SUNY Delhi

Senate Meeting Minutes October 5, 2026

Present: Genevieve Salerno, Barbara Davies, Diana Pollard, Brian Bean, Shannon Shoemaker, Lisa Tessier, Kari Haugeto, Dan Gashler, Lori Tremblay, Michael O'Donnell, Nathan Tweedie, Cheri Rossi, Shawn Brislin, Isaac Weber, Rachel Seeber, Max Dehne, David Brower, Shai Butler, Michael Tweed, Jack Tessier, Jacon Taylor, Barbara D'Anna, Nicole Myatt, Mary Wake, Sophia Barmen, Mary Bonderoff, Lacey Williams, Jason Cash, Heather Schwartz, Nazely Kurkjian, Dan Davis, Sanum Shafi, Eva Vegan, Francesca Donacriccio, Abbi Brannen-Wilson, Alice Krause, Laura Dalby, Lou Reyes, Beth Boyd

Proxies: Kari H. proxy for Carrie Fishner, Barbara D. proxy for Beth Boyd

4:31 PM

Welcome! We hope everyone and their families are healthy and safe – please mute and keep your camera on.

Approval of September 21, 2026 meeting minutes motion made by Jason C., second by Barbara D.

Discussion: none
Vote taken: 17 yes. 0 no. minutes approved.

Doug H.: Would like to move the committee reports and old business in front of the updates in order to make time to give discussion that may need to happen.

Lori T. motion to suspend rules, Barbara D. second.
Discussion: none.
Vote taken: 15 yes. 0 no.

Doug H.: Several folks attended a workshop this weekend to learn about shared governance and we began a primer choosing to work on a portion of our budgetary requirements, the 2% cuts, and a portion of APAC. We will be working towards implementing things and working as a unit in a shared government mode. Will be meeting every 30 days.

Mary B.: Was a wonderful day with great conversation and we accomplished some shared goals and had fun.

Committee reports: Doug H.: Committee reports have been included with our agenda, the reports are in the Sharepoint. Does anyone have anything new to add to these reports, including a brief update if a report was unable to be filed?

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Scholarship Committee: Shannon S.: We were asked to provide some additional names to the supply two additional scholarships for this year. I will be reaching out to the members of the committee to start work on that. For this academic year.

Old Business

One Academic and one Non-academic College Senator For Budget & Planning Committee: Doug H.: Is there anyone who is willing and interested in submitting their name to represent the college senate on this committee? If you are, please let me or Cheri R. so we can take your name and put you on a ballot so the Senate can vote! If you have any questions about what the committee work entails, please contact Jack T.

College Senate Faculty APAC Rep.: Doug H.: Is there anyone who would like to represent the college senate as a member of APAC?

Rachel S.: We all took this mission to make APAC as positive as possible, and looking at program health, etc. I want to do my part in that charge by saying it would be wonderful to have someone from Senate as part of this. It is also about program growth and other things too, not just program cuts.

Updates:

President: Mary B.: Got a letter in the mail from Jess Flemming's daughter asking us to bring back "take your child to work day". So the 4th Thursday of April we will be bringing that back. Will be more info on that.

We will be reaching out in an email to ask folks for information on their committee work. We are hoping to get more information than we have in the past so we can share out and clean up the public facing committee webpage.

Over the last six months we have been part of a pilot with SUNY, looking closely at what we are doing on campus. Chief O'Donnell has been working diligently in working up and formalizing the safety plan. We have participated in a number of safety trainings. Thirty people went through the training last year, and I went to a one day training at Hudson Valley CC this summer and we are trying to be ahead of the issues that campuses are facing , whether it be weather, weapons, etc. We have been moving forward on initiatives and SUNY is financially supporting us in these initiatives. Management emergency leadership role, someone who offers training to the campus, will be extremely beneficial to us. That position has already been posted and we are in the process of getting the committee set to get someone in that role. Increasing cameras on campus, more around storage and server capacity, particularly around the residence halls around firearm protection so that will be in place as well. During this time, we have more police presence and we are working on solidifying how we do monthly checks in the residence halls to ensure we do not experience what we experienced last week again. There is lots of talk around title nine with the issues with Cornell and the issues we face around campus. SUNY has done a comprehensive examination and review of our Title IX processes. We are fortunate to have the Conduct Institute

training. We have extensive trainings, clear protocols, done reviews, made recommendations on our campus as well as other SUNY campuses and have created model policies for SUNY worked with required trainings, and most of us are mandatory reporters. It was a priority when I walked in the door to have a security plan in place that was thorough and reliable.

Doug H.: If we could focus your comments or questions on campus safety, we will take those first.

Discussion regarding safety measures already in place, as well as additional safety measures, were discussed with several senators citing concerns over the perception of safety.

Dan G.: We're spending 80 to $100,000 on this new position. That's what it's listed as. What's our current police budget like for university police and we can get you that information.

Mary B.: SUNY is covering the cost of that position.

Heather S.: To follow up on the cell service at the Lower Valley Campus. I'm not sure if there are blue phones, but can blue phones be added to that area in the interim if cell service is not good down there? And has the lighting been assessed down there? Also, I know some of this may be confidential to keep the campus safe, but on the safety committee, are their student members.

Michael O.: Nine members on that committee. Three from the president, student senate too. Total of six from the campus, included three students. We will be doing a nightwalk of the Valley Campus to assess lighting and things of that nature down there.

Rachel S.: Last year I had the opportunity to be part of the Safety Committee and it was a positive experience. I did the evening walk, and it was informative and troubling to see where the gaps were. Our chief was responsive in identifying where those gaps were and addressing them. I am wondering if now would be an appropriate time to ask for a motion for the resolution that has been worked on. The safety resolution. Is there a way to ask for some sort of collaboration to make the safety resolution a priority so it can addressed and solutions can be worked on.

Lori T.: Yes there are a few resolutions that we have already prioritized and that is one of them. If you have ideas to add to it, please let's chat.

Lisa T.: I hope we can do some more trainings and continuous trainings and preparations. I have been hearing some different things about when RAVE calls go out and when not. Is there clarification of when a RAVE alert would go out?

Mary B.: RAVE is an active threat, such as an active snowstorm or something that actively puts us at risk.

Michael O.: On Tuesday the annual fire safety and security training, it talks about our timely warnings and an emergency notification, and the differences between those. It is all in the ASR on page ten.

Jack T.: Point of clarification on what Dan was asking about. I am in favor of having cameras in order for us to have more storage on campus, in the hands of our police and other trusted people. Can we get some clarification on who has access to those videos?

Michael O.: The only people that has access to those are the university police and some folks from CIS are the only ones who have direct access.

Shawn B.: The servers are on site.

Mary B.: Our intent is to keep our campus safe and not to share any of that information out.

Doug H.: Apparently there are only two cameras at the library at this time and this may be a concern, especially on evenings and weekends. I hope that is an area that is on the list to increase safety.

Eva V.: We anticipate a lot more severe weather coming and it will be helpful for us to have someone helping us with that.

Rachel S.: Is there a way to have campus notifications and FOILed for the names of those people who were arrested because I had an interaction that made me incredibly uncomfortable. It would have been helpful if I had had that information beforehand. Information like the one described in the incidents are public knowledge, yet we are not made privy to that through campus communication. I would like there to be separate notifications for resources around this and would ask that there is dialogue about what we can talk to faculty about, as well as additional tools to calm the rumor mill, reassess with the factual information, and so forth.

Mary B.: We sent the message out as soon as we possibly could and it said that students had been arrested and removed from campus. And that was our intent. We have a strong no tolerance issue around what happened last week with weapons and drugs.
We want to support you and help you with that. Please reach out.

Shai B.: Oftentimes we can't have these conversations because of FERPA so apps and things like that can be helpful, but we may not be able to have direct communication. And we also have to understand the importance of due process. I don't want students going down rabbit holes and trying to follow along with procedures that way. Everyone should have their time in court. I would like to caution us all as we work with students to try to quell that rumor mill, remind them about due process, and that their safety is our priority, and that we are also dealing with a system that does not always allow us to come forward with complete information.

Barbara D.: I work in the health and counseling center and usually we are the first office that needs to respond to people who are either assaulted or something like that. People in our office are the ones who go down and meet with the students. And sometimes I don't get information on who a student is and I feel I should be able to. If we are going to be called to respond, then I think information should be shared with our office.

Shai B.: Thank you. Student Life Division and All Division Meeting will be trained on Title IX and what to look for as far as those things so and we can share that more broadly with the community.

Isaac W.: Safety is a big concern. Is there anything I can go back to the Student Senate with?

Mary B.: We can go back to the Student Senate and speak with them if they have other questions that we haven't answered.

Doug H.: Let's move to Title IX questions at this time.

Lisa T.: I would like to encourage the campus to have a committee or working group looking at where we are at proactively for what can be done better. I think there is room to improve.

Mary B.: SUNY has done a pretty extensive review and since 2024 there has been revised procedures for both students and employees. The model policy has been worked on, training have been increased and also looked at. We can certainly look at a committee, but this has been a priority since the Chancellor started two years ago.

Lacey W.: There is always room to improve, but it is something we are always doing work on. Everyone in the Title IX world is reviewing ways to do more. We can come to classes and talk about the processes, and talking to folks on ways to be bystanders.

Mary B.: It is important for us all to remember that we are here for all of our students. Thank you both to Rebeccah and Lacey, who see students at their worst times. Thank you.

Heather S.: This is definitely a traumatic time for everyone on this topic. I am deeply concerned about it and would like to know what kind of messaging will be going out about this. Reiterating that there are practices and protocols in place and revisiting and acknowledging.

Mary B.: It is on my list to do a message to share out.

Lacey W.: We have been talking about doing a campus community circle but we are only two people and we are struggling to

Eva V.: The platform for reporting things is a great avenue to report when verbal aggression takes place in the classrooms and other rooms. When reports come through bias reporting, it will tag several people, including Rebeccah and myself and we look at everything, even if it does not wind up in a Title IX. When we do an Open Forum, sometimes that just makes it a place to find support.

Lisa T.: I want to point out that we need to support all victims, and not forget that there are also men who have been assaulted. We should not forget them.

Heather S.: Can we look at continuous trainings, annual trainings for students.

Lacey W.: We do as much as we can with trainings. As far as organizations, we just implemented a new anti-hazing training which all E-boards for Greek like must take.

Mary B.: We can certainly look at ways to train, continue with open discussions, and also opening up more educational opportunities for people.

Doug H.: Please reach out if you are comfortable to me, Lacey, Mary , Eva, or anyone else to continue these discussions.

New Business

None.

Announcements

Heather S.: Fall Plenary is next week. 15-17th. Sector meetings will be happening on the 17th and we will be discussing things that our campuses are experiencing. This is a great place for us to ask questions directly to the Chancellor. If you have anything you would like asked or raised at the tech sector meeting, please send me an email prior to the 15th so I can bring it up.

Eva V.: Mariachi happy hour for faculty and staff. Oct 15 4pm They will be performing throughout the campus starting 3pm. Please join us!

Cheri R.: November election are coming up and we have 11 open seats, two of which are area seats. Finance and administration staff rep and Liberal Arts and Sciences rep seat open too. Please encourage your friends and colleagues to join Senate!

Sanum S.: LGBTQIA students in listening circles. October 20, 2026 at 4:30 PM to hear about their experience on campus.

Rachel S.: October is DV Awareness month and the 15th is National Wear Purple Day. Please show your support.

The Commencement Committee is seeking a **faculty representative** for the 2026-2027 school year to represent academics. Our committee is made up of representatives from many campus offices and plans all elements of the annual Commencement ceremonies. If you are interested in serving on the committee, please fill out the interest form by Friday, October 9 at 5 pm. Questions? Please reach out to Amanda Holland, Commencement Committee Chairperson by email: *hollanaj@delhi.edu*.

Call for faculty participation on Calendar Committee. Matters other than spring break are being considered (e.g. fall break(s) and Finals Week). Goal is to establish a 3-year plan that can be easily extended into the future.

College Senate Faculty APAC Rep.

APAC is requesting a Faculty representative from each school.

One Academic and one Non-academic College Senator For Budget & Planning Committee Needed

College Senate Representatives (senators) needed from the following areas:

LA&S
Finance & Administration

Online Instruction Committee needs additional members. Please contact Paul Rogan if you are interested/have questions.

Resources for Hosting an Effective Hybrid Meeting are now available. In addition, there are five sessions scheduled (the first is Sep. 30): full schedule available on Callas Center BroncoConnect. The guide and the sessions provide both the "how to host hybrid well" and the practical "how to make it work in this room" pieces.

Meeting Minutes Availability: : https://www.delhi.edu/academics/college-senate/minutes/index.phpS

Adjourn Meeting 6:32 pm

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