



Senate Meeting Minutes April 21, 2025

Present: Brian Bean, Beth Boyd, Jason Cash, Barbara Davies, Cheri Rossie, Shannon Shoemaker, Lisa Tessier, Genevieve Salerno, Dan Davis, Michael Tweed, Amber Boulay, Mary Bonderoff, Amber Boulay, Alice Krause, John Padovani, Lou Reyes, Jr., Shawn Brislin, Megan Wolfe, Sanum Shafi, Doug Holub, David Brower, Mark Sullivan, Cheryle Levitt, Kari Haugeto, Chelsea Mathieu, Dan Gashler, Lars Schweidenback. Leslie Barger, Lori Tremblay, Mary Wake, Nazely Kurkjian.

Proxies: Leslie Barger for Carrie Fishner, Cheri Rossi for Lori Ciafardoni

Meeting at 4: 33 PM

Welcome! We hope everyone and their families are healthy and safe – please mute.

Approval of Mar. 31, 2025 meeting minutes

Motion made by Sanum S., second by Jason C.

Discussion:

Barbara D.: What is the procedure for finding new chair for budget and planning committee

Doug H.: Committee elects their own chair from among the committee members.

Vote taken: 11 yes. 0 no.

Updates: President Mary Bonderoff – Thank you for your participation in inauguration and gala and to meet so many of you. Brought in \$44,000 at the event. Will be getting \$8M for a new mechatronics building. Will get the opportunity to meet with architects when RFP time is up. Scholarships totaling more than \$116,000 from the former Medaille foundation have been transferred to us. Chancellor remains committed to SUNY Pillars in support of diversity, equity, and inclusion, as of right now we do not have any plans to change our commitments. Fiscal sustainability still looking up. Will end year with cash balance. Will have fireside chat at end of year so folks know where we are at before obligation ends. I appreciate the work everyone is doing to make all of this happen. College Foundation will call to campus community. Looking for faculty and staff rep. June 10th looking to do share out of work from the strategic planning groups. Thanks to all who helped on Community Service Day. Real Talk applications due this Friday.

Heather S.: Any forum for faculty and student complaints questions?

Mary B.: Director of HR is doing training of the complaint processes. Date is upcoming.

Presider Doug Holub -- Discussion regarding procedures around staff complaints. Met with HR director, UUP president, E-Board, and constituents. Advocating for open forum. Hoping for May to early June. Also looking for something similar to be offered in August/September. Please feel free to approach me, members of E-Board, HR director if there are topics you want presented on. Some questions may not be able to be answered because of privacy issues, but we will try to answer what we can. Nancy Winter, chair of the promotion committee will communicate with Erin and David to incorporate her insights into the presentation of the new promotion procedure. E-board will continue to maintain open dialogue with admin after obligation (especially me as presider) to make sure news travels in a timely manner. Workload and processing times for registrar's office has been brought up. Teams Dynamic has been brought up as potential fix. Advocated for VP/Dean's search guidelines will be posted onto the HR website. Received response from administration regarding SUNY Delhi Student Senate and Assembly resolution for sustainability. Please submit any questions for Chancellor King to representatives of UFS Plenary. Forward to myself or Lisa Tessier.

Heather S.: Calendar committee – faculty at large?

Doug H.: Please reach out to Nazely if you are interested.

Old Business

None

New Business

Curriculum Proposals – Lars S. –

Applied Tech and Architecture: Program Changes to automatic mechanics certificate programs. Changes to credits. Updating number of credits. Mech 160 new course. CAD, welding AAS and AOS curriculum changes. By Leslie B., second by Michael T.

Discussion: None.

Vote taken: 16 yes. 0 no. Proposals pass.

Lars -- SONAS: Nursing 407, change to pre-reqs. Program change to nursing dual degree to remove UNIV 300. Moving around GE courses. Change to applied health restrictions. ENGL 100 changes to Carnegie units. ENST 140 change to SLOs. General studies AS getting new track: Health Studies track.

Doug H.: Point of information – Right now Lars in presented the proposals grouped together. You may motion that they all be approved, or you may motion to have them split up.

Motion made by Lisa T. on whole group, second by Cheri R.

Discussion:

Discussion about history courses being offered alongside social science and other Ges.

Vote taken: 15 yes. 0 no. Motion passes.

Lars S.: Vet Sciences: Health 400 change to pre-reqs. Healthcare management BBA. Human resource management BBA changes.

Motion made by Sanum Shafi, and second by Heather

Vote taken 15 yes. 0 no.

Lars S.: My term as chair is ending and I have been trying to get someone to take over to be the next chair but the problem is there are people that are interested but not until the reorganization is finalized. Also, Curriculog training is still ongoing between me and Lynn. I would like to extend my term for one more semester so I can wrap this up and be done. With your permission, I would bring it up to Curriculum Committee so they can vote on it.

Lisa T.: You have done so much work and we appreciate it. There is still a lot to do but I am not in favor of extending it again because it is the good of the institution to have different areas to participate in these roles.

Doug H.: I think we need a motion on the floor.

Motion made to vote for maximum of one year extension current curriculum chair term by Cheri R., second by Michael T.

Lars S.: I agree with Lisa but we can't get anyone else to step up to it. No one else is willing to do this.

Alice K.: I would also like to speak against this proposal because we already extended on this once. I have served as the chair of that committee and I know it was a lot of work. We have term limits so that people can't control what other people do, so other people can get the experience, and because we should be willing to share the work. Also faculty should not be doing the work that some of the other offices.

Genevieve S.: I do not think it's healthy to continue to do something because other people do not step up because it sets the precedent that this kind of thing will continue.

Lars S.: I don't think David B. should be appointing someone because it is a faculty run position. I also disagree with who should update it. They shouldn't update ACALOG. The Registrar should be doing that and that will be happening shortly.

Alice K.: To respond with a clarification. If no one steps up, it is the function of the college to make sure there is a curriculum committee to have a functioning curriculum process. It might be the role of the provost to put someone in there, but maybe they could find someone to ask.

Michael T.: Lars is trying to solve a problem for us and I will support him on this. I think we have a solution so let's solve the problem. It will only be for a year.

Lisa T.: I agree, it's great that he is willing to volunteer again but why are we having this problem? Are people at a point where they cannot take on a leadership role and if so, why is that? This is the kind of stuff that someone needs to take on in order to become a full professor for promotion. Even that is not enough to get people to step up to it.

Heather S.: We really appreciate what you are doing. This is so much work and I think we need to ask why this is happening. Are faculty unwilling or unable? Is this a staffing issue? Calls for representation on committees are going unanswered in general.

Cheri R.: I think we need to discuss the incentivization because that will not be something they can only give once.

Lars S.: Was three to four hours a week. No stipend. No course release. Am building this by myself so it's actually five to six hours a week including training Lynn.

Doug H.: Let's focus on the vote which is to extend Lars's term as chair of Curriculum for one year. Compensation is a different topic.

Michael T.: I would like to make a motion to add a resolution to request compensation for this.

Motion made by Michael T. to make a resolution requesting compensation for this position, second by Lori T.

Lisa T.: I speak against the motion because it is a separate thing. That is two separate moves that should not be tied together at this time.

Heather S.: Seconding what Lisa is saying because that is two different things. The extension of the position and the creation of a stipend.

Doug H.: Vote for the inclusion of the amendment to create compensation for curriculum chair position.

Vote taken: 2 yes. 12 no. Amendment failed.

Doug H.: Back to original motion to extend Lars S. term as chair of curriculum committee a maximum of one year.

Vote taken: 11 yes. 7 no. Motion passes.

David B.: Lars you have done a tremendous job with this. President Bonderoff and I will certainly discuss the recommendations brought forward here. Committee work is part of the university service so while I understand that it can be a heavy lift, but this may be a time to encourage other faculty members to help with the work load across campus. Could this be a time to look at the technology to see if that can help us be more efficient.

Heather S.: Going back to Michael's amendment. If Lars continues to do this, and even if it is part of our community service, Lars is still going above and beyond and perhaps a stipend does make sense.

Doug H.: Without a motion, there should not be a lot of discussion.

Genevieve S.: We gave permission to the committee to vote, not for the extension itself.

Discussion about advocating for compensation.

Motion to create a resolution for compensation for curriculum committee through resolution committee made by Genevieve S., second by Michael T.

Discussion:

Lars S.: I have been chair of curriculum at its best and its worst. I request that the resolution be made for further out and not just for me.

Cheri R.: I support Lars getting compensation but I think we are overstepping. The resolution route is a form of advocacy. David has already said he will discuss this further with Mary but I am concerned that we are overstepping.

Vote to request resolution to be drafted. 15 yes. 2 no. Motion for creation of resolution passes.

Sustainability Resolution Response:

Lisa T.: Admin was supportive of this request. It was from our Senate and Student Senate and Assembly. Admin said they will continue to work with stakeholders at multiple levels to optimize our best sustainability practices. Chief Officer should be appointed by each campus.

Announcements

Academic Program Assessment Committee Academic Senator Representative Needed

Budget and Planning Committee Academic Senator Representative Needed

UFS Senator and Alternate needed starting Fall 2025 (election in May 2025) three-year terms.

General Election for Senators is coming up. I will be contacting all senators whose terms are expiring this year to ask if you are going to run again.

Adjourn 6:10 PM.