



Business & Finance
College Council Report
April 2019
Carol Bishop, VP for Business & Finance

Student Opportunities

- Five new students have joined Computer Information Systems (CIS) operations, working at the Help Desk, Resnick Library and for our Networking team. All CIS student assistants have been issued shirts to wear while working for CIS, which further identifies them as part of CIS.
- In February, Office of Human Resources (OHR) held a “Summer Employment Job Fair” where students and campus departments in need of summer hires were able to meet. Of the 46 students who attended the job fair, only ten have applied for a summer job on campus, six of the ten applying for two positions, bringing the total of job applications to sixteen. Summer employment positions remain open for full consideration through April 12, after which we will advertise vacancies in the local newspaper.
- Excelsior Statistics – Academic Year 2017-2018:
 - Fall 2017
 - 539 students deemed ‘Excelsior Eligible’ by NYS Higher Education Services Corp. (HESC)
 - 526 students were certified as eligible at the end of fall 2017
 - 248 of these students had an actual Excelsior award
 - 278 of these were \$0 award recipients (other grants/scholarships covered tuition)
 - 13 students were not registered fulltime, were not registered at all, or did not meet program requirements
 - Spring 2018
 - 522 students were deemed ‘Excelsior Eligible’ by HESC
 - 345 were certified as eligible at the end of Spring 2018
 - 185 of these has an actual Excelsior award
 - 160 of these were \$0 award recipients
 - 112 students were decertified as not meeting the requirements (30 credits)
 - 35 of these had awards in fall (total excelsior lost ~\$71,800)
 - 77 of these were \$0 award recipients
 - 65 students were not registered with us for spring 2019
- SFS created financial aid packages and mailed financial aid award letters for the 2019-2020 academic year to over 1,600 new students (freshmen and transfers). Returning students will begin receiving packages as well.

Staff Excellence

- Student Financial Services (SFS) hired a new Assistant Director of Financial Aid: Christopher Keaney. Chris comes to us with considerable FA experience and is currently a FA counselor at Cornell University. Chris will start on July 1st. This position has been greatly needed and vacant for almost 2 years. We are also currently searching to replace a vacant FA counselor position.

- Business & Finance recently completed a successful search for a newly created Scholarship Coordinator position. Adam Lang, currently the Residence Hall Director of O'Connor Hall, will be joining the B&F team at the end of the spring semester. In conjunction with Admissions, Advancement and Student Financial Services, he will be working to maximize benefits to students while centralizing our campus scholarship processes.
- Spring semester includes several college community-building events. In March, 26 new employees hired since fall, along with their supervisors, attended a welcome event. Our annual Administrative Professionals Day luncheon, with an appreciation gift, takes place in April, and our annual Employee Appreciation Day of awards, recognition, lunch and activities will again be held at the end of May, after graduation.
- SUNY Delhi continues to join with SUNY Oneonta and Hartwick College for a “Meet, Mix and Mingle” series of events; April’s occasion will be held at Hartwick. The location for these events rotates among the three campuses, bringing colleagues together with the ultimate goal of increasing faculty and staff retention rates through community-building and friendships.
- CIS has created a weekly department/campus news email for our staff to share department news, department wins, and project status. This is another tool to support our people through open communication and transparency.
- CIS will be holding an Open Department Day on May 3rd from 11am – 2pm. The theme is 1980s arcade. Students, faculty and staff are encouraged to stop in for fun, information, and the opportunity to win some great prizes.
- Almost 200 employees participated in either face-to-face or on-line training for “Do the Right Thing,” which covers SUNY Delhi’s Title IX, Harassment and Consensual Relationships, Drug and Alcohol, Workplace Violence, Child Care Protection, and Reasonable Accommodations policies and procedures.

Projects & Initiatives

- The new budget process is underway. Budget packets and instructions were distributed mid-January and three computer lab, classroom-style trainings have been conducted to walk assigned budget preparers through the process of completing their submissions. Additional in-person meetings with departments have already taken place and will continue throughout this transition, and other preparation aids will be disseminated for clarity.
- Analytic reports were developed for Property Control, campus issued cards, and campus transactions to help ensure compliance with data-specific requirements including: aggregate purchasing thresholds, active cards to active payroll, and fixed asset purchases above the required thresholds that trigger additional reporting steps.
- Hobsons Starfish, the College’s new retention tool, is scheduled for a limited production release in April. CIS has worked on integrating several data files into Starfish as well as:
 - Single Sign On
 - Integration with Moodle
 - Integration with the O356 Calendar
- A CIS YouTube channel has been created to house CIS training videos; future trainings for products like ARGOS will be available to Delhi faculty and staff.
- This spring, Governor Cuomo announced that his administration is launching a comprehensive program aimed at increasing the diversity of the faculty in the SUNY system, with the goal of better reflecting the diversity of our students. The program is named “Promoting Recruitment, Opportunity, Diversity, Inclusion, and Growth” (PRODiG) and the intent is to hire 1,000 early- to mid-career professors from minority groups by 2030. Outcomes include:
 - Narrow the gap between the diversity of our students and the diversity of our faculty
 - Improve retention of underrepresented minority faculty and women faculty in STEM disciplines
 - Instill best practices, and reduce barriers to diversity, in the faculty hiring process

- Expand pipelines, and increase pathways into academic careers for underrepresented minorities and women studying in STEM disciplines.
- OHR continues to provide diversity recruitment search committee training and seek best practices to increase diversity recruitment at SUNY Delhi.
- The first annual Ice PHISHING contest was held in February. Contestants were asked to submit their best Phishing attempt. Winners will be awarded prizes and their submissions will be used by CIS when the next round of Phishing and security training occurs.
- Student Accounts office and Financial Aid office (SFS) combined email addresses to make it easier for students to contact us; until a few months ago there had been two separate email addresses. Now students can email SFS@delhi.edu for questions related to either office. We will be working with the web designer to create a unified web presence as well.
- The Business Office is current working on the following procurements:
 - RFP for Advancement Customer Relationship Management system
 - Hobsons contract for Admissions
 - CoTo Travel bus services for Admissions
 - Optimal Resume for Career Services
 - Purple briefcase an online career network for students
 - Signalvine student texting software for Admissions
 - Admire entertainment for Student Activities
 - Administrative campus internet services IFB
 - PrintShop Pro for print shop
- Our current electronic door access system was initially bid in 2012 for residence halls only. Since then, we have expanded the system to include specific doors in three academic buildings in order to provide enhanced access to student lab spaces as well as improve security. With these additions and plans to continue expansion beyond residence halls, a committee has begun evaluating the current system and investigating the best options moving forward for a campus-wide solution.
- CIS installed a new fiber optic riser between the basement and 3rd floor of Bush Hall. This will add much needed capacity between other campus buildings and Bush Hall, as well as allow the campus to capitalize on infrastructure housed in Farrell Hall.
- The technical kickoff meeting for the new, upgraded video surveillance system was completed in February. Cameras have been received and CIS will begin installing them in Farnsworth, Bush and Gerry Halls. This is a multi-phase project that will replace and expand the existing aging surveillance system.
- Academic classroom and laboratory technology upgrades include:
 - Video cameras in two academic labs in Farnsworth Hall. Veterinary Science faculty will be able to utilize recordings to demonstrate and assess procedures completed by our students.
 - The network at the Decker Auto lab. A new switch, uninterruptable power supply (battery backup), and enclosure allow for a more reliable secure connection. A second diagnostic camera/TV set up was installed at the Auto Lab which allows students to experience the camera output in a more easy to see format.
 - Wi-Fi technology was installed at the lower valley campus carpentry barn, allowing students and faculty to connect while in that facility; previously no connection was available. A flat panel TV was also installed to allow faculty to utilize technology in that space.
- Major summer 2019 construction projects include:
 - Cage washer replacement in Farnsworth Hall
 - Relocate University Police Department to Evenden and begin North Hall renovation
 - Emergency generator project phase II: Foreman, Alumni, Kunsela and Smith Halls as well as Wall Service (facilities)
 - Fire alarm project in several buildings
 - MacDonald Hall elevator replacement
 - South and Thurston Halls for architectural studios and faculty offices
 - Dubois Hall roof

Resource Development

- As of February 28, 2019:

Billed Student Charges:	Spring 2019	Spring 2018
Tuition	\$ 8,749,349	\$ 9,189,392
Room rents (on campus)	4,553,354	4,470,785
Riverview rents (College Foundation)	415,430	465,536
Meal plans (CADI)	3,456,452	3,411,493
Student fees	1,970,150	2,053,652
<i>TOTAL</i>	<i>\$ 19,144,735</i>	<i>\$ 19,590,858</i>

- As of March 13, 2019, a total of 3,217 students were billed for the spring 2019 semester, including 260 off-site/online students, 607 BSN students, and 51 MSN students. Current collection rate is ~ 97%.

Financial Aid:	Spring 2019	Spring 2018
Student loans received	\$ 6,673,174	\$ 7,100,598
Parent loans received	2,279,593	2,471,615
Grants & scholarships received	7,112,768	7,592,025
Excelsior	538,308	451,463
Excel tuition credit	29,311	16,828
<i>TOTAL AID RECEIVED/Authorized</i>	<i>\$ 16,633,154</i>	<i>\$ 17,632,529</i>

- 2019-2020 proposed rate increases requiring SUNY Board of Trustee approval:
- Annual tuition increase of \$200 for full-time undergraduate NYS resident students
- Total annual increase of \$25 for mandatory student broad-based fees. The proposed rates with detailed multi-year budgets were presented and discussed at a March Student Senate meeting.

	Approved 2018-19	Proposed 2018-19
College Fee	\$ 25	\$ 25
Technology Fee	360	370
Intercollegiate Athletics	450	450
Student Health Fee	305	320
Transportation Fee	120	120
Transcript Fee	10	10
Student Activity Fee	220	220
<i>TOTAL</i>	<i>\$1,490</i>	<i>\$1,515</i>



College Council Report – April 2019
Office of Marketing & Communications
Dawn Sohns, Vice President for Marketing & Communications

Highlights:

Activity and engagement on social media over the winter:

- Our Facebook following has increased by almost 3% since the last report. We currently have 11,637 likes. Our posts are organically reaching on average over 2,000 people per post.
- Our Instagram following has continued to grow, keeping in line with the platform's upward trend in popularity. We currently have 2,683 followers on Instagram, a 15% increase.
- Our presence on Twitter has been steady and our following has increased. We currently have 2,768 followers on Twitter and averaged 40,800 impressions per month on our tweets since January.
- Our digital advertising campaign for the Applied Sciences programs was a success with the ads being seen over 415,000 times between Facebook, Instagram, and Google.

Photography & Videography Activity (2/1 -4/10)

- Faculty & Staff Headshots: 8
- Student Headshots: 11
- Event Coverage: 12 Events for a total of 137 hours
- 2 SPARC video clips were created for Student Life/Orientation, as well as 2 videos for our two Student Excellence award winners.

Story Development & Creation: (2/1 – 4/10)

- 17 complete stories were written about faculty, staff, students, and alumni. Of those, 10 were showcased as Exposure stories, 6 were sent out as press releases, and 7 were placed and archived in our newsroom.
- Profiles will be placed on the appropriate website pages starting March 1.

Developed and submitted a three year budget plan for the Office of Marketing and Communications.

Progress continues to be made on the website to fulfill the OCR complaint for web accessibility. Many thanks to the website work being done by Kenneth Fass and Peter Ames.

Secured a graphic design student intern from SUNY Oneonta for 10 hours per week to assist with the growing number of graphic design requests from the campus community.

Revised the college's social media guidelines and are creating an inventory of all SUNY Delhi branded accounts. Plans are being made for a social media support and advisement plan for campus units using social media.

Worked with academic departments, student life, and alumni to assist them in determining marketing requests for the next budget cycle, as well as updating several print pieces distributed at Discover Delhi Open House events.

Kenneth Fass, our Print Shop Manager, attended the ACUP+ (Association of College and University Printers) conference last week to gather necessary information and contacts for the major projects/purchases for the print shop area.

Projects & Updates:

- Implementing an implant management automated software solution that will manage the entire print shop operation to help reduce costs, improve productivity and enhance customer service.
- Conducting a review of print services that we can "in-source" – such as branded envelopes, letterhead, & business cards.
- Researching large format printing technologies and brands to move beyond our current ability to printing posters in order to be able to provide window clings, wraps, signage, and decals in order to broaden our internal and external branding and messaging opportunities.
- Researching the use of variable data software to allow for more agile and customizable print pieces so that admissions and communications and marketing can easily target different segments of intended audiences with at print time addressing and customized images.
- Developing the website for Bluestone and have begun marketing efforts for Bluestone.
- Working on commencement stories and an array of alumni, faculty, and current student profiles and stories for our website, social media platforms, and external publications and marketing.
- Revising admissions marketing materials and developing a strategic communication plan, which includes traditional publications, targeted emails and texts, and special events.
- Nicholas George, our videographer and primary photographer, is returning from a leave of absence which will allow the video projects and planned photoshoots for the academic schools and athletic department to move forward.
- Finalized design and photography prints for the athletic banners.
- Redesigned the billboard for the PGM (Professional Golf Management) program for the Dick's Open in Endicott in August.
- Evaluating web pathways and rewriting web content to increase engagement, improve overall functionality, and usability of site.
- Designed and executed several marketing initiatives for under-enrolled programs, including social and digital campaigns, highlight cards, personalized welcome cards, give-a-ways for specialized events, and several other marketing pieces for targeted mailings.
- Working closely with Dave Arehart at the golf course to utilize social media for marketing efforts and integrate the new software program (Tee Snap) purchased into a strategic communication plan. We have also designed two unique advertisements for two publications for the golf course.

- We are utilizing Merit, an online software that assists with our communications and media monitoring efforts. Since January we published 8 press releases and have been mentioned in media articles (radio, TV, newspaper, online) over 50 times. We have also highlighted 12 achievement stories highlighting over 1,000 students' activities in the 2018 –2019 school year. These achievements have reached 320 government officials and 456 high schools.



College Advancement and College Foundation
College Council Report
April 2019
Joel Smith, Vice President

Student Potential

The SUNY Delhi Alumni Advisory Council will host its Alumni Association Scholarship Reception as part of its spring meeting on Saturday, April 27. The Alumni Association awarded a total of \$25,000 in scholarships to 26 students and all have been invited to meet with alumni who serve as leadership volunteers on the Alumni Council.

Reservations are already coming in for Alumni Reunion & Homecoming October 25-27, 2019. A number of faculty, staff and alumni are [scheduled](#) to host sessions and activities.

Telling Our Story

More than 50 alumni participated in regional alumni events in Florida and Metro New York during March and April. These engagement events also resulted in donations and leads for prospective students.

Investing in People

Advancement staff attended training/webinars to learn new software that will enhance online giving, email marketing, and PCI (Payment Card Industry) compliance. The software replaces more expensive products and will result in a \$5,000 annual savings.

Staff also participated in several professional development webinars to enhance their expertise planned giving and estate planning.

Paul Hanks has joined the Advancement team as Senior Advancement/Major Gifts Officer. He comes to SUNY Delhi with over 20 years of higher education fundraising experience at Lehigh University, Rensselaer Polytechnic Institute and the University of Virginia.



Academic Programs and Services
College Council Report
April 2019
Dr. Kelli Ligeikis, Provost

**Office of Admissions
College Council Report, April 2019**

Robert Piurowski, Director of Admissions and Enrollment Management

- **New Initiatives**
 - Operational
 - Signal Vine Text Messaging – Planned Launch on April 15, 2019
 - Transition to Early Action and Regular Decision Admissions Offers
 - Veterinary Science Technology
 - Early Action (Students Admitted on 12/15/18)
 - 114 Offers of Admission - 90 GPA/1135 SAT
 - Regular Decision (Students Admitted on 2/1/19)
 - 115 Offers of Admission - 89 GPA/1118 SAT
 - Nursing
 - Early Action
 - 105 Offers of Admission - 91 GPA/1145 SAT
 - Regular Decision
 - 127 Offers of Admission - 89 GPA/1115 SAT
 - Events
 - Accepted Student Yield Events (April 5-11)
 - Locations: Albany, Binghamton, Newburgh, Garden City
 - Additional Event for Business and Hospitality Students in New York City
 - Partnership with CoTo Travel
 - Arranged transportation for the final Bronco Ready Orientation Days in May/June, departing from New York City and New Rochelle
 - Kickoff - Peer Recruiter Program
 - Will launch during spring break with five current students visiting their home high school to promote SUNY Delhi.
 - **Additional Information**
 - New Student Enrollment is currently trending from flat to a moderate increase over fall 2018. Registration has been healthy for our remaining recruitment/yield events for spring 2019.
 - New Student Applications and Offers of Admission for fall 2019 are projected at a moderate decrease. Applications system-wide (SUNY) have decreased due to the available number of graduating high school students and declines in community college enrollments. The reduction of offers was planned as our admissions review was modified and would reduce the number of offers, befitting focus for enrollment yield and student success.
 - Faculty and Administration have been supportive of enrollment activities, including increased student outreach, additional creation of marketing material, and support with recruitment and enrollment events.

**School of Business & Hospitality Management
College Council Report, April 2019**

David C. Brower, PhD, CHE, Dean

- Students and faculty from the Restaurant Management and Operations class hosted SUNY Provost Tod Laursen for lunch as part of his visit to Delhi. Provost Laursen was extremely impressed with his experience on campus and with his interactions with students.
- James Margiotta and three Culinary Arts students created beautiful ice sculptures for the Hanford Mills Museum Ice Harvest Festival. Volunteers also made soup and chili for the event's soup buffet. SUNY Delhi and Hanford Mills Museum have a long-standing collaboration.
- Members of the SUNY Delhi Escoffier Club won the Firefighter's Choice and People's Choice awards for their Southwest Short Rib chili at the annual CANO Chili Bowl in Oneonta on February 3, 2019.
- Bronco Investment Group (BIG) sponsored a visit from Clarkson University on February 19, 2019. Representatives came to campus to discuss the newly established articulation agreement for Delhi graduates to enter their MBA program.
- Several Business and Information Technology students are interning with the Delhi Telephone Company.
- Daniel Hess won the title of American Culinary Federation's Northeast Regional Student Chef of the Year at the Northeast ChefConnect in Atlantic City, NJ on February 23, 2019. Dan will now advance to the ACF National Convention in Orlando this August.
- Through the IRS Volunteer Income Tax Assistance (VITA) program, students are offering free tax preparation to individuals whose income qualifies. Coordinators are Charlie Mole and Adriene Clifford.
- Kiana Jennings (student) started an internship with Greenslate in Delhi. Kiana was recruited by an alumnus who works there because of her accounting and information technology skills.
- The Business Department continues their relationship with the Town and Village of Walton. Delhi students record their meetings and upload the video to the village website.
- The Hospitality Management Department hosted the annual Etiquette Dinner for their students on March 7, 2019. Etiquette coach, Dr. Fred Mayo, presented a variety of points related to dining, entertaining, and interacting in business situations.
- Michael Barnes and Victor Sommo presented a seminar: "Pairing the Perfect Beverages" at Delaware County FoodWorks+ in Andes on March 9, 2019. The seminar is the second of a three-part entertaining series that is marketed to local residents and second homeowners. The session was well received.
- The HR Law class is doing a project for CADI. They are reviewing their recruitment process and developing training videos.
- Brianne Slocum is chairing a task force to evaluate the study abroad options for students in the Hospitality Management Department.
- On March 12, 2019, SUNY Delhi graduate Erin O'Mara was invited to host a beer pairing dinner on the SUNY Schenectady Campus. Ms. O'Mara is the Capital Region representative for the family owned and operated Troegs Independent Brewers in Hershey, PA. The dinner was hosted by the SUNY Delhi Hospitality Management offsite program and the SUNY Schenectady Department of Hospitality, Culinary Arts, and Tourism.

- Carly Yezzo, a junior in the Culinary Arts Management program won the Chaines des Rotisseurs competition held at SUNY Schenectady on March 16, 2019. She now advances to the next level of the competition, which will be held in June.
- SUNY Delhi graduate Kerri Green, owner of Celebration Creation Event Planning joined advisor Brianne Slocum and members of the Meeting Professionals International club for "Dinner with a Planner" at Signatures Restaurant on March 15, 2019.
- Students and faculty from the Hospitality Management Department have been asked to serve as a pilot group for the initial rollout of Starfish, the new early warning and student tracking system being deployed on campus.
- David Brower and Jessica Backus-Foster hosted 20 attendees from the Center for Continued Adult Learning (C-CAL) in Oneonta for an information session about the Hospitality Management Department, a tour of the facilities and lunch at Signatures Restaurant. A second session is planned later this semester.
- Culinary Arts faculty have hosted two fundraising dinners to assist with offsetting the expense of competitions this semester. Similar events are planned for later in the term as well.
- Tracy VerValin continues to organize monthly Hospitality Happy Hours where celebrity bartenders from across campus work to raise funds for student scholarships.
- Hospitality Management Department faculty continue hosting employers on campus as part of the Employer Spotlight program. To date, the following employers have visited campus: Crystal Springs Resort, Manhattan Beer Distributors, The Country Club, Sunningdale Country Club, Westchester Hills Golf Club, Spillian, and the Hilton Garden Inn Horseheads.
- Recruitment remains a top priority for the school. Faculty, staff, and administration have visited community colleges, BOCES/technical high schools, and completed targeted recruitment at four high schools in New York City. Numerous individual and high school visits have been hosted on campus as well. Additional visits and activities are planned for the balance of the semester.

**School of Liberal Arts and Sciences
College Council Report, April 2019**

Dr. Linnea Goodwin Burwood, Dean

- Scott Swayze, assigned by the Northern District as *Pro Bono* counsel, argued a civil rights matter before U.S. Magistrate Judge David Peebles last month. Two students observed the proceeding.
- Kirby Olson had a poem published in One-Sentence Poems and two more were accepted at an anthology entitled Surrealists and Outsiders, to be published in 2019 by Thrice Publishing.
- Justin Whitney recently presented a paper at the National Writing Studies conference, the Conference on College Composition and Communication. Paper title: *Negotiated Continuity: Korean International Students and the American Community College*. The Conference on College Composition and Communication is the premier conference on Writing Studies in the nation. At this conference Justin was elected to the position of Co-Chair of the Working-Class and Pedagogy Standing Group.
- Tessier, J.T. 2019. Evidence of capacity for water dispersal in *Acer saccharum*. *Ecosphere* 10(2):e02619. 10.1002/ecs2.2619.

- Hosted Erpf-Sanford speaker Ryan Stephens from the University of New Hampshire who presented a talk titled “Small mammals, truffles, and the dispersal of mycorrhizal fungi”
- Note – Student name in bold. Tessier, J. and **P. Zuk**. 2018. Interim Report for Delaware County Electric Cooperative: Power Line Rights-of-Way Management Study. Submitted to the Delaware County Electric Cooperative.
- Roshan Houshmand has a solo exhibition, *Under the Bodhi Tree*, including 14 paintings as part of the Gifts of Art Program at The University of Michigan, Taubman Center South Gallery in Ann Arbor, MI from June 18-June 7, 2019.
Roshan has been selected to receive the International Diego Velazquez Prize to be awarded at the European Museum of Modern Art (MEAM) in Barcelona, Spain. Roshan will also have her work featured at the third Biennale of Barcelona also at MEAM from April 5-8, 2019.
- Lori Tremblay presented a Poster presentation, “Back-breaking Poverty: Schmorl’s Nodes in Institutionalized and Impoverished Populations in the Late 19th and Early 20th Century United States” at the 88th annual meeting of the American Association of Physical Anthropologists, March 27-30, 2019 in Cleveland, Ohio.
Lori is also co-editor for an edited volume, in progress, via University Press of Florida, entitled *A Community of Care: Expanding the Bioarchaeology of Care to Population-Level Analyses*.
- Kathryn DeZur’s poetry chapbook, *Blue Ghosts*, has been selected for publication by Finishing Line Press and will be released in July 2019.
- Lisa Heimbauer, publication accepted with minor revisions: Heimbauer, L. A., Johns, T., & Weiss, D. J. (accepted with revisions). “Is the cup empty? Inferential reasoning in the visual and auditory modalities by cotton-top tamarins (*Saguinus Oedipus*).” *Journal of Comparative Psychology*.
Lisa also attended the 111th Annual Meeting of the Southern Society for Philosophy and Psychology as the Treasurer (1st of 3-year term)
Lisa Heimbauer presented at the above conference: “Is the Cup Empty? Inferential Reasoning in the Visual and Auditory Modalities by Cotton-top Tamarins (*Saguinus Oedipus*).”
- Shelly Jones is editing a collection of academic essays, entitled *Watch Us Roll: Actual Play, Performance, and Participatory Culture*, which will examine the phenomenon of actual play of tabletop roll playing games (RPGs). This collection has been accepted for publication by McFarland and is scheduled to be in print in 2020. Within that collection, Shelly will be writing a chapter entitled, “Actual Play Audience as Archive: Analyzing the *Critical Role Fandom*,” exploring fan ethics in digital archival practices.
Shelly Jones also has a chapter entitled “The Quest for More Yarn: Fiber Fictions as Transmedia” coming out in *Transmedia Storytelling, Tabletop Roleplaying, and Fandom*, an edited collection of essays forthcoming by McFarland in 2020. Another chapter, “Simulated Ableism: *The Sims* and the Lack of Disability Representation” will be published in *We Can Mod It! Women, Video Games, and Modding*, an edited collection of essays forthcoming by McFarland in 2019.
- The Architecture club travelled to study the architecture and urbanism of Montreal, Canada March 22 – 24, 2019
- American Institute of Architects Southern NY (AIANYS) Board meeting & Unalam Tour - four Architecture faculty members will be attending annual board meeting and Unalam Factory tour. This event will help open up potential networking and scholarship opportunities for students and provides continuing education credits for the attendees.

- The Architecture Department is proud to announce that a student exhibition of architectural design work was available for viewing at Rachel's Framing on Main St, Delhi during March 2019.

**Resnick Library
College Council Report, April 2019**

Carrie Fishner, Director

- Forty-two instruction sessions have been scheduled by faculty to be conducted by Librarians so far for the spring semester.
- Elizabeth Santobuono is running the annual March Madness for Books program in the library, this year's theme is "Best Book to Movie Adaptations". The Final Four are *The Princess Bride*, *Charlie and the Chocolate Factory*, *Black Panther*, and *The Lord of the Rings*. Voting will on the final two took place the week of March 25, 2019. Over 150 votes have been collected so far.
- Carrie Fishner and Adam Lang researched Amelia and Elizabeth MacDonald to create the Women's History Month display for the library. They also worked with Jarvis McCowin of the MOSAIC Center to provide the photograph and picture needed for the Art Force 5 project. The research and mosaic will become part of a permanent exhibit to be housed in the Resnick Library on the MacDonald sisters and their contribution to the founding of SUNY Delhi.
- Carrie Fishner was elected to serve on the Board of Directors for the SUNY Libraries Consortium through 2021.
- Amanda Calabrese has passed her administration certification for PRIMO, the new library discovery software that we will be transitioning to this summer in conjunction with the new SUNY-wide library services platform.
- Katelyn Baroody and Amanda Calabrese have conducted seven User Experience studies with individuals on the library's website, and are now analyzing those results.
- The Library Assessment Team conducted a library survey in March asking patrons about their use of the library collections.

**Resnick Academic Achievement Center
College Council Report, April 2019**

Jeff Stedman, Director

Total contact for spring:

- Since January of 2019, the Resnick Academic Achievement Center (RAAC) has had 7,164 student contacts between all of the offices. Of those 1,848 were just students who were in the center studying.

Advising

- Behavioral Intervention Team (weekly meeting with student life staff to discuss potential students of concern)
- New Advisor Training- fifteen new faculty that will be advising students next semester are going through advisor training

- Assisted with Orientation/Welcome Weekend in January
- Assisting with new math placement plan
- Meeting with students who have made poor decisions in the residence halls to discuss how this could affect careers
- We have received 982 Academic Warnings to date
- Cross Registration verification, in conjunction with Registrar and Financial Aid for a large number of students looking to take classes
- Criminal Justice online advisor working with both online bachelor's students as well as campus bachelor's students on curriculum, graduation requirements and internships.

Access & Equity

- Disability as Diversity Access in the Digital Age Workshop eleven faculty and staff attended
- Service and Assistance Animal Workshop- six faculty and staff attended
- Enhanced Supports Advocacy Day in Albany- over 250 students attended from campuses across the state. Seven students from SUNY Delhi attended as well as faculty and staff
- April Autism Awareness Month- Autism Society of the Capital Region Presentation for students, faculty and staff
- SUNY Electronic and Information Technology Policy sent out to campus leaders for comment in February. Informational webinars were provided and Gabriella Vasta is part of the committee presenting this information to campuses
- One hundred and twenty exams have been administered in the Testing Center as of March 8, 2019.

C-PASS

- The C-PASS program is fully staffed, with our Success Coach Jessica Blake coming on board in January
- C-PASS is currently recruiting a cohort of 25-30 students for the fall semester; currently 27 applications have been received and interviews are being conducted and 10 students have been offered a spot in C-PASS for fall 2019
- C-PASS outreach has continued in O'Connor Hall with study groups for both Statistics and College Algebra, along with weekly drop-in Success Coach office hours

Starfish (comprehensive cross campus communication and tracking software)

- Cara Aguirre and Jeff Stedman participate in the SUNY Early Alerts monthly meetings across the state with other SUNY's who are or have instituted Starfish
- Starfish will be going live with a cohort in Hospitality on March 25, 2019
- Currently offered training during SPARK (Sharing Pedagogy Awesome Ideas Research & Knowledge) and introduced over 40 faculty to the program. Overview training at Academic Council, Watershed Wednesday, and to Hospitality Faculty.

Tutoring

- We have seventeen faculty volunteer tutors adding an additional 25 hours of tutoring in the center

- There are 24 Peer tutors, four Peer Supplemental Instructors (PSI) in Hospitality, Chemistry and Physics
- For STAR-NY (SUNY online tutoring Sunday – Thursday, 7:00pm-12:00am) we have had 13 students log into the system
- The new science tutor met with 70 students during the fall semester. The tutor has already meet with 27 students this spring semester as assignments and exams have started
- The writing center had 900 student appointments during the fall, and are currently at 285 meetings for the spring semester
- The math center has 1,500 contacts during the fall and 585 for the spring currently

Academic Exploration Program

- The Academic Exploration Program (AEP) grant was approved by SUNY for the final two years
- AEP students completed four hours of community services assisting with the Delhi Fire Department and Rotary Pancake Breakfast
- There have been classroom presentations on careers and major exploration

School of Nursing College Council Report, April 2019

Dr. Susan Deane, Dean

Investing in Facilities

- Jamie Murphy conducted a presentation on Creative Commons via Zoom on February 21, 2019 for faculty development.

Human Resources

- Two new adjunct faculty starting to teach in Spring Session K (BSN)
- Recruiting for pre-licensure faculty replacement for Dan Endress, who has resigned effective 6/14/19.

Storytelling

- Cheryle Levitt reviewed two manuscripts for Journal of Nursing Education & Practice
- Cheryle completed the SUNY Assessment Leadership Course with Distinction

Student Potential

- Several pre-licensure students are completing applications for the Merrill Scholarship. Applications are due April 30, 2019.
- All second year nursing students attended a Career Panel/Nurse Leadership event held in Contemporary Nursing. Students made connections with area hospitals and healthcare facilities regarding employment post-graduation.

- Eight pre-licensure students participated in the NLN Center of Excellence site visit. They answered questions regarding the program and how their educational and professional needs are met.

Academic Programs

- Exploring increasing ATI (testing company used to prepare students for the licensing exam) program package to better align with retention efforts, as well as improve NCLEX pass rates.
- Donna Cutting attended ACEN (accrediting body) workshop in Atlanta, GA to increase knowledge about program requirements for accreditation.

School of Veterinary and Applied Sciences College Council Report, April 2019

Dr. Bret Meckel, Dean

- The Veterinary Science program has received a high fidelity canine simulator from Cornell University as part of a joint SUNY IITG Grant. It will be used for simulated clinical training, which will help reduce the number of live animal uses in instruction. A full simulation suite is part of the Farnsworth remodel design.
- The Veterinary Science program has developed a partnership with “Homes for Animal Heroes” to provide spay and neuter surgeries and enrichment to program animals as part of their adoption process.
- Veterinary Science has installed three video recording stations where students will be able to self-record their progress on technical skills for submission or review.
- The first phase of the Farnsworth remodel will occur over summer/ fall 2019, which will renovate and replace the aged cleaning and sterilization units, which service Farnsworth Hall.
- The “Cultivate” student-mentoring program is continuing into its second semester. Second year students meet informally with first year students to provide guidance and support for students who may be struggling.
- Jacob LaVarnway '17 has been accepted to Veterinary School at Virginia Tech and Iowa State.
- Ten Golf and Sports Turf Management students and three faculty attended the Golf Industry Show in San Diego and competed in the annual Collegiate Turf Bowl Competition. Delhi teams placed 15th and 33rd overall against stiff competition. Anthony Roach (2019) placed first overall in the problem solving narrative component of the competition.
- Jess Schiavo has secured a \$3,400 gift from Boeringer Ingelheim Industries to support students interested in Lab Animal Technology.
- Horticulture Science freshmen students expanded their knowledge of the “Green Industry” by attending a field trip as part of their Orientation to Horticulture Class. Arranged by Birgitta Brophy and Kathy Gillooley, students had a guided tour of the gardens, greenhouses and golf course facilities by Mohonk Mountain House’s Supervisor of Parks and Head Horticulturalist.
- Mariano Malagisi, Golf and Sports Turf Management BBA student, received for a second year in a row, a \$1,000 scholarship from the National Association of Landscape Professionals. He was awarded this at the annual National Collegiate Landscape Competition at Colorado State University, CO on March 20, 2019.

- Greenhouse Production students toured PhytaCell, a micro-propagation facility in Delhi in February. This is a highly specialized technique in plant cloning process. Owner, Sally Scrimshaw, graciously provided not only her time but also allowed students to experience this technique and take home new plantlets (which have already taken root!).
- Horticulture Club students Mariano Malagisi and Carly Pitt will be attending and competing at the 43rd annual National Collegiate Landscape Competition at Colorado State University, CO. Club advisor, Birgitta Brophy, has provided guidance to students to date and was a chaperone for this educational, networking and challenging experience.
- Northeastern New York Section PGA (NENY PGA) awarded Dave Arehart the Youth Player Development Award and he will be honored for his achievements at the NENY PGA Spring Membership Meeting.



Student Life Division
College Council Report, April 2019
Tomás A. Aguirre, Vice President for Student Life & Chief Diversity Officer

Investing in Facilities

A proposal was submitted to facilities to enclose the reception area in Foreman Hall to improve privacy and be in line with HIPAA privacy guidelines.

There has been recent progress in planning for the all-weather synthetic turf field. Facilities produced overhead images for feedback and review. The proposed time line for the project to go to bid in the fall, with ground work to begin in the spring of 2020 with completion prior to August of 2020 for the fall soccer seasons.

Athletics again advocates for the renovations/restoration of the six outdoor tennis courts. Several of the courts continue to deteriorate due to the winter weather conditions. This recommendation is not only due to the fact that we sponsor both men's and women's tennis, but also for the usage as an academic teaching facility for our physical education tennis courses and for the benefit of the campus and local community as a public recreational facility. The concern is that the courts are almost to a point where they will be deemed unplayable due to safety concerns.

Continued efforts to study and develop ideas to best utilize precious meeting and office space in the Farrell Student & Community Center has now centered on a list of proposed ideas being vetted by key student constituencies (Student Senate, Greek Council, etc.) A summary of suggestions will be proposed in hopes of making low cost changes.

The Farrell Art Committee will have a proposal on artwork to either be placed or designed in various locations in the Farrell Student & Community Center.

The Aquatics program successfully piloted having the Kunsela Pool open over periodically during the Mid-Winter Break. As a result, over 40 people utilized the facility and the pool will now have similar daily hours during other college breaks.

Investing in People

The Student Life Division will meet at the end of the semester to share academic year accomplishments, plans for the summer, and begin a new tradition of awarding "Golden Broncos" to those individuals within the division who showcased their above and beyond dedication to the students and the college.

Elizabeth Hoyt, Secretary II, Student Life Division Office, recently completed an online course through the Canvas Network on Applying & Leading Assessment in Student Affairs in order to continue her education and become a better champion of assessment.

Lori Barnes Osterhoudt, Associate Dean of Students & Health & Counseling Services Director, provided leadership with crisis response to March 11 suicide of one of our residential students, including: serving on the crisis response team; coordinating extended counseling support services; handling additional urgent triage appointments resulting from the incident; meeting with student groups including RA's, RHA, Student Senate, and others to provide information and support; serving as the contact with the family of the deceased student; and coordinating the trip to the funeral. Over 30 students and 10 faculty, staff and administrators attended the service, held March 14. Counseling staff also responded to 6 critical incidents that followed in the weeks after the tragedy which resulted in a number of additional hospitalizations for suicidal ideation.

Lori Barnes Osterhoudt provided consultation services to 19 faculty and staff, and 6 parents during March 2019, regarding issues involving their student(s). Collaborated with Nick Wagner, Assistant Director of Student Activities, to update Bronco Check and bystander intervention training for RA staff. Provided education to SOE and KSE on March 26 on sexual assault prevention. Participated in a panel presentation on women and leadership on March 28. Participated in the "Clearing the Smoke: Understanding the Implications of Addressing Marijuana When Laws and Regulations Conflict" webinar on March 26th.

Health & Counseling Peer Educators are collaborating with the Athletics Department to facilitate workshops on dating violence prevention utilizing the "Escalation" program during the month of April. Peer Educators facilitated programs on safe sex, stress management, and diversity issues during March. They are currently working with Safe Against Violence of Delaware Opportunities to provide sexual assault awareness education during Sexual Assault Month in April. This will include lighting the Bronco statue teal in recognition of the month and focused outreach education with their peers.

Health & Counseling staff participated in the "Clearing the Smoke: Understanding the Implications of Addressing Marijuana When Laws and Regulations Conflict" webinar on March 26.

The Department of Athletics currently sponsors women's softball and men's and women's tennis programs with part-time coaches. The total current part-time stipends for the positions are \$4000 each for men's and women's tennis and \$8000 for softball. Moving forward it is my recommendation that we not only increase these coaching salaries, but consider two new full-time coaching positions. The rationale is that a full-time Head Coach can be held more accountable for recruiting and retention. Although our current rosters for these programs are adequate, it is important to note that several of the students are either multiple sport athletes and/ or are walk-ons (non-recruited student-athletes).

Student Senate will again be sponsoring the spring campus concert on April 25 in Clarke featuring artist T-Pain. Student Senate will also be partnering with CSLE and CADI for the next Campus Carnival on Thursday, May 2 in G-Lot. The carnival will have a Hawaiian theme and will bring even more large carnival rides to campus than last year.

Jarvis Marlow-McCowin, Director of MOSAIC, Will attend SUNY Fredonia's 3rd Annual Men of Color Summit in an effort to discover new and innovative approaches to fostering enriching and inclusive environments for Men of Color.

Jarvis Marlow-McCowin, alongside several students in the Men of Distinction Academy, will attend Lambda Alpha Upsilon's attendance at their national conference. This effort is to provide LAU with an opportunity to enhance their leadership skills and bring back programming to the campus.

MOSAIC is also sponsoring student attendance at SUNY Cortland's 10th Annual Student Conference on Diversity, Equity, Inclusion and Social Justice. The purpose of this conference is to provide students with

opportunities to share their interest in diversity-related initiatives and foster supportive relationship with students and educators. Deja Singleton, 2nd year student at SUNY Delhi, will be presenting at the conference. In collaboration with MOSIAC, Deja submitted a proposal to facilitate a workshop about implicit bias.

MOSAIC provides opportunities for students to work in the Center as Interns/Peer Mentors. Interviews conclude this month with hiring and selection of 3-4 new Interns/Peer Mentors.

The O'Connor Foundation grant proposal has been submitted for next year. The generous funding from the O'Connor Foundation will help support the OCCE as it kicks off its third decade of service to the Greater Delhi Communities

Thirty students volunteered their time to support "The Heart of Catskills" annual Rummage Sale in March. Students assisted with the set ups, tear down, pricing and selling of items.

The AOD Task Force is engaging faculty and staff around campus to discuss advice and tips on how to approach individuals who may be violating the campus smoking/vaping policies on campus. This outreach includes a reward program for campus members who confront others about violations of the smoking policy.

Human Resources

Lori Barnes Osterhoudt worked with Director of HR to trouble shoot an employee problem with NYS Civil Service.

Karen Gabriel, Assistant Director of Health Services, agreed to serve on search for an Athletic Trainer.

The SUNY Delhi Athletics Department continues to provide various student employment opportunities on campus. They include: Fitness Center, Home Game Day operations and intramurals officiating. These positions are at the current NY State minimum wage rate of \$11.10 per hour. This rate will increase to \$11.80 beginning in January 2020. These jobs not only provide an avenue for students to earn some extra income while attending college but as they are learning opportunities to better prepare them for the work world.

Currently the Athletics Department is conducting two full-time position searches. Head Coach – Women's Basketball and Athletic Trainer. Both of these positions were filled on interim basis during the 2018-19 academic year.

The search for a new Coordinator of International and Veteran Support Services, chaired by Michele DeFreece, Senior Staff Associate for OCCE, is well underway and we expect that final candidates will be brought forward for on campus interviews after Spring Break in April.

The Staff of Color Association (SOCA) is doing outreach to new employees welcoming them and assisting with their transition to the SUNY Delhi Community. The group hosted two lunchtime discussions this semester.

Dr. Tomás Aguirre, Michele DeFreece, and Jarvis Marlow-McCowan, attended the American Association of Colleges and Universities Diversity Conference in Pittsburgh, PA. in March.

The Rural College Diversity Network consisting of Broome CC, SUNY ESF, SUNY Cobleskill, SUNY Morrisville, and Dutchess CC had their first conference call in late February. Michele DeFreece is facilitating the network, with a purpose to research and discuss best practices to address issues of recruiting and retaining underrepresented faculty and staff members.

Telling Our Story

Lori Barnes Osterhoudt facilitated a planning meeting for the 2019 Out of the Darkness Suicide Prevention Walk, updated and distributed 'save the date' flyers and sponsorship packets.

Once again over 75 students within their Student Clubs and Greek Organizations participated in the Annual O'Connor Hospital St. Patrick's Day Parade. Students also bring a spirit to these events, along with their self-made banners, and giving out treats to people watching.

The Mayor's Task Force met in March to discuss town/gown relations. Once again, the community members thanked the college, clubs, organizations and the academic departments for all of their hard work when it comes to volunteering, presenting their skills, and being a part of the greater area of Delhi. Campus and community members shared updates and upcoming events that are open to all.

Since the addition of a full-time Sports Information Director (SID) the athletics website and athletics related coverage on social media has grown significantly. With all of our ongoing accomplishments on the court or playing field, it continually reminds us *"That's it's a Great Day to Be a Bronco!"*

The Educational Opportunity Program has created their own Instagram Page. The goal is to highlight our students and their success stories. It will serve as a promotional piece for those interested in our college and program.

Center for Student Leadership & Engagement Director, Larry Mannolini, reported at the SUNY Food Insecurity Task Force that SUNY Delhi has established an on-campus food pantry and is moving forward with a partnership with Swipe Out Hunger and CADI to develop a guest meal donation program. The program will allow students to donate unused guest meals and other students in need to anonymously request an extra meal to be used in MacDonalD Dining Center. The meal swipe program is expected to launch in April.

MOSAIC has been invited to SUNY Schenectady Community College to share highlights about its Men of Distinction Academy program. Jarvis Marlow-McCowin will also deliver a workshop about identity development at SUNY Morrisville.

Spotlight on Service is a new monthly digital screen that recognizes students, faculty and staff who are making a difference as volunteers in the Delhi community.

Michele DeFreece, hosted the Women Empowerment Program for Women's History Month in March. A discussion panel, dancing, and fashion show by students were part of the evening's celebration.

Student Potential

The Student Life Division will be awarding students, faculty and staff with Barbara Jones Leadership Awards, Citizenship Awards and Division member donated and fundraised scholarship dollars at the end of the month.

Health & Counseling Services co-sponsored the Health U Wellness Fair with the campus Health and Wellness Committee, which included demonstrations, 5-minute massages, information on mental health, marijuana, and suicide prevention, stress management activities, nutritional education, dance lessons by LASO, and yoga demonstrations.

The Athletics Department will host its end of year Annual sports Banquet on Monday, May 6.

SUNY Delhi is working on expanding its Transition Program to 2 weeks in July. This will help our talented incoming freshmen be more prepared for the rigors of college.

Student Senate will be bringing the largest delegation in recent years to the next SUNY Student Assembly Conference in Saratoga, NY. They will be accompanied by CSLE Director Larry Mannolini and Vice President for Student Life/Chief Diversity Office Dr. Tomás Aguirre.

Assistant Director of Student Activities Kendra Murphy has worked with other staff members and Greek Council to implement an initial process to attempt to get some of our unrecognized fraternity and sorority chapters to apply for recognition. Four chapters applied and will begin a process of review, advisement, and education in the hopes of being able to grant those chapters official colony status beginning in the Fall semester.

The O'Connor Center for Student Engagement will be piloting an Earth Day Community Service event on April 20 that will set the stage for the annual Community Service Day to take place in the spring instead of the fall. This large event will be in addition of a comprehensive community service event as part of Welcome Weekend for new students every August to allow for more opportunity projects to be available.

Architecture students presented to the Village of Delhi Board in March on their community vision for Main Street improvements. Ideas were well received with The Reporter doing a feature story on the student presentations.

The College will again sponsor teams participating in Relay for Life on April 27. Each team has spent the spring semester organizing and fundraising to help support the American Cancer Society.

Lacey Williams, Director of Student Rights and Responsibilities provided training to the Greek Council Judicial Board on Wednesday, March 13. The training included how to interview accused policy violators, presiding over an administrative hearing, due process and Board deliberations.

Enrollment

The Equity Inclusion Advisory Board met several times this semester to share information gathered regarding diversity on campus. This group continues to look at the needs of the campus right now, and anticipate what we can achieve in the future. Over the summer and beginning in the Fall, the group will assess the culture of the campus through several assessment modes to better understand the pulse of the community and how we can achieve a great sense of diversity, inclusion and social justice.

Continued to provide clinical health and counseling support to students. Health Services has seen a 3.5% increase in utilization for the first half of the spring 2019 semester, over 2018 figures (1,383 appointments for 2019 as compared to 1,336 in 2018). *Counseling appointments have increased 12.5%* from 424 during this period in 2018 to 477 in 2019.

Health & Counseling Services participated in Delhi Decision Day and open house programs.

Athletics has an ongoing vested interest in not only recruiting quality four-year student-athletes but also retaining them at SUNY Delhi. Our continued success in the NCAA Division III transition is dependent on these concepts.

The Educational Opportunity Program is working with the Marketing team to create its first brochure to highlight what makes our program special.

Enhancements are being made to the second cycle of Bronco Ready Days, which begins on April 27. Using assessment data to change the delivery method on sessions, additions of needed sessions (Ex: Math Advisement) and tightened up the schedule to be more efficient. A partnering has been established with an outside company to provide competitively priced round trip direct bus service from NYC to campus. This is to address transportation challenges by some economically challenged students and families as well as to provide a method by bus that gets students to our program on time. The Bronco Ready Committee's partnership with Admissions and Enrollment deserves the credit for taking the lead on the bus option.

The Men of Distinction Academy program is a retention initiative for Men of Color at SUNY Delhi. Each month, the program meets as a large group where Mentors and Men of Distinction Academy Scholars engage in bonding opportunities over a lunch and discussion. This month's topic centers vulnerability and the importance of developing healthy coping strategies for Men of Color wellbeing. The Scholars in the program meet bi-weekly to engage in thought-provoking discussion about topics relevant to their lived experiences. This month's theme is masculinity where the Scholars engage in various critical thinking opportunities around their manhood development.

The Office of Student Rights & Responsibilities is piloting a College Probation forgiveness program for students looking to lower probation sanction lengths and stay eligible for leadership opportunities (i.e. be eligible to apply for RA jobs).

Academic Programs

Lori Barnes Osterhoudt facilitated training on "horizontal" violence prevention for nursing students on March 21.

The Athletics Department is very proud to report that 88.9 % of our student-athletes at the conclusion of the fall 2018 semester are in good academic standing. In addition, 42 % of our student-Athletes are currently above a 3.0 cumulative GPA. Currently 45% of our student-athletes are enrolled in Bachelor's Degree programs.

The Rape Aggression Defense Class continue to morph as needed to accommodate the needs of students. This semester, in looking to collaborate with outside entities, Senior New York State Police Investigator Judi Trimboli spoke to the class regarding her experience in a Campus Sexual Assault Victims Unit. Elizabeth Hoyt & Cathy Harris, co-instructors, will be offering the course again in the Fall.

On April 18, the AOD Task Force presented a discussion panel on how marijuana's legalization could affect SUNY Delhi and New York State. The expert panel discussed the ramifications both pro and con of legal recreational use of marijuana.

Modes of Delivery

The Extended Leadership Team will complete the Communication Series: Bronco Talks. All presentations are available and have been shared with members of each department to pass on the knowledge gained.

The Voter Engagement Committee, chaired by Elizabeth Hoyt, continues to research ways to engage students on campus, off-site and online and educate the campus community about the importance of voter registration. Brainstorming sessions have been beneficial with planning underway for Fall 2019.

Assessed new counseling triage pilot from first 5 weeks of the semester and made several adjustments to improve it for next 5 week segment. Further analysis will be completed at end of term as well.

Athletics and its staff continues to “walk the walk.” Our primary mode of delivery is to continue to positively promote SUNY Delhi and its Athletics program.

Assistant Director of Student Activities Nick Wagner continues to meet with various departments on campus to provide guidance, advice, and instruction on how to use the BroncoCONNECT platform as a powerful tool in which to interact with students.

The SPARC (Sexual Violence Prevention and Response Online Course) course has been updated for Fall 2019.