

College Senate Meeting Minutes

9 November 2020

Attendance

Senators Attending via Zoom: E. Frisbee, S. Jones, A. Krause, L. Jones, J. Fishner, L. Tessier, T. Hamblin, E. Wagner, R. Celli, J. Cash, L. Aleksa, D. Gashler, A. Balcom, A. Calabrese, D. Krzyston, M. Wake, S. Shoemaker, L. Ciafardoni, W. Shaffer, R. Piurowski, E. Liberatori, J. Lindsay, D. Conklin, D. Cutting, D. Aikens, K. Dushko, C. Rossi, D. Holub, M. Fields, E. Ericson, S. Babcock

Senators Absent: D. Green, M. House, J. Warren

Guests: Lindsay Walker, Monica Liddle, Katie Bucci, Lou Reyes,

Meeting called to order at 4:32 pm by Presider, E. Frisbee via Zoom.

Meeting Minutes

- Motion to approve the 10-12-2020 meeting minutes: W. Shaffer made the motion, Dennis Aikens seconded: approved

E-Board Updates and Consultation Update – Liz

- E-board has a meeting with the Leadership delegates to discuss
- Putting together information/evidence for the Consultation
- Sent out the email information from the Consultation Team to the Senate members to share with their areas
- Personal email/documentation – we are not posting those to the documentation we're giving to the team; this needs to be a confidential process
 - More about general information
 - If you have documentation that you want to share with the consultation team, please do so on your own. We want to ensure confidentiality for this process.

Operations Committee Update – Don C.

- Had 3 positions open; only 1 signed up
- Welcome, Doug Holub!

Chancellor's Awards Update – Lori C.

- Sent forth the packet for the award for the Adjunct award (always earlier than the others)
- Electronic process this year – yay
- We have nominations in the other categories – keep nominating!
- CSEA is done on a different timeline – March
- Assembling committees for these awards – if you're interested, put your name forward
- Judy – CSEA will have a chair by the end of this week. Thanks!
- Thank you, Lori, for the updates!

Academic Planning Committee Update - Lisa Tessier & Dan Gashler

- Have not met since the last Senate meeting
- Grateful that Provost has agreed that there can be a faculty/teaching rep from each school for the Academic Planning Committee
- Nothing scheduled yet.

Plenary & Resolutions – Lisa T.

- UFS Plenary Report:
 - Thursday night – Tech Sector meeting; Retrenchment and non-renewals at Morrisville; Vote of No Confidence at Alfred
 - Friday – Gwen Kaye – why the UFS took action when new Chancellor was appointed; didn't follow best practices – although there are not processes written down on how a chancellor is to be hired
 - Commendation for Upstate Medical re: Covid Testing
 - SUNY Task Force re: gen ed – side-tracked with covid but getting back to this
 - Discussion of matters that pertain to Shared Governance versus Union –
 - Provost Report Todd Larson – SUNY -5.7% enrollment; tech sector was only at -2.1% enrollment; tech sector teaching more F2F;
 - SUNY Online – 2025-26 goal: 25,000 students enrolled
 - Open Education Resources
 - Covid impact employee survey – only 42% felt they were comfortable returning to in-person instruction
 - BOT – discussion of why the board appointed the Chancellor; outside firm said we wouldn't have a good pool; why not an interim Chancellor? BOT suggested that Malatras couldn't lead as effectively if only interim.
 - Tech Sector concerns – students in financial need; questions re: TAP gap and EOP funding; impact of Covid on faculty (increased work load and class sizes) and students; issues of shared governance in planning;

- Reduction of SUNY Campuses? – not addressed; Financial support? - Chancellor donates to EOP – wants to continue to fight for SUNY Delhi
- Report from PRODiG – supports diversity in campus hires; 5 out of 7 applied for PRODiG support (Delhi and Alfred did not – why not?); PRODiG funds would allow for a hire for 3 years and then in the 4th year they would be hired by campus using their funding
- New Bulletin for SUNY – can submit and share these to celebrate what’s happening on different campuses
- 360 review practices for management confidential
- New student life initiatives
- 4 documents posted in our Vancko Hall space – take back to your areas and we will vote next meeting
 - Racial Equity and Social Justice Curriculum
 - Joint Statement re: search for SUNY Chancellor – had been voted on by the e-board in the summer
 - Vote of No Confidence in politically appointed members of BOT
 - Resolution re: maintaining effective shared gov during times of crisis – passed at Plenary with 100%
- Link in document regarding Nursing education resources and advising report – might be useful to different areas
- Alice: how did we vote on these?
 - Lisa – contacted the e-board regarding these; we voted in support of these resolutions; also contacted Jarvis re: equity and social justice curriculum to get his expert opinion
 - Alice – the vote of no confidence is about particular members on the board? What were the grounds?
 - That he was appointed instead of having a search; appointing someone doesn’t allow for a diverse pool to come in and limits diverse candidates to the position. Malatras is tied very closely to the governor; many felt this was a political appointment.
 - Liz – majority of the BOT members are politically appointed (e.g. Gwen Kay is a BOT member but not politically appointed)
 - PRODiG program – why didn’t we apply for that when we know that that is an issue we have on this campus? If we approve this resolution on diversity in curriculum, can there be a way to add the Prodigy into our local resolution to increase diverse faculty to go hand-in-hand with the diverse curriculum;
 - Lisa – we aren’t aware of why we didn’t; we’ll follow up
 - Liz – Pres. Laliberte gave a reason as to why we didn’t apply for that – maybe we can revisit the meeting minutes

for last Winter plenary; can also re-address it and see if we can use these resources in the future;

- Erica – Labor Management has brought up PRODiG in the future; tentatively putting it on the meeting for the December meeting to discuss with new Provost
- Lisa – we need to conduct these votes and report back to UFS accordingly
- Liz – the statement doesn't need any ratifying from our Senate; the others we can decide if and how we will adopt for our campus;
- Thanks, Lisa!

Assessment Committee Update – Katie & Monica

- Institutional Priorities – we are required to pick 3-5 priorities to focus our assessment
- SUNY Report Card – on the Institutional Effectiveness website (now ADA compliant)
 - If you have comments or questions, contact Katie or Monica
 - Much of the info came from the unit assessment plans from the last few years
 - Themes with discussions – 3 priorities that the leadership wants to focus on: diversity/equity/inclusion; campus climate; academic program planning and sustainability
 - Questions on the report card? – none
- Monica – Link to institutional priorities survey: <https://forms.gle/ue6mTmGxvPaSJ63e6>
 - Currently have about 169 responses from across campus
 - Students can participate in this process as well
 - Coding the responses to get a top ten list – that will be shared out again to develop 3-5 priorities to write Middle States Report
 - Hope to finalize the survey by the 12th
- Katie – we're asking folks about ILOs because ILO assessment data hasn't told us as much as the gen-ed assessment;
 - ILO has an 80% exceeding rate – seems very high especially compared to other info
 - Gen ed is not at that level
 - This is why we want to hear from students – what do they want to learn?
 - Want to simplify and streamline ILO assessment
- Lisa – if we have the Communication ILO, perhaps this could be streamlined with the GenEd for Communication?
 - Yes – that's a good example. The purpose is to keep ILOs separate and being consistently applied; Assessment Committee – doing a good job of sharing information and being transparent;

- Please fill out the survey if you have not yet. Share it widely with folks.
- Thanks, Katie and Monica!

Liz – please be sure to sign up for Consultation times and/or share this information widely with your areas.

Meeting adjourned at 5:20pm

See you at the next meeting!

Next Meeting: Monday, November 23, 2020 @ 4:30pm (Zoom)