



College Association at Delhi, Inc.  
College Council Report, September 2019  
Dr. Tomás A. Aguirre, Vice President for Student Life & Chief Diversity Officer

### **Investing in Facilities**

CADI will donate over 4 million dollars to the College Foundation into the renovation of the golf course restaurant, Bluestone, which will open this fall. This facility will be a collaboration between the hospitality department, College Foundation and CADI.

Part of the cart barn at the golf course was transformed into the CADI Shack to provide food and beverages during the golf season while the restaurant was under construction.

### **Investing in People**

CADI will host several events for students including the very popular CADI Fall Food Festival on September 26, a brand new Murder Mystery Dinner on October 17 and many events to celebrate National Food Days throughout the semester.

All CADI employees were given the option to participate on a Student Life Innovation Team for the year. Over twenty employees joined the work that the Student Life Division is doing to find ways to aid student success.

### **Human Resources**

William Claypool joins the CADI team in a newly created position, Executive Chef/Trainer. He will be responsible for the culinary successes at all CADI venues.

Saf-Gard, a safety shoe company, was brought to campus for employees to get non-slip shoes.

During the return to work meeting for union employees, sessions were held on financial literacy, retirement, and general safety awareness. Teams of employees toured campus to learn about the resources that SUNY Delhi has to offer. Visits were made to the fitness center, the pool, the track, Regalia, the library and more to make employees aware of the many benefits to work on the SUNY Delhi campus.

Brown & Brown Insurance joins the CADI team to offer exceptional service to help employees navigate the intricacies of insurance. They attended the return to work meeting to meet employees and make them aware that they are able to assist them with any issues they have with insurance.

Lori Barnes, Associate Dean of Students, informed all CADI staff on how to deal with students of concern. This training highlighted the support services available for students, the signs that a student may need help and the intervention strategies for what to do when you are concerned about a student.

David Wakin, Manager of Networking, gave security awareness training to the staff to ensure they know how they may be targeted through email.

### **Telling Our Story**

National Food Bank Day was celebrated on September 6 when the Swipe it Forward Initiative will be launched allowing students to donate half of their bonus meals to a student in need.

The BN Café is open for business! The coffee shop, featuring Starbucks, is a venture between Barnes & Noble and CADI providing a dining venue on campus with a marquee name available to students, faculty, staff, and the Delhi community. Students can use Bronco Bucks, Delhi Dollars or Mug Club to get coffee, beverages and savory food.

Spending through MWBE for the quarter ending June 30 was 13.5%, surpassing the goal of 4.4%.

### **Student Potential**

The student employee hiring process has been standardized across the campus. A student supervisor agreement has been implemented to inform supervisors of the expectations for supervising students.

CADI has hired a student in the Human Resources program to assist with the day to day HR duties. A student office assistant will also be hired to aid in various office and marketing tasks.

### **Academic Programs**

Christina Viafore, Director of HR, will be working with Associate Professor, Desiree Keever's HR class on a project on Individual Behaviors in Organizations.