College Senate Meeting Minutes 4 April 2022

Attendance

Senators Attending via Zoom:

L. Frisbee, R. Celli, L. Ciarfardoni, E. Liberatori, E. Wagner, S. Shoemaker, A. Krause, C. Rossi, M. Wake, J. Cash, S. Jones, J. Fishner, L. Tessier, D. Holub, L. Jones, D. Cutting (proxy held by C. Rossi), D. Gashler (proxy held by Jason C after 5:50), D. Aikens, M. House, A. Lang, L. Reyes, J. Brosnan (proxy held by J. Fishner), A. Balcom, D. Wakin, Lindsay Walker (alt for D. Keever), Simon Purdy (alt for T. Hamblin), J. Warren, J. Collins

Senators Absent: None.

Guests: John Padovani, Michael Sullivan, David Brower, Susan Deane, Genevieve Salerno, Lauralea Edwards, Mary Bonderoff, Joyce Shim, Shawn Brislin, Karen Teitelbaum, Terry Hamblin, Peter Brusoe, Lori Tremblay, Lars Schweidenback

Meeting called to order at 4:30 pm by Presider, E. Frisbee via Zoom.

Welcome! – Liz

- Welcome! Thank you for attending!
- Reminder: please use the "raise your hand" feature. Guests can speak, but cannot vote.

Meeting Minutes

- Motion to approve: Dan G, Erin Wagner seconds. Shelly clarified that she made a mistake in the minutes and will remove an erroneous section. Apologies!
 - o 20 Y, N 0, 1 abstentions. Motion passes.

Welcome and Introduction of Dr. Lauralea Edwards

- Thank you for this opportunity! I'm looking forward to meeting more of you soon. Coming from Salt Lake City; started at West Point doing data analytics. Looking forward to getting to know you all.
- If you have any questions or comments, please feel free to email Lauralea.

E-Board Updates – Liz

- UF Spring Plenary is this Thursday through Saturday, April 7 9
- Thank you, Ellen and Simon for volunteering for the Program Review Committee.
- Two Fridays ago Liz met with Shadi, the SUNY Provost check in to see how things were going.
- Mary will be here through June 2022.

- Identifying paths forward but still some challenges.
- We will be moving the BLM resolution to the next meeting agenda so we can give that the space for discussion along with the next resolution (Haitian and Cameroonian Asylum Seekers).
- Eboard starting to discuss Time Limits on Specific topics and time limits for the meetings as a whole. Want to be respectful of people's time.
- Also discussing how to vote on curriculum to take less time as well.
- Questions?
 - Ellen Maybe do more nudging and encouraging to read ahead of time. Submit questions ahead of time? Seems to help with timing and being efficient.
 - Liz perhaps shutting the agenda
 - Susan D. We have committee reports written down ahead of time and if there's anything new or additional, that can be discussed. People can just read the reports.
 - Doug H. Agree that encouraging people to read the material ahead of time and allowing for questions. Hesitate to eliminate the possibility to raise questions during the time as well. People might realize they have a question in the meeting.
 - Liz Right need to find a balance.

Time Limits for Meetings – Liz

- Would like to discuss this more and would maybe like to even start implementing this tonight. We've been through some very long meetings as of late.
- Set for a max of 1.5 hours? If we didn't get through the agenda, we'd postpone those items to the next meeting.
- Want to be respectful of people's home/family time.
- Any thoughts on the time limits for meetings? None.
- Motion for 1.5 hours max length Jason Cash; second: Erin Wagner.
 - Discussion: Jason F. Only concern is we haven't gone under that time in a long time. Could this be a violation of Robert's Rules? Should this be a bylaws change?
 What if we still have things at the end of the years?
 - Liz We could always motion to go beyond the 1.5 hours. If something is a priority and really needs to be done, we can make that a priority. We can be flexible if we need to be. Just want to be mindful of people's time. It could also become a Bylaws change and we could ask the Bylaws committee to address this.
 - Doug In favor of minimizing the time of the meetings. Not sure about the 1.5 hours though. Would rather have us streamline processes instead (e.g. CC when we're approving 15-20 proposals).

- Liz That is in discussion right now (e.g. having folks read the items ahead of time and not have to discuss each individual piece). This could help certainly. Want to be mindful of people's lives and childcare, etc. and ending the meeting at a decent hour.
- Lori C. Pretty sure there is an option in Robert's Rules that we can extend the meeting. But sometimes we are losing folks late in the night and we want to make sure that we have a quorum as we continue business. With things like CC and resolutions, we're always working on these and they do take a long time. We can always vote to adjourn or extend a meeting. Extending a meeting should be the exception, not the norm.
 - Liz Anytime we don't finish an agenda, we have to motion to adjourn.
- Rich Celli If we set a time limit, we can always make a statement about "all times approximate" (if we have to go five or ten minutes over). We could also put a time limit on each agenda item instead of the overall meeting.
 - Liz Good point and we can discuss that.
- Jason F. How long is this intended for? Everything I see in Robert's Rules we'd have to motion for this every meeting unless we make a Bylaws change.
 - Liz Things that take the longest we should make a time limit for. We're looking at that. But while we're looking into these options more, we'd like to limit the length of the meeting. If it can last the rest of the semester (unless we need to continue), the next presider can look into this further (e.g. a Bylaws change, etc.).
- Vote: Y 20; N 7; 0 abstentions
- Liz Thank you, all, we'll continue working on ways to reduce time for each of these agenda items and streamline processes.

Three UFS Resolutions – Lisa

- UFS Model could we limit comments to those that are substantive rather than minor grammatical changes, etc.
- Endorsing SUNY UFS Resolution to allow us to meet via video technology. Recommendation to have video on whenever possible.
 - o Motion to endorse: Erin W.; second: Shannon Shoemaker.
 - Discussion: none.
 - Vote: 26 Y, 1 N, 0 abstentions.
- Contact Hours minimum of 40 hours of supervised academic activity for internship for awarding a credit. Aligning SUNY and SED policies.
 - Motion: Jenny Collins; second: Doug H.
 - Discussion: Susan D: Are we saying one credit = 40 hours?
 - Lisa one semester will be awarded for a minimum of 40 hours. It used to be a range and now they're setting it as a minimum.

- Susan Who decides? What if a program wants a credit to be 50 hours? Lisa – this particular resolution doesn't address that. If we want to make a local resolution about that, we can do that (unless SUNY changes this policy first).
 - Liz The proposal isn't necessarily how we're going to decide that, but just offering the 40 hour minimum.
- Lou What was the range prior? Worried about adding additional burdens on our students and challenges with retention and graduation. Will there still be an opportunity for the business to justify why their internships work (e.g. with regard to the type of work required). Lisa Used to be based on supplemental assignment and hours; used to be 40 to 45 hours. Ask is to the Chancellor to review this policy. More might come out later with how to implement this. Work should be tied to SLOs for the internship.
- Erin UFS is suggesting that this gets recommended to the chancellor. This isn't changing what we're doing, but rather we're supporting that the Chancellor looks at this policy. A contract is set up between the student, employer, and advisor; they can negotiate and set up what qualifies as "academic activity." Lisa Yes, and we could make a local resolution about this as well.
- Vote: 26 Y; 0 N; 1 abstention.
- TIAA-CREF Divestment Calling on Chancellor and UFS to divest in fossil fuels industries and to move toward renewable energies investments. A number of SUNY schools and other institutions have already made this move.
 - Motion: Erin Wagner; second: Jenny.
 - Discussion:
 - Jason Against endorsing. This is about our retirement. Need to look out for our own interests.
 - Cheri Ditto.
 - o Vote: 12 Y; 7 N; 6 abstentions. Motion passes.

Local Resolution Haitian and Cameroonian Asylum Seekers for Review – Lisa

• We'll be looking at this on April 18. Please bring this back to your areas for review and come prepared to discuss at next meeting.

Bylaws Proposal to increase staff membership on Senate – Alice

 Brought this forward two meetings ago – to increase the number of staff/non-academic Senators to make the sides equal. Were requested to look at this and this went along with us looking at the office positions (e.g. division between Presider and Associate Presider).

- Would recommend: motion to increase in number of Senators and one on the language changes (not related to increasing numbers just providing clarification).
- Motion to approve the increase in Senate membership: Jason F. Second: James Warren.
 - Discussion
 - Shannon "Increase of number" are we talking about the 39 or the 13 to 19? – Both. Constituents did not agree with this change. They fear it would dilute faculty voices; only avenue of engagement; non-academic voices are already in leadership.
 - Alice Speaking as LAS Rep, various objections were raised, very similar to what Shannon said. A lot of what Senate deals with is academic in nature (e.g. CC, academic assessment and policies). Some of the objection was just raising the number of senators total. Suggestion of other ways to increase the senators overall.
 - Jenny Librarians were opposed to this. Senate is primarily an academic body; staff receive representation elsewhere.
 - Jason F. My constituents were happy with this more balance to the senate. Staff are at 75% of at large membership. If this doesn't pass, staff will feel like their opinions don't matter.
 - Lisa UFS body; our senate is unique; Purchase and SUNY Buffalo have a shared body; happy to have the ability to have representation from both areas – one of the few spaces on campus for faculty to discuss the development of academic program, which is in the very first page of our bylaws.
 - Erin Any comments, I'm thinking about the function of the bodies.

 Realm of the decisions that Senate comments on; who needs representation on specific issues: we're looking at CC, academic policies.

 We don't have a voice on student life policy that isn't our purview; we deal with academics.
 - Ellen: Grants office faculty steer, advance/not advance programs/issues to the college. There's no shared governance with that. I don't see that this is the only space for faculty to have a voice. Hearing consistent voices raised on the division and unit levels. Maybe we need to identify this more and investigate this. If we're a shared body, maybe we need to discuss this more. Maybe we need a group to analyze this more.
 - Liz Are you speaking for or against? Neither would abstain because we need to investigate this more. But I disagree that this is the only space for faculty voice.
 - Lou: I'm in favor of increasing the number of seats. I'm grateful to be part of this group. I wish I had done so earlier. Being a first generation everything, I didn't understand the value of this opportunity. There should be greater education for new hires about Senate. Power and

importance of diversity of thought – crucial to sustain our institution. We have a relatively small size of our campus, but we're more powerful as a group than as individuals. Powerful to see the uplifting messages around campus.

- Adam Lang Against increasing the size just to increase it. Yes there should be equal representation, but we're missing gaps (e.g. no one in registrar's office on Senate to discuss curriculum).
- Cheri Concur with Adam. I don't support this. Many staff were indifferent. It feels like it's being done just to do it; no compelling reason other than to make it even. Having staff present here already suggests we're engaging in shared governance. Staff don't have the influence over academics the way faculty do.
- Erin Agree that having the Registrar would be useful, but they sit on CC to provide that input. We don't need to question people's commitment to shared governance; not about equal numbers, but about the voices people represent.
- Vote: Y 9; N 13; 5 abstentions. Motion does not pass.
- Motion to approve the clarifying the existing language (not related to increasing the numbers): Simon; second: Lori C.
 - o Discussion:
 - Lori C Many people are concerned about the filling of seats. Does this impact any of our voting regarding quorum if we can't fill seats? This year we've had really good attendance, but in some years that has been an issue.
 - Quorum of the seats that are filled.
 - Lisa T We're just looking at the language in orange, but change the numbers to 33 instead of 39 and 13 instead of 19? Yes. Numbers piece didn't pass, so we're just looking at the language.
 - Doug H. Point of clarification: academic staff clear; non-academic staff is explicitly stated somewhere? Yes, there's a definition in the beginning of the bylaws.
 - Vote: Y 20; 2 N; 2 abstentions.
 - Thank you, Bylaws committee!

Presiding Officer Election – Cheri

- Link to vote posted in Vancko Hall under the Spring 2022 Meeting, below the names for nominations.
- Cheri shares screen to show results in real time. If you are a proxy, you can cast a second vote for your proxy still anonymous.

- Alice: Wants to work more on our processes. Alice has worked on bylaws and curriculum. Over the last few years we've identified that we need to work on process and communication. We can play a big role in that. We've come a long way as a Senate we're more vocal in a lot of ways. We're more relevant on campus (as evidenced by the number of people who attend Senate meetings). Want to work more in line with student senate; talked to them with work on middle states. Process builds accountability. Strong advocate for shared governance. Experience in chairing cc, bylaws, CET shared gov group, middle states shared governance group.
- Liz Is there anyone else who wants to self-nominate before we proceed to vote?
 - Jason elections of senate officers will be at the first and last meetings? What does this mean?
 - Cheri The Presider seat is elected in the first meeting of April and the rest of the officers are elected in the last meeting of April. In the bylaws under the presider's role, this is clarified.
 - Lori C If we elect a presider who holds a previous seat, then we need to hold an additional seat. We also need to know which side (academic or non-academic) the presider comes from before we know who could be associate presider. This helps with equal representation.
 - Alice should there be an abstain option? Cheri typically if the vote would happen in person, if a person didn't want to vote, they just wouldn't.
- It's 6pm; vote to adjourn was already voted on and approved by the motion. Can motion to adjourn or motion to extend.
 - Still need a motion to adjourn because we haven't finished our agenda.
 - Shannon motion to adjourn; second: Lou; discussion: Doug would rather motion to extend since we're in the middle of this. Vote: 6 Y; 18 N; 0 abstentions.
 - Another motion to adjourn can be made at any time.
- Ellen if we're going to extend this meeting, we should discuss how long we're going to extend it; previous conversation feels insincere now that we're going to go beyond the time we previously agreed on. Want a specific timeline instead of just going on.
- Lori when votes are voted on, would that actually be official starting in that meeting, or rather enacted at the next meeting once the minutes are approved? Need to finish the vote on the floor.
 - Liz Not hearing a motion about how much to continue with.
- Lisa T Motion that we complete the Presider vote and have a space for write in and abstention. Second: Jason F.
 - Cheri Bylaws state for a write-in, you have to have that person's consent in writing. The person would also need to address the Senate before the vote.
 Want to make sure people have consent.
 - o Lisa T "Abstain and no" instead of write in. Second: Jason F.

- Lou R Another example why a time limit wouldn't serve this body. Our views are important and need to be heard. Appreciate the time limit for the reasons Liz said earlier. Another example why education needs to happen.
 - Liz This is in the bylaws for all to read.
 - Lou Feels like we're doing things on the fly.
- Liz any other discussion on adding an abstain or no option?
 - Vote: Y 18; N: 2; 4 abstention
- Cheri should we proceed with curriculum why I make these edits to the form? Yes. (Did Curriculum now returning to the vote at 6:25pm.)
- Any objection to the new vote that has Yes/No/Abstain options for the Presider vote.
- Vote results: Y 18; N 8; Abstain 0
- Congrats, Alice and thank you for stepping forward to serve in this role.

Curriculum Committee – Lars

- Fix to the minutes after Lars sent to Lars should be 2022.
- CC21-89: Change name of Golf and Sports Turn Mgmt BBA to Golf Management BBA. Motion: Simon; second: Lindsay W. Discussion: none. Vote 24 Y; 1 N; 1 abstention.
- CC21-90: Econ 210 Econ of Sports make it a GE 3 course. Motion: Dennis; second: Dave Wakin. Discussion: none. Vote: 26 Y; N: 0; 0 abstentions.
- CC 21 91: Add Econ 121 Econ of Superheroes. Motion: Jason C; second: Rich.
 Discussion: Lori C Sounds interesting and will get students in seats! Vote: 25 Y; N 0; 1 abstention. Motion passes.
- CC 21-92: GOVT 357 Campaigns and Elections. Motion: Erin Wagner; second: Dennis. Discussion: None. Vote: 26 Y; 0 N; 0 abstentions.
- Want Senate to be aware: not changing the new program form to go to marketing; when 2A is sent to SUNY, it should be sent to admissions as well.
- Still working on how to deal with changing GE. Stay tuned!

Discussion on Senate Political Statements/Resolutions - Liz

- Motion to adjourn: Ellen; second: Erin.
 - Discussion? Simon: Narcan training coming forward look for update in Delhi Today.
 - Vote: 23 Y; 1 N; 0 Abstentions.
- This agenda item will be on the April 18 agenda.

Adjourned at 6:30pm

Next Meeting: Monday, April 18, 2022 @ 4:30pm