



(Please note: these minutes will be presented to the College Council for approval at their next meeting on September 17, 2019)

The College Council of SUNY Delhi met for a regular meeting on Tuesday, April 23, 2019. Present were:

Council: N. Deming, M. Fisher, K. Mario, J. Schoonmaker, G. Fanfan

Administration: M. Laliberte, T. Agurre, C. Bishop, K. Ligeikis, J. Padovani, J. Smith, D. Sohns, M. Sullivan

Observers: E. Frisbee, D. Krzyston, G. Spielman

College Council meetings are broadcast per a January 11, 2016, Amendment to the Public Officers Law Regarding Broadcasting of Open Meetings.

- I. Chair Nancy Deming** called the meeting to order at 4:30 pm.
- II. Approval of Minutes: Chair Deming** asked for a motion to approve the minutes of March 5, 2019. **Jack Schoonmaker** moved to approve the minutes. **Michelle Fisher** seconded the motion. The motion carried.
- III. President's Report – President Laliberte** provided the following updates:

It has been a rough couple of months here on campus. We had the death of Alec Zarkower. The death of this student showed the reality of student life today. Zach was showing signs of depression and he had some trauma happen in his life. It was a very difficult time and some students came forward that they needed counseling and we also had some students hospitalized for mental health issues. The message to the campus is that we need to be aware and provide services for the students. Faculty and staff were also negatively impacted. The time of his death is when there are many happy celebrations and this really impacted the campus with sadness. We are also helping students who saw the removal of the body and some students saw what happened in the residence hall room. The campus community worked diligently because there were rumors that were going around on social media that were not true. A number of folks here on campus went to Alec's funeral and Kelli was one of them. Alec's family was very grateful for all the support and his Mom knew he was suffering very badly and tried to help. We will continue to work at making sure this doesn't happen again.

Kelli Ligeikis: We are seeing that students need more and more services. I just had a student in my office this afternoon that I had to call Counseling because he needed help and someone to talk to.

President Laliberte: We are seeing mental health issues nationally.

Kathy Mario: The situation is so scary. I wonder what kind of support do they have at home when they leave campus?

Tomás Aguirre: Some students are on a medication regiment and they have parental support. Going back home sometimes stabilizes a student.

President Laliberte: We are seeing this more and more on campuses. We need to look at each student being different in needs and that all students are not the same. It is not like 20 years ago. Students are having more and more mental health issues and we need to be aware of all the students on campus. With Alec's situation he had already made the decision of suicide.

Nancy Deming: It is a more troubled world for young people today.

President Laliberte: Commencement is right around the corner and we are hoping for great weather.

George Spielman: Please let me know if you will be attending commencement.

President Laliberte: We are currently finishing up the budget process and some folks will think it is the best process and others will think it is the worst. There is going to be limited money so not every budget item will be approved.

The golf course project is under way. Part of the project will be complete by June 14th. The other part is waiting for the timber framing and should open 6 to 8 weeks after June 14th.

Enrollment is better in some areas of academics and we still have some improvement in other areas.

Brian Mitko who is the men's soccer coach has been coaching men's tennis. The men's tennis team will be ranked number 3 in the NAC tournament.

Nancy Deming: Will people in the community be able to eat at the golf course pub?

Joel Smith: The only pub area was slightly smaller and the new one will have 40-50 tables.

John Padovani: There will be a snack bar and tent for large golf events until the renovation is complete.

Nancy Deming: That will be very helpful because the community likes to complain.

President Laliberte: We will have a grand opening Fall 2019.

IV. College Leadership Team Reports:

Dave Krzyston:

Faculty Senate has been working on the bylaws which is my least favorite duty. We have now made changes to where non-academic employees can be on the Senate. The employees who want to join Senate are very active folks on campus.

The resolutions that have been approved at the SUNY Plenary level we have already adopted most of them here at SUNY Delhi and we are working to adopt the other resolutions.

Elizabeth Frisbee:

I just attended the SUNY Plenary at SUNY Pottsdam. There were 8 resolutions and 7 passed. There was discussion on travel reimbursement, improving the promotion process, and the Chancellor reported on prodigy. Prodigy is growing our own academic staff and faculty prodigy. of growing our own students to become faculty at SUNY campuses. Provost Laursen has the online initiative and wants to pilot online programs and they are going to select campuses to participate by the end of April 2019. There was also discussion on sexual harassment at the work place and also violence at home. SUNY childcare was also brought up because of salaries. The salaries for teachers is \$13.96 per hour and they are asking for salary increases because of the responsibility o teaching children. facing salaries teachers 13.96 per hour asking for advocacy. There is also a new app that students can use to reach out to legislatures to express their concerns regarding campus and student needs.

Genevieve Fanfan: I am part of SUNY Student Assembly and I have used the app it works great.

Elizabeth Frisbee: Faculty Senate also worked on the lactation spaces on campus and working with Morgan McKee.

Dawn Sohns:

My staff has been working hard with various departments on campus regarding social media. We also have been working on photography, videography, and story-telling. I have been working on assessment and the budget for the communications and marketing department. We will be spending more money on social media.

We also have a software to monitor the social media activity and Karyn Wendrow is excellent at keeping up with the current data.

Peter Ames has been working on the website for ADA compliance and is doing a fantastic job. He just attended a training to keep up with all the regulations.

Just finishing print projects and getting ready for commencement.

Nancy Deming: What high school grade level are students exploring and engaging for college entrance?

Dawn Sohns: It is as early as 9th and 10th grade but some students wait until the last minute to decide if college is right for them.

Nancy Deming: Wow! That is a big range.

Tomás Aguirre: My son is in his sophomore year at Delaware Academy and he is receiving so much information for colleges. It is tricky to know what is going to really work. I think the best way is story-telling and the success of students.

Dawn Sohns: Some students don't want to make the decision because they love high school and want to stay there forever. My son was that way.

Tomás Aguirre:

We are concentrating on the turf field. Many of the sports have to be played at other colleges because of field conditions. We are looking at a Fall of 2020 completion and it will even help our intramural sports teams.

It is very difficult to find diverse faculty and staff. We have established a staff of color association to welcome new faculty and staff of color and they have future goals in employment recruitment.

We started a food pantry on campus. Students who have extra meals on their plans can donate. The program is called swipe for hunger. Cornell University is the only other one that has the program. However, SUNY will be talking about SUNY Delhi instead of Cornell.

Genevieve president of student senate attended the student assembly conference in Saratoga, New York. Sebastian Ruiz was elected to be a representative of the assembly. There was an open forum with Chancellor Johnson and Provost Laursen on mental health issues on campus. SUNY is aware of the problem and is working on resources for the future. SUNY system doing.

We have seven non-recognized organizations on campus and three are going through the recognized process.

The Equity and Inclusion Advisory Board have been meeting on campus since December 2018. The sub groups have been collecting data. There is going to be a 15 question sent out to the campus next week. The survey will

help the Advisory Board know what direction to go in the future.

The alcohol and drug task force held an open panel discussion on the legalization of marijuana and the discussion went well with many questions and concerns.

John Padovani:

This is a bitter sweet time of the year. We are just preparing for the end of the Spring 2019 semester.

The O'Connor Center will have many student teams attend the Relay for Life in Walton, New York on Saturday, April 27, 2019.

The Barnes and Noble Café will be open by the Fall 2019 semester.

CADI has one more board meeting and will award student scholarships.

Christina Viafore is working on a student excellence work group. This will help students understand the importance of their job with CADI and best practices.

Tomás Aguirre: This is going to be an educational opportunity with more professional development.

Genevieve Fanfan: When will this program begin?

John Padovani: It will start the Fall 2019 semester.

Genevieve Fanfan: I think that will be an excellent program.

Nancy Deming: I think it will be relevant to their careers.

Genevieve Fanfan:

We are in the election process of the Student Senate Executive Board and we currently do not have a Secretary. Sebastian Ruiz will be the new president.

The class gift will be in 4 parts to benefit students on campus instead of one big gift.

The concert was cancelled and we are working on another event.

We also are in the budget process and we had 50 budgets to review in three days.

I attended the Student Assembly conference in April and we had resolutions to reduce plastic product and have women feminine products in all bathrooms on campus.

I met with President Laliberte and discussed the Student Senate President speak at commencement and offer the class gift. I am going to bring this resolution to Senate this Wednesday.

Nancy Deming: Did you enjoy your year?

Genevieve Fanfan: I did enjoy my year and I am going to miss everyone at SUNY Delhi.

Michael Sullivan

Saturday, April 27th we will be having our Alumni Advisory Council Spring meeting and be giving out our Student Alumni Scholarships.

Homecoming will be held October 25th through October 27th this year and we are already getting responses which is very positive.

We had an informal alumni event in New York City on April 5th with our younger alumni. We had 15 alumni present. We will be doing more regional events and looking at areas such as: Philadelphia and Boston.

The staff has been trained in gift acceptance software which will be easier to monitor and track data.

The next 12 months we will be working on an alumni tracking database in order to engage our alumni and tell their success stories.

Joel Smith

KUDOS to Michael Sullivan for researching an online giving tool that is easy to operate and understand. The tool is user friendly and keep track of special events.

Kathy Mario: I did meet with Jen Metzger and spoke to her about college council nominations and how long it takes to get approval.

Carol Bishop:

The NYPA solar project for the lower valley campus has been approved and will go forward to the NYPA Board of Trustees in May 2019.

The state budget passed but there is nothing exciting for SUNY. Everything will remain flat.

Excelsior scholarship gave income guidelines and this year it will be \$110,000 and next year it will increase to \$125,000.

Last Fall we had 500 students eligible for the scholarship but again it is the last dollar amount after Pell and Tap.

Capital improvement has moved the money to a large pool and they will prioritize the list of projects that will be completed on campuses.

Nancy Deming: What would be considered urgent on the list?

Carol Bishop: We have projects that already are going to be in progress over summer and the fall. The next project is design of the turf field.

President Laliberte: There is a push for shorter construction times instead of pushing projects out 5 to 10 years.

Kelli Ligeikis: Farnsworth is going to be under construction so there will be no rats in Fall 2019 but we will have them Spring 2020.

Kelli Ligeikis:

Katie Bucci has been working on assessment and program development.

The BARCH has been sent to the SUNY Board of Trustees for approval and we are very excited to have the program.

We have been working on advising and retention. I now have 21 people who want to be on the advising task force.

Kathy Mario: What will that look like? Will it be more than one person?

Kelli Ligeikis: It will be academic and professional advising which can help with financial aid. We will not be hiring more people just giving more resources to those who have the responsibility of advising students.

Kelli Ligeikis: The faculty promotional process is now merit based and the faculty need to complete a professional plan. The promotion process will also be part of assessment. Faculty will need leadership and professional development.

President Laliberte: Providing leadership will be part of the promotion process and it will be part of continuous appointment as well.

Kelli Ligeikis: The academic policies committee will move this forward and the handbook will have to be reviewed and adjustments will need to be made.

V. Old Business: None

VI. New Business: None

VII. Chair's Comments: None

VIII. Adjournment: Chair Deming asked for a motion to adjourn. **Kathy Mario** moved to adjourn the meeting. **Genevieve Fanfan** seconded the motion. The motion carried. The meeting was adjourned at 5:45 pm.