

# College Senate Meeting Minutes

## 22 February 2021

### Attendance

#### Senators Attending via Zoom:

A. Balcom, T. Hamblin, E. Liberatori, L. Aleksa, S. Shoemaker, L. Frisbee, S. Jones, D. Gashler, L. Tessier, M. Wake, R. Celli, R. Piurowski, A. Calabrese, C. Rossi, D. Krzyston, D. Aikens, D. Cutting, D. Holub, E. Ericson, E. Wagner, J. Fishner, J. Lindsay, M. House, M. Fields, A. Krause (proxy held via Lindsay Walker), L. Ciafardoni, J. Cash, W. Shaffer, Laurie Jones,

**Senators Absent:** D. Green, J. Warren, Sean Babcock, D. Conklin,

**Guests:** Desiree Kever, Nii Tete (Student Senate President), Lars Schweidenback, Bret Meckel, Carol Bishop, Dana Santos, Katie Bucci, Lauren Sloane, Monica Liddle, Susan Deane, Michael Sullivan, Adrienne Clifford,

Meeting called to order at 4:31 pm by Presider, E. Frisbee via Zoom.

### Meeting Minutes

- Motion to approve the 2-8-2021 meeting minutes: Ward Shaffer made the motion, Lori Ciafardoni seconded. Motion approved.

### UFS Resolutions – Lisa Tessier

- Motion to approve UFS Resolution on Shared Governance: Terry Hamblin; second: Jason Cash.
- Discussion: none. Motion passes.
- Additional motions from UFS to take back to our areas and bring feedback to next meeting:
  - BoT acknowledges that Black lives matter. Work to include anti-racist language in the SUNY Mission.
  - University Faculty Senate recognizes the Black lives matter. Asks campus governance bodies to work to eliminate racial injustice on campuses.
  - Importance of maintaining shared governance in times of crisis. UFS supported it. Local committee worked language to make this specific to SUNY Delhi.
  - Thank you, Resolutions Committee!

### Uniform Course Syllabus – Monica Liddle

- Liz has previously shared these documents. Susan Deane previously asked to look over these documents. Want feedback from our areas on these.

- Added: teaching philosophy. Removing the word “objective” (moving toward outcomes). Align student learning outcomes to assignments – chart. Added more instructions. Added section on student resources. Included a section on preferred pronouns.
- Language on plagiarism has been changed (was approved by Senate in the past). Approved in Fall 2019 for use in Spring 2020.
- Thanks, Monica!

### **Curriculum Committee – Lars Schweidenback**

- These first three courses: also CJ courses, but can be taken for HONR credit.
- CC20-55: HONR 380 – Law & Disorder. Motion: Lisa Tessier; second: Terry Hamblin. Motion passes.
- CC20-56: HONR 396 - Elder Abuse and Neglect. Motion: Doug Holub; second: Cheri Rossi. Motion passes.
- CC20-57: HONR 398 - Child Abuse and Neglect. Motion: Jason Cash; second: Lindsay Walker. Motion passes.
- CC20-58: BUSI 110 – change Carnegie units so there are three and four hour versions. Motion: Erin Wagner; second: Ward Shaffer. Motion passes.
- Thanks, Lars!

### **E-Board Updates – Liz Frisbee**

- Provost won’t be attending every Senate meeting. Will be alternating with Susan Deane, who is here tonight.
- Senate E-board has been meeting with the leadership to work on how to share Consultation report.
- The Consultation Report has been shared via Confluence with a link in the Delhi Today today. Please take your time reading it. We want to look at these recommendations and think through how to prioritize these and work on them.
- Questions/Comments:
  - Ericka – Were students part of the info gathering? Do they have access to the report?
    - They were allowed to participate. We don’t know if they participated since it was a confidential process.
    - Unsure if students have access to confluence, but it can be provided to students.
  - Amanda – Footnote on page 11 says that the Pres/Leadership have not heard from the eboard. Do you have a response to the timing to that?
    - Katie – That’s regarding the task force of Katie/Thomas/Tomas. Comment specifically relates to a number of emails that went back and forth in September and October. Ongoing emails

between the eboard and leadership. Communicating very regularly.

- Liz – One of the things the Leadership team reached out to us to meet in between the discussion of consultation and voting on consultation. We delayed a meeting since we had this action started. We did meet once the Senate voted to do the consultation. We met with Leadership after that to start a dialogue, but didn't want to act on anything before the Consultation report happened. We met on November 17<sup>th</sup> with Leadership, which was during the Consultation.
- Amanda – access issues with confluence?
  - Liz – If someone is having issues with accessing confluence, they should contact the helpdesk/Cody Conrad in CIS.
- Terry – What does the eboard think are the next steps?
  - Liz – Our goal is to get the document out, have folks read it, look at the recommendations. Reach out to your constituents to read the document. Want feedback from the campus to prioritize the recommendations and work with leadership to come up with the more common recommendations that we should be working on.
- Ellen – You're taking the recommendations from the consultation and try to tackle them piecemeal.
  - Liz – We'd like to hear from Senate about where we should start. But we're also talking with Leadership about what they want to do. Thinking through short term and long term goals.
  - Ellen – Sounds like a longer progress. If we're working on this over a long period of time, it's only going to exacerbate what's been happening. Only going to be exhausting and disruptive.
  - Katie – Mutual biweekly meetings between the leadership and senate – we established a common goal of sharing the document. Second goal, once it's shared, we agree to a clean slate and a bi-weekly meeting between the group so we can move forward on the recommendations. We all agree there's good work to be done. Of course that will require campus input and representation. Moving the work forward with the majority of the leadership team members/stakeholders. We need to hold people accountable for moving forward.
  - Liz – this will involve the campus community as a whole to rebuild trust. We will need feedback as we go. It won't be a fast process; we know that. But we're committed to make things better.



to provide that safe space for your constituents and we can figure out how to go from there.

- Dan Gashler – Thank you all for putting this together. I appreciate how it frames the major disconnect between employees and management. This is a process to figure out who we are. Thank you for doing this the right way; I know it was stressful for the eboard.
  - Liz – It has been stressful, but we believe it is the right thing to do. We want people to know we are hearing them and that they can trust us. But that we can also work with Leadership effectively.
- Thanks, everyone, for your patience and feedback.

Agenda complete.

Meeting adjourned at 5:28pm

**Next Meeting: Monday, March 8, 2021 @ 4:30pm (Zoom)**