



## **Senate Meeting Minutes November 17, 2025**

**Present:** Barbara Davies, Shannon Shoemaker, Max Dehne, Genevieve Salerno, Doug Holub, Brian Bean, Lisa Tessier, Michael Tweed, Elizabeth Pratt, Carrie Fishner, Louis Reyes, Jr., Dan Gashler, Erin Wagner, Ruth Ehrets, Heather Schwartz, Beth Boyd, Lori Tremblay, David Brower, Jason Cash, Alice Krause, Sanum Shafi, Shai Butler, Brady Morris, Peter Brusoe, Chelsea Matthieu, Rachel Seeber, Dan Davis, Barbara D’Anna, Lori Ciafardoni

**Proxies:** Beth Boyd for Barbara D’Anna

Meeting begins at 4:32 PM

**Welcome! We hope everyone and their families are healthy and safe – please mute.**

### **Approval of November 3, 2025 meeting minutes**

Motion made by Dan G., second by Jason C.

No discussion

Vote taken 18 yes. 0 no. Minutes accepted.

**Updates: SUNY UFS Fall 2025 Plenary – Heather S.** – Committee reports as follows: DEI initiatives and faculty safety resolution and international student support being worked on. Ethics committee working on white paper for faculty burnout based on a survey that went out in the beginning of the year. Campus climates of fear also discussed teaching critical thinking and other topics. Growing reliance on AI and its effect on workload. SUNy Legal is developing an AI legal section to go out at some point. Federal cuts were also discussed. Graduate programs and research committees would like help promoting the 2026 graduate research programs. More to come on that. Tech sector meetings discussed adjunctification, faculty burnout, need for training around DEISJ courses, shared governance and need to bring faculty into programmatic decisions. A uniquely challenged tech factor is facing Title II compliance and tech sector needs for equipment. Chancellors report: Four pillars discussed with emphasis put on pillar three. Minigrants from Outdoors for All: improving outdoor spaces to help students engage with nature. Continuing effort and support for title 2. Economic development and upward mobility. Every undergraduate student will participate in an experiential learning program by the time they graduate. Emphasis on internships and scaling. Fiscal strength of SUNY, strong financial support from the last three budget cycles. Each individual campus is responsible for academic and fiscal health and held SUNY Delhi up as an example of fiscal responsibility. Rejects Penn State’s strategy of closing smaller campuses and reiterated his commitment to all of our campuses.

Federal funding discussed as well including threats to academic freedom in compacts proposed by the federal government. We will work with the State Attorney General and will not compromise our values when the compact comes to us. The greatest threat remains anticipatory overcompliance. Will maintain our DEI GE requirement and have a Chief DEI officer on all campuses. Advice remains simple if approached by an external law enforcement state we are unable to respond and reach out to UP immediately. If external law enforcement asks for information then a judicial report or court order needs to come with it. Concerns about records being made that are not associated with disability accommodations. Faculty can establish ground rules about recording and reiterated civic discourse that supports comfortable disagreement. The online instruction committee also discussed our campaign for raising ally scores. Academic momentum and seamless transfer also presented.

**Curriculum Committee Updates – Erin W.** – Major update is how GEs are now being handled. Will discuss later.

**SUNY Delhi Administration Responses to Fall 2024 UFS Resolutions - Lori T.:** 198th plenary endorsements from Dr. Bonderoff read. Hi-Flex teaching modality: Supports academic freedom and innovation as well as flexibility in teaching modality that enhances access and student success. Okinaga Charter support. Funding public higher education, fully endorsed.

### **Old Business**

**College Senate Bylaws Revision- Presider Term limits (second viewing- potential vote) – Alice K.** – We are proposing that the presider's terms can be consecutive. Right now the bylaws says they can serve two terms, but that they cannot be in a row and we are looking to change that.

**Motion to approve made by Elizabeth P., second by Barbara D.**

### **Discussion:**

Heather S.: Would like to make a motion to amend the following: change the wording and concept so that a presider could serve for three total terms with one two of the terms being allowed to be consecutive. To remain a democratic body, I think consistency is important as well as an interruption in the terms served because that will make it more practical due to the small size of our campus.

Lisa T.: Giving caution that if we put in this safety valve, there is a chance we are going to end up using it and this is an important body to have people step up to serve on this body.

Barbara D.: In agreement with Heather. People have the opportunity to step up, no one does even though there are positions open.

Lori C.: Important to have the wording in such a way that will allow for it but won't make it a hard and fast rule. Important to not have the wording be too prohibitive.

*Vote taken to change Bylaw wording to: "The president of senate may be reelected to 2 subsequent terms, only one of which may be consecutive but after that will not be eligible for any terms"*

Vote taken 17 yes. 1 no. Amendment passes.

Vote taken for new bylaw with amendment: 16 yes. 1 no. Motion passes.

## **New Business**

**SUNY Delhi Resolution: Advocating for Compensation for Administrative Committee Work (first viewing) Lori T.** - Proposing adequate compensation for roles that require more expertise or knowledge than we would typically see for any other type of service. Highly skilled or specialized service should be compensated somehow. One example is curriculum committee chair or any other role that would require speciality service.

Discussion:

Cheri R.: We are taking this back to our constituents for feedback?

Doug H.: Yes.

Alice K.: Number of suggestions for this resolution that I would make. Would like to meet with authors of this to discuss. Some ideas to strengthen this as well.

Doug H.: Would be good to get it cleaned up and amended beforehand.

Barbara D.: Question about fair compensation. What are those things and what is the compensation? Is this for faculty and staff or just faculty?

Lori T.: I will bring that back to the committee.

Cheri R.: It sounds like there are going to be significant changes so I would wait to bring this to our constituents. I would prefer to not send this if it is not finished yet.

Alice K.: I would recommend the committee bring this back after it gets worked on a little more.

Lisa T.: I agree with Alice. It is not correct process if just Alice's feedback brings it back to the committee. Also, we cannot set the compensation. Staff was also mentioned in the be it resolved clauses. It is designed both for faculty and staff.

Michael T.: I concur. But I think it should be sent out to get feedback with everyone.

Alice K.: One thing I would say that Doug will need to know a week before the meeting if he needs to put it on the agenda. If it appears on agenda again we will need to make a motion. Thank you for your work on this.

Doug H.: Please send this to your constituents for feedback.

**Curriculum Proposals - Erin W.** - Proposing two batch votes.

Genevieve S.: I second.

Erin W.: LAS folks would like to simplify the new SUNY GE requirements adding civic discourse into our competency measures and information literacy as well. We want to add civil discourse attribute measurement to DEI courses.

Motion to approve by Carrie F., second by Lori T.

Discussion: None.

Vote taken: 17 yes. 0 no. Motion passes.

Erin W.: Wording added to information literacy to help it accommodate challenges around artificial intelligence. Modifies the outcomes to align with what SUNY requires.

Motion to approve by Heather S., second by Sanum S.

Discussion:

Lisa T.: Is this for the new English courses? Called "WC"?

Vote taken: 18 yes. 0 no. Motion passes.

**SUNY UFS Fall 2025 Plenary Resolutions (first viewing) Heather S.** - Resolution list presented for review. Seven resolutions. Timeline to be considered for winter plenary is December 19th for early feedback. January 7th is the final deadline. UFS role in supporting campus-level shared governance; safeguarding due process and privacy; increased support for Title II preparations; Supporting faculty council of community colleges, defending shared governance in Texas; Signing petitions and statements in the name of the body; SUNY-wide doxxing policy and photographing and recording policy

Doug H.: Please take these back to your constituents to review and gather feedback.

Michael T.: Would like to bring forward the changes in the dining situation. Here to represent the student's position and see if we can show some support. Students can now only swipe once per time period and that means that students are unable to get all of the meals that they have paid for. Seems like students are now missing meals because they are in the classroom and during one on one lab time a lot. Changes are preventing them from eating from the meal plan. Missing between five and seven meals per week due to this policy change. Needs to be looked at. Also the problem is that this change has happened towards the end of the semester as well. Impacting the way we educate now because students have to interrupt class times to get food.

I would like to make a motion for a resolution for administration to ask CADI to reverse the policy of the one meal swipe and possibly reimburse students for the missed meals.

Second by Lori T.

Discussion:

Carrie F.: I understand students are having a hard time with the change, I think we need to help them with the change and help them understand they have a responsibility to understand what the new parameters are instead of trying to reverse it. There are reasons this was done and its based

on helping them understand their Bronco Bucks. There have always been time limits in place and it is the right of CADI and Sodexo to enforce these. Meal plan areas are adequate but students need to understand how to use them and how to advocate for themselves.

Lori T.: I had four students in my office talking to me about this issue. Students are going without food and going hungry. One student told me he is only able to eat 8 or 9 meals on campus and because of the restraints of his schedule he has to eat off campus. They are paying for food but they cannot access it. I had two people tell me they made meal swipes and then their meals were cancelled and they did not get any food. Issue with portion sizes as well. Also not fair to the athletes. Students are going hungry and I support Michael's motion.

Lisa T.: I have heard concerns this semester and it also involves switching where students are able to access food more frequently. Could be part of the issue. My question is if the most recent email addresses any of the concerns that Michael has brought forward.

Peter B.: Thank you for bringing this forward. Want to provide information from where we are at. There have been a number of admin issues with CADI that we have discovered over the past few months. In the process of review of the operation, which includes how the policies are working, there are lots of ways that Delhi is not in alignment with the gold standard for student wellbeing and health. Students can buy a meal plan based on how long they are on campus. Meal swipes are designed to be used in the all you can eat facility. This has been a point of discontent with students and right now we are stuck with this arrangement for the next few months due to union issues. We offer meal equivalency which says you can go to one of the special meal equivalencies during each meal period but there was a work around that was found for that.

Max D.: I understand that its meant to give students more access to food like SUNY Oneonta, but students don't necessarily have access to the food due to class schedules. Unfortunately the way the policy unfolds is that students are not able to get their food. Do students get their money back if they do not use their meals? I am in strong support of this resolution.

Peter B.: Students can use Farrell Hall.

Shai B.: Money back option won't work because the same rules apply for the residence halls.

Peter B.: MacDonald Hall open from lunch to dinner and meal swipes can be done at Farrell.

Lisa T.: Point of order called.

Michael T.: Wanted to follow up with some points I have heard. The policy is not posted anywhere or advertised that way. It does not seem enforceable. We are just asking for administration to look into this matter with CADI.

Peter B.: Farrell Hall is open for meal swipes and we worked with leadership in CADI and Sodexo and students can use two meals during lunch from any of the non-retail places in Farrell Hall. We need to know if students are hungry so we can get them food. We are addressing issues as they come up. We are also working on a hazing situation that included abuse of the student.

Shai B.: We also have students who represent the student body on the board who spoke on their concerns. What has been brought up is adding an additional meal exchange to try to remedy the situation and that is why there is now this motion on the floor.

Doug H.: Michael, are you motioning that the Senate endorse a resolution asking or requesting administration to ask CADI to do the following things or are you motioning to ask the resolution committee to write a resolution asking for these things.

Michael T.: I would like this to go forward with it now. Let's make this the resolution to be passed on now.

Alice K.: This is the statement from the Senate?

Michael T.: Yes. I would like to make a resolution from the senate floor that the administration ask CADI to look into the efficacy of the one meal swipe plan and reverse it and reimbursement for those students who missed meals when this policy was first being enforced.

Peter B.: Please immediately let us know if there is a student who is hungry.

Michael T.: Fraternity thing is awful but I don't think that is a good reason to do what is being done. I also don't think the vending machine thing metaphor is applicable because in a vending machine they pay up front. It's bad policy. We are asking that we look into the student perspective and they get the food they are owed.

Lisa T.: After listening to everything I am in support of this resolution. We are asking for administration to take another look at this and the level of concern warrants admin to take a look at this because it does have an impact on students. It should not have been changed in the middle of the semester either. That is what it seems like I am hearing.

Brian B.: Not sure the way to solve this but I want to speak for the students that I have. My students are not athletes or joining fraternities or doing some of the things that other students do, but my students are working outside on the poles and training to be lineman and this is an issue I have been hearing from them for a long time. This issue has been coming up a lot and they have been saying that they are totally dissatisfied and not happy with the system at all and I have to advocate for that. It is an unreasonable expectation to rely on the students telling us they are hungry.

Heather S.: How do the meal plans work?

Peter B.: We have been allowing students to have five swipes in Farrell. Can also go to MacDonald Hall for lunch and dinner and get as much as they want to. On weekends the Farrell halls are closed but Mac Hall is open.

Heather S.: Ok. Seems like there needs to be more flexibility. Students have a lot to worry about and figure out time management that should not involve food. That should be a basic essential thing provided to them in the easiest most basic way possible. I would also like to point out this is a student success issue as well as a retention issue. It is one of the main things that students

care about when they are visiting a campus. It is a top priority for them. I am in support of this resolution as well.

Genevieve S.: The resolution from the senate floor that the administration ask CADI to look into the efficacy of the one meal swipe plan and reverse it and reimbursement for those students who missed meals in the first two weeks this policy was first being enforced.

Dan G.: I hope we can work through this because we were promised efficiency with the Sodexo takeover. We need a comprehensive resolution for the situation moving forward. I am in favor of this resolution.

Doug H.: Motion is to endorse resolution that will go right from the Senate and to Administration making these requests. Is there any other discussion?

Vote taken: 16 yes. 1 no. Motion passes. Will be sent to administration.

Lori C.: There may need to be a comprehensive resolution to address the greater issues.

Discussion about bringing input forward to the Resolution Committee and the quality of the food.

Genevieve S.: Can we please close this?

Peter B.: If a student is experiencing issues please let us know. We want to fix the problems as they arise. My job is to represent the Senate and work with you on this.

Doug H.: Any new business? Seeing none we go to announcements.

### **Announcements**

**Know Your Rights website: <https://dos.ny.gov/know-your-rights>**

**Safety Training (first of many): Wed., Nov. 19 in Sanford from 4-6 pm**

**In need of two Faculty Senators for Budget & Planning Committee**

**Meeting Minutes Availability:**

**<https://www.delhi.edu/academics/collegesenate/minutes/index.php>**

**Adjournment 7:18 PM.**