya has worked here for 10+ years in various departments, with increased responsibilities in each role. Most recently, she developed and advanced the success of One Stop. Galya brings more than a decade of leadership

experience in public higher education, along with a strong record of supporting employees, advancing compliance, and strengthening operations. Her background includes significant people-management experience, including overseeing recruitment, onboarding, performance management, and employee relations.

Margie Heannings has been appointed as our Senior HR Associate to serve as our Title IX Coordinator and Benefits Administrator. Margie comes with 20+ years of extensive HR experience including benefits, payroll, compliance, onboarding, Workers' Comp, FMLA, etc. Most recently she worked at Mallinckrodt Pharmaceuticals guiding employees through complex HR matters. We are excited to have Margie on our team.

Human Resources has onboarded approximately 11 new faculty/staff employees since the last College Council meeting.

Projects, Construction, Innovations, Procurement

The Business Office has begun the process of assigning each course fee its own account number, rather than keeping them in a shared account. This change will simplify reporting for both academic and administrative staff and help automate several accounting and student account tasks. For example, checks no longer need to be written internally to process changes in student accounts. With the help of CIS, an automated monthly report has been produced for CADI, and work is underway to automate the bi-monthly transfers to the SUNY System. In addition, preparations for the annual audit of procurement and accounts payable are in progress.

Both CIS and Facilities will be busy trying to complete projects over the summer. Below is a partial list of some of the work that will be underway

- Upgrade the Wi-Fi to all buildings. This will provide modern technology in all academic and administrative spaces. This upgrade is overdue; hardware and licensing were procured this winter; replacement should commence this spring and continue through the summer.
- Evenden Tower floors four and five are through the demolition phase and well on their way to being reconstructed and will include ADA compliant bathrooms on both floors. These spaces are scheduled to be completed in time for Spring 2027 classes.
- New steam hot water heaters are planned for Gerry Hall, marking the second residence hall to be upgraded as part of our ongoing replacement project. In addition, Dubois Hall will receive new paint throughout, and the first and second floors of Catskill Hall will also be painted. We are also planning an overhead lighting upgrade for all bedrooms in O'Connor Hall.
- The showers on the second floor of Dubois Hall will be fully renovated.
- Manhole repairs for steam and condensate piping, supporting improved efficiency and energy savings.
- Address the glycol leak in the Farrell Center chiller to ensure readiness for the upcoming cooling season.
- Design continues on the new Mechatronics building. A meeting was held on February 24 to discuss the final square footage and what programming can be located in that space.
- Replace the existing boiler in the Plumbing Building with a new, more energy-efficient model.
- Conduct tree and shrub pruning and maintenance throughout various campus locations.

- Complete the interior renovations of the machine lab and addition of new ADA compliant bathrooms in South Hall, and continue exterior siding removals and installation of new exterior finishes.
- Upgrade remaining site lighting to LED for energy savings and a contemporary look.
- Upgrade the student print system to a more modern platform with enhanced features.
- Evaluate the replacement of the projector and screen in Farrell Commons with a contemporary video wall for enhanced display capabilities.
- Enhance the Electrical Technology classrooms with upgraded technology to facilitate teaching and learning.
- Review, update, and coordinate changes to campus workflows and automated forms to improve efficiency.
- Continue transitioning the phone system to Teams Calling with Audio Codes, funded by SUNY, to replace the aging Cisco system.

College Advancement
Diana Pollard, Vice President for College Advancement

Advancement/Campaign Initiatives

Dr. Bonderoff and Diana Pollard recently traveled to Florida to meet with 13 alumni and donors over the course of a week, with Michael Sullivan joined for a portion of the visit. The meetings were highly productive, focusing on advancing SUNY Delhi through the comprehensive campaign. Most of the alumni have committed to making a gift, pledge or estate plan contribution. Additionally, several have agreed to host or assist in coordinating additional visits and alumni events. One alum will be connecting with classmates and attending the Alumni Reunion & Homecoming, scheduled for September 26-28, 2026.

We are currently developing campaign materials and planning the first campaign committee meeting in April. A call was issued to all faculty and staff to nominate representatives for the committee and to submit suggestions for the campaign name.

Additionally, the College Foundation at Delhi Board of Trustees has invited members of the campus community to express interest in serving on the committee.

On March 30, Dr. Bonderoff, Diana Pollard, and Mike Stein met with six alumni from Pike Construction Services, resulting in a confirmed gift.

On April 2, 2026, the Hospitality Management and Culinary Arts programs held their annual *Field to Fork* fundraising dinner. The event was sold out, and guests enjoyed a delicious, expertly prepared meal.

We are launching a monthly Alumni Spotlight, which will be shared digitally with all alumni in our database.

Marketing and Communications

This quarter, we focused on expanding our web presence with the official launch of the SUNY Delhi Newsroom blog site on March 30, 2026. The site is fully ADA-compliant, mobile-responsive, and robustly built. Relevant content from the previous newsroom, social media, and other platforms has been

consolidated, creating a site that not only features new stories but also serves as an archive spanning several years.

With the new blog site, we can retire the previous third-party platform, Exposure, and provide a fully customizable, Delhi-branded experience that integrates seamlessly with the college website. The newsroom includes formal press releases, campus stories, and student spotlights, with future plans to add features such as user-submitted content or audience-specific segments. It also allows custom content feeds for departmental or academic program pages. We are currently working on a subscription feature that will notify users whenever a new article is published.

The newsroom represents a significant achievement, enhancing the visibility of campus news, strengthening connections with stakeholders, and boosting the college's content marketing and SEO (Search Engine Optimization) efforts. Promotion of the newsroom to both internal audiences and external partners will begin in the coming weeks.

We also continue to maintain 100% compliance with ADA Title II accessibility standards across the main college website. We have assisted Access and Equity Services in educating the campus community on the upcoming updates to digital accessibility standards, taking effect in late April. These standards affect not only the website but also email communications and all digital content, such as college-affiliated social media accounts, including student-run accounts.

Our social media presence continues to grow. Early this year, our Instagram account surpassed 10,000 followers and currently sits at 10.2K. This is another major milestone that is impressive for our college size. We keep our social media channels engaging with compelling campus news, student stories, reels, and high-quality photography that highlight major themes of hands-on learning and great job outcomes in a supportive campus set in the beautiful Catskills.

Recent student features include a Criminal Justice student on the 3+3 law school pathway, a Healthcare Management major, and an EOP award recipient. These stories celebrate student achievements while supporting recruitment and promoting the college's academic programs.

We also collaborated with the Construction Management program to write an article on the CTCM (Construction Technology, Construction Management) programs for publication in *Builder's Exchange* magazine to support enrollment and elevate our profile in the industry among employers looking for high-quality workforce hires.

We are currently collaborating with a grant-funded videographer to produce a promotional video for the HVACR program (Heating, Ventilation, Air Conditioning, and Refrigeration), featuring lab footage as well as student and faculty interviews. Additionally, we assisted the New York State Higher Education Services Corporation (HESC) by filming student testimonials related to financial aid and produced a Day of Giving kickoff video highlighting the college president. We also created several short reels for the Admissions Office, featuring transfer students, Mechatronics majors, Professional Golf Management (PGM) majors, and Turf Management majors, which are being shared directly with prospective students through email outreach.

Alumni Outreach and Programs

Congratulations, SWAG, and alumni information were distributed to 115 seniors who visited the Alumni Association table at the Graduation Fair in the Farrell Center on March 3. Personal email addresses were

collected to ensure continued communication with the Class of 2026 after graduation. Attendees were also entered into a drawing for commencement-themed prizes as an added incentive.

Outreach by Rebecca Baldinger, Long Island Regional Admissions Counselor, generated several enthusiastic responses from alumni willing to assist at college fairs by sharing their experiences with prospective students and their families. Multiple recruitment events are scheduled at Long Island high schools and colleges this spring. SUNY Delhi has over 3,600 alumni based in Long Island, and 35% of the student body comes from the NYC/Long Island region.

The Alumni Director is collaborating with Women's Volleyball Volunteer Assistant Coach and Delhi senior Colleen Darby to welcome alumni returning for a special student-alumni volleyball match on Saturday, April 18, 2026.



Instructional Support Technician Madisyn Woods-Heath '23 is serving as a liaison for the School of Applied Technologies Architecture program in an effort to involve more Delhi Architecture Alumni in the annual student exhibition. Hosted at the Bushel Collective on Main Street in Delhi, the exhibition showcases projects the Architecture students and faculty have dedicated significant time and planning to develop.

The event will take place at 106 Main Street Friday, May 1, 2026, from 5:00-7:00pm. The Alumni Association will provide reception refreshments through Bronco Catering, and both the campus and local alumni community are invited to the Architecture Student Exhibition.

Dr. Amy Cassano, DVM '02, and her husband, Adam Buell '02, will serve as guest speakers and deliver the opening remarks at Student Research and Achievement Day (StAR) on Thursday, May 7, 2026. Dr. Cassano is the attending veterinarian in the Division of Laboratory Animal Resources at the University of Pittsburgh, and Mr. Buell is a medical dosimetrist at Memorial Sloan Kettering Cancer Center.

SUNY Delhi's First Annual Day of Giving – April 1, 2026

College Advancement and Marketing/Communications staff are actively preparing for Giving Day. Two large-scale mailings have been sent to alumni and donors, and a social media campaign is underway, featuring a special video message from President Bonderoff. Challenge sponsorships currently total \$10,000, including a \$5,000 dollar-for-dollar match generously contributed by a member of the Class of

1966. A dedicated Giving Day webpage is available at www.delhi.edu/DayofGiving. Staff will collaborate with the Center for Student Leadership and Excellence to engage student groups in Giving Day activities.

Additionally, planning is underway for summer and fall regional and local alumni events.

Government Relations/Community Outreach

John Padovani, Associate Vice President for External Affairs and Development, successfully completed the Veritus Group Academy Major Gifts Fundraiser Certification.

On March 11, representatives from SUNY Delhi attended the Friends of SUNY Reception at the Legislative Office Building in Albany. The event featured support from SUNY Delhi's National Champion Hot Foods Team and Chef Brianne Smith. The reception provided an important opportunity to highlight the SUNY system's vital role in delivering high-quality public higher education and ensuring accessible learning opportunities for all New Yorkers.

On March 25, Dr. Bonderoff participated in the AASCU "On the Hill" event in Washington, D.C., engaging with federal representatives to advocate for higher education funding, workforce development initiatives, and SUNY Delhi's institutional priorities.