

SUNY Delhi

Senate Meeting Minutes February 12, 2024

Present: Leslie Barger, Beth Boyd, Jason Cash, Lori Ciafardoni, Jenny Collins, Mitsy Fields, Brigid Finn-Maguire, Kristy Fitch, Dan Gashler, Doug Gulotty, Kari Haugeto, Doug Holub, Laurie Jones, Shelly Jones, Robb Munro, Simon Purdy, Cheri Rossi, Genevieve Salerno, Shannon Shoemaker, Lisa Tessier, Lori Tremblay, Michael Tweed, Erin Wagner, Lindsay Walker, Alice Krause, Mark Sullivan, Jackie Howard, John Padovani, David Brower, Lou Reyes Jr., Nazely Kurkjian, Chelsea Mathieu, Joyce Shim, Sean Brislin, Mary Bonderoff.

Proxies: Jackie Howard proxy for Genevieve Salerno

Meeting called to order at 4:31PM

Welcome! We hope everyone and their families are healthy and safe – please mute. Roles: Lisa Tessier as part-time secretary; Cheri Rossi taking attendance and votes.

Approval of January 29, 2024 meeting minutes

Motion made by Shelly J., second by Erin W. Vote taken: Yes: 21 No: 0; passes

Updates:

E-board:

- Bylaws Committee is making revisions stemming from academic reorganization; revisions will be brought to College Senate
- Two College Senate working groups: Faculty Search Committee Guidelines-hoping to bring proposal to April College Senate meeting; Student Evaluation Questions- met and saw presentation from UUP, Alice Krause to collect feedback from Student Senate
- April will be Presider elections, then Associate Presider and Secretary elections; please feel free to reach out if you have questions about the duties of these positions
- Eboard met with Provost Brower and Acting President Bonderoff about student concerns; please bring us topics you would like us to bring forward

UFS Winter Plenary Report (Lisa Tessier) (see report provided)

Tech sector: DEISJ program through UUPCD, will get certificate when you are done, but not all schools have all of those CPD points to use. How to increase points or provide funding. Chancellor will look into. High turnover also an issue, salaries, housing availability, lack of diversity in services are all reasons for the high turnover as well as others. Healthcare not in the

budget for this year, but Chancellor will try to get it in the budget for next year. Josh Sager presented. Expanded Textbook Reserve Program, Transfer Pathways and other efforts from SUNY Delhi were mentioned at the Plenary! Microcredentials discussed and listed in report. Starfish was mentioned in the update. See Lisa if you have questions. Tough financing discussions brought forward as well. CCC in moving to Plattsburgh and the president is Fred's brother. Seems like it should be a favorable move. Discussion around faculty system-wide making decisions about programs to keep or phase out.

Old Business

Budget & Planning Committee Non-Academic Senator Rep – Cheri Rossi (Operations

Committee). Still, no candidates have stepped forward.

Strategic initiatives presentation – Nazely Kurkjian – Student success is greatly informed by the strategic plan. Initiatives have already been informed by data from across campus. Multiple aspects to support each goal. One goal, for example, has four parts. Sustainability through collaboration, offering fiscally sustainable campus and academic programs, caring for our generation and the next, and respect and responsibility for the care of our environment. Goals of advancing personal and professional potential include developing faculty and staff, and improving career exploration on campus. Any questions?

Alice K. – Any questions? We will endorse for next time so right now just looking for feedback or any requests for clarification.

Nazely K. – Was vetted through president's cabinet. You are the next step, will be submitting this to the student senate and college council as well. This would be more of an iterative process, assessing every sixth months or annually to see what adjustments need to be made as we move forward in its implementation.

Genevieve S. – Is this something that is going to be reviewed on a regular basis?

Nazely K. – In speaking with Lauralea she presented a time line for endorsements, finalizations and so on. In June, we should be looking at the progress of the strategic initiatives and continue on in that cycle. LLE suggested a full year cycle for review of these initiatives. Feedback is meant for the adjustment of the initiatives and not the overall goals.

Brigid F. – Am taking it back to group and looking at the initiatives. We should be voting on the initiative is that correct? If we get questions about the tactics, will we ever be looking for feedback on that in the future?

Nazely K. – Great question. I welcome your input on how this may move along. Strategic planning varies from campus to campus. I have a spreadsheet with the goals, proposed initiatives and draft tactics that could be examples of what you all might think about doing. There are some tactics already in place. There are certain places that could use more tactics, while there are other places where we have been really diligent.

Lisa T. – We used to have professional development funds, but they have dwindled. Is the idea that the thoughts that come from this may also be tied to financial sources for the campus.

Nazely K. – I will need to get back to you on that.

New Business

UFS Resolutions – Lisa Tessier (UFS Senator) Title VI

Erin W. – What is the context for this?

Lisa T. – They did not particularly mention any cases in particular, but it was surrounding protests in general and things that may be occurring on campus that could be considered free speech or not promoting diversity on campuses. This is meant to build better relationships with sources across SUNY so that people may seek out advice from a broad range of sources in the event that feedback may be sought.

Alice K. – This is part of the greater topic being taken on my SUNY in general, especially this year.

Lisa T. – SUNY UFS has bylaws and standing rules and this is revising some of the standing rules so that the alternate senators meet the standing senators that they are an alternate for. We are not going to have a vote on this because UFS has already voted on it, so this one is more informational.

Alice K. – You do not need to share this with your colleagues. This is just to update you on how the bylaws on UFS are developing.

Lisa T. – AI and the development of clear policies and procedures on campuses and that they seek feedback from shared governance and that the Chancellor explore professional development on the use of AI before the 2024 and 2025 academic year.

Lisa T. – SUNY UFS created a white paper and this resolution has evolved from that. White paper on SUNY UFS website. This resolution asks that CUNY and SUNY conduct a formal review of the issues brought forth by the Excelsior grant and the Chancellor shares the review conclusions, as well as feedback.

Genevieve S. – Thank you for doing this it is so timely and important!

Lisa T. – I will bring that to them!

Lisa T. – Mandated purchases from CorCraft. Resolution that SUNy Plattsburgh passed that is being applauded by this resolution. Asking senators and UFS to raise awareness n this issue and asking Chancellor and Government Relations to enact new legislation with align with the

principles of social justice. This is asking for campuses to have the ability to opt out of purchasing from CorCraft as it is prison labor that is not aligned with social justice principles.

Erin W. – The union has also brought this forward to labor management so you can have some context. Because it has to do with people who work, that is why it involves the Union.

Cheri R. – I am trying to understand the crux of the issue here. Are people not being paid enough?

Lisa T. – They are being paid as little as 0.26 an hour and it is very low. Facts are in the Whereas clauses. CorCraft also makes millions of dollars so that is part of the concern.

Dan G. – All contracting companies who used detained immigrant labor will pay for \$1.00 a day so it is a resolution against slave labor.

Lisa T. – Very excited to see this coming forward. Basically to support SUNY and UUP collab to review SUNY professional staff titles to reflect duties, address recruitment and retention issues, and direct financial offices to perform reviews.

Genevieve S. – Where is the money coming from for the creation of these positions?

Lisa T. – They do not really speak to where the money is coming from, just that we, as faculty, would like to see these issues addressed.

Alice K. – Please go and share these resolutions for feedback and we will vote to endorse these in our next meeting.

Announcements – none.

Adjourn – Meeting adjourned at 5:32 PM