

SUNY Delhi.

Senate Meeting Minutes 3/31/25

Present: Doug Holub, Genevieve Salerno, Brian Bean, Barbara Davis, Max Dehne, Carrie Fishner, Larry Mannolini III, John Padovani, Lou Reyes, Jr., Cheri Rossi, Shannon Shoemaker, Lauren Sloane, Megan Wolfe, Marc Evans, Jason Cash, Chelsea Mathies, Amber Boulay, Michael Tweed, Doug Holub, Nazely Kurkjian, Beth Boyd, Sanum Shafi, Shawn Brislin, Heather Schwarz, Ruth Ehrets, David Brower, Dan Davis, Alice Krause, Dan Gashler, Michael Sullivan, Mary Bonderoff, Lori Ciafardoni, Lori Tremblay

Proxies: Carrie F. for Leslie Barger,

Mtg at 4:31 PM

Welcome! We hope everyone and their families are healthy and safe – please mute.

Approval of Mar. 17, 2025 meeting minutes. Just a reminder that until meeting minutes are approved, they can only be viewed by Senators in the SharePoint.

Motion to approve made by Sanum S., second by Jason C.

Discussion: none.

Vote taken: 14 yes; no 0. Minutes approved.

Updates: Presider Doug H.:

Met with Mary B. to discuss CADI situation but there is not much that can be shared at this time. Procedural actions moving forward. In contact with Nancy Winters, David Brower, and Erin Wagner about promotion process and will invite them to a future senate meeting this Spring to share out information. Also in discussion with Mary B. about complaints against academic and non-academic staff and the processes involved in this.

President – Mary B.:

Thank you everyone for your support and for talking to students and families for accepted student day and open house. Lots of deposits coming in. Men of Distinction at 6:30 PM. Please stop by tonight if you have time. Admissions and housing deposits are up. Watching them very closely. Great news for us. April 16th 2025 we will hold a forum to share out results to campus climate survey in Bush 10. Starts at 6:00 PM. Real Talk applications are out for faculty. Staff will be coming out shortly. Excited to be moving forward with this opportunity. NISS is moving along quickly. If you received link for survey, please be sure to complete that. Lots of activities going on in celebration of inauguration. Special thanks to the events committee. Hope to see you all on Thursday at the ceremony.

Heather S.: Application for Real Talk deadline, is it posted in the application?

Mary B.: Yes.

David B.: April 15, 2025.

Heather S.: NISS survey – did it go out to everyone?

Mary B.: No it only goes out to a few people. Also for climate survey, we tried to have it at a time when students and staff could come.

Committee/Representative Reports

Lisa T: VP of student life search. Search is proceeding well hoping to have candidates come to campus after break. Would like to encourage participation in those open forums that are set from staff and students.

Doug H.: Just a quick note, Lesle B. talked to me about Budget and Planning committee. Some delays. One new member of the committee has joined. Are now looking for another representative. Leslie is also planning on stepping down as chair of that committee.

New Student Orientation Programs at SUNY Delhi- 2025 Presentation and Proposal

Larry M.:

This presentation is available in the Senate documents and I've given it a few times now so I will jump in and share. This has turned from a proposal to a roadmap of where we are headed. The illustration provided gives us a good visual of what the orientation process is like. Were able to go to NODA again which is National Orientation Directors Association. Had lots of great information. Summer orientation programs are still the norm, we really need to focus on how do we bridge that gap without a formal summer program. Extended orientations are a growing trend. Some of our orientation leaders have extended their mentoring to the first 30 days. Proposed framework to move forward with is spending approved, orientation leaders are interviewed and hired. Want to tailor communications to different constituency groups. Would like to provide different modes of communications including Spanish for bilingual families. Also working on First Year Experience Working Group. Some natural overlaps with that and orientation. Explore possibility of an Instagram page and other ways to stay in touch with parents. Some parent and family sessions will start on August 19th. Potentially a pep rally on the second day.

Lisa T.: Thanks for all your work on this. Exciting to see how this is growing. How will the schedule be published once it is set.

Larry M.: We need to pay attention to better ways to communicate and we are looking in to different avenues to being proactive there.

Genevieve S.: Scavenger hunt during orientation that can somehow be connected to first year seminar?

Larry M.: Yeah it could definitely be looked at. To be successful, we definitely need a lot of hands on deck to move the bus. There are lots of people doing good work across campus.

Doug H.: Thanks for coming!

Larry M.: I am happy to speak with anyone, just contact me.

Marketing, Slate, and NISS – Nazely K.:

Recruitment going very well. We hosted DA Indoor Sponsorship Tournament and students got some merchandise from us there and it went really well. Special thanks to Jason F. for bringing this to my attention. We hope to do similar events. Later this week will be a college fair in the Clarke Fieldhouse. Hopefully that will be a full event as well. Compared to this time this year we are up overall with applications, acceptances, and deposits. Some tech programs are already full. From the operations side of things, research being done on how to better communicate or issue reports that will help the reporting needs of the institution. Hoping to have some interns from the applied communications program to assist with this. A new report that Kevin developed with Ann Lis for veterans, also with Shelly for honors and with Lou regarding demographic diversity. SLATE is a very powerful tool. I am working closely with Michael Sullivan and Ricka and Pete on all things marketing. You know whether there's special campaigns for online. Working with an external vendor on undergraduate campaign specifically for next year to recruit for the next cycle. NISS is a fully funded consultancy assessment. Very insightful.

Genevieve S.: Infrastructure or just curriculum?

Nazely K.: They look at everything around how the college is organized. Looking at student tracking, strategies for meeting student demand. What technologies we use

Genevieve S.: Conditions of buildings?

Mary B.: We are in stage 5 of the construction fund process. We are in the process of finalizing and reviewing, tracking the numbers and prioritized what sorts of construction projects will be prioritized for the campus. It's a process SUNY pays for and we enacted my first summer here.

Doug H.: Thank you! The numbers look great on this! I noticed you said some programs have already had to stop accepting students.

Nazely K.: That is not unusual for techs programs for this time of year.

Doug H.: I think Mary had said we were going to try to grow out enrollments by 60 students. Have we seen that growth? Growing programs can pose a lot of different kinds of challenges. Can you speak on that a little?

Nazely K.: We are not sure where those students are going to land but we are hoping it will be a combination of in person and online.

David B.: I just wanted to also mention that you know the programs that we have that are designated as online completion degree programs are fully approved through SUNY to be offered in distance education format, which allows us to make these changes pretty swiftly. Can we do like a 3 + 1 program with the bachelors and the master's degree? I encourage people to be thinking creatively in that space as well. The other programs that I know are considering are considering, you know moving in the direction of the.

The direct entry I'm going to be meeting with the business department tomorrow and we also have some feedback from the hospitality management folks who have put together a draft proposal as well. Especially as we start to look at the non traditional student population, direct

entry is really going to be helpful for us, for students who maybe only had one semester's worth of college as opposed to a full associate degree.

Nazely K.: Looking into getting the word out that we have graduate programs, etc.

Discussion about program development, marketing, and where online fits in with on campus constraints. What is the re-enrollment process.

Genevieve: Course caps? Can we look at that?

David B.: Committee looked at hi-flex offerings which could be a way to accommodate those students. Also looking at more predictable scheduling process. Looking at ways to control for larger cohorts.

New Business

Academic Policies – Lauren S.:

Dismissed Students (May) Attend Delhi Online. Was brought by Lynn D. to the committee. If students are academically dismissed this goes over how to rematriculate. It used to be based on a certain radius of location.

Re-Establishing Matriculated Status Following Academic Dismissal. Feedback is students can take courses over the summer to get those six credits. Updating our policy better reflect our process. Also updated radius to be consistent with Student Life's radius.

Doug H.: Motion to accept these policies?

Michael T.: I motion to accept both policies.
Second by Heather S.

Discussion: None.

Vote taken: 17 yes, 0 no. Motion passes.

Announcements

Academic Program Assessment Committee Academic Senator Representative Needed

Budget and Planning Committee Academic Senator Representative Needed

UFS Senator and Alternate needed starting Fall 2025 (election in May 2025)

Faculty/Staff Volunteers Needed for Casino Night!
Tuesday, April 1, 8:00 PM – 11:00 PM
Farrell Commons

CSLE is sponsoring a special Casino Night event for Inauguration Week on Tuesday, April 1 from 8:00 – 11:00 pm in Farrell Commons. We would love members of the faculty and staff to volunteer to either be table game dealers or otherwise assist with the execution of the event that night. We will have a special contest for students to vote on the best dressed dealer/assistant volunteering that night!

We also need other help in different areas if you are not comfortable in running a gaming table. We will do our best to match you up to your desired choice based on availability of the different gaming boards. Larry Mannolini, (607) 746-4565, mannollp@delhi.edu ·

Adjourn 5:53 PM