



Senate Meeting Minutes December 1, 2025 FINALIZED

Present: Genevieve Salerno, Doug Holub, Barbara Davies, Shannon Shoemaker, Brian Bean, Cheri Rossi, Ben West, Dan Gashler, Barbara D'Anna, Mary Bonderoff, Beth Boyd, Max Dehne, Alice Krause, Heather Schwartz, Lisa Tessier, Michael Tweed, Sanum Shafi, Marc Evans, Carrie Fishner, Jason Cash, Lauren Sloane, Louis Reyes Jr., Chelsea Matthieu, Lori Tremblay, Peter Brusoe, David Brower, Ruth Ehrets, Lori Ciafardoni

Proxies: Cheri R. proxy for Liz Pradt and Lori Ciafardoni; Carrie F. for Kari Haugeto

Meeting begins at 4:32 PM

Welcome! We hope everyone and their families are healthy and safe – please mute.

Approval of November 17, 2025 meeting minutes

Motion to approve made by Jason C.; second by Sanum S.

Discussion: None.

Vote taken 17 yes, 0 no. Approval passes.

Updates: WAC/Syllabus Template; Committees; President

Writing Across the Curriculum updates - Ben W. - Provost Brower charged us with the campus syllabus templates as we had already been talking with him about updating the syllabus for include AI. We have begun our yearly review of the syllabus. Will be putting a survey out to the campus to gather feedback about what we like and what we think needs to be changed about the current syllabus in use starting this week. Feedback is due by the start of the Spring semester (January 19, 2026). March 15, 2025 first draft to Provost, Deans, AcMo and AE Office, and then around April 1st, revised templates shared out to campus for more feedback. May 15, 2026 we want the syllabus updated for use by next Fall and then will begin the review process again. Some of the things in the syllabus have to be in there because of policy. Please make sure to share our survey once it comes out.

Committee Updates - Doug H. - Does anyone have anything to add or any new updates that did not make it into the reports?

Lori T. - We will be working on some resolutions over break.

President's Updates - Mary B. - Thank you to those who agreed to help us on the working groups and I appreciate all of you who have reached out. December 4 at 3 PM Chancellor King is coming to campus and we will be announcing our Mechatronics building. Will also be attending Student Research Day which is a great place to showcase our talented students and all we do to support our students as well. Comprehensive Campaign will be unrolled in the Spring and we have gotten lots of positive feedback from alum in different parts of the country. Will be visiting with alumni and meeting with representatives in Washington DC later on this week. SUNY Advocacy Days (reps from SUNY go to meet with legislature to advocate for higher ed). I am so grateful for all you do to support us, me, and this institution.

Peter B. - Focus on improving the student experience. We have meal coupons that we can hand out to students if they are going hungry on campus. Also working on other ways to continue to serve the community. Every dining establishment was open from day one. Students from board of trustees came to us to fix multiple things that have cropped up. You can get a wider variety of foods at Treat Street, added a sub station and an omelet station. Take out from Mac Hall. Increase in thefts from Treat Street and we are working on that with Student Affairs.

Old Business

Academic Calendar: Spring Break(s)? Spring 2025 Survey Results - Doug H. - Calendar Committee proposing an academic calendar for the 26-27 year.

David B. - Recommendation has been put forward for the Spring 2027 calendar. Email went out that recaps the recommendations for that calendar including moving from two breaks back to one break. Link to survey included in the email. Feedback from the Spring 2025 survey is also available and will be sent out to Senators.

Discussion about the 2025 survey results.

Doug H. - I would like to welcome Lori Ciafardoni to the floor and thank her for her service to SUNY Delhi (14 years) and her service on College Senate which has been more than 7 years. This is going to be Lori's last college Senate meeting because she is retiring and moving on to bigger and better things. She was alternate UFS Senator, Chancellor's Award Co-Chair and I'm sure so many other things. We will miss you so much!

Lori C.: Will be opening my private practice and I will miss you all!

SUNY Delhi Resolution: Advocating for Compensation for Administrative Committee Work (second viewing)

Motion to endorse by Alice K., second by Sanum S.

Alice K.: A number of revisions to offer. Speaking in favor of this. It is needed and timely and I appreciate the spirit of it. The first one strikes the two "Be it resolved" and inserts this instead:

"THEREFORE BE IT RESOLVED that the College Senate requests that the College Administration compensate a faculty or staff member, through additional pay and/or

course release(s), who performs administrative and/or technical tasks that exceed the typical service duties and level of responsibility associated with their role.”

My rationale for it is because the two original ones are very similar and a little confusing so this amendment includes both faculty and staff and adds information based on the level of responsibility.

Amendment seconded by Heather S.

Discussion:

Michael T.: I think this is fine but we had two specifically because we were asked to include something about the Curriculum Committee Chair. Just for some history.

Alice K.: I think the statement does include the Curriculum Committee because we are including the campus as a whole. Also the statements in the previous parts point out the extra service that is being done by that committee as well as others.

Heather S.: Speaking in favor of the amendment. Helpful that it includes staff as well.

Vote in favor of the amendment taken: 16 yes, 1 no. Amendment passes.

Genevieve S.: My constituents are not in favor of this because how can we decide what gets extra pay and what doesn't?

Barbara D.: The term “Above and beyond” seem too ambiguous and it's hard to describe what that means. I am also speaking not in favor of this.

Heather S.: As LAS rep the vast majority of folks support the resolution. But some people did have questions or oppose this. In support of this, people have brought up curriculum committee and how easy it can be to cross over into the service above and beyond. In speaking against, the resolution seems to compensate one kind of work over another. The focus should be to hire new people instead of asking people to take on more or go above and beyond.

Barbara D.: One person also wanted to know what committee work is different from program performance. Some misunderstandings between the differences between faculty and staff when it is required in our contracts. Another person wanted to know what the other colleges do.

Alice K.: I would like to motion for another amendment. Second to last “Whereas”, I would like to propose the second to last “Whereas” get moved to the top and more information be added. This is the information:

“WHEREAS employees should receive fair compensation when assigned duties that extend into administrative responsibilities or require specialized technical skill sets that extend beyond the scope and expectations of their job duties and standard service expectations;”

Also, I can speak to other campuses. Extra service is sometimes compensated on other campuses in the form of stipends or half-load. How it is awarded is a campus prerogative.

Seconded by Cheri R.

Lisa T.: Speaking in favor of this amendment because it helps to clarify and answer some of the things that have been brought forward.

Michael T.: Wanted to speak in favor of this amendment because it helps clarify. Resolutions are not setting policy, they are only asking admin to take the steps of looking in to what the resolution proposes.

Genevieve S.: Really hard for us to attract veterinarians because of low pay.

Vote taken: 17 yes; 0 no. Amendment passes.

Doug H.: Now we can move back to discussion of endorsement on this resolution. Is there anyone else who would like to speak in favor or against this.

Vote taken: 16 yes; 1 no. Motion passes and resolution is endorsed. Will be forwarded on to administration.

Doug H.: SUNY UFS Resolutions. Motion to amend the agenda to include the plenary 2025 resolutions as a second viewing.

Seconded by Heather S.

Discussion: none.

Vote taken: 17 yes; 0 no. Motion approved.

Fall 2025 SUNY UFS resolutions: Heather S.:

Genevieve S.: Motion made to bundle the 7 resolutions into one.

Second by Sanum S.

Discussion: none.

Vote taken: 17 yes, 0 no. Motion passes. Resolutions are bundled.

Heather S.: 1) Role in supporting campus level guidance; 2) Safeguarding due process and privacy; 3) Increasing support for Title II preparations; 4) Supporting FCCC defending shared governance; 5)Defending Shared Governance in Texas; 6) Signing petitions and statements in the name of the body; 7) Doxing policy

Motion to endorse by Jason C.; second by Lori T.

Discussion:

Alice K.: Speaking in favor of all of these resolutions. Timely and a lot of thought went in to all of these. I especially support the one supporting FCCC and the support of shared governance.

Heather S.: Speaking in favor and also reminding everyone about the one Alice just spoke about. Senate did have the chance to review these and there was a lot of support for the shared governance ones at the time discussion was brought forward.

Vote taken: 17 yes; 0 no. Resolutions are endorsed.

New Business

Announcements

January 19, 2026 is the date of the next Senate meeting.

Chancellor coming on Thursday and StAR Day Thursday 4-6 in the Library!

In need of two Faculty Senators and one Staff Senator for Budget & Planning Committee

Meeting Minutes Availability: : <https://www.delhi.edu/academics/college-senate/minutes/index.php>

Adjournment at 5:58 PM.