



## Senate Meeting Minutes December 11, 2023

**Present:** Lori Tremblay, Lisa Tessier, Brett Meckel, Leslie Barger, Lori Ciafardoni, Genevieve Salerno, Mark Sullivan, Alice Krause, Cheri Rossi, Perez, Simon Purdy, Shelly Jones, Robb Munro, Jenny Collins, Doug Holub, John Padovani, Mary Bonderoff, David Brower, Lauren Sloane, Lars Schweidenback, Jason Cash, Mark Sullivan, Mike Sullivan, Erin Wagner, Yassir Shemar, Dan Gashler, Lindsay Walker,

**Proxy:** Cheri R. for Brigid F. and Lori C., Simon P. for Jason C., Shelly J. for Michael T., Robb M. for Leslie B.

### Meeting called to order at 4:35 PM

Welcome! We hope everyone and their families are healthy and safe – please mute.

Approval of November 27, 2023 meeting minutes.

Motion made by Jenny C., second by Doug H.

Vote taken: 20 yes, 0 no. Minutes approved.

### Updates:

**Interim Provost David B.:** Hard to believe we are at the end of the semester! The weather has posed some challenges, and thank you for the flexibility with the mods that had to be made at the last minute. Thanks to everyone for keeping the schedule on track. St. Rose will be closing as you are all likely aware. As soon as notification was received, sent note out to provost of St. Rose to extend regrets and let them know we are here to support the students who need to complete their degrees. We are currently working on a teachout agreement. Many programs synonymous to what we offer at Delhi. Anna Cordero and I attended Middle States Conference. Good to learn about the best practices and about the whole accreditation process. People from all levels and going through all levels of the process were present. Many vendors also present who have different types of software and services to offer. Thank you to all those who have developed the assemblage of reporting and evidence of support. Spoke with Middle States VP liaison and will be here when team visits at the beginning of 2024. Many positive things were said. Micro credential task force met today. Logistics and content are the main focuses of this initiative. More opportunities for discussion and development upcoming in the Spring. A number of faculty have come forward to help unregistered students get registered. Thank you to all who have come forward to help. We still would like more help! Niki Hoffman to put out another call to get students registered before the end of this semester. Around 700 students have yet to be registered. At this time, we are down to 500 students. Met with Abby B. She and her team of



folks will be putting together some professional development for SPARK and more. Would like to get a much more predictable model of CE for the benefit of all. Happy holidays all

Alice K. – Thank you for your continued updates and to hear what you do on and off of campus, as well as offering the open forums as they provided opportunity for faculty and staff to come forward.

John P. – I can give an update on the upcoming Professional Development day on January 11.

Simon P. – Unregistered students. Why so many? What can we look for in the future to avoid this from happening?

David B. – Yes, it is a larger number. These students all fall into different categories. Some have holds through reg, or health office or through spark or through finance. Some clear hold days held to get those students to remove their holds and help them register. Also attempting to work with students and getting them connected to financial aid. This is all very important as it allows us to make adjustments to our schedule and get a good idea of what we need. As a more proactive model, report is generated that shows which students still to register. Would like to make it so this report can be generated by Deans, etc so that conversations with advisees can be had earlier, instead of later. Thanks to the Data Team to make this all possible. Does that help?

Simon P.: Is there anything we can do Policy or Academic wise to help?

David B.: Any ideas that anyone has, please share them so we can get as many students registered as we possibly can.

Lori C.: We have a few vacancies for teaching award for committee members. The bigger issue is we had no classified service employees this year. We have worked hard to get them but have not gotten anyone this year. Any help you would be willing to do to recruit a nominee for this year would be amazing. Thanks.

David B. : If you send me a write up I am happy to make sure that gets distributed as well as encourage the deans and others to make sure there are nominees.

Lori C.: As long as they are represented by CSEA and not UUP. Thanks for helping us honor those that do so much hard work.

Erin W.: Every time I look at the category for that award I always wonder who it applies to. You have clarified that. Maybe change the wording from classified to CSEA?

Lori C.: Yes we can certainly take a look at that and check it out.

Alice K.: Mary are you ready now?

**Interim President's Update: Mary B.:** Wanted to let you know about professional development. John P. will share an opportunity that I hope folks will be able to attend. Please attend these presentations and development opportunities to assist people to better understand



processes and supports and opportunities to collaborate. Lots of talk through the governor's office and SUNY Chancellor around Title 6 and our obligation as an institution. Protect folks against bias and hate around identity. We will be providing guidance and training to assist folks in understanding the processes and supports and guidance for education. Meetings upcoming for results from our sustainability plan. Working to come up with our last fireside chat.

Doug H.: There has been talk about it but not sure yet.

Mary B.: Yes, we still want to talk to the campus about it, but have to wait for the response to come through. Therefore it may not be until January. Regional development council went well, connection made with community. Next mtg in Feb. Retention Council is moving forward working on ways to support our students. Thank you all for your efforts and this institution. John P. will give info on upcoming professional development.

John P.: Our student success day on Jan 11, 2023. URLs in chat that connect to each presentation. Folks can pick and choose which ones they want to attend. Brown bag lunch will be provided. Open House walking tour update and fun and prizes! Working on a flyer that will be going out with the QR codes to bronco connect. Thanks please put it on your calendar.

Alice K.: Any questions for Mary or John? Many of the things that John mentioned are things that have come to me as concerns so it is great to see these trainings being offered.

Middle States: Erin W.: Here for your questions. We continue to work on the report.

Alice K.: Any questions? I have some factual things that I will email you about. Any comments or questions.

Erin W.: Anyone with any suggestions can send an email.

### **Committee reports:**

**E board:** Alice K.: Lisa and I attended college council meeting last week. Wayne Oliver gave update on Presidential Search. Updates are on the website. Reminded us that this is a confidential process. Search committee procedures are confidential. Search committee proceedings are confidential so please be respectful of people who are involved in this. Our campus pays for this search and we must be good stewards of this. We ask that you trust the people who are part of this search while they go through the process. Potential program closures in SUNY Freedomia. Campus governance leader from SUNY Freedomia sent out a letter and will be in the Senate documents. Talks about steps that took place on his campus and lays out campus governance and UUP proceedings. Any questions?

**Operations:** Cheri R.: Nothing to add except welcome Kari!

**Bylaws:** Cheri R. or Lindsay: Nothing to add.



**Resolutions:** Lisa T.: Met on the 8<sup>th</sup>. Working on proposal which you will see tonight tied to how we discuss student classes and one working on campus safety.

**Academic Policy:** Lauren S.: Nothing to add.

**Academic Promotion:** Lars S.: Nothing to add.

**Assessment :** Mark S.: New co-chair added to this committee.

**Budget and planning:** Doug H.: Met on the 5<sup>th</sup> got an update from Chelsea on submitted report. Will be shared during next fireside chat. Suggestion to reset budget process so we start looking at budgets a year or so ahead of time to start looking at the 25 26 budget year. No decisions have been made about that yet.

**Alice K.:** Other documents regarding budget and planning have been added to the documents folder.

**Campus Life:** Yassir. S.: Nothing to add.

**Chancellors Award Comm:** Lori C. : Two openings on chancellors award for excellence in teaching. We need two faculty to sit on this committee. Will serve for less than a month on this committee. Applicants are in, we just need readers! If you know anyone that needs professional development or service, this is a great way to do it.

**Cont. Term Appt.:** Nothing to add. Not sure any renewals this month.

**Curriculum:** Lars S.: Nothing to add.

**DEIAB:** Dan G.: Nothing to add.

**APAC:** Simon P.: Nothing to add.

**Faculty Search Committee Working Group:** Lindsay W.: Planning to meet over break but nothing new.

**Retention Council:** Simon P. Nothing to add.

Alice K.: Any outstanding questions. Let's move into old business.  
We still have outstanding comm Budget and planning and APAC looking for staff senator seats.  
Any nominations

Cheri R. No.

Alice K. Keeping these on agenda to keep it on the radar and keep the opportunity open.

**New Business:**



**December Curriculum Proposals.**

Lars S.: Nursing Arts and Sciences: make new course. Needed for nursing AAS degree to be in compliance with the GE rules. 23-33 to change credit hours of CJ on campus BA. 23-34 changes to CJ master's fixing typo. 23-35 GOVT 110 a GE diversity course. 23-36 ECON 300 not a GE social science course and this is fixing that. 23-37 Humanities GE course added. 23-38 History 1XX, trips to other places. 23-39 COMP 100 lecture and distance learning added. 23-40 losing tracks and updating various program electives for flexibility.

Motion to approve 32-40 Erin W. second by Robb M.

Discussion: none.

Vote taken 21 yes, 0 no

Lars S.: Vet Sci and Business: Version before this had no pre req, been fixed. 23-42 adding distance learning for communications. 23-43 SLOs change to BUSI 220 to further align with course.

Motion to approve 41-43 made by Shelly J., seconded by Cheri R.

Discussion: None

Vote taken: 22 yes, 0 no.

**Policy on Minors: Lauren S.:** We do not have minors but all other schools do. Would be beneficial to us. Came from Curriculum Committee. Made modifications to have minimum of 15 credits. This is consistent with other SUNY schools. Will help with retention and enrollments for upper level classes.

Motion to approve made by Shelly J., second by Lisa T.

Discussion: none

Vote taken: 21 yes, 0 no.

Alice K.: Positive step. Hoping this can help us get some traction to some of the newer programs. Last order of business is a resolution proposal from Resolution Committee.

**Resolution Committee: Lisa T.:** Two ways res come to this body. Anyone can write a proposal. Form found on College Senate website. Then that gets sent to me and I bring it before the committee and I bring it here. Another way is someone can bring resolution to floor. Doesn't happen as often but has happened. Someone can write whole resolution and give it body for consideration. Then the other can come from SUNY UFS and we can endorse. Mike Tweed worked on this proposal. He has a final to administer right now so he cannot join us. This is not the res. This is the proposal for a res. If we agree that this is important, then we will do the work



in creating the resolution. This is to remove student class to get away from male centric and hierarchical terminology.

Alice K.: Motion to move?

Motion made by Erin W. and seconded by Lori T.

Discussion: Erin W.: I think this is a great idea and I fully support it.

Robb M.: Going campus wide this could potentially be an issue from the NCAA standpoint. We might not be able to change everything on campus some things are beyond our control. NCAA still denotes eligibility by these terms.

Kristy F.: I guess I am wondering if this is just freshmen we are trying to eliminate. Because the other words don't denote the male connotation. What do we do if it takes five years or more? Is it really about the amount of time spent or the amount of credits?

Genevieve S.: Not in favor of the creation of this resolution because it doesn't address the issues of prejudice suggested by the words, just the words themselves.

Alice K.: Any other discussion.

Doug H.: Issue of where a person would be indicated if they are third year or fourth year would propose that it would be on their academic rank at that particular time. I agree with Genevieve that it does not address the core issue, but I do think that words do matter and this is a step in the right direction.

Alice K.: Any other discussion? Entering into a vote.

Vote taken: 14 yes, 7 no.

Alice K.: When this resolution comes to the body you can collect feedback at that time.

Lisa T.: We will connect with Athletics to get more information about that angle. We had not discussed the athletics matter. We will be sure to connect with all of you.

Alice K.: Any other new business? Any announcements?

**Meeting adjourned at 5:42 PM.**