



Senate Meeting Minutes October 30, 2023

Present: Alice Krause, Genevieve Salerno, Mark Sullivan, Jennifer Collins, Kristy Fitch, Cheri Rossi, Robb Munro, Shelly Jones, John Padovani, Laurie Jones, Lou Reyes, Ruth Ehrets, Lauren Sloane, Leslie Barger, Lindsay Walker, Dan Davis, Beth Boyd, Shannon Shoemaker, Lisa Tessier, Marc Evans, Mary Bonderoff, Michael Tweed, Misty Fields, Jason Cash, Dan Gashler, Brigid Finn- Maguire, Simon Purdy, Doug Holub, Lori Tremblay, David Brower, Yassir Semmar, Joyce Shim , Chelsea Mathieu, Nazely Kurkjian, Doug Gulotty, Brett Meckel, Erin Wagner

Proxies: Shelly J. proxy for Erin Wagner, Michael T. proxy for Max Denhe, Cheri R. for Lori Ciafardoni

Meeting called to order at: 4:31 PM.

Welcome! We hope everyone and their families are healthy and safe – please mute.

Approval of October 16, 2023 meeting minutes:

Motion to approve minutes made by Shelly J., seconded by Doug H.
Vote taken: 21 yes, 0 no. Approval passes.

Updates: Acting President Mary Bonderoff – Thank you to the Vet Sci Department for the great haunted house event. Strategic Enrollment Open Forum recently, will be rolling out a Retention Council where we will open this up for faculty and staff enrollment. Be on the look out for that call if you are interested in ways to address our retention. Financially, by increasing 2% enrollment, there will be a significant impact. Becoming a Student Ready College discussion at noon tomorrow. Concerns about students. Many of the concerns are being addressed and you are always welcome to reach out to John Padovani in Student Life or others. Fireside Chat today, thank you to all who participated. We are working on identifying new markets as well as reaching out to future students such as veteran students and adult learners. Recording and slides from meeting will be shared shortly. Regional Economical Development Council meeting. \$400,000 with DCEC will be for travel for curriculum building and visiting training sites. Otsego County Renovation Council speaks about renovations to Oneonta Main Street. I want to do something for this county. November 28 at 3:00 at Bluestone we are kicking off a Delhi Renovation Council, all are welcome to attend this event for discussion. Facilities Master Plan continues to move forward. Construction Fund committed \$2 million for renovations for applied tech spaces. Athletic Hall of Fame induction. When talking to alumni, seems there is a thread throughout their stories about faculty and staff going out of their way to help students along when they fall upon hard times. Those little things we do to support our students really go a long way. Annual report is completed and we will be sharing that out. Most recent newsletter is out. Speaking at Chamber of Commerce Event on Thursday morning and then headed to Boston to meet with alumni. Will be traveling with students. Transformation Funds have been finalized.

Support for tutoring, textbook resources, internship coordinator, assistant registrar to support transfers, and most of incremental funds have been approved as well. Cabinet retreat to build us up as high functioning team and align our priorities.

Lisa T.: Sorry could not make it to Fireside chat. As far as fiscal stability plan, one thing we heard from UFS was the importance of including faculty and staff in those kinds of decisions.

Mary B.: APAC will still continue to be involved in academic optimization and is a great place for those conversations to be had. Also the Fireside Chats are meant as a way to involve faculty and staff in these discussions.

Cheri R.: You stated in your goal now is to have a balanced budget by 2028, but what happens if that doesn't happen?

Mary B.: SUNY will support us if we are not balanced. But we hope that we can move forward without this support. Attrition has been a good opportunity for us to think creatively about our resources and have begun to save us money. We are still thinking very carefully about hiring.

Senate Committee Reports

E-Board report: Alice K.: Last Wednesday attended Leadership Team Meeting. Discussed enrollment and retention Shared Governance Award Application committee has been assembled and we will begin that. Anyone else who would like to join please let me know and we are happy to have you. Currently looking at evidence we can use in our narrative.

Operations: Cheri R.: Nothing.

Bylaws: Cheri R.: Nothing.

Resolutions: Lisa T.: Nothing.

Scholarship: Shannon S.: Nothing.

Academic Policy: Lauren S.: We met after these were sent. Working on Academic Code of Definitions and working on updating them. Just got a new policy from Curriculum regarding minors. Will be seeking out feedback soon. If someone has an idea for something that we do not already have, we would appreciate it if someone would be willing to put that together. If you find any policy that could use an update, please use the forms provided.

Assessment Committee: Marc E.: nothing new.

Alice K.: With Laurelea leaving, do you have any plans so far on how to move forward?

Marc E.: We are working with Provost on some plans.

Budget: Doug H.: Fireside chat today. Recording will be made available but not sure where or when. Meeting for November 7, 2023 to be scheduled and anticipate initial discussions surrounding budget process and if it can be started sooner.

Campus Life: Yassir S.: Nothing.

Chancellor's Award: Cheri R. Nothing to add.

Continuing Term Appointment: Alice K. Any questions I am happy to bring back to that committee.

Curriculum Committee: Erin W. I can answer any questions.

Alice K. : Dan Gashler is our liaison for our DEIAB, anything that should be added?

Dan G.: Lou R. will be taking some faculty to a DEISJ conference this weekend.

Alice K.: Simon, so you have anything from APAC?

Simon P.: We will have our meeting tomorrow and should have something to report after that.

Old Business

Budget & Planning Committee Non-Academic Senator Rep – Cheri Rossi (Operations Committee)

Cheri R. no nominations at this time.

Alice K. This is one of the main ways that faculty and staff can be involved in planning. We will keep this on the agenda. We need a staff member who is not involved at academic affairs. You can nominate yourself from the floor or you can let Cheri or I know.

New Business

VP Finance & Administration Search Committee Election – Cheri Rossi (Operations Committee): We do not have any nominations.

Alice K.: We will take nominations from the floor.

Lisa T.: I would love to see some other hands but seeing none I would be happy to serve in this capacity.

Alice K.: Is there anyone else interested? Seeing none we have to elect for this position.

Cheri R.: I will work on the form and get back to you shortly.

Leslie B.: I would like to nominate.

Alice K.: Cheri can you make a form for this as well.

Administrative Responses to SUNY Delhi Resolutions – Lisa Tessier (Resolutions Committee): We are grateful for the feedback from administration. Many of the feedback are favorable to these resolutions. We would like to focus on the local resolution responses and UFS Increase of Diversity Among Faculty. Looking to pilot something for the telecommuting resolution. Diaper stations looking for grants. Menstrual Equity resources are available and machines are being added to the residence halls. Increasing diversity in colleges of technology. Chancellor King working with Lou to speak with colleges and how to strengthen these relationships together. ProdigI recognizes that there were some challenges and applying and retaining faculty that were brought in under that. Cluster hires are also ways to build up pools of diverse applicants.

Alice K.: Where are we looking at putting the diaper changing stations and how are we searching for grants.

Mary B.: We do not have that information at this time.

Lisa T.: There was a chart that divided men's and women's bathrooms. High priority would be the public buildings.

John P: Donation of products and money from the O'Connor Foundation. Working with incremental funding to get some hygiene products included.

Mary B.: I have seen menstrual products in the women's room in Farrell. If someone wanted to look into grants that would be great.

Leslie B.: MOSAIC provides the ones in Farrell.

Alice K.: Thank you for your responses to this. Thank you Nazely. Resolutions are motions that go directly to administration so it is a great way to communicate with administration what we want as a campus.

UFS-Endorsed FCCC Resolution "Supporting Students and Faculty Faced with Rising Ideological and Anti-Intellectual Attacks on Academic Freedom" – Lisa Tessier (Resolutions Committee) : resolutions committee met and we were already looking at a resolution drafted by FCCC and endorsed by UFS. So even though we already were asked to draft a resolution regarding this same thing, we liked this one because it also touches on the responsibility piece which we felt was spoken of on our campus as well. We would like to ask you to consider taking this back to their constituents for feedback before we vote.

Alice K. We will take motion to endorse this at our next meeting. Senators go out and share with colleagues. We will vote during next meeting. Any discussion or questions about endorsing this

resolution? We will take motion to endorse this at our next meeting. Thank you, Dan for bringing this up at our June meeting and thank you to the committee.

(Virtual election held for staff and faculty senators on the VP of Finance and Administration Search Committee.)

Alice K.: Lisa T. has been elected as a faculty senator and Leslie Barger has been elected as the staff senator. Thank you to Leslie and Lisa for taking the time to commit to these important searches.

Announcements:

Shannon S.: FACT2 draft will be made available to campus for optimizing the use of AI. Report and some surveys for folks to take. Looking for feedback on how AI is used and how it can be used.

Adjourned at **5:32 PM**