



Academic Programs and Services  
College Council Report  
December 2016  
Dr. David Brower, Interim Provost

**Student Opportunity**

- External review planning in process for MS Nursing Administration program.
- MS Nursing Education program extraordinarily successful accreditation site visit September 2016; all standards met, no recommendations, final decision will come from the Commission in April 2017.
- Jennifer Collins, Amanda Calabrese, and Carrie Fishner have worked with Nursing faculty to see all Freshmen Nursing students twice for library research instruction this semester.
- Librarians have completed 51 instruction sessions to individual course sections so far this year in the areas of Library Orientation and Research Skills, reaching approximately 1000 students.
- Library Staff worked with several faculty members; Jack Tessier, Lars Schweidenback, Kathryn DeZur, Terry Hamblin, and Ben West to create Hogwarts at Delhi during Banned Books Week, the last week of September.
- The former Parks and Recreation Club has been reactivated after a three-year hiatus. Students Edwin Rivera and Aaron Rosa spearheaded a campaign to bring the community service oriented club back to life. Renamed the Sports, Recreation, and Leisure (SRL) Club, the club will focus on the development of various programs and initiatives aimed at College and Community sports and recreation efforts.
- Twenty-eight students in Recreation Program Planning have provided nearly 30 hours of activity instruction this semester for the pre-school and elementary age children at Delaware Community Child Care Center. The students are providing the instruction as part of their course requirements in the Recreation Activity Planning and Leadership course. In addition to their own written reflections on the experience, the students receive feedback from the DC-4 staff to guide their development in working with youth. This partnership with DC-4 is in its 6<sup>th</sup> year, and continues to be one of the highlight experiences for students in the associate degree programs in Recreation Management and Physical Education studies.
- Students enrolled in Philosophy of Coaching were again placed in shadowing opportunities with local coaches as a means of experiential learning. In total, ten students were placed with nine different coaches at both the College and Delaware Academy.
- Hannah Kelly, a Horticulture major, was selected nationally to serve as a Student Ambassador at the National Association of Landscape Professionals annual conference held in Louisville, KY. Hannah is the second SUNY Delhi recipient of this distinction.
- Golf and Sports Turf Management seniors have begun making their presentations following the completion of their six-month capstone internship. Eleven students will be presenting to faculty and students about their experiences at various golf courses throughout the United States.
- Eric Paradis, a Golf and Sports Turf Management student, has been awarded a \$1,000 scholarship by the Adirondack GCSA. The Horticulture program received a \$1,500 donation from the Adirondack Golf Course Superintendents Association to use towards program enhancement measures. These funds will be used to purchase lab equipment including as a moisture meter and an EC meter.
- A tour of significant designed landscapes was taken by the Planting Design class. Escorted by instructor Birgitta Brophy, students toured a diverse group of gardens including: Innesfree, a

Chinese Cup Garden; Wethersfield, a landscape designed in the classical Italian Renaissance garden style; the Blithewood Estate Walled Italianate Garden; and the sculptural space of Olafur Eliasson called “The Parliament of Reality.” At Wethersfield students were given formal tours of the interior of the home as well as the gardens by head horticulturalist Karl Thompson .

- Students visited Kutik Honey Farm in Oxford. The trip exposed students to commercial beekeeping and helped them understand the science behind pollinator decline. Owner, Chuck Kutik, uses his bees to pollinate almonds in California, low bush blueberries in South Carolina, apples in New York, and high bush blueberries in Maine. The students were introduced to valuable information such as the reasons behind pollinator decline, the process of making honey, inspecting hives for colony health, and how commercial beekeepers make a living. Most importantly, they learned what real honey tastes like!
- The Delhi Computer Club hosted their Fall 2016 LANfest. The event was attended by over 100 students.
- John Quagliano spent the summer as an intern with the Federal Communications Commission in Washington DC. He was tasked with helping the FCC to update their public documents database – EDOCs. John received training in quality assurance, administrative duties, and working with the FCC’s tagging modules. He also had the opportunity to attend various seminars that showcased businesses that are regulated by the FCC.
- Professional Golf Management Fall Golf Events:
  - Walter Travis Classic at Stamford Golf Course, Stamford
  - Welcome Freshmen Scramble, College Golf Course w/ pizza party following at Riverview Commons (Common Room)
  - Hopson Hills Classic at Hopson Hills Golf Course, Dolgeville
  - 2nd Annual Alumni vs. Current Students Match (27 holes), College Golf Course
  - PGM Club Fall Trip to Leatherstocking Golf Course, Cooperstown
- Current seniors in the Business and Professional Golf Management program assess new students’ (freshmen + transfer) golf games
  - V1 for iPad app (golf swing video analysis)
  - Nine Hole On Course Playing Lesson
  - Present assessment to course instructor and new students via PowerPoint presentation
- This semester the Bronco Investment Group has hosted two speakers – a certified financial planner and a broker.
- Faculty in the Information Technology Management program regularly update the cybersecurity lab and continuously add new features to the program.

## Faculty & Staff Excellence

### Presentations

- Faculty and staff presented at the following Nursing conferences around the country:
  - Susan Deane: NLN Summit, Orlando, FL, *Expert Clinician to Novice Clinical Faculty: The Development and Offering of an Online Course to Support Nurses' Transition the Clinical Faculty Role*, September 2016.
  - Nancy Winters: International Emergency Nurses Association conference, Los Angeles, CA, *The Process of Becoming and Remaining an Emergency Nurse*, September 2016.
  - Susan Deane, Cheryl Levitt, and Jennifer Lusins: Drexel University Assessment Conference, Philadelphia, PA, *Creating climate change: Increasing faculty engagement to generate results*, September 2016.

### Publications

- Nancy Winters published “Seeking status: The process of becoming and remaining an emergency nurse.” *Journal of Emergency Nursing*, 42(5), 412-419. doi:10.1016/j.jen.2015.10.023

## Grants

- Kathy Gillooley and Tom Philion have collaborated to provide enhanced learning opportunities for students in Introduction to Turf Management. These labs provide hands-on experience for Professional Golf Management students and expand upon lectures to help bring them to life, while students gain valuable experience presenting and sharing their knowledge.
- Tom Philion is working with a senior Business Information Technology student to develop a social media campaign for program marketing purposes for the Professional Golf Management curriculum. Twitter, Instagram and Facebook accounts have been established (sunydelhipgm). A second Facebook account for the SUNY Delhi Women's Golf team has also been established and will be regularly updated. The program faculty are looking at different strategies to boost awareness of the curriculum through social media, including paid, targeted advertising.

## Community Connections

- Exploring dual registration between SUNY Delhi RN to BSN program and Ellis Hospital School of Nursing to offer a dual degree, additional conversations with Ulster and Westchester Community Colleges are also underway.
- 2016 summer internship at Bassett Hospital completed with positive outcomes; internship will continue and be offered again during the summer of 2017.
- Jennifer Collins helped an alumnus find the yearbook for his year, which was destroyed in a flood; also introduced him to the new online Campus Newspaper archive.
- Jennifer Collins led a Pokémon Safari with the Huntington Memorial Library in Oneonta for youth.
- Students in Outdoor Recreation and Park Management cleared blowdown on a section of the Finger Lakes trail in Delaware County as part of a service project to support a local recreational resource. The Catskill Mountain Club has expressed interest in having students adopt sections of local trails for future service projects and applied learning opportunities.
- The students of Recreation for Special Populations welcomed students from the adaptive physical education classes at DCMO BOCES for a morning of swimming and pool games and team building exercises. The fifteen SUNY Delhi students spent four hours with 30 students. Two more programs are planned for later in the semester.
- Barbara Mackey, adjunct instructor of Recreation for Special Populations, has instituted several service learning initiatives into this new upper division class. Students are required to complete 15 hours of programming and activity enhancement through programs offered at The ARC of Delaware County and/or Springbrook. The response from all entities has been favorable.
- The Service-Learning Course Rhythm & Dance students went to Delaware Academy to instruct one of the afternoon physical education classes. The students from SUNY Delhi choreographed a routine as a class and taught the dance to students. At the end of the class the high school and middle school students performed for each other. The Rhythm & Dance class anticipates another visit to teach at DA and will also work with homeschooled children, teaching them Zumba dances choreographed by our very own SUNY students!
- The Horticulture program hosted a Golf Course Equipment Demonstration Day in September. Grassland Equipment and Irrigation and MTE, brought various pieces of golf course maintenance specific equipment to campus for introduction and demonstration purposes to approximately 45 students, faculty, and staff.
- Members of the Turf Club volunteered during community service day by cleaning up Hoyt Park. Club members were also afforded the opportunity for a behind the scenes tour of construction progress on a new course located in Utica.
- Horticulture Club students enhanced Farrell Student and Community Center for the October Open House event. They made 15 floral arrangements with miniature pumpkins. Enrollment Services paid for materials and time. Proceeds will assist the club with attending the National Collegiate Landscape Competition which will be held in Utah in March of 2017. After the event, flowers were appreciated by the Delhi girls' soccer team who received them as gifts after their last home game on that same day!

- Students in the Turf Management program completed a turfgrass establishment project for a village resident this fall. The project included an introduction on how to properly prepare a seedbed, how to calculate seed and fertilizer rates, proper application of seed and fertilizer, post germination care such as irrigation, fertilization, and preparing the lawn for winter. This project was completed with the gracious cooperation of the Clark Companies who provided the use of a Harley Rake for the project. Students enrolled in the Advanced Turf class this coming spring semester will return to the residence to provide recommendations and help prepare the lawn for summer.
- In cooperation with the College Golf Course, the Horticulture Program made a raffle donation to the New York State Turfgrass Association and Hudson Valley Golf Course Superintendents Association. The donation of a round of golf for four was raffled off at this year's NYSTA Challenge Golf Tournament held at the Links of Union Vale. Proceeds from the raffle will be used to support legislative efforts in New York and help finance 2017 Turfgrass Advocacy.
- PGM students and staff continued their partnership with Stamford Junior Golf, Inc. in a Delaware County Golf in Schools Program. Ten different area schools continued to offer an introductory golf unit in their Physical Education curriculum last year, and Delhi PGM students teach these classes for the first two days. These opportunities enhance the PGM students' experiential learning, aid in resume development, and encourage young children to appreciate the game of golf. These interactions with high school coaches and students are utilized to market the program and recruit for the golf teams. Experiential learning is used extensively in PGM-specific classes. Students repair clubs, give golf lessons, write merchandising plans, etc. Three PGM students took part in the introduction of golf fundamentals to about 200 students at South Kortright Central School.
- The Horticulture and Golf & Sports Turf Management programs sponsored a door prize of 18 holes of golf at the College Golf Course for the Steve Smith Memorial Tournament thanks to Dave Arehart. The Horticulture and Golf & Sports Turf Management programs hosted the annual board members meeting for the NYS Nursery and Landscape Association in November.
- Three PGM alumni returned to campus last month to take part in the annual Advisory Board Day. The graduates are gainfully employed and openly shared their challenges, successes, and experiences with other faculty and students throughout the day. The program leveraged Advisory Board Day to invite other Alumni back to campus for the Bronco Challenge matches the following day. Current students took on returning alumni in a Ryder Cup-like format over 27 holes. The three graduates on campus for Advisory Board Day were joined by nine additional alumni. This provided the students an opportunity to connect and network with graduates who are in the workforce. This was the third year combining these two events and it is growing in popularity.

### **Resource Development**

- The Resnick Library expects to receive \$7,000 through Baker & Taylor's Coordinated Collection Development award process, administered through the South Central Regional Library Council this year. These funds will be utilized to purchase books and other materials for the library.
- Carrie Fishner is working with Michael Tweed to place Architectural Digest in the Architecture Labs for student use.
- Tom Phillion attended the PGA of America's Annual Meeting in New York City in November. This will give him a chance to once again meet with PGA staff responsible for accrediting PGM programs. More information regarding the two-year study that was recently completed regarding these programs will be available shortly.
- A new launch monitor was recently purchased for the PGM program that uses high-speed cameras to capture pertinent ball flight data.



College Relations/Advancement and College Foundation  
College Council Report  
December 2016  
Joel Smith, Vice President

### Student Opportunity

- A total of \$691,000 in scholarships has been awarded to date during this academic year by the College Foundation, an eight percent increase over 2015-16.
- Kim MacLeod, working with Vecchione Videography, completed seven promotional videos, including one general spot and six academic spots featuring Culinary Arts, Architecture, Business and Professional Golf Management, Golf and Sports Turf Management, Recreation and Sports Facility Management, Veterinary Science Technology, and Construction Management. The videos will debut in conjunction with the launch of the college's new website.
- SUNY Delhi's 1,000<sup>th</sup> Instagram follower is Laura Gualtieri, a prospective student from the Syracuse area who says Delhi is her first choice. Laura was highlighted on the college's photo feed and received a Delhi T-shirt courtesy of Barnes and Noble.
- *The Daily Star* applauded SUNY Delhi in its "Cheers" section for hosting the "Out of the Darkness" Suicide Awareness and Prevention Walk. *The Walton Reporter* also featured the walk.
- *The Daily Star* featured SUNY Delhi as one of two local colleges working to prevent sexual assault on campus.
- Kim MacLeod presented "Social Media Smarts" to Joann Kudrewicz's business class to help educate students on how to manage their personal footprint on social media.

### Faculty & Staff Excellence

- *Daily Star* and *Walton Reporter* articles announced SUNY Delhi was ranked 19<sup>th</sup> on the "Best Regional Colleges in the North" list, its highest position to date. *The Daily Star* also noted that Delhi was also ranked 11<sup>th</sup> on the "Top Public Schools" list.
- President Laliberte was interviewed for a feature article in *The Walton Reporter*.

### Community Connections

- More than 20 prominent alumni participated in the third annual Metro NY Alumni Advisory Network meeting November 14 at the Union League Club. The event, hosted by College Foundation President Don Farley, provided an intimate forum for alumni to discuss their experiences and aspirations for SUNY Delhi with President Laliberte.
- The college's Facebook page is on the rise. Its reach increased 33 percent so far this semester. Among the top engaging posts were stories on: faculty and staff promotions and tenure (5,200 reached, 834 clicks); Vet Tech alum Rachel Mikrut (6,300 reached, 628 clicks), Vet Tech grads surpassing the national exam average (9,700 reached, 864 clicks); the college's *U.S. News* rankings (13,700 reached, 567 clicks).
- A special feature in *The Daily Star* highlighted Dayane Jean Marie, a Delhi nursing student who reached out to the community to send aid to her family in Haiti following a devastating earthquake. The newspaper also announced the college's Family Day festivities.
- A *Walton Reporter* feature highlighted the Community Welcome for President Laliberte at Café on the Green, noting that it was one of one 24 stops on the "Laliberte Listens" tour.

## Resource Development

- College Foundation audited financials show over \$1 million in gifts achieved in fiscal year 2016, marking the first time since the Centennial Campaign that milestone had been achieved.
- This year's Campus Committee Campaign resulted in a 45 percent participation rate with gifts from faculty and staff projected at \$55,000 for the 2016-17 academic year. Academics led the way again this year with 54 percent participation followed by CADI/Student Life with 47 percent and Administration/Support Services with 34 percent participation.
- Retired Faculty-Staff campaign has generated 10 gifts to date totaling \$1,120.
- Parent Phonathon concluded with projected proceeds of \$8,418. Parent contacts continues to decline. Parent contact information is lacking and in some instances the college has no parent phone number. Students contacted 1,059 parent households this fall. Forty-eight percent of the 2,043 records were unreachable.
- An email highlighting the tax benefits of making charitable gift by using the IRA rollover provision to make a donation to the College Foundation was sent to 196 prospects in October. An additional 80 prospects were sent letters.
- Delhi's planned giving website now features a testimonial on the IRA rollover provision from a 1964 graduate.
- Kat Banakis from Grenzebach, Glier and Associates visited campus to conduct training sessions on how to best utilize the new prospect research service. A screening of the alumni database identified over 1,400 alumni major gift prospects. That total includes 408 who have not given a gift in the last five years and 273 prospects who are under age 55. College Advancement staff and Michael Jordan from Computer Information Services participated in the training sessions.
- *The Walton Reporter* announced that SUNY Delhi was awarded \$30,000 from the A. Lindsay and Olive B. O'Connor Foundation in support of the college's O'Connor Center for Community Engagement.



College Association at Delhi, Inc.  
College Council Report  
November 2016  
Barbara Jones, Vice President for Student Life

### **Student Opportunity**

SUNY Delhi student, Justin Strichartz is working in the context of CADI Executive Chef in-training with the ultimate goal of furthering Justin's education, while providing a valuable resource to CADI and ultimately the student dining experience.

In honor of Veteran's Day, veterans received a free meal at MacDonald Dining Hall. Also, as a part of our communities' recognition and appreciation of veterans, Barnes & Noble distributed free t-shirts to all veterans.

The dining team is very pleased to be working collaboratively with Student Senate President Sashagay Watt, Chair of the Dining Committee. Sasha has been very productive and reasonable in the effort to bring about positive changes to the dining program. The Dining Committee met over lunch at Signatures Restaurant on November 1 with the CADI dining team. There was healthy and productive discussion on varied topics including possible interest in a new software program called GET, meal limitations, and the rationale behind the current practices.

CADI currently employs 153 students, many of whom have worked with the organization for several years and have advanced into positions of elevated responsibility. Our student employees are a vital and valuable part of the organization.

### **Faculty & Staff Excellence**

In an effort to further improve new employee onboarding and provide refresher resources to current employees, CADI is partnering with Jessica Vecchione to create training videos that will depict current standards and best safety practices.

As a result of working together with union leadership, CADI has created two elevated positions with higher pay and have increased the Head Cook's hourly rate by \$2.00.

Dining Managers Hannah Hauser and Carl Davies, traveled to SUNY Binghamton and SUNY Oneonta to observe and learn about nearby campuses. By experiencing these other venues and offerings, they hope to bring fresh ideas and best practices back to SUNY Delhi and our students.

The Safety Committee has been reinstated for the purpose of accident prevention, employee education and development. The committee, comprised of union and management staff, meet monthly to determine corrective actions for incidents and to identify possible hazards that need attention.

The New Hire Orientation process has been enhanced by providing improved information to new

employees so they feel welcome and informed about CADI and SUNY Delhi policies. This includes the zero-sort recycling process, how dining plans work, the benefits and more.

The CADI management team will be attending the annual SASA Conference in January at Turning Stone Casino. Carl Davies and Hannah Hauser will also be traveling to Nashville, Tennessee to attend the national NACUFS meeting.

### **Community Connections**

The Semi-Annual CADI Membership meeting was held on October 25, and included reports to the membership on fall programs and activities, Barnes and Noble, and the Treasurer's Annual Report on the prior year's budget. There was also ample time for discussion among all constituencies. Board President Barbara Jones reported on the Executive Board's upcoming need to review and propose bylaw changes to ensure the organization is in compliance with the New York State Non-Profit Revitalization Act.

The catering department continues to develop new off campus business. Recent functions include, the Cornell Cooperative Extension Harvest Dinner and Annual Meeting, multiple large parties for CSEA, the Delaware Academy Soccer Dinner, the New York State Landscaper's Association meeting and a Delaware Opportunities Dinner.

Megan Munson, Catering Manager and Delmar Crim, Executive Director are representing CADI on the Inauguration Planning Committee for Dr. Laliberte, College President.

On November 11, Barnes & Noble hosted a Faculty Focus event where faculty members were invited to enjoy coffee and pastries in an effort to show their appreciation to the faculty.

Barnes & Noble continues to aggressively market their general merchandise by holding flash sales designed to get new customers into the store and to thank current customers for their business. The store will also host a DE-stress Cookie & Cocoa Fest with free cookies and cocoa for holiday shoppers.

CADI partnered with Brooks BBQ for a very successful Oktoberfest event that was held in the Agora with music by Blues Maneuver. A similar event will be held this spring with each Brooks event becoming two new popular campus traditions on the college calendar.

The CADI Mini-Grant Committee is comprised of students Alexander Douglas and Genevieve Fanfan, and faculty & staff Karen Gabriel, Julee Miller and Tina Seedborg. The committee recently granted funds to provide incentives for an HR campaign to enlist campus employees to view paycheck information online rather than a paper stub. Funds were also provided in support of a speaker on "Compassion Fatigue", and to serve lunch to sixth graders who came to campus for a "Leadership Day" sponsored by the Leadership and Development Honors class.

Professor Sandra Johnson has begun working with Delmar Crim to prepare for the 3<sup>rd</sup> Annual Service Learning Project. In the past, CADI has partnered with Maines and Patrick Rider of Greenane Farms to explore the production of locally produced food and how that compares to commercially sourced food. There is also a heavy focus on the politics behind the food procurement chain.

### **Resource Development**

In preparation for the 2017/2018 budget process, CADI staff are in the process of researching possible meal plan modifications with the ultimate goal of making the meal plans as user friendly as possible.



In an effort to make meal plans more versatile, Farrell Commons is offering a large pizza for two meal swipes. CADI is also in the process of acquiring an upgrade to Manage My ID called GET. The new software will include a smartphone app, enabling our ever more connected students the ability to immediately check their meal plan usage and balances. Additionally, it will also offer a mobile ordering solution, allowing meal plan holders to order food in advance for pick-up. We are considering a small pilot program along with the possibility of establishing a delivery service for on-campus deliveries.

At this point, all recipes have been entered into ChefTec's food management software. When students return for the spring semester, nutritional information will be available.

After meeting with representatives from the SUNY Construction Fund, it was clear that there would not be an immediate solution to the aging and dated MacDonald Hall dining facility. As a part of the capital expense portion of the budgetary process, CADI will attempt to address facility needs that would improve the appearance and functionality from a modular perspective, trying to manage expenditures to equipment platforms that could be transferred to an upgraded facility in the future.

CADI has continued to partner with the Hospitality Department for the purpose of purchasing equipment. The equipment is purchased by CADI and then paid for by the Hospitality Department by providing value added items such as various sausages and ground meat.

Barnes & Noble is in the process of developing a line of class rings to be available for students and alumni. Manager Julia Fetzer is excited about the new contemporary look of the new rings.

Two new pieces of equipment were purchased for the Farrell Commons servery that will keep food hotter at the Sear and Sizzle station. Additionally, three more hours of service have been added to three Farrell Commons food stations during the evening hours in an effort to increase offerings, customer service and traffic flow during this meal period. The team at Farrell also continues to increase the food offerings to customers. One large open air cooler is devoted to sides exclusively and grilled marinated chicken is being provided at all of the food court stations.

For three years, CADI has partnered with TracStar, a software platform for the purposes of ongoing evaluations of staff, union and management. This year we are transitioning to using the Paylocity version. Paylocity is currently used to process the various needs of payroll and switching to this function will save the organization almost \$3,000 per year.

The October financials show strong results so far this year with an increase to Net Assets which is \$268K ahead of last year (YTD) and consolidated food cost is holding at 30.3% compared to 32.94% last year due to an increase in contract meal plan revenue of \$240K and a decrease in the cost of goods of \$20K. YTD total wages are down \$14K over last year and health insurance and supplies are also showing significant savings so far this year. As of October 31, there were 41 more meal plans than there were for the same time a year ago.

The Barnes and Noble Campus Store sales are strong this year with estimated sales through October of \$859K, which is an increase over prior year of \$139K. Commission income related to these sales has increased \$16K as of October 31.

Working with the College Foundation, CADI has acquired a small piece of land adjacent to the president's house in an effort to clean up the boundary lines.



**Operations Division  
December 2016**

**Bonnie G. Martin, Vice President for Operations**

**Student Opportunity**

**ADMISSIONS**

- Misty Fields, Assistant Director of Admissions, and Terry Hamblin, Professor, co-hosted a reception and recognition ceremony for new Fall 2016 Presidential Scholarship award winners and their families.
- The Admissions Office collaborated with the School of Applied Technologies to exhibit at four New York State Career Construction days in Syracuse, Rochester, Seneca Lake and Binghamton.
- Fall recruitment is concluding. In total, the Admissions Office participated in nearly 500 college fairs and high school visits.

**CIS**

- CIS working with a campus committee to look at preferred first name.
- CIS working with Facilities and Mechatronics faculty on new PLCs lab.
- Working with Facilities on updating the physics lab over winter break.
- Two student assistants were hired in the Online Education Business Unit and one was hired to help with PC hardware/software support.
- Adding six additional computers in the Academic Achievement Center.
- Provided IT support for the Veterans' Center in Farnsworth Hall.

**FACILITIES**

- Provided employment for students through custodial, Riverview Shuttle and snow shoveling.
- Advanced designs to bid on MacDonalld Hall HVAC, Dubois Hall Common Kitchen, Russell Hall Heating System, Murphy Hall Roof, O'Connor Hall Exterior.
- Electrical utilities project continued; cables were pulled in underground distribution system. Preparing for semester break work in Kunsela and Gerry Halls.
- Completed work on Campus Call Center.
- Performed costing estimates on numerous requests to improve instruction and student learning.
- Work is continuing on a project with welding students (railing at Murphy and O'Connor).
- Began renovations to create a new PLCs lab in the Electrical Technology Building.

**Faculty & Staff Excellence**

**ADMISSIONS**

- The Admissions Office will be posting shortly for a replacement for the support staff vacancy. Rachel Gleason has been assisting on a temporary part time basis during this interim period.
- The Admissions Office attended all eight SUNY Operation Inform (school counselor update events) held throughout the state. Robert Piurowski, Director of Admissions, served on the Operation Inform Committee, developing a closing presentation titled "The Changing Landscape in Admissions".

## CIS

- Chad Oliver attended a VMware conference in Rochester NY.
- Kristy Fitch and Mike Jordan attended the SICAS summit in Callicoon NY.
- Shawn Brislin attended the Fall CCIO meeting in Syracuse.
- Mike Jordan and Chad Oliver attended SUNY Wizard in Syracuse.
- Online Ed and Client Support jointly hosted a Tech Breakfast.
- Online Ed staff attended the SUNY Faculty Development Community of Practice Meeting in Binghamton and the Genteels' Excellence in Teaching Conference at Buffalo State.
- Working with HR to streamline accounts for adjunct faculty.

## FACILITIES

- HVAC Supervisor has completed another factory session for Energy Management.
- Plant Utilities Engineer II and PUE I completed boiler controls training.
- Provided on-site training for new fire alarm reporting system.
- Two staff completed training to comply with DEC regulations for bulk petroleum storage
- Staff went to MWBE Training.
- One staff member completed four days of training on the NYS Uniform Fire Prevention and Building Code and another completed 24 hours of yearly continuing education training in the NYS Uniform Fire Prevention and Building code, including 9 hours of required training for the new IBC code.

## HUMAN RESOURCES

- Office of Human Resource Staffing: Mary Morton, our new Director of Human Resources and Affirmative Action, was appointed in late September and with this appointment, human resources shared- services with Cobleskill ended in October. Lynn Berger will be full time at SUNY Cobleskill. The human resource staff is now dedicated entirely to supporting the SUNY Delhi community.
- Great Colleges to Work For: SUNY Delhi did not make "the list" this year. An analysis of responses and focus groups will be organized in the near future to help identify where we are and some particular areas for improvement (summary below).
- Online Payroll Option: In November, the Office of Human Resources worked closely with SUNY System Administration to provide all college employees and student workers with a new online payroll service. This new service allows employees to view and update their payroll information and opt out of paper statements. In addition, the new program provides employees with greater control in managing their tax withholdings and more. A campaign is currently in progress.
- Voluntary Separation Option Program: President Laliberte has provided a Voluntary Separation Option Program (VSOP), for UUP faculty and staff, and MC employees who have at least 10-years of SUNY Delhi service. Employees must submit a notice of interest by December 1, 2016 and a notice of resignation/retirement no later than, January 3, 2017. A total of 127 employees could be eligible to participate in this program. Pre-retirement training programs are provided by the Office of Human Resources and various vendors and agencies.

## OPERATIONS

- The Operations Division held a division-wide meeting on November 10, focused on our college philosophy of "The student is the most important person at SUNY Delhi." Outcomes from the meeting included ways that the college and each individual might "walk the walk," identification of things each department within the division might be doing that might repel or frustrate students and ways to improve in these areas.
- Bonnie Martin attended diversity and inclusion training for senior management staff offered by SUNY System Administration.

## **Community Connections**

### **ADMISSIONS**

- Open House attendance and registration continues to be strong. We have seen an increase in young prospective student interest (sophomores/juniors) as well as strong attendance when the prospective students have had several options to attend other college open house programs.
- Robert Piurowski, Director of Admissions, implemented a “Delhi for a Day” program at four Delaware County School Districts. The program consisted of an information session on SUNY Delhi for all high school students interested, followed up by 1 on 1 admissions appointments with college-bound seniors. From the four programs, 41 individual admissions appointments were conducted.
- The Admissions Office is working with the Office of Business Development and the Delaware County Counselors Association (DCCA) to host the DCCA College Fair in the Maines Arena on Wednesday, April 5.
- Misty Fields, Assistant Director of Admissions, is making continued progress working with our local workforce development branches in Chenango, Delaware and Otsego Counties.
- On November 4<sup>th</sup>, a roundtable discussion was held with our local human services agencies to discuss opportunities for joint training agreements utilizing SUNY Delhi resources.

### **CIS**

- Donated retired projection screens to Walton Central School District.
- CIS Open House for the campus community is scheduled for December

### **FACILITIES**

- Facilities staff are part of the committee to provide a campus community to promote walking in conjunction with the village and surrounding areas.
- Facilities staff assisted with the development and marking of Bronco Trails.
- New software for facility reservations is fully functional.

## **Resource Development**

### **CIS**

- Discussions continue with Clinton Community College with regard to SUNY Delhi hosting their MOODLE environment.
- NORTEL phone PBX officially retired, cost saving on yearly maintenance.

### **FACILITIES**

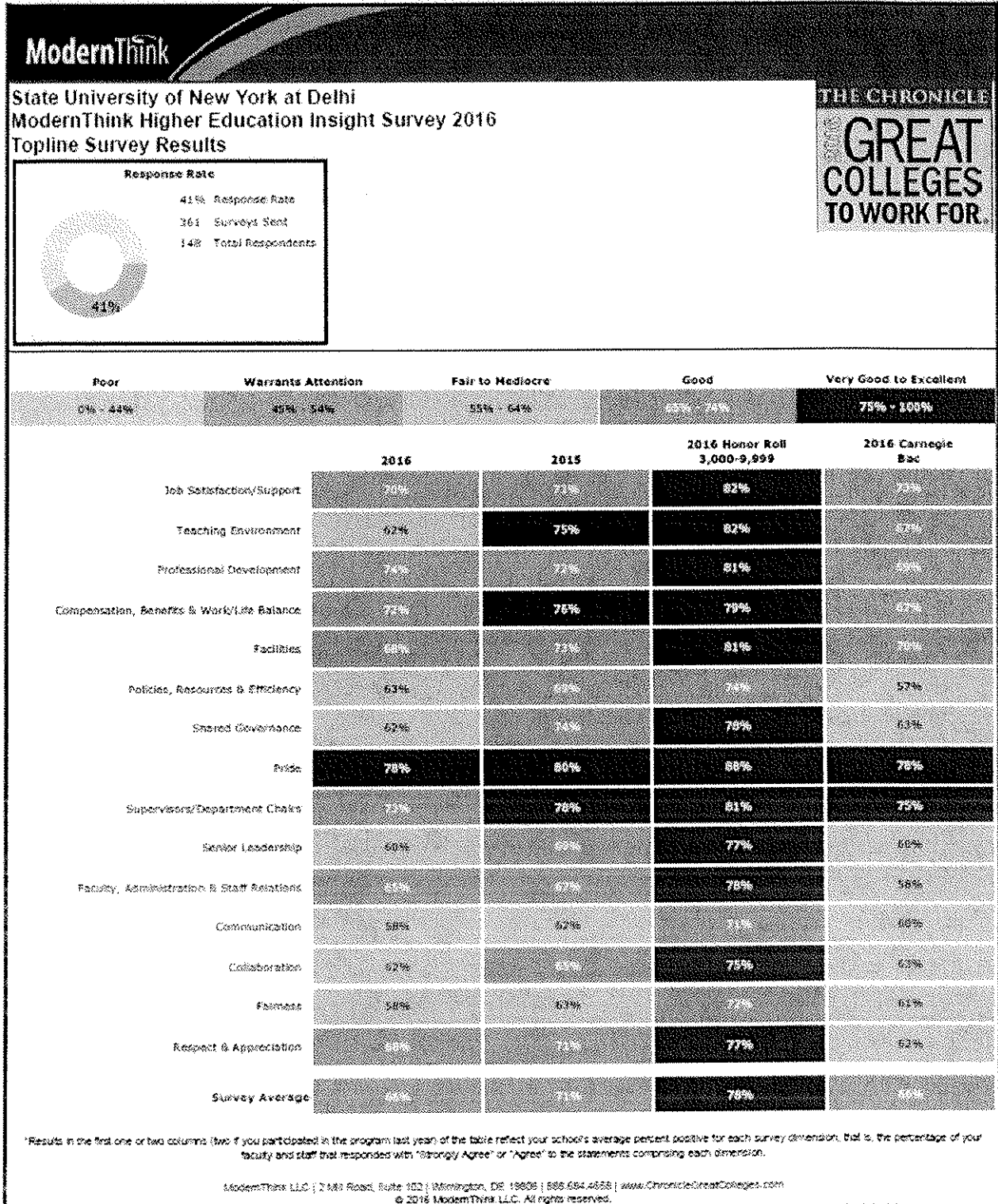
- Continue to work on Capital Construction designs in residence halls and state buildings. Leveraged money from the SUCF grants program for Macdonald Hall mechanical systems and a new chiller in Evenden Tower.
- Working with campus community to develop new capital plan as capital funding changes.

### **HUMAN RESOURCES**

- Comprehensive faculty recruitment schedule: The Office of Human Resources is working in conjunction with Provost and academic counsel to create a more centralized and streamlined approach to the faculty recruitment process. A comprehensive spring and fall advertisement campaign will likely save the college time and money.

**OPERATIONS**

- Staff hosted Nora McCabe, Director of Finance for the State University Construction, on September 29. Nora had never visited SUNY Delhi and was impressed with the work that has been completed as well as our unmet needs, given the current capital funding climate.
- Academic, student life, CADI, capital construction, and State University Construction Fund staff met on October 27 to discuss future plans for Macdonald and Farnsworth Halls.





Resnick Academic Achievement Center and Office of Diversity, Equity and Inclusion  
College Council Report  
November, 2016  
Michele DeFreece, Chief Diversity Officer

### **Student Opportunity**

- Tim Camann, Math Center Coordinator reported student usage of the Math Center is at an all-time high. Visits in the first 50 days of the Fall 2016 semester were up 17% compared to the previous busiest semester (Spring 2016) and are up 40% compared to Fall 2015
- On October 12 Sharon Ruetenik, International student advisor and International student, Fuka Matsumura, presented a demonstration on origami at Our Place, a gathering site for senior citizens at St James Church, Bovina, NY. Ms. Matsumura demonstrated how to make the famous Sadako crane. Participants also enjoyed learning to count in Japanese and how to write their name in calligraphy.
- Coordinator of the Academic Exploration Program, Rob Mazzei reported that 24% of students in the AEP program have earned a G.P.A. of 3.0 or higher as of mid-term period. The AEP program focuses on students who come to SUNY Delhi undecided.
- This past October, Lou Reyes discussed the Educational Opportunity Program benefits to over 200 high school representatives at the SUNY System center in New York City.
- This fall the EOP program has 8 EOP peer mentors assisting 70 Freshmen EOP students. Both academic and personal college transition issues are being addressed.
- On September 28, 2016, Gabriella Vasta, Coordinator of Access & Equity, facilitated an RA Program at Riverview Apartments- Obst Ability, a simulation, and discussion of different abilities and differences.
- The Office of Access & Equity planned and were involved in Disability Awareness Month Activities
  - Intelligence Manifested Differently (IMD student support group) participated in the Autism Awareness Walk on October 1, 2016.
  - On October 19, 2016, Gabriella Vasta hosted a screening and discussion of the film, "Music Within" in the Okun Theatre.

### **Faculty & Staff Excellence**

- On October 21 & 22, Josephine Monaco, Tutoring Coordinator and Sharon Ruetenik, Writing Center Coordinator/International Student advisor attended "Real Talk: Difficult Questions about Race, Sex, and Religion" a conference at the Hannah Arendt Center at Bard College. There were several moderated discussions and breakout sessions on such topics as racial and social justice, limiting free speech in the name of civility, micro-aggressions, positive discourse, and the obligation of a college to offer both safe and inclusive space for discussion of uncomfortable questions. Key speakers, such as Greg Lukianoff, Claudia Rankine, and Uday Mehta, offered diverse perspectives.
- On October 5, 2016, Gabriella Vasta, Coordinator of Access & Equity, attended the Autism in the Workplace Seminar at Springbrook, Oneonta, NY.

- The SUNY Delhi Diversity Advisory Council had its first meeting on Friday, November 4<sup>th</sup>. This group is made up of 25 individuals from students, faculty, staff, and alumni. This group will be developing the Diversity Strategic Plan for the campus.
- Three staff members of the Academic Exploration Program have started or will be starting Master's degree programs this fall 2016 and spring 2017.
- Gabriella Vasta, Coordinator of Access and Equity and Michele DeFreece, CDO, attended the Awareness to Action: Building a Culture of Inclusive Excellence, Diversity Conference in Albany, NY
- Michele DeFreece, CDO, has been appointed to the SUNY Faculty Senate Subcommittee on Diversity, Equity and Inclusion for the 2016-2017 year.
- Lou Reyes, EOP Counselor and Jeff Stedman, Director of Advisement/EOP attended the Foster Care Initiative Conference in Albany, NY on Friday, October 28<sup>th</sup>.

### **Community Connections**

- The First Annual Diversity Mini Grants Program has been advertised to the campus and community. There will be six \$500 grants awarded to students, faculty, staff and community. The Office of Diversity, Equity and Inclusion are welcoming applications for programs that inform and teach about the importance of diversity and inclusion, social justice, equity, disabilities, multicultural competence and other related topics.
- On October 28, 2016, Gabriella Vasta, presented with the Regional Consortia Southern Tier Hudson Valley Consortia (STHVC) at the Creating Connections Conference held at SUNY Oneonta. Description: The Creating Connections Conference was a Professional Development day for school personnel. The conference was sponsored by SUNY Oneonta in collaboration with the Teacher's Center, ONC BOCES, and DCMO BOCES. The Southern Tier Hudson Valley Regional Consortia (STHVC) is working to develop transition activities in our area for college-bound students with disabilities. The goal is to collaborate with secondary disability service professionals to address the challenges faced by students with disabilities when entering the post-secondary setting.

### **Resource Development**

- The SUNY Delhi Alumni Association has again donated \$1500 to the EOP Emergency Fund for the 2016-2017 academic year. This funding is used to help students during critical emergencies that they may face while on campus.



Student Financial Services  
 College Council Report  
 December 2016  
 Carol Bishop, VP for Business & Finance

**Student Opportunity**

- The Student Call Center, managed by Galya Nocheva, has recently moved from the Student Financial Services (SFS) Office suite to a remodeled area on the first floor of Bush Hall. The Call Center is currently the front line for phone calls directed to the SFS Department and has recently taken on the College's main telephone line formerly housed in Enrollment Services. When the public calls the campus's main telephone number (either a local or 800#) they are presented with an automated menu to select a specific department or person from the directory. If the caller needs assistance, they can press #0 to reach the "operator." The student staffed Call Center is now receiving calls directed to the "operator" during regular business hours.
- With the advent of the early Fee Application for Federal Student Aid (FAFSA), which allows students to file a 2017-18 FAFSA beginning in October of this year, SFS is working diligently to deliver financial aid award letters before the end of the calendar year. One challenge to earlier delivery of award packages is determining an accurate Cost of Attendance (COA) – the total cost to the student for the upcoming aid-year, including tuition, fees, room and board, books, transportation, personal expenses, etc.

**Faculty & Staff Excellence**

- As of October 27, 2016, total outstanding balances due from students ~\$1.6M representing a collection rate of ~ 93%.

<b>Billed Student Charges</b>	<b>Fall 2016</b>	<b>Fall 2015</b>
Tuition	\$ 10,088,951	\$ 9,757,047
Room rents (on campus)	\$ 5,267,550	\$ 5,079,116
Riverview rents (College Foundation)	\$ 484,030	\$ 478,789
Meal plans (CADI)	\$ 4,073,165	\$ 3,914,633
Student fees*	\$ 2,684,367	\$ 2,555,772
<b>TOTAL</b>	<b>\$ 22,598,063</b>	<b>\$ 21,785,357</b>

\* Student fees include: mandatory college fee, transcript fee, technology fee, intercollegiate athletic fee, health services fee, academic course fees, transportation fee and student activity fee (CADI); non-mandatory alumni fee (College Foundation), residence life social and laundry fees (CADI), printing fee (CADI), health insurance and fitness center fee.



<b>Financial Aid</b>	<b>Fall 2016</b>	<b>Fall 2015</b>
Student loans	\$ 7,472,272	\$ 7,515,018
Parent loans	\$ 2,700,160	\$ 2,487,693
Grants	\$ 7,267,232	\$ 7,203,700
Campus based scholarships	\$ 428,129	\$ 379,729
External scholarships	\$ 477,395	\$ 447,122
<i>TOTAL AID RECEIVED</i>	<i>\$ 18,345,188</i>	<i>\$ 18,033,262</i>

- We are conducting a search for a new Director of Financial Aid, filling a vacancy created with the departure of the Assistant Director in September. Given our current long-time Director, Nancy Hughes, is planning to retire at the end of the academic year, filling the Director role first will allow the new hire training time as well as provide them with the opportunity to assess staffing needs and structure before filling the Assistant position.
- Student Financial Services has formed a work group of key players on campus to develop a plan, strategy, and ultimately a proposal for consideration to implement a new policy to drop students' schedules for non-payment prior to the beginning of each semester. If the student bill is not covered by completed financial aid, an authorized payment plan or other payments, the student's schedule would be dropped. If successful this effort would alleviate students from attending who may not be able to afford it, as well as allow for increased focus on more student-centric needs such as financial literacy and default prevention.
- A search is underway for a Finance Associate to fill the vacant Shared Contracts Coordinator position. The new position will no longer be a shared role and will be responsible for all non-construction contracts as well as oversee the Purchasing and Accounts Payable offices.
- Two staff members attended the annual Student Information and Campus Administrative Systems (SICAS) Summit in Calicoon, NY. This is a great opportunity to enhance knowledge of SUNY SICAS products available to member campuses while simultaneously networking with fellow colleagues and vendors. Sessions attended included "streamlining/enhancing FA processing" from a user perspective, getting a first hand and up-close look at the next iteration of our student information system, Ellucian Banner, directly from an Ellucian representative, as well as participating in the AR Functional Area User Group (FAUG) meeting and getting to meet one-on-one with our Bank Mobile representative to try to work out issues related to the campus movement of outsourcing student refunds.
- Two members of Student Financial Services team attended a training sponsored by SUNY Financial Aid Professionals (SUNYFAP) which provided training on putting together a comprehensive, compliant policy and procedures manual, an update from the SUNY System Financial Aid Office outlining their services to campuses and their work on collecting campus data. An exciting initiative related to data collection would be providing campuses with the necessary data to populate the many surveys and reports that are done on an annual basis with the hope to one day have pertinent information available at a click of a button.

### **Community Connections**

- Financial Aid staff members participated in SUNY Financial Aid Days in October. SUNY Financial Aid Days were promoted by SUNY system-wide to the public and are designed to answer questions and provide assistance regarding the financial aid application, types of aid available and the award process. Delhi hosted the event on Saturday, October 15<sup>th</sup>; after a presentation on financial aid, we assisted interested families in filing their FAFSA for 2017-18 academic year. Twelve of the twenty-one families registered for the event attended with eleven actually completing their FAFSA. In addition, staff members also visit between six and eight

local area high schools each fall to provide financial aid nights with similar activities depending on the request of the high school.

### Resource Development

- The UUP Labor-Management Subcommittee invited the campus community to a presentation by Mark J. Prus, Ph.D., Provost and VP for Academic Affairs at SUNY Cortland, on the topic of “Addressing Salary Inequity and Salary Compression through Econometric Analysis.” Dr. Prus is the author of numerous published papers and monographs focusing on, among other topics, wage inequities and prevailing wage laws. His work on faculty salary inequities has been published in the *Eastern Economics Journal* and the *Academy of Educational Leadership Journal*. Dr. Prus also met with the subcommittee to provide further details on his work.
- Delhi’s 2016-17 fall tuition revenue re-projections, which are used to track actual campus performance against original financial plan budget targets, was submitted to SUNY. Based on current enrollment, our fall re-projections show we anticipate meeting our annual target of \$18.9M.
- Final 2015-2016 fiscal year end closed on September 30; actual all funds operating results shows a net increase in cash reserves of ~\$900,000.

Inflows (in millions):

State support	\$ 6.5	15%
Tuition	19.4	45%
Student fees	13.1	31%
Other	<u>3.4</u>	
Total inflows	<u>42.4</u>	

Total outflows \$ 41.5

- State agencies who participate in the Citibank procurement, employee travel and non-employee travel (NET) card programs are eligible to receive cash rebates based upon usage and timeliness of payment. For the 2015-16 State fiscal year Delhi received quarterly rebates totaling \$43,965 which represents a 12% increase over the prior year.



Student Life  
College Council Report  
November 2016  
Barbara Jones, Vice President for Student Life

### **Student Opportunity**

Congratulations to the Men's Cross Country Team who won the USCAA National Championship meet in a field of 20 complete colleges! Kudos also to Coach Robb Munro who was recognized as the USCAA Men's Cross Country National Coach of the Year. The Women's and Men's Soccer teams both earned top 12 post-season tournament at large bids; Men's Golf finished 7<sup>th</sup> place, Women's Cross Country finished 6<sup>th</sup> place and

The fall athletic season concluded on a very successful note. SUNY Delhi Athletics has made an immediate impact on the USCAA at the National post-season level. 77 student athletes represented the institution at the USCAA National tournaments this fall in the following sports: Men's and Women's Golf, Men's and Women's Soccer and Men's and Women's Cross Country!

Ten student athletes earned USCAA All-American honors and eight students earned All-Academic honors with cumulative GPA's of 3.5 or higher.

The college has joined institutions across New York and New England to form the Northeastern Intercollegiate Athletics Conference (NIAC). Charter members include SUNY Delhi, Fisher College of Boston, MA, University of Maine at Fort Kent, Villa Maria College of Buffalo, N.Y., and College of St. Joseph in Rutland, Vt. Kudos to Director of Athletics Bob Backus, who has been appointed president of the newly-formed NIAC, sees great benefits coming from the new conference.

The Men's Basketball team record is currently 3-5 and the Women's Basketball team record is currently 3-6. The next home doubleheader is scheduled for November 30 when we will celebrate the Fall athletic programs including Coach Munro and the Men's Cross Country Championships as well as displaying the new USCAA championship banner in the gym!

Men's Swimming is off to a solid start to their season with 3 meets under their belt and a 3-1 overall team record. Ten swimmers are on the Men's squad and they are in their first year as an NAIA program. The Women's team has 1 participant. We are set to host our first home meet on December 3.

Fall intramurals have gone well so far this semester. Flag Football was successful as well as bowling and roller skating trips to Oneonta. Cosmic volleyball was also recently conducted in the gym.

Athletics, Activities, and the Advancement Office have teamed up to involve the campus community in helping to re-design a new campus mascot. Kudos to Kim MacLeod, Tori Kramp, Bob Backus and Elizabeth Hoyt for getting the project rolling in time for the first annual Pep Rally organized by the campus cheerleaders on Friday Nov. 4.

The President's Commencement Dinner and Baccalaureate Champagne Reception will be held on Thursday, December 15. All December graduates are invited to attend the dinner, and are encouraged to

apply for Community Service Awards that are given out at this event. Baccalaureate graduates are invited to the Reception and are given the opportunity to invite a faculty or staff member that has contributed to their success at the College.

The Division played a key role in voter registration efforts and political programming. Voter Registration information was provided frequently through student email and tables were provided several times in Farrell for students, faculty and staff to register to vote. The local Board of Elections staff assisted campus community members in Farrell Center. Presidential and Vice Presidential debate screenings were sponsored by Student Activities which culminated in a final debate viewing and discussion co-sponsored by political science Professor Sandra Johnson. Additionally, campus transportation was provided for students who were registered to vote at the polls in Delhi. Finally, Student Activities partnered with CADI for an Election Night party in Farrell Commons complete with food and an opportunity to have your photo taken with either of the two main party candidates (cardboard cutouts.)

Tori Kramp, Athletic Trainer & Fitness Center Coordinator, has set aside Wednesday mornings in the Fitness Center for female students, staff and faculty members to work out together, build healthy habits, promote health and fitness and effectively use Fitness Center equipment.

Counseling staff offered a series of workshops addressing anxiety, panic and stress in early November. Department staff continue to offer numerous classroom presentations on stress management, how to access medical and counseling services, and healthy relationships.

In recognition of October as Domestic Violence Awareness Month, the Peer Educators collaborated with Safe Against Violence staff to distribute information on relationship violence. In addition, training on sexual violence prevention and relationship violence prevention was provided for the Student Senate and Greek E-Board on October 12. "Escalation" workshops have been offered at Riverview Townhouses (attendance 12), and Okun Theatre (attendance 85); and our "One Love" trained student leaders also led an interactive exercise on October 19 in the Commons entitled, "That's Love...That's NOT Love," which was attended by approximately 45 students.

Two flu clinics were held for nursing students and the vaccine is now available for the general student population.

Counseling & Health Services collaborated with Advancing Tobacco Free Communities in Delaware, Otsego and Schoharie Counties (ATFC-DOS) on "Great American Smoke-Out" activities in Farrell Student & Community Center on November 15. In New York State, the average age of a new smoker is 13, the smoking rate among young adults ages 18-24 is 14.4% and the vaping rate among the same age group at 12.7%. According to 2013 NCHA data our student smoking rate was higher still, and efforts continue to work to reduce tobacco usage.

The Office of Judicial Affairs has seen an increase in the number of students found responsible for serious violations, resulting in an increase in individuals suspended from the college compared to fall 2015. We have seen a decrease in the number of reported alcohol and marijuana violations as well as a decrease in other serious sanctions such as College Probation and Deferred Suspension.

The 18<sup>th</sup> Annual Community Service Day was very successful, with 16 projects, over 260 participants and 822 service hours. Additionally, the 4<sup>th</sup> annual American Foundation for Suicide Prevention Out of Darkness Walk, held the same weekend in honor of Community Service Day, had over 230 campus participants volunteering over 500 hours, for a total 1325 hours.

The 16<sup>th</sup> Annual Conference on Volunteerism was held at SUNY Oneonta on November 5. Over thirty Delhi participants joined SUNY Oneonta students to get inspired by local volunteer supported

organizations. The keynote address was presented by Valley View Elementary fourth & fifth grade students, who reflected how in third grade they made a difference in the lives of schoolchildren in India, by doing service-learning.

The second American Red Cross Blood Drive was held on November 10, and we exceeded the goal of 39 units. February 3 & 4, 2016 is reserved for a two-day drive in the Farrell Loft. To date we have potentially saved 238 lives this academic year.

Students have upcoming opportunities to get involved in the campus and greater Delhi community including volunteering at the campus Holiday Bazaar, participating in the holiday parade and helping the Delhi Beautification Committee decorate Main Street in December.

Student Activities staff have executed the first three months of programming including a Six Flags Great Adventure Trip, a co-sponsored trip with Intramurals to see a Mets. v. Phillies game, numerous comedy events, variety/entertainment events, musicians, and weekly movies in Okun Theatre. Of special note is a significant increase in student attendance at events so far, including weekly movies.

Family Day 2016, chaired by VPSL Barbara Jones, with the theme of "Something for Everyone!" was extremely successful. A record number of people attended (1,296) compared to 2015 where 1,252 attended and in 2014 there were 1,210 attendees. A return to a wide range of activities spread out over the entire campus, rather than in a concentrated central area, proved to be both beneficial, and also contributory to a sense of vibrant activity. Responding to the previous year, efforts were made to increase the amount of staff members assisting and paid student employees available to help from various departments. This contributed to having plenty of coverage at key points throughout the schedule. A formal evaluation is being sent to participants to serve as a guide for future planning. Larry Mannolini, Director of Student Activities, will chair the planning committee for 2017 with an eye towards a slight expansion of events to brand it as a Family Weekend rather than Family Day.

Student Activities has assisted in the successful formation of an informal Jewish discussion group led by community volunteer Eric Schwartz. The group, which meets weekly, is meant to delve into the deeper philosophical matters regarding the Jewish faith.

Student Activities Associates Nick Wagner and Joliana Hunter-Ellin accompanied student leaders to the APCA regional conference in Teaneck, NJ in October.

The Division teamed up to upgrade the popular Boxing Room in the lower level of Gerry Hall. Thanks to the leadership of Bob Backus, Director of Athletics, John Padovani, Director of Residence Life, and Larry Mannolini, Director of Student Activities, the Boxing Room now boasts a new floor, new drinking fountain and sink, and storage units. These improvements will be a welcome improvement to the students who seek out the Boxing Center for training, workouts, and mentorship from long-time trainer David Martin. There will be an official Grand-Reopening of the Center on December 1.

During the fall semester, the Greek Council began the semester with 196 members across 16 different organizations. Greek Council sponsored the bi-annual Pledge Success Conference on October 6 and 13, drawing in approximately 154 students interested in pursuing Greek membership. Shortly after, we had our Greek Organizations offer membership bids to 150 out of those 154 students. Out of these bids, 94 students met the requirements to pursue the pledging process, and we then began the season with 91 of these students accepting their bids and beginning the pledge process to be inducted into the organization of their choosing. Pledging was completed on November 16, with approximately 67 new members, bringing the recognized Greek community to a total of approximately 263 members.

Director of Student Activities, Larry Mannolini accompanied Student Senate President Sasha Watt and Vice President Greg Smith to Albany for the fall conference for the SUNY Student Assembly. Students participated in workshops and business meetings discussing and passing a number of resolutions to come from the Student Assembly. Larry was also able to do some networking and meeting a number of colleagues from other SUNY institutions.

Student Activities and SPB are sponsoring a number of events for the final weeks of the semester. The last Sunday Night Comedy of the semester featuring the Glen Tickle, set for December 4. Coming up on December 8 is Canadian acapella group Eh440 in the Farrell Commons at 8pm. This group covers music from all genres both current top 40's and classics. Next semester the Sunday Night Comedy series kicks on of January 29 with Mission IMPROVable, an improvisational comedy group at 8pm in Okun Theatre.

Various student groups are also hosting their end of semester events with Step It Up performing on December 9 in Okun Theatre at 8pm and Bronco's Fynest will host their show on December 10 at 8pm in Okun Theatre.

University Police continues to provide opportunity for student employment with our student desk officer positions recently hiring two female communicators.

University Police Officers continue to work with Residential Life to provide training to students in the evenings with informational programs such as Off Campus Safety, Self Defense training, Alcohol and Drug awareness, STOP DWI programs and What to do when Stopped by the Police. Department members work with Counseling & Health and assist with R.A.D. classes.

The University Police Department will co-host a Winter Check vehicle inspection on November 21 with the Auto Tech Club and Auto Tech students.

Resident Assistants are participating in-service training throughout the fall semester. Programs range in topics from Nutrition, Stress Management, and Leadership Skill Development. Special thanks to our guest presenters this semester Larry Mannolini and Anastasia Falcheck, Registrar's Services Assistant.

The Residence Hall Association (RHA) is again sponsoring the Hall Cup competition. The events have been fun and competitive and have included; "Almost Home" room decorating contest, "Penny Wars" to raise money for suicide prevention, and "Minute to Win It". The contest will conclude with the Hall Fest event on November 17 and the traditional Cardboard Canoe Classic on December 3. RHA and Hall Councils sponsored an off-campus Halloween trip to Night Terror's Haunted Farm in Schoharie, NY.

The Residents in Search of Excellence (R.I.S.E.) Committee will host a number of academic programs focused toward students on academic probation, on November 16 a "Guess Who" program will be sponsored giving students resources and information on academic support staff.

The midyear training program for Residence Life Student Staff members is in the planning stages and (RAs, Sr. RAs, Night Hosts) will take place January 15--20.

Winter sports are now under way. The Men's and Women's Basketball seasons are off to strong starts to their seasons. SUNY Delhi hosted a 10 game Tip Off Classic over November 11-13.

### **Faculty & Staff Excellence**

Barbara Jones, VPSL is serving as the Technology Sector representative from the SUNY Chief Student Affairs Group on a system wide State Operated Campus Fee Working Group.

Elizabeth Hoyt has joined the Campus Cornerstone Committee, which strives to develop a smooth and friendly transition for new faculty and staff to campus.

Cathy Harris, Senior Counselor, and Elizabeth Hoyt, Student Life Secretary, have continued to serve as co-faculty members for the Fall 2016 Rape Aggression Defense Class (R.A.D.) with assistance from UPD Officers.

Mary Wake, Assistant Director of Counseling, attended the Conference on Acceptance and Commitment Therapy (ACT) for Depression, Anxiety, Trauma and Personality Disorders on November 3. Mary is also chairing the Preferred Name Policy Committee.

Karen Gabriel, Assistant Director of Health Services, attended the annual fall meeting of the SUNY Health Services Council in Syracuse, New York on October 19.

The Employee Assistance Program (EAP) continues to meet and has offered additional outreach sessions to departments. We are pleased to see the program being utilized more and there continues to be an increased interest in the success of the program campus wide. The Committee recently received a NYS EAP grant with the assistance of Cheryl Dietzman, Purchasing Manager. The grant has been used to purchase reusable utensils that will be distributed in January.

For the spring 2016 semester, 18 service-learning designated courses are being offered, including new courses in Culinary Arts and Recreation & Sports Management. Many other courses have undesignated, but equally important service-learning projects that add to student success like Robb Munro's *Fitness For Life* students who marked and measured routes for the newly launched Bronco Trails health and wellness project.

The O'Connor Center for Community Engagement will present *Its ALIVE!! Service Learning Power for your Courses* during the January professional development series, reviewing how the OCCE can help faculty find connections in our community that bring coursework to life for our students.

Larry Mannolini presented a leadership development session as an optional RAINS session for Resident Assistants. The session was entitled, "Modeling the Way for Resident Assistants: An Introduction to the Student Leadership Challenge."

Members of the Division who will serve on the newly formed Diversity Inclusion Advisory Council include Coach Vicki Andruszkiewicz, Complex Coordinator Sean Babcock, Student activities Associate Joliana Hunter-Ellin, Resident Director Omari Miller, and Chief of Police Martin Pettit. Martin will also serve as the Chair of the Community Connections sub-committee.

John Padovani and Jason Fishner, Associate Director of Residence Life, attended the annual CSPA Conference in Buffalo, NY in October. The conference provided valuable trainings and resources and included nationally renowned keynote speakers Ron Friedman and Kathleen Gardner.

The Residence Art Initiative (RAI) had 3 successful programs during the fall semester; "Spooky Faces" in October, "Zen Tangled Drawing" in November, and "Still Life Painting" in December. Thank you to Assistant Professor Lisa Tessier for her work in facilitating the programs. Work has begun to plan more art events for the spring semester.

### **Community Connections**

The National President's Community Service Honor Roll has named SUNY Delhi and the O'Connor Center for Community Engagement to its distinguished honor roll, demonstrating the campus

contributions to resources both local, national and global. SUNY Delhi has been named to this list every year since its inception under President Bush. Kudos to Director Elizabeth Sova for her fine work submitting the college's application for this national recognition.

The brand new campus Bronco Trails were officially opened with a ribbon cutting on November 3. Committee members and project contributors were recognized, followed by a celebratory walk on the route marked by colorful horseshoes. This project was inspired by the campus Complete Streets initiative and strives to build healthy communities and promote health and wellness on campus. Brochures have been distributed across campus which include a map of the three campus routes, marked by colorful horseshoes, along with routes at the Outdoor Education Center.

The Mayor's Task Force on College and Community Relations met for their Fall meeting on November 4 to discuss additional opportunities to increase engagement between the local and college community, to brainstorm ideas for new ventures to promote positive, diverse and inclusive partnerships, to update the group on upcoming events, and to share kudos and thanks for jobs well done as we continue to develop our relationships.

University Police will be launching "Coffee With A Cop" in the Centennial Lounge in December. This is a new nationwide program seeking to build community relationships through informal means.

Delhi's annual holiday parade is set for December 3. SUNY Delhi will be gearing up with another strong turnout of organized participants and spectators. Line up for the parade is at 10am on the campus Lower Parking Lot. The parade will begin at 11am and head down Main St. towards the Courthouse Square.

Counseling & Health Services collaborated with Delaware County Public Health, Bassett Healthcare (A.O. Fox Memorial and O'Connor hospitals) and Student Activities to bring Christine Baze, musician and cervical cancer survivor, to campus for her presentation "Paint SUNY Delhi Yellow," on November 10. In addition to the program, donated funds were used to purchase HPV vaccine for 30 income-eligible students.

Barbara Jones, VPSL, Karen Gabriel, Assistant Director of Health, and Lori Osterhoudt, Director of Counseling and Health, met with the Emergency Department staff at O'Connor Hospital to discuss trends and issues of mutual concern and interest.

Lori Osterhoudt, Karen Gabriel, Chief Martin Pettit, and Bret Shepler, Health & Safety Officer, met with representatives from CMT and the local volunteer ambulance/fire squad to review our processes for ambulance calls.

Amanda Archibald, RN, attended a Delaware County Rural Healthcare Alliance meeting in Binghamton on barriers to healthcare, specifically transportation challenges.

The Community Outreach Assistants (CA's) are students who live off campus and work with the Office of Judicial Affairs to help build bridges and connections with off campus students and local residents. This semester, CA's held a very successful off campus barbeque, assisted the Delhi Fire Department with their annual Halloween program in which 15 students volunteered to hand out candy, while engaging local children in coloring, and face-painting. Also, the CA's held a tabling event in which campus community members were asked to write thank you cards to local Veteran's in honor of Veteran's Day.

In terms of off campus student behavior, the Judicial Affairs Office notes that there has been a 62% decrease in the number of students arrested in the Village of Delhi when compared to fall 2015. Educational interventions, conversations and sanctions have been helpful in curbing this behavior.



This year, the Judicial Affairs Office distributed and collected surveys from students who attended the mandatory off-campus student meeting held in September. Students were asked about their understanding of resources available to them before and after the meeting. Based on the survey outcomes, most students reported never having lived off campus before and reported having a better understanding of local laws and how they affect them, the CA program, who to contact if they have an issue or question, how violations of local laws may also be a violation of College policy, and learning how to be a good neighbor. Students also overwhelmingly stated that they felt the guest speakers, including local officials and campus personnel were the most helpful aspect of the meeting.

The O'Connor Center for Community Engagement is reaching out to the Delaware County Office for the Aging, area churches and other local agencies to remind the community of the incredible volunteer resource that can be provided by our students, faculty and staff through the Center.

Elizabeth Sova and Abby Brannen-Wilson participated in the Creative Abundance model workshop presented at The ARC of Delaware County Resource For Industries facility in Walton focusing on "Upcycling Unsheltered Workshops" and will partner with them through the O'Connor Center for Community Engagement on this potentially important and impactful program.

University Police officers continue to train with area departments and also train and instruct at the local Zone 6 police academy. Department members also attend area Investigators meetings and Chiefs meetings. Officer McGrady attended Officer Physical Fitness Instructor School held in Binghamton. University Police is currently training faculty and staff across campus on Active shooter and Faculty and staffs role as Campus Security Authorities. Department participated in a Town wide saturation patrol combatting aggressive driving and narcotics coming into our community. Department members along with the Delaware County Sheriff's office and Delhi Police participated in an Active Shooter drill at O'Connor Hospital.

The University Police Department is leading the efforts again this year for No Shave November, to fundraise for cancer prevention. The department issued a challenge across the campus to all student clubs, organizations, fraternities, sororities, departments and/or divisions to outgrow and out fundraise with UPD while helping to fight cancer! All community members, regardless of gender, are encouraged to participate. Good luck and may the hairiest team win!

### **Resource Development**

Remaining, donated funds which had been raised in support of the Farrell Center have been put to good use for the future with the purchase of two new outdoor benches for the rear entrance of Farrell, and the purchase of a number of high-top tables and stools for both the Farrell Loft and club level.

Residence Hall occupancy for the fall 2015 semester on campus is 1567 students (858 men, 709 women). This number represents an occupancy rate of 107%.

The Residence Life Planning Group has been working on design options for Russell Hall. The group was given options from the DASNY architects for redesign of the bedroom space in the building. The idea is to increase the size of the standard double rooms, decrease some of the density in the building, and promote more single occupancy bedrooms.

The Student Life Division continues to fundraise for the Student Life Leadership Fund, and added to the coffers with the annual raffle of chainsaw art at Family Day.